

RIALTO

Unified School District

BOARD OF EDUCATION

Agenda, October 11, 2017



"Bridging Futures
Through Innovation"

MISSION

The mission of the Rialto Unified School District, the bridge that connects students to their future aspirations, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectations for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of cultural diversity

RUSD Board of Education

Dina Walker, President
Joseph W. Martinez, Vice President
Edgar Montes, Clerk
Joseph Ayala, Member
Nancy G. O'Kelley, Member

RUSD Superintendent

Dr. Cuauhtémoc Avila



Front Cover Picture

Rialto Unified School District Board of Education President, Ms. Dina Walker, swore in Keon Collins, senior at Milor High School, as the 2017-2018 student board member at the September 27, 2017 school board meeting. Keon will also sit on the District Student Advisory Council (DSAC), as student leader.

RIALTO UNIFIED SCHOOL DISTRICT

Regular Meeting of the Board of Education Dr. John R. Kazalunas Education Center 182 East Walnut Avenue Rialto, California

DINA WALKER President

EDGAR MONTES Clerk

NANCY G. O'KELLEY Member



JOSEPH W. MARTINEZ
Vice President

JOSEPH AYALA Member

KEON COLLINS Student Board Member

CUAUHTÉMOC AVILA, ED.D. Superintendent

October 11, 2017

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

AGENDA

A. <u>OPENING</u> Call to Order – 6:00 P.M.

OPEN SESSION

1. <u>Comments on Closed Session Agenda Items</u>. Any person wishing to speak on any item <u>on</u> the Closed Session Agenda will be granted three minutes.

CLOSED SESSION

Moved Se	econded
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As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

 Public Employee Employment/Discipline/Dismissal/Release/ Reassignment of Employees (Government Code section 54957)

Administrative Appointment:

Elementary Principal

2.	Student Expulsions/Reinstateme	ents/Expulsio	n Enrollmen	ts	
3.	CONFERENCE WITH LABOR MAgency designated represer Superintendent, Rhea McIver (Services, and Rhonda Kramer, Semployee organizations: Canchapter 203 (CSEA), Ricommunications Workers of American	ntatives: Gibbs, Lead Senior Direct lifornia Sch ialto Educ	Cuauhtémoo Personnel / or, Personne ool Employe ation Asso	Agent, Pe Il Services ees Asso	ersonne s. ociation
4.	CONFERENCE WITH LEGAL C (Subdivision (a) of Government (TIGATION	١
	Rialto Unified School District et al. (Case No. CIVDS15181	v. Educatio	nal Consultir	ng Service	s, Inc.,
5.	PUBLIC EMPLOYEE PERFORM section 54957) Title: Superintendent	IANCE EVAI	LUATION (G	overnmer	ıt Code
6.	CONFERENCE WITH LABOR N 54957.6) Designated Representative: Boa Unrepresented Employee: Supe	ard President			section
Vote l	by Board Members: Ayes:	Noes:	Abstain:	Time:	
ADJO	DURNMENT OF CLOSED SESSION	NC			
Move	edSeconded_		Vote	Time	
OPEN	N SESSION RECONVENED - 7:0	0 P.M.			
PLED	GE OF ALLEGIANCE				
PRES	SENTATION BY CURTIS ELEMEN	NTARY SCH	OOL		
REPO	ORT OUT OF CLOSED SESSION				
ADOF	PTION OF AGENDA				
Move	d (Seconded			
Prefer	rential Vote by Student Board Men	nber: Aye:	No:	Abstain:	

B. PRESENTATION

- Key to the District from Member Nancy G. O'Kelley to Brandii Brunson, Kolb Middle School teacher
- 2. Mayoral Proclamation for College Application Day

C. <u>COMMENTS</u>

- 1. <u>Public Comments from the Floor</u>: At this time, any person wishing to speak on any item <u>not on</u> the Agenda will be granted three minutes.
- 2. <u>Public Comments on Agenda Items</u>: Any person wishing to speak on any item <u>on</u> the Agenda will be granted three minutes.
- 3. <u>Comments from Association Executive Board Members</u>: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).
- 4. Comments from the Superintendent
- 5. Comments from Members of the Board of Education

D. **PUBLIC HEARING - None**

CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Approve Consent Calendar Items (Ref. E – J)

Moved	Seconded			
Preferential Vote by Student Board Me	mber: Aye:	No:	Abstain:	
Vote by Board Members: Ayes:	Noes:	Abstain:	_	

E. MINUTES

1. Approve the minutes of the Regular Board of Education meeting held September 27, 2017. (Ref. E 1.1-14)

F. GENERAL FUNCTIONS CONSENT ITEMS - None

G. <u>INSTRUCTION CONSENT ITEMS</u>

- 1. Approve the Carl D. Perkins Career and Technical Education Improvement Act of 2006 allocated at \$222,733.00 for career technical program improvements during the 2017-2018 school year. (Ref. G 1.1)
- 2. Accept the California Career Technical Education Incentive Grant (CTEIG) allocated at \$1,568,070.00 for Career Technical Education program improvements during the 2017-2019 school year. (Ref. G 2.1)
- Approve six (6) parents/guardians from the Rialto Unified School District African American Parent Advisory Council (DAAPAC) and one (1) District administrator to attend the National Alliance of Black School Educators (NABSE) 45th Annual Conference in New Orleans, Louisiana, on November 15, 2017 through November 19, 2017, at a total cost not-to-exceed \$23,300.00, to be paid from District Title I funds. (Ref. G 3.1)
- 4. Approve four (4) teachers and one (1) principal from Dollahan Elementary School to travel to Beijing, China, on October 20, 2017 through October 29, 2017, at no additional cost to the \$8,400.00 amount previously approved on September 13, 2017. (Ref. G 4.1)
- 5. Adopt Resolution No. 17-18-17, declaring the second full week in October as the "Week of the School Administrator." (Ref. G 5.1-2)
- 6. Adopt Resolution No. 17-18-20, declaring October 11, 2017, as College Application Day in Rialto, California, and encourage all eligible seniors to take advantage of the assistance provided through this initiative.

(Ref. G 6.1)

H. BUSINESS AND FINANCIAL CONSENT ITEMS

- Approve Warrant Listing Register and Purchase Order Listing for all funds from September 11, 2017 through September 25, 2017, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
- 2. Accept the listed donations from The Way Bible Fellowship, and request that a letter of appreciation be sent to the donor. (Ref. H 2.1)
- Approve District membership in San Bernardino County District Advocates for Better Schools (SANDABS) at a cost of \$2,000.00 for the 2017-2018 school year, to be paid from the General Fund. (Ref. H 3.1)

 Ratify Piggyback Bid No. 15/16-1447 for the purchase of produce products from Sunrise Produce for the remainder of the 2017-2018 fiscal year. Purchases from this bid are to be paid from Nutrition Services' funds.

(Ref. H 4.1)

- 5. Approve Amendment No. 3 with CHJ Consultants, Inc., to extend the period of the agreement from June 30, 2017 to December 31, 2017, in order to cover required services until the end of the project, with no cost to the District. (Ref. H 5.1)
- 6. Approve the agreement with Ludwig Engineering Associates, Inc., to provide civil engineering services for the addition of shade structures at Eisenhower High School girls' softball fields for a total cost not-to-exceed \$3,800.00, to be paid from Fund 21, Measure Y Series C Bond Fund.

