



2023/2024 STATE PRESCHOOL TEACHER SALARY SCHEDULE - Part-Time (4.5 hours)

Effective July 1, 2023

CCTC AUTHORIZATION TO TEACH PRE-SCHOOL (Without a Bachelor's Degree) Schedule I

Step	Child Center Permit I	A.A. Degree II	90 units 20 upper III	105 units 30 upper IV
1	\$21,210	\$22,270	\$23,382	\$24,552
2	21,884	22,977	24,126	25,333
3	22,579	23,709	24,896	26,138
4	23,298	24,462	25,685	26,971
5	24,039	25,241	26,504	27,829

- CLASS I: Requires a Children's Center/Development Permit or Child Care Permit.
- CLASS II: Requires A.A. Degree, including Children's Center/Development Permit or Child Care Permit.
- CLASS III: Requires 90 college semester units, including a Children's Center/Development Permit or Child Care Permit. Twenty (20) units of total must be upper division units.
- CLASS IV: Requires 105 college semester units, including a Children's Center/Development Permit or Child Care Permit. Thirty (30) units of total must be upper division units.

Salary placement will be based on the number of semester hours earned.

CCTC AUTHORIZATION TO TEACH PRE-SCHOOL (With Bachelor's Degree) Schedule II

Step	B.A. I	B.A. plus 30 sem. hours or M.A. II	B.A. plus 45 sem. hrs. III	B.A. plus 60 sem. hrs. incl. M.A. IV
1	\$42,415	\$44,536	\$46,763	\$49,101
2	43,767	45,951	48,250	50,663
3	45,155	47,416	49,788	52,279
4	46,594	48,925	51,371	53,939
5	48,076	50,481	53,003	55,656

Salary placement is based on the number of upper division/graduate level semester hours earned after receiving the B.A.



2023/2024 STATE PRESCHOOL TEACHER SALARY SCHEDULE - Full-Time (7 hours)

Effective July 1, 2023

CCTC AUTHORIZATION TO TEACH PRE-SCHOOL (Without a Bachelor's Degree) **Schedule III**

Step	Child Center Permit I	A.A. Degree II	90 units 20 upper III	105 units 30 upper IV
1	\$33,137	\$34,793	\$36,532	\$38,363
2	34,194	35,900	37,698	39,583
3	35,278	37,046	38,897	40,841
4	36,401	38,223	40,132	42,140
5	37,559	39,441	41,410	43,481

- CLASS I: Requires a Children's Center/Development Permit or Child Care Permit.
- CLASS II: Requires A.A. Degree, including Children's Center/Development Permit or Child Care Permit.
- CLASS III: Requires 90 college semester units, including a Children's Center/Development Permit or Child Care Permit. Twenty (20) units of total must be upper division units.
- CLASS IV: Requires 105 college semester units, including a Children's Center/Development Permit or Child Care Permit. Thirty (30) units of total must be upper division units.

Salary placement will be based on the number of semester hours earned.

CCTC AUTHORIZATION TO TEACH PRE-SCHOOL (With Bachelor's Degree) **Schedule IV**

Step	B.A. I	B.A. plus 30 sem. hrs. or M.A. II	B.A. plus 45 sem. hrs. III	B.A. plus 60 sem. hrs. incl. M.A. IV
1	\$66,275	\$69,589	\$73,068	\$76,721
2	68,386	71,802	75,394	79,163
3	70,557	74,087	77,794	81,684
4	72,803	76,443	80,265	84,282
5	75,121	78,876	82,818	86,963

Salary placement will be based on the number of upper division or graduate level semester hours earned after receiving the B.A.

1. The work year is 180 days
2. Index Base: (\$52,064)
3. Column advancement salary increases are annual with each full-time year of service (75% of year)
4. 5% of step placement for earned doctorate (Ed.D. or Ph.D.)
5. 14 years of previous experience within the last 15 years is given for salary placement.

CalSTRS membership December 31, 2012 and before = **Classic Member** (2% at 60)
CalSTRS membership January 1, 2013 and after = **New Member** (2% at 62)