



2023/2024 CERTIFICATED SALARY SCHEDULE

Effective July 1, 2023

Step	CTE	B.A. plus		B.A. plus	
		B.A. I	30 sem. hrs. or M.A. II	B.A. plus 45 sem. Hrs. III	60 sem. hrs. incl. M.A. IV
1	\$63,531	\$66,275	\$69,589	\$73,068	\$76,721
2	65,642	68,386	71,802	75,394	79,163
3	67,813	70,557	74,087	77,794	81,684
4	70,059	72,803	76,443	80,265	84,282
5	72,375	75,121	78,876	82,818	86,963
6	74,766	77,511	81,384	85,454	89,729
7	77,230	79,974	83,976	88,172	92,584
8	79,776	82,521	86,645	90,978	95,527
9	82,400	85,144	89,403	93,866	98,565
10	85,107	87,852	92,246	96,855	101,704
11	87,902	90,647	95,181	99,937	104,938
12			98,207	103,117	108,274
13				106,395	111,721
14				109,782	115,272
15					118,941
17				111,977	121,319
20				114,217	123,746
23				116,499	126,221
26				118,830	128,745
29				121,205	131,321

1. The work year is 184 days.
2. Column advancement salary increases are annual with each full-time year of service (75% of year)
3. 5% of step placement for earned doctorate (Ed.D. or Ph.D.)
4. 14 years of previous experience within the last 15 years is given for salary placement.
5. Upper division or graduate level coursework is determined by each individual college/university.

CalSTRS membership December 31, 2012 and before = **Classic Member** (2% at 60)
 CalSTRS membership January 1, 2013 and after = **New Member** (2% at 62)