(Ref. H 6.1)

- Approve the use of piggyback contracts: #IFB-2000001335 and #14-15-22 to allow the District to purchase musical instruments for the 2017-2018 fiscal year, pursuant to Public Contract Code 20118, to be paid by the General Fund.

 (Ref. H 7.1)
- 8. Approve approximately one hundred (100) Kordyak Elementary School 5th grade students, six (6) staff members, and not-to-exceed twenty (20) parent chaperones (upon verification of fingerprint clearance), to attend an outdoor education camp at Pathfinder Outdoor Science School, Mountain Center, California, on April 25, 2018 through April 27, 2018, at a total approximate cost of \$18,900.00 for students, staff, and five (5) chaperones, to be paid by school fundraisers, donations, and site General Fund (STEP-UP Funds).
- Approve an agreement with Upward Bound Classic program with the University of California, Riverside, for Eisenhower High School to receive specified services effective for five (5) years beginning with the 2017-2018 school year and ending in 2021-2022, at no cost to the District.

(Ref. H 9.1)

- Adopt Resolution No. 17-18-18, declaring October 16-20, 2017, as National School Bus Safety Week and encourage all teachers, support staff and students to participate in appropriate ceremonies, programs and activities. (Ref. H 10.1)
- 11. Adopt Resolution No. 17-18-19, declares October 9-13, 2017, as National School Lunch Week and encourages all residents to become aware and concerned about their children's and their own nutrition habits, in the hope of achieving a more healthful citizenry for today and the future.

(Ref. H 11.1)

	12.	Approve two (2) Transportation/Garage employees to attend the 2017 Thomas Built Buses Tour in High Point, North Carolina, on November 20, 2017 through November 22, 2017, at no cost to the District. (Ref. H 12.1)			
l.	<u>FACI</u>	LITIES PLANNING CONSENT ITEMS - None			
J.	PERS	SONNEL SERVICES CONSENT ITEMS			
	1-3.	Approve Personnel Report No. 1181 for classified and certificated employees. (Ref. J 1.1-3.1)			
K.	K. <u>DISCUSSION/ACTION ITEMS</u>				
	Move	d Seconded			
	1.	Approve a 2% increase to the classified hourly/daily pay schedule effective October 20, 2017. This will increase the cost of classified substitutes to the District by approximately \$54,827.00. (Ref. K 1.1)			
	Vote l	by Board Members: Ayes: Abstain:			
	Move	dSeconded			
	2.	Approve the recommendations of the Administrative Hearing Panel (AHP):			
		ADMINISTRATIVE HEARING Case Numbers: 17-18-3 17-18-10			
		STIPULATED Case Numbers: 17-18-11 17-18-8			
	Vote b	by Board Members: Ayes: Noes: Abstain:			
L.	<u>ADJO</u>	URNMENT			
	Move	dSeconded			
Prefer Vote b	ential \ y Boar	ote by Student Board Member: Aye: No: Abstain: d Members: Ayes: Noes: Abstain:			
	Time				

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, October 25, 2017, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

*Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

REGULAR MEETING OF THE BOARD OF EDUCATION RIALTO UNIFIED SCHOOL DISTRICT DR. JOHN R. KAZALUNAS EDUCATION CENTER 182 EAST WALNUT AVENUE, RIALTO, CA 92376

September 27, 2017

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 5:00 p.m. by Vice President Martinez at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Joseph W. Martinez, Vice President; Edgar Montes, Clerk; Joseph Ayala, Member; and Nancy G. O'Kelley, Member. Dina Walker, President, arrived at 5:03 p.m.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; Beth Curtiss, Academic Agent, Liberal Arts and Literacy/Intervention; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Senior Director, Personnel Services. Kelly Bruce, Lead Innovation Agent, was absent. Also present was Rosie Williams, Executive Secretary.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

There were no comments

CLOSED SESSION

Upon a motion by Member Ayala, seconded by Member O'Kelley, and approved by a unanimous 4-0 vote, the Board of Education entered into closed session at 5:03 p.m. to consider and discuss the following items:

- Public Employee Employment/Discipline/Dismissal/Release/ Reassignment of Employees (Government Code section 54957)
- 2. Student Expulsions/Reinstatements/Expulsion Enrollments

(Ref. E 1.1)

- 3. CONFERENCE WITH LABOR NEGOTIATORS Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent, Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services, and Rhonda Kramer, Senior Director, Personnel Services. Employee organizations: California School Employees Association, Chapter 203 (CSEA). Rialto Education Association (REA). Communications Workers of America (CWA)
- CONFERENCE WITH LEGAL COUNSEL EXISTING LITIGATION (Subdivision (a) of Government Code section 54956.0):

Rialto Unified School District v. Educational Consulting Services, Inc., et al. (Case No. CIVDS1518116)

- CONFERENCE WITH LEGAL COUNSEL EXISTING LITIGATION (Paragraph (1) of subdivision (d) of Section 54956.9)
 San Bernardino Superior Court, Case No. CIVSD1710300
- 6. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code section 54957)
 Title: Superintendent
- 7. CONFERENCE WITH LABOR NEGOTIATOR (Government Code section 54957.6)

Designated Representative: Board President, Dina Walker

Unrepresented Employee: Superintendent

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Vice President Martinez, seconded by Clerk Montes, and passed by a unanimous 5-0 vote, closed session adjourned at 7:05 p.m.

OPEN SESSION RECONVENED - 7:05 P.M.

Members present: Dina Walker, President; Joseph W. Martinez, Vice President; Edgar Montes, Clerk; Joseph Ayala, Member; and Nancy G. O'Kelley, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; Beth Curtiss, Academic Agent, Liberal Arts and Literacy/Intervention; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Senior Director, Personnel Services. Kelly Bruce, Lead Innovation Agent, was absent. Also present was Rosie Williams, Executive Secretary, and Jose M. Reyes, Interpreter.

PLEDGE OF ALLEGIANCE

Tayla Rhoten, 7th grade Kolb Middle School student, led the Pledge of Allegiance.

PRESIDENT WALKER WILL ADMINISTER OATH OF OFFICE TO STUDENT BOARD MEMBER

President Walker administered Oath of Office to Student Board Member Keon Collins.

PRESENTATION BY KOLB MIDDLE SCHOOL

Kolb Middle School student leaders, along with Kolb Principal, Ms. Eide, shared the life and times during 50 years of Kolb Middle School's existence.

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in closed session the Board of Education, by a unanimous 5-0 vote, took the following action:

- Accepted the request for a leave of absence for classified employee #1170337, September 29, 2017 through December 8, 2017.
- Imposed an eight (8) day unpaid suspension on certificated employee #1705317.

ADOPTION OF AGENDA

Upon a motion by Clerk Montes, seconded by Vice President Martinez, the Agenda was adopted by a unanimous 5-0 vote by the Board of Education.

