

## 2023/2024 COUNSELORS & LIBRARIANS SALARY SCHEDULE

		Effective July 1, 2023 B.A. plus		
		30 sem. hrs.	B.A. plus 45	60 sem. hrs.
	B.A.	or M.A.	sem. Hrs.	incl. M.A.
Step	I	II		IV
1	68,077	71,480	75,054	78,807
2	70,244	73,752	77,443	81,313
3	72,473	76,102	79,907	83,905
4	74,779	78,521	82,445	86,571
5	77,160	81,020	85,071	89,326
6	79,617	83,595	87,774	92,166
7	82,148	86,256	90,568	95,098
8	84,761	89,002	93,451	98,124
9	87,459	91,830	96,420	101,244
10	90,241	94,752	99,488	104,467
11	93,110	97,766	102,654	107,789
12		100,876	105,917	111,216
13			109,284	114,756
14			112,765	118,405
15				122,173
17			115,019	124,615
20			117,318	127,108
23			119,666	129,649
26			122,058	132,244
29	TI 1 1 100 1		124,497	134,888

- 1. The work year is 189 days
- 2. Column advancement salary increases are annual with each full-time year of service (75% of year)
- 3. 5% of step placement for earned doctorate (Ed.D. or Ph.D.)
- 4. 14 years of previous experience within the last 15 years is given for salary placement.

CalSTRS membership December 31, 2012 and before = **Classic Member** (2% at 60) CalSTRS membership January 1, 2013 and after = **New Member** (2% at 62)

Adopted: 10/25/2023