B. <u>PRESENTATIONS</u>

1. Reducing Chronic Absenteeism 2016-2017 Honorees presented by Leonard Buckner, Coordinator, Child Welfare and Attendance

Leonard Buckner, Coordinator, Child Welfare and Attendance, presented \$500.00 checks to schools who achieved an absenteeism rate of 10% or less for the 2016-2017 school year. The schools receiving the award were: Boyd, Dollahan, Dunn, Fitzgerald, Garcia, Kelley, Kordyak, Simpson, and Trapp Elementary Schools, Jehue, Kolb, and Kucera Middle Schools, and Carter High School.

2. School Dude/Maintenance Direct Work Order System presented by Les Alexander, Director, Maintenance and Operations

Les Alexander, Director, Maintenance and Operations, conducted a PowerPoint presentation on the Work Order System process. The PowerPoint presentation is attached – see pages (Ref. E 1.10) – (Ref. E 1.14).

C. <u>COMMENTS</u>

1. Public Comments from the Floor: At this time, any person wishing to speak on any item <u>not on</u> the Agenda will be granted three minutes.

Jorge Rivera, parent, spoke regarding his concerns due to his student not receiving his special education services, and how the rights of special education students are being deliberately violated. He also expressed his concerns regarding attorney fees paid by the District in reference to special education issues.

Alejandra Rivera, parent, expressed her disappointment regarding the special education department not meeting her student's needs. She stated that the system needs to change to include parent engagement, to work building parent trust, and sensitivity training.

Tobin Brinker, Frisbie Middle School teacher, thanked Superintendent Avila for meeting with him and Michelle Ramirez regarding the Inland Empire Children's Book Project. They will be moving forward to expand the project to Rialto. He shared information regarding the project and thanked Superintendent Avila for his support.

Desirree Alvarez, parent, expressed her disappointment in the birthday treat policy for classrooms. She stated that she would like to see a task force and would be willing to lead it to communicate with parents and to find out the needs of the parents.

Maria Mora, parent, thanked Principal Cuellar for giving her the opportunity to attend the Family Leadership Workshop. It has really helped her become a better person, which benefits her and her children as well. She hopes more parents will be allowed to participate.

Juan Silva, parent, shared his experiences and appreciation for the Family Leadership Workshop, stating this workshop is helping parents find the true leader within their families. He encouraged all parents to attend the Parent Summit on October 14, 2017, where they will have a workshop to provide parents with information to guide their students and the District.

Sandra Hernandez, parent, shared that she was honored to be part of the first group to attend the Family Leadership Institute, and she hopes the Institute will continue so that parents become better leaders for a better future for their children.

2. <u>Public Comments on Agenda Items</u>: Any person wishing to speak on any item <u>on</u> the Agenda will be granted three minutes.

There were no comments.

3. <u>Comments from Association Executive Board Members</u>: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA)

Lisa Lindberg, REA President, congratulated new Student Board Member Keon Collins. She shared information regarding the October 5, 2017, deadline (there will be no extension) to apply for Deferred Action for Childhood Arrivals (DACA) renewal status for current recipients. The renewals will be considered and processed for those recipients whose status expires between September 5, 2017 and March 5, 2017. Additional information can be found on the Homeland Security website.

Connie Richardson, RSMA President, invited the Board to the RSMA Annual Welcome Reception for new administrators and managers on Wednesday, October 4, 2017, from 4:30 p.m. to 6:30 p.m., in the West Wing.

- 4. Comments from the Superintendent
- 5. Comments from Members of the Board of Education

D. PUBLIC HEARING

OPEN PUBLIC HEARING

Upon a motion by Member O'Kelley, seconded by Vice President Martinez, Public Hearing was opened at 8:27 p.m. by a unanimous 5-0 vote by the Board of Education.

1. Public Hearing: Pursuant to the requirements of Government Code and Board Policy, the Form for Public Disclosure of Proposed Collective Bargaining Agreement [AB1200 (Statutes of 1991, Chapter 1213) as revised by AB2756 (Statutes of 2004, Chapter 25), Government Code 3547.5] between the Rialto Education Association (REA), and the Rialto

Unified School District Board of Education is hereby posted in compliance with the legislative requirements for public notice.

Upon a motion by Vice President Martinez, seconded by Clerk Montes, Public Hearing was closed at 8:28 p.m. by a unanimous 5-0 vote by the Board of Education.

CONSENT CALENDAR ITEMS

Upon a motion by Clerk Montes, seconded by Member O'Kelley, Items $\mathsf{E}-\mathsf{H7}$, and $\mathsf{I}-\mathsf{J}$ were approved by a unanimous 5-0 vote by the Board of Education. Items H8 and H9 were voted on separately.

E. MINUTES

1. Approve the minutes of the Regular Board of Education meeting held September 13, 2017.

F. GENERAL FUNCTIONS CONSENT ITEMS – None

G. <u>INSTRUCTION CONSENT ITEMS</u>

1. Ratify the approval of the recommendation made by the Senior Director of Student Services, to grant an exemption from all physical activities for Student No. 401341, 264531, and 863221 for the 2017-2018 school year.

H. BUSINESS AND FINANCIAL CONSENT ITEMS

- 1. Approve Warrant Listing Register and Purchase Order Listing for all funds from August 24, 2017 through September 11, 2017, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
- 2. Accept the listed donations from Hope Reigns Foundation, Lauren Erickson, State of California, Wells Fargo, Jennifer Avalos, The Kula Foundation, and Golden State Foods Foundation, and request that a letter of appreciation be sent to the donors.
- 3. Approve the establishing of the Reserve for Capital Outlay Sub Fund Account (40-9867) for the District-wide heating, ventilation, and air conditioning (HVAC) equipment, and LED lighting and energy management system upgrades project.
- 4. Ratify an agreement with The Regents of the University of California, Riverside, Marlan and Rosemary Bourns College of Engineering, to

(Ref. E 1.6)

support and implement the Mathematics Engineering Science Achievement (MESA) program at Kolb Middle, Kucera Middle, Carter High, and Rialto High Schools effective July 1, 2017 through June 30, 2018, at no cost to the District.

- 5. Ratify an agreement with N2Y, LLC, effective August 31, 2017 through June 30, 2018, for three (3) on-site trainings at \$3,250.00 per day/training at a total cost not-to-exceed \$9,750.00, to be paid from the Educator's Effectiveness Grant.
- 6. Approve an agreement with Young Women's Empowerment Foundation to provide essential support services that will support African American youth and at-risk students at Frisbie Middle School to reduce barriers that lead to students dropping out of school, effective September 28, 2017 through May 30, 2018, at a total cost not-to-exceed \$15,100.00, to be paid from the site General Fund.
- Approve an agreement with Salve Banzon and Angelica Regalado, St. Catherine of Siena teachers, to provide extended day services to students identified as English Learners at St. Catherine of Siena private school, effective September 28, 2017 through February 28, 2018, at a total cost not-to-exceed \$2,058.00 per consultant and a combined total cost not-to-exceed \$4,116.00, to be paid from Title III funds.

Upon a motion by Clerk Montes, seconded by Vice President Martinez, Item H8 was approved by Student Board Member Collins' preferential vote, and a unanimous 5-0 vote by the Board of Education.

8. Approve Amendment No. 1 with Mr. Robert Jackson for additional presentations on September 29, 2017, to three (3) Elementary Schools, Bemis, Myers, and Werner, for an additional cost not-to-exceed \$4,000.00, with a total cost not-to-exceed \$9,000.00, to be paid from the General Fund and STEP-UP funds.

Upon a motion by Member Ayala, seconded by Member O'Kelley, Item H9 was approved by Student Board Member Collins' preferential vote, and a unanimous 5-0 vote by the Board of Education.

9. Ratify the Memorandum of Understanding with Riverside County Superintendent of Schools and Key Data Systems to participate in the Mathematical Reasoning with Connections (MRWC) project, a one-year agreement from July 1, 2017 through June 30, 2018, to provide 4th year mathematics students with a course that will prepare students for college-level mathematics, including Pre-Calculus, Calculus, and other quantitative reasoning courses at no cost to the District.

I. <u>FACILITIES PLANNING CONSENT ITEM</u> - None

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1180 for classified and certificated employees.
- 4. Adopt Resolution No. 17-18-16, authorizing the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

K. <u>DISCUSSION/ACTION ITEMS</u>

Upon a motion by Vice President Martinez, seconded by Member O'Kelley, Item K1 was approved by a unanimous 5-0 vote by the Board of Education.

1. Ratify the *Tentative Settlement Agreement* between the Rialto Unified School District and the Rialto Education Association ("REA").

Upon a motion by Vice President Martinez, seconded by Clerk Montes, Item K2 was approved by a unanimous 5-0 vote by the Board of Education.

2. Approve the recommendations of the Administrative Hearing Panel (AHP):

STIPULATED

Case Number:

17-18-4

REINSTATEMENT

Case Numbers:

16-17-25

15-16-60

14-15-55

13-14-69

L. ADJOURNMENT

Upon a motion by Member O'Kelley, seconded by Clerk Montes, and approved by a unanimous 5-0 vote by the Board of Education, the meeting was adjourned at 8:35 p.m. with a moment of silence in memory of Chief Stephen "Mac" McLaughlin, NJROTC Instructor at Rialto High School, who passed away on September 12, 2017

Clerk, Board of Education	-
Secretary, Board of Education	



Rialto Unified School District

"Bridging Futures Through Innovation"

Maintenance and Operations Work Order System

Presented by: Les Alexander, Director Maintenance and Operations September 27, 2017

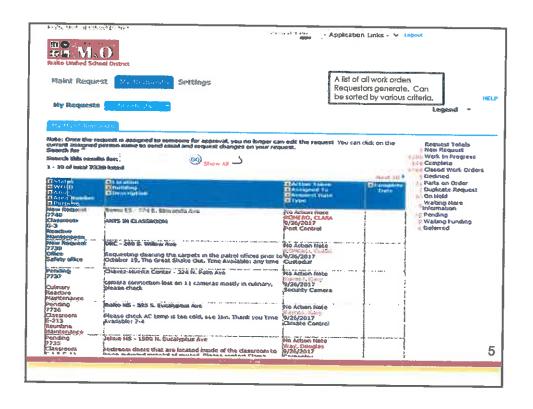
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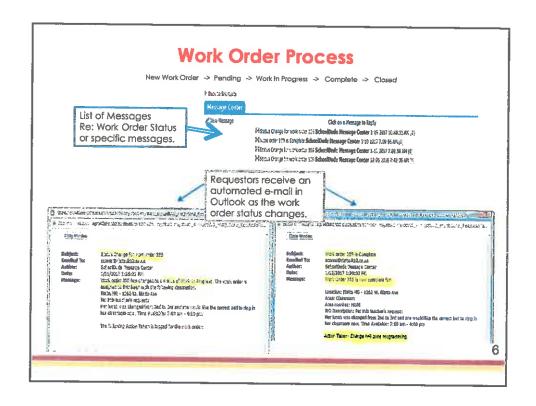
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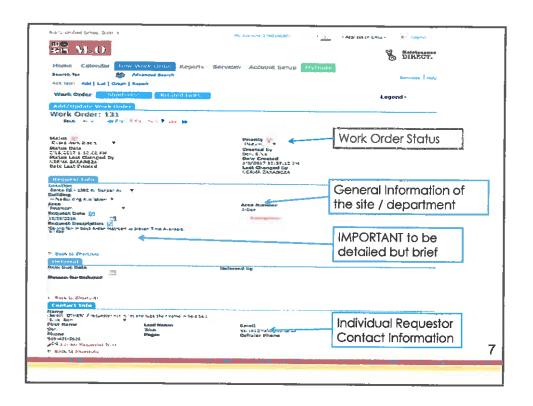
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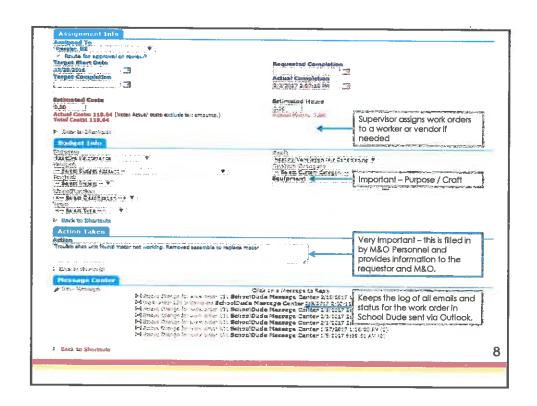
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Step 8	Submittal Pennwerd: Ferret Password?	
Step 9		









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GENERAL FUNCTIONS CONSENT ITEMS
NONE

CARL D. PERKINS CAREER AND TECHNICAL EDUCATION IMPROVEMENT ACT OF 2006

October 11, 2017

The Carl D. Perkins Career and Technical Education Improvement Act of 2006 was signed into law on August 12, 2006. It authorizes federal funding assistance to secondary and post secondary Career Technical Education (CTE) programs.

Congress expects local agencies to better utilize Perkins IV funds to support specific improvements in CTE in the areas of:

- Accountability and program improvement in all areas
- Increased coordination with CTE system
- Stronger academic and career technical integration
- Increased alignment of secondary and post secondary education
- Links to business and industry

Rialto Unified School District's Perkins allocation for the 2017-2018 school year is \$222,733.00. Some specific outcomes from the local CTE Plan on which the District will focus on during the 2017-2018 school year are:

- o Improve student attainment of CTE foundation standards with emphasis in technical writing, common core standards and career readiness by providing targeted staff development
- o Provide for revision/update of the course outlines to align to the CTE foundation standards and common core standards
- Update and replace equipment to meet industry standards in Building Trades and Construction, Engineering and Design, Child Development, Hospitality, Information Technology, Manufacturing and Marketing at all secondary sites
- Market Career Technical Education programs
- Support of Career Technical Student Organizations
- Provide support for ROP/CTE Transition
- o Support for Linked Learning Pathways with CTE emphasis

It is recommended that the Board of Education approve the Carl D. Perkins Career and Technical Education Improvement Act of 2006 allocated at \$222,733.00 for career technical program improvements during the 2017-2018 school year.

Submitted by: Veronica Smith-Iszard

Reviewed by: Kelly Bruce

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. G 1.1)

CALIFORNIA CAREER TECHNICAL EDUCATION INCENTIVE GRANT

October 11, 2017

The California Career Technical Education Incentive Grant (CTEIG) is a state education, economic, and workforce development initiative with the goal of providing pupils in kindergarten and grades 1 to 12, inclusive, with the knowledge and skills necessary to transition to employment and postsecondary education. The purpose of this program is to encourage the development of new Career Technical Education (CTE) programs and enhance and maintain current CTE programs during implementation of the school District's Local Control Funding Formula (LCFF) pursuant to California Education Code Section 42238.02.

Rialto Unified School District's CTEIG allocation for the 2017-2019 school year is \$1,568,070.00. The CTEIG grant requires a proportional dollar and a half-for-dollar match for the second funding term. At the end of the grant term, awardees will be expected to generate the following deliverables:

- 1. The data to be reported includes the following:
 - The number of pupils completing high school
 - The number of pupils completing CTE coursework
 - o The number of pupils obtaining an industry-recognized credential, certificate, license, or other measure of technical skill attainment
 - o The number of former pupils employed and the types of businesses in which they are employed
 - o The number of former pupils enrolled in a postsecondary educational institution, a state apprenticeship program, or another form of job training
- 2. Annual progress report on the ten (10) CTE program requirements.
- 3. End of project fiscal expenditure claims report including matching funds and their sources.
- 4. Data to verify matching funds for all CTEIG monies spent.

It is recommended that the Board of Education accept the California Career Technical Education Incentive Grant (CTEIG) allocated at \$1,568,070.00 for Career Technical Education program improvements during the 2017-2019 school year.

Submitted by: Veronica Smith-Iszard

Reviewed by: Kelly Bruce

Presented for Board Action by: Cuauhtémoc Avila, Ed.D.

(Ref. G 2.1)

NATIONAL ALLIANCE OF BLACK SCHOOL EDUCATORS (NABSE) 45TH ANNUAL CONFERENCE

October 11, 2017

Education Services requests the Board of Education approve six (6) parents/guardians from the Rialto Unified School District African American Parent Advisory Council (DAAPAC) and one (1) District administrator to attend the National Alliance of Black School Educators (NABSE) 45th Annual Conference to be held November 15, 2017 through November 19, 2017, in New Orleans, Louisiana.

The annual NABSE conference offers a variety of workshops and resources for educators and parents that support the academic success of African American students, which aligns with the purpose of the DAAPAC. Additionally, on the first day of the conference, November 15th, NABSE will hold a Parent Summit focused on specific strategies and subject matter to support the quality education of African American students. It will benefit the Rialto Unified School District to send the DAAPAC parent representatives and the facilitating administrator to NABSE as we work towards providing a quality education to all students and making specific improvements regarding the academics successes of our African American students.

Transportation will be via airline, and shuttle. Lodging will be at a hotel in New Orleans, Louisiana. Registration includes all programs, workshops, speakers, exhibits, the opening night's reception, founding members luncheon and annual banquet. Travel, lodging, meals (not included with registration) and registration costs will be paid from District Title I funds.

it is recommended that the Board of Education approve six (6) parents/guardians from the Rialto Unified School District African American Parent Advisory Council (DAAPAC) and one (1) District administrator to attend the National Alliance of Black School Educators (NABSE) 45th Annual Conference in New Orleans, Louisiana, on November 15, 2017 through November 19, 2017, at a total cost not-to-exceed \$23,300.00, to be paid from District Title I funds.

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Submitted by: Teresa Brown Reviewed by: Kelly Bruce

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. G 3.1)

EDUCATIONAL EXCHANGE PROGRAM DOLLAHAN ELEMENTARY SCHOOL

October 11, 2017

At the regularly scheduled meeting of September 13, 2017, the Board of Education approved four (4) teachers and one (1) principal from Dollahan Elementary School to travel to Beijing, China, on October 21, 2017 through October 29, 2017, at a total cost not-to-exceed \$8,400.00, to be paid from site's General Fund.

Due to changes in travel arrangements, Dollahan would like to request the trip be extended one (1) day, with travel dates of October 20, 2017 through October 29, 2017. The additional cost for lodging and substitutes on October 20, 2017, will not exceed the original not-to-exceed amount of \$8,400.00.

It is recommended that the Board of Education approve four (4) teachers and one (1) principal from Dollahan Elementary School to travel to Beijing, China, on October 20, 2017 through October 29, 2017, at no additional cost to the \$8,400.00 amount previously approved on September 13, 2017.

Submitted by: Daniel Husbands

Reviewed by: Kelly Bruce

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. G 4.1)

RESOLUTION NO. 17-18-17 RESOLUTION OF THE BOARD OF EDUCATION OF THE RIALTO UNIFIED SCHOOL DISTRICT

WEEK OF THE SCHOOL ADMINISTRATOR

October 11, 2017

WHEREAS, leadership matters for California's public education system and the more than six (6) million students it serves; and

WHEREAS, school administrators are passionate, lifelong learners who believe in the value of quality public education; and

WHEREAS, the title "school administrator" is a broad term used to define many education leadership posts. Superintendents, assistant superintendents, principals, assistant principals, special education and adult education leaders, curriculum and assessment leaders, school business officials, classified educational leaders, and other school district employees are considered administrators; and

WHEREAS, providing quality service for student success is paramount for the profession; and

WHEREAS, most school administrators began their careers as teachers. The average administrator has served in public education for more than a decade. Most of California's superintendents have served in education for more than 20 years. Such experience is beneficial in their work to effectively and efficiently lead public education and improve student achievement; and

WHEREAS, public schools operate with lean management systems. Across the nation, public schools employ fewer managers and supervisors than most public and private sector industries including transportation, food service, manufacturing, utilities, construction, publishing and public administration; and

WHEREAS, school leaders depend on a network of support from school communities – fellow administrators, teachers, parents, students, businesses, community members, board trustees, colleges and universities, community and faith-based organizations, elected officials and district and county staff and resources – to promote ongoing student achievement and school success; and

WHEREAS, research shows great schools are led by great principals, and great districts are led by great superintendents. These site leaders are supported by extensive administrative networks throughout the state; and

WHEREAS, the State of California has declared the second full week of October as the "Week of the School Administrator" in Education Code 44015.1; and

WHEREAS, the future of California's public education system depends upon the quality of its leadership;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Rialto Unified School District that all school leaders be commended for the contributions they make to successful student achievement.

Dina Walker, President	Joseph W. Martinez, Vice President
Edgar Montes, Clerk	Joseph Ayala, Member
Nancy G. O'Kelley, Member	

Submitted and Reviewed by: Kelly Bruce

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

RESOLUTION NO. 17-18-20 RESOLUTION OF THE BOARD OF EDCUATION OF THE RIALTO UNIFIED SCHOOL DISTRICT

COLLEGE APPLICATION DAY

October 11, 2017

WHEREAS, the college application process may be a barrier to some high school students pursuing postsecondary education due to an absence of information or support; and

WHEREAS, obtaining a postsecondary degree has been linked to higher income, better health, and increased community involvement; and

WHEREAS, only 7.96% of California's working population, aged 25-64, has an associate's degree; and

WHEREAS, California and Carter, Eisenhower, Rialto, Milor and Zupanic High Schools are working to prepare students for the opportunities and challenges of the 21st century; and

WHEREAS, Carter, Eisenhower, Rialto, Milor and Zupanic High Schools are part of a statewide initiative, California College Application Week, destined to increase the number of students who apply to, and enroll in, college with a particular focus on first-generation and low-income students.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Rialto Unified School District declares October 11, 2017, as College Application Day in Rialto, California, and encourages all eligible seniors to take advantage of the assistance provided through this initiative.

Dina Walker, President	Joseph W. Martinez, Vice President
Edgar Montes, Clerk	Joseph Ayala, Member
Nancy G. O'Kelley, Member	

Submitted by: Edward D'Souza, Ph.D.

Reviewed by: Kelly Bruce

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. G 6.1)

DONATIONS

October 11, 2017

Name of Donors	Location/Description	Amount
MONETARY DONATIONS		
The Way Bible Fellowship	Kordyak Elementary/ Principal's Donation Account	\$ 100.00
The Way Bible Fellowship	Kordyak Elementary/ Principal's Donation Account	\$ 100.00

It is recommended that the Board of Education accept the listed donations from The Way Bible Fellowship, and request that a letter of appreciation be sent to the donor.

District Summary	
Monetary Donations – October 11, 2017 Donations – Fiscal Year-To-Date	\$ 200.00
Donations - 1 isoar 1 car-10-Date	\$ 4,640.42

Submitted and Reviewed by: Mohammad Z. Islam Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 2.1)

MEMBERSHIP AGREEMENT WITH SAN BERNARDINO COUNTY DISTRICT ADVOCATES FOR BETTER SCHOOLS (SANDABS) FOR 2017-2018

October 11, 2017

The District is requesting approval for membership in San Bernardino County District Advocates for Better Schools (SANDABS).

SANDABS, in cooperation with the San Bernardino County Superintendent of Schools, helps to fund various activities throughout the year, including meetings in Sacramento to discuss the state budget and legislative proposals, the annual legislative night, and candidate interviews during election years.

It is recommended that the Board of Education approve District membership in San Bernardino County District Advocates for Better Schools (SANDABS) at a cost of \$2,000.00 for the 2017-2018 school year, to be paid from the General Fund.

Submitted by and Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 3.1)

APPROVAL OF PIGGYBACK FOR SUNRISE PRODUCE BID NO. 15/16-1447 FOR FISCAL YEAR 2017-2018

October 11, 2017

Nutrition Services requests the Board of Education ratify procurement of produce products from Sunrise Produce piggyback approved by Fontana Unified School District Food Services for purchases from September 25, 2017 through June 30, 2018.

It is recommended that the Board of Education ratify Piggyback Bid No. 15/16-1447 for the purchase of produce products from Sunrise Produce for the remainder of the 2017-2018 fiscal year. Purchases from this bid are to be paid from Nutrition Services' funds.

Submitted by: Cinde Stone

Reviewed by: Mohammad Z. Islam

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 4.1)

AMENDMENT NO. 3 CHJ CONSULTANTS, INC.

October 11, 2017

On December 9, 2015, the Board of Education approved an agreement with CHJ Consultants, Inc. (CHJ) to perform geotechnical tests, structural tests, and special inspection services for the Compressed Natural Gas (CNG) Fueling Station project for a not-to-exceed amount of \$31,915.00. Amendment No. 1 was approved by the Board on February 22, 2017, for an additional amount of \$31,346.00. Additional lab testing and field inspection were added to the project due to additional City requirements, approval, extended project schedule, and expanded project scope to upgrade electrical infrastructure. Amendment No. 2 was approved by the Board on August 9, 2017, for an additional amount of \$9,169.50 to perform 100% welding inspection of high pressure pipe welds.

The completion of the CNG project was moved from the spring of 2017 to the fall of 2017, due to unanticipated delays in the course of construction. The original agreement with CHJ needs to be extended six (6) months from June 30, 2017 through December 31, 2017, in order to cover required services until the end of the project.

It is recommended that the Board of Education approve Amendment No. 3 with CHJ Consultants, Inc., to extend the period of the agreement from June 30, 2017 to December 31, 2017, in order to cover required services until the end of the project, with no additional cost to the District.

Submitted by: Iris Chu

Reviewed by: Mohammad Z. Islam

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 5.1)

APPROVE AGREEMENT WITH LUDWIG ENGINEERING ASSOCIATES, INC.

October 11, 2017

Civil engineering services are needed to prepare topography maps for the addition of shade structures and restrooms at Eisenhower High School girls' softball fields. The consultant's services will consist of topography survey for the architect and engineer to prepare site work plans for the projects.

It is recommended that the Board of Education approve the agreement with Ludwig Engineering Associates, Inc., to provide civil engineering services for the addition of shade structures at Eisenhower High School girls' softball fields for a total cost not-to-exceed \$3,800.00, to be paid from Fund 21, Measure Y Series C Bond Fund.

Submitted by: Iris Chu

Reviewed by: Mohammad Z. Islam

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 6.1)

APPROVAL TO PURCHASE MUSICAL INSTRUMENTS FOR FISCAL YEAR 2017-2018 PURSUANT TO PUBLIC CONTRACT CODE 20118

October 11, 2017

Authorization of the Board of Education is required to purchase from the following piggyback contracts. The following contracts will allow the District to purchase musical instruments for the 2017-2018 fiscal year without going out to formal bid, thereby taking advantage of the same terms and conditions of the contracts and their competitive pricing structure. The District has determined that utilizing these contracts is in the best interest of the District.

Los Angeles Unified School District

Contract #IFB-2000001335

Musical Instruments Expires June 30, 2020

Moreno Valley Unified School District

Contract #14-15-22 Musical Instruments Expires June 30, 2018

It is recommended that the Board of Education approve the use of piggyback contracts: #IFB-2000001335 and #14-15-22 to allow the District to purchase musical instruments for the 2017-2018 fiscal year, pursuant to Public Contract Code 20118, to be paid by the General Fund

Submitted by: Daniel Distrola

Reviewed by: Mohammad Z. Islam

Presented for Board Action: Cuauhtémoc Avila, Ed. D.

(Ref. H 7.1)

AGREEMENT WITH PATHFINDER OUTDOOR SCIENCE SCHOOL

October 11, 2017

Kordyak Elementary School requests the Board of Education approve approximately one hundred (100) 5th grade students, six (6) staff members, and not-to-exceed twenty (20) parent chaperones (upon verification of fingerprint clearance), to attend an outdoor education camp at Pathfinder Outdoor Science School, Mountain Center, California, on April 25, 2018 through April 27, 2018.

Pathfinder Outdoor Science School is a fully staffed outdoor school that offers a broad selection of academic and recreational courses. Kordyak staff will design the camp program with Pathfinder instructors to best meet our students' needs. Supervision at a 1:10 ratio will be followed.

The cost will be \$189.00 per student, no cost for staff and five (5) chaperones; each additional chaperone will pay \$110.00 towards their fees, with ASB to pay any additional cost. The cost includes two (2) nights lodging, six (6) meals, transportation, camp supervision, instructors, and camp t-shirts for students. The total cost of the program for students will be approximately \$18,900.00, to be paid by school fundraisers, donations, and site General Fund (STEP-UP Funds). Bus transportation will be provided by the Rialto Unified School District and will be paid for from the Kordyak Elementary ASB account.

It is recommended that the Board of Education approve approximately one hundred (100) Kordyak Elementary School 5th grade students, six (6) staff members, and not-to-exceed twenty (20) parent chaperones (upon verification of fingerprint clearance), to attend an outdoor education camp at Pathfinder Outdoor Science School, Mountain Center, California, on April 25, 2018 through April 27, 2018, at a total approximate cost of \$18,900.00 for students, staff, and five (5) chaperones, to be paid by school fundraisers, donations, and site General Fund (STEP-UP Funds).

Submitted by: Eboni Kemp, Ed.D.

Approved by: Kelly Bruce

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 8.1)

AGREEMENT WITH UPWARD BOUND CLASSIC PROGRAM UNIVERSITY OF CALIFORNIA, RIVERSIDE

October 11, 2017

Education Services requests the Board of Education approve an agreement with Upward Bound Classic Program for Eisenhower High school to participate in the Upward Bound Classic program, with the University of California, Riverside, funded by the United States Department of Education. The University of California, Upward Bound Rialto-Colton Joint program, has been selected to receive this grant funding for an anticipated timeline of five (5) years and will work specifically with Eisenhower High School.

Upward Bound identifies and assists students from disadvantaged backgrounds who have the potential to succeed in higher education. The program provides academic, career and financial counseling to its participants and encourages them to graduate from high school and continue to complete their post-secondary education. The program also publicizes the availablity of financial aid and assists participants with the post-secondary application process.

To support this program, the Rialto Unified School District has committed to provide University of California, Riverside, access to recruit and select our students based on the program criteria, after receiving parent permission, access to selected participants academic records to effectively and efficiently deliver program services, and access to office and classroom space at Eisenhower High School to deliver program services.

It is recommended that the Board of Education approve an agreement with Upward Bound Classic program with the University of California, Riverside, for Eisenhower High School to receive specified services effective for five (5) years beginning with the 2017-2018 school year and ending in 2021-2022, at no cost to the District.

Submitted by: Edward D'Souza, Ph.D.

Reviewed by: Kelly Bruce

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 9.1)

RESOLUTION NO. 17-18-18 RESOLUTION OF THE BOARD OF EDUCATION OF THE RIALTO UNIFIED SCHOOL DISTRICT

NATIONAL SCHOOL BUS SAFETY WEEK

October 11, 2017

WHEREAS, school bus drivers and all school transportation staff, including managers, monitors, trainers, mechanics, and dispatchers, make substantial contributions to the future of America and to the development of our Nation's young people as knowledgeable, responsible and productive citizens; and

WHEREAS, excellence in education is dependent on safe, secure, and peaceful routes to school and school settings; and

WHEREAS, the safety and well-being of many students rely on school bus drivers and the school transportation team to get them to and from school and other events in a safe, professional manner; and

WHEREAS, school bus drivers and all school transportation staff, including managers, monitors, trainers, mechanics and dispatchers, are an invaluable component of our educational system and have performed an outstanding job transporting our most precious resource, young students; and

WHEREAS, October 16-20, 2017, will be designated as National School Bus Safety Week to promote efforts to provide our entire nation's schools with positive and safe learning climates.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Rialto Unified School District declares October 16-20, 2017, as National School Bus Safety Week and encourages all teachers, support staff and students to participate in appropriate ceremonies, programs and activities.

Dina Walker, President	Joseph W. Martinez, Vice President		
Edgar Montes, Clerk	Joseph Ayala, Member		
Nancy G. O'Kelley, Member			

Submitted by: Derek Harris

Reviewed by: Mohammad Z. Islam

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 10.1)

RESOLUTION NO. 17-18-19 RESOLUTION OF THE BOARD OF EDUCATION OF THE RIALTO UNIFIED SCHOOL DISTRICT

NATIONAL SCHOOL LUNCH WEEK

October 11, 2016

WHEREAS, the National School Lunch program has served our nation admirably for over 60 years through advanced practices and nutrition education; and

WHEREAS, the National School Lunch program is dedicated to the health and well-being of our Nation's children, and

WHEREAS, the National School Lunch program has been joined through the years by many other excellent child feeding programs; and there is evidence of continued need for nutrition education and awareness of the value of school nutrition programs.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Rialto Unified School District declares October 9-13, 2017, as National School Lunch Week and encourages all residents to become aware and concerned about their children's and their own nutrition habits, in the hope of achieving a more healthful citizenry for today and the future.

Nancy G. O'Kelley, President	Dina Walker, Vice President
Edgar Montes, Member	Joseph Ayala, Member
Joseph W. Martinez, Member	

Submitted by: Cinde Stone

Reviewed by: Mohammad Z. Islam

Presented for Board Action by: Cuauhtémoc Avila, Ed.D.

(Ref. H 11.1)

2017 THOMAS BUILT BUSES TOUR TRANSPORTATION/GARAGE DEPARTMENT

October 11, 2017

Transportation/Garage Department requests the Board of Education approve two (2) Transportation/Garage employees to attend the 2017 Thomas Built Buses Tour in High Point, North Carolina, November 20, 2017 through November 22, 2017.

The purpose of the visit is to offer to the Transportation/Garage Management the opportunity to attend a full production line process, plant tour and class on Thomas Built buses. The class provides the knowledge of engineering, school bus body, and how the chassis is assembled.

Travel accommodations (ground transportation, airline, and lodging) are arranged through Thomas Built Bus who will sponsor two (2) Transportation/Garage employees. Thomas Built Buses will fund the travel accommodations. Meals and other expenses are included through Thomas Built Buses.

It is recommended that the Board of Education approve two (2) Transportation/Garage employees to attend the 2017 Thomas Built Buses Tour in High Point, North Carolina, on November 20, 2017 through November 22, 2017, at no cost to the District.

Submitted by: Derek Harris

Reviewed by: Mohammad Z. Islam

Presented for Board Action: Cuauhtèmoc Avila, Ed.D.

(Ref. H 12.1)

I. FACILITIES PLANNING CONSENT ITEMS
NONE

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

AVID TUTORS

Corona, Teresita Kang, Kevin Linares, Rebekah Magana Garcia, Nancy	Eisenhower High School Eisenhower High School Carter High School Kucera Middle School	09/22/2017 09/22/2017 09/21/2017 09/26/2017	\$12.50 per hour \$12.50 per hour \$12.50 per hour \$12.50 per hour	
NOON DUTY AIDE				
Guerrero, Brenda	Kordyak Elementary School	09/25/2017	\$10.50 per hour	
SUBSTITUTE NOON DUTY AIDES				
Gomez-Arellano, Karina Izquierdo, Felicia Quintanilla Caballero, Paulina Salazar Lerma, Claudia Stoffer, Guadalupe Talamantes, Gabriela	Curtis Elementary School Fitzgerald Elementary School Garcia Elementary School Fitzgerald Elementary School Boyd Elementary School Rialto High School	09/25/2017 09/25/2017 09/25/2017 09/25/2017 09/26/2017 09/25/2017	\$10.50 per hour \$10.50 per hour \$10.50 per hour \$10.50 per hour \$10.50 per hour \$10.50 per hour	
CROSSING GUARDS				
Engram, James D.	Crossing Guard Educational Safety/Security	09/13/2017	\$10.50 per hour	
Escobar, Migdalia	Crossing Guard Educational Safety/Security	09/20/2017	\$10.50 per hour	
Lester, Barbara N.	Crossing Guard Educational Safety/Security	09/20/2017	\$10.50 per hour	
Whiteside, Cheryl L.	Crossing Guard Educational Safety/Security	09/28/2017	\$10.50 per hour	
WORKABILITY - Returning Students				
Carbajal, Noe	Coffee Nutzz	09/25/2017	\$10.50 per hour	

Submitted and Reviewed By: Rhea McIver Gibbs and Rhonda Kramer

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

PERSONNEL REPORT NO. 1181 CLASSIFIED EMPLOYEES October 11, 2017

PROMOTIONS

Ursuy, James To: Library/Media Technician II 09/25/2017 To: 34-5 \$23.32 per hour

(Repl. K. Corsey) Carter High School

From: Library/Media Technician I From: 31-5 \$21.63 per hour

District Office (7 hours, 237 days)

RECLASSIFICATION

Ayala, Pilar To: Attendance Accounting Specialist 04/11/2016 To: 50-5 \$34.00 per hour

Fiscal Services

From: Attendance Accounting Technician From: 48-5 \$32.32 per hour

Fiscal Services (8 hours, 12 months)

(8 hours, 12 months)

RESIGNATIONS

Jimenez, Julie Frisbie Middle School 09/26/2017

Nutrition Service Worker I

Martinez, Evelyn Instructional Assistant II/B.B. 10/13/2017

Rialto High School

RETIREMENT

Parra, Connie Nutrition Service Worker I 09/22/2017

Boyd Elementary School

<u>SUBSTITUTES</u>

Martinez, Evelyn Instructional Assistant II 10/14/2017 \$15.39 per hour

TERMINATION OF PERMANENT or PROBATIONARY CLASSIFIED EMPLOYEE

Employee #1389137 Locker Room Attendant 10/03/2017

CERTIFICATION OF ELIGIBILITY LIST - Instructional Assistant II/B.B.

Eligible: 10/12/2017 Expires: 04/12/2018

CERTIFICATION OF ELIGIBILITY LIST – Maintenance III-Painter

Eligible: 10/12/2017 Expires: 04/12/2018

CERTIFICATION OF ELIGIBILITY LIST - Nutrition Service Worker III

Eligible: 10/12/2017 Expires: 04/12/2018

CERTIFICATION OF ELIGIBILITY LIST – System Application Specialist

Eligible: 10/12/2017 Expires: 04/12/2018

**Position reflects the equivalent to a one-Range increase for night differential

*** Position reflects a \$50.00 monthly stipend for Confidential position

Submitted and Reviewed By: Rhea McIver Gibbs and Rhonda Kramer

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. J 2.1)

PERSONNEL REPORT NO. 1181 CERTIFICATED EMPLOYEES October 11, 2017

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

<u>SUBSTITUTES</u> (To be used as needed at the appropriate rate per day, effective October 12, 2017 unless earlier date is indicated)

09/29/2017
09/29/2017
09/29/2017
10/12/2017
09/29/2017
09/29/2017
10/12/2017
10/12/2017
10/12/2017
09/29/2017
10/03/2017

RE-EMPLOYMENT

 Centeno, Claudia
 Counselor
 10/02/2017
 IV-2
 \$63,462.00 (189 days)

 Ho, Vinh
 Secondary Teacher
 09/22/2017
 I-2
 \$53,373.00 (184 days)

EMPLOYMENT

 Corza, Sandy
 Special Education Teacher
 09/25/2017
 II-1
 \$54,312.00 (184 days)

 Torres, Andres
 Secondary Teacher
 09/13/2017
 I-1
 \$51,725.00 (184 days)

ACTING ADMINISTRATIVE ASSIGNMENT

Helstad, Terry Elementary School Principal 10/02/2017 Rge. | \$112,607.00

Casey Elementary School

RESIGNATIONS

Reyes, Daniel Secondary Teacher 09/26/2017

RETIREMENT

Robertson, Dorothy School Nurse 09/30/2017

EXTRA DUTY COMPENSATION (Department Chairpersons for the 2017/2018 school year)

Kucera Middle School

Fuentes, lo Science 33 Sections \$2,215.00

EXTRA DUTY COMPENSATION - Middle School Sports Program

Frisbie Middle School

Campbell, Edward Football 2017/2018 \$443.00

Submitted and Reviewed By: Rhea McIver Gibbs and Rhonda Kramer

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

CLASSIFIED HOURLY/DAILY PAY SCHEDULE

October 11, 2017

Personnel Services requests the Board of Education approve an increase to the classified hourly/daily pay schedule by 2% effective October 20, 2017, due to the shortage of classified substitutes.

Classified hourly/daily employees and substitutes are an important part of our education system. They are relied upon to continue the daily delivery of necessary services to our students and the overall District. Maintaining an adequate classified substitute and classified hourly/daily pool is imperative, and a 2% increase will allow us to compete with surrounding school districts.

It is recommended that the Board of Education approve a 2% increase to the classified hourly/daily pay schedule effective October 20, 2017. This will increase the cost of classified substitutes to the District by approximately \$54,827.00.

Submitted and Reviewed by: Rhea McIver Gibbs and Rhonda Kramer **Presented for Board Action:** Cuauhtémoc Avila, Ed.D.

BELIEFS

We believe that...

- Everyone has unique talent
- There is unlimited power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves to be treated with respect
- High expectations lead to high achievement
- Risk is essential for success
- Common goals take priority over individual interest
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community serves all of its members
- Everyone has the ability to contribute to the good of the community

PARAMETERS

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

Back Cover Pictures

(Top Center): Kolb Middle School staff and students, past and present, stood with Kolb Principal Carolyn Eide (fourth from left), and read some history about their Alma Mater in front of the RUSD Board of Education during the September 27, 2017, meeting. Kolb Middle School will be celebrating its 50th Anniversary on October 19, 2017, from 5pm to 7pm at 2351 N. Spruce Ave., Rialto CA 92377. The community is invited!

(Bottom Left): **Kenny Lobatoz**, Kelley Elementary School student, smiles as he poses with Kelly Principal **Raymond Delgado**, after receiving a plaque from the RUSD Board of Education. Kenny, impressively, is a two-time Blue and Gold Champion, a two-time, Desert Showdown Champion, and the current United States National Junior Olympic Boxing Champion, ranked #1 in the United States, for the 10 year old, 70 pounds Division.











