

MINUTES
RIALTO UNIFIED SCHOOL DISTRICT

April 9, 2025
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

Board Members

Present: **Dr. Stephanie E. Lewis, President**
 Joseph W. Martinez, Vice President
 Edgar Montes, Clerk
 Evelyn P. Dominguez, LVN, Member
 Dakira R. Williams, Member
 Ivan Manzo, Student Board Member

Administrators

Present: **Judy D. White, Ed.D., Interim Superintendent**
 Rhea McIver Gibbs, Ed.D., Lead Strategic Agent
 Diane Romo, Lead Business Services Agent
 Ingrid Lin, Ed.D., Lead Academic Agent, Elementary
 Rhonda Kramer, Lead Personnel Agent
 Also present was Martha Degortari, Executive Administrative
 Agent, and Jose Reyes, Interpreter/Translator

Administrators Absent: Patricia Chavez, Lead Innovation Agent
 Armando Urteaga, Lead Personnel Agent
 Roxanne Dominguez, Lead Personnel Agent

A. OPENING

A.1 CALL TO ORDER 5:30 p.m.

 The meeting was called to order at 5:30 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved By Vice President Martinez

Seconded By Clerk Montes

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Judy D. White, Ed.D., Interim Superintendent; Lead Personnel Agents: Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1**

CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION

(Paragraph (1) of subdivision (d) of Section 54956.9) **CIVSB22102 v. Rialto Unified School District Claim No. 21-22-10**

- **REVIEW LIABILITY CLAIM NO. 24-25-18**
- **REVIEW LIABILITY CLAIM NO. 24-25-20**

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

Vote by Board Members to move into Closed Session:

Time: 5:31 p.m.

Approved by a Unanimous Vote

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Clerk Montes

Seconded By Vice President Martinez

Vote by Board Members to adjourn Closed Session:

Time: 7:12 p.m.

Approved by a Unanimous Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:12 p.m.

A.6 PLEDGE OF ALLEGIANCE

Preston Elementary School, third-grade student Rodolfo Zelaya, led the Pledge of Allegiance.

A.7 PRESENTATION BY PRESTON ELEMENTARY SCHOOL

Preston Elementary School student dancers, led by **Ms. Lori McGuire's** third-grade class, shared a Fitness Results Dance.

A.8 REPORT OUT OF CLOSED SESSION

Moved By Vice President Martinez

Seconded By President Dr. Lewis

The Board of Education denied the request for an unpaid leave of absence with benefits, per EC 45195, for Classified Employee #2832925 from May 3, 2025 through November 3, 2025.

Vote by Board Members:

(Ayes) Vice President Martinez, Clerk Montes, Member Dominguez, Member Williams

(Noes) President Lewis

Majority Vote

Moved By President Dr. Lewis

Seconded By Vice President Martinez

The Board of Education accepted the administrative appointment of Josue Valdez, Director, Technology Systems.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By President Dr. Lewis

Seconded By Member Dominguez

The Board of Education approved the Settlement Agreement for Certificated Grievance #24-25-01.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By President Dr. Lewis

Seconded By Vice President Martinez

The Board of Education approved the settlement of Superior Court of California, County of San Bernardino, case No. CIVSB2210212, in exchange for a full release of all liabilities.

Vote by Board Members:

Approved by a Unanimous Vote

A.9 ADOPTION OF AGENDA

Moved By Member Dominguez

Seconded By Clerk Montes

Vote by Board Members to adopt the agenda:

Approved by a Unanimous Vote

B. PRESENTATIONS

B.1 HIGH SCHOOLS - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)

The following DSAC students shared information and activities held at their school:

Rialto High School - Gabriela Rodriguez

Eisenhower High School - Isaac Alejandre

Milor High School - Jordan Acree

Carter High School - Amaya Bolton

B.2 SAFETY UPDATE

Presentation by Norberto Perez, Lead Agent: Expanded Learning Programs and Safety Innovation, and Mr. Miguel "Mike" Medina of Cornerstone HR Consulting and Investigations Group.

Norberto Perez, Lead Agent: Expanded Learning Programs and Safety Innovation, and Mr. Miguel "Mike" Medina of Cornerstone HR Consulting and Investigations Group provided a Safety Update presentation. (See attached copy)

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Board President, Stephanie E. Lewis, read out an oral statement explaining that per Board Bylaw, speakers will not be allowed to yield their time to another speaker.

Ana Gonzalez, District Parent and Community Member, shared that she has been receiving several concerns from parents. She first commented on concerns regarding the handling of the CABE conference, which took place during spring break, citing poor communication and planning that left many parents frustrated. She also addressed problems within the IEP process, acknowledging the dedication of teachers at Frisbie Middle School while pointing out that administrators often fail to provide necessary support. She indicated that facilitators can be condescending and emotionally dismissive toward parents. Additionally, she expressed her concern about the District's delayed response to the case of the missing girls from Carter High School, urging for quicker action and stronger collaboration with law enforcement in such situations.

Claudia Cuevas, District Parent, also spoke about the CABE Conference and indicated that she had formally submitted a complaint against Dr. Marina Madrid for lack of information, support, and respect. She demanded accountability regarding who attended the program, how much it cost, and how funds were used or saved. She requested reimbursement for lost wages due to her attempt to participate and shared her disappointment for not being able to report back to her school community. She also advocated for keeping graduation ceremonies at the school sites to conserve funds for local needs like sports fields, music programs, uniforms, and staffing. She expressed pride in her school leadership but emphasized that funds should stay within the District to benefit students directly.

Tatiana Reyes, District Parent from Eisenhower High School, shared her desire to retain graduation ceremonies at the school sites, emphasizing the importance of an intimate, family-centered environment. She shared concerns about budget issues and potential staff cuts, especially in light of ongoing campus beautification. She shared that she had personally worked to solicit donations for school improvements and expressed dismay over decisions that could negatively impact students and staff.

Shelley Castello, District Veteran Teacher with 30 Years of Service, shared her experience in various instructional roles and her concern with the District's failure to effectively utilize specialist positions. She criticized the District for cutting Reading Specialists and Intervention Strategists, even after investing significantly in training through the USC program. She described being repeatedly pulled from her instructional duties to cover administrative or substitute roles, reducing her ability to support students. She questioned why budget cuts target those working directly with students rather than central office staff and warned that such actions contradict the

promises outlined in the District's Local Control and Accountability Plan (LCAP).

Laura Dean, District Teacher at Jehue Middle School, on behalf of Dr. Lindsey Denniston, read a statement emphasizing the critical role Reading Specialists play in supporting struggling students, noting that 54 of her 92 students were reading at a third-grade level or below at the start of the school year. She indicated that many of these students lacked basic phonics and comprehension skills. Despite daily intervention, she explained, students made the most gains through the school's targeted reading program, with 20 students achieving significant progress by December. Dr. Denniston stated that removing Reading Specialists and Math Coaches would severely hinder student success, especially in Title I schools where learning gaps have widened post-COVID. She urged the District to retain these specialists, emphasizing their essential role in helping students build foundational academic skills during middle school.

Melissa Paquette, Teacher at Garcia Elementary School for 29 Years, expressed deep concern over the reduction and displacement of Reading Specialists and Strategists. She pointed out that the District's own LCAP plan references these roles multiple times and allocates over \$13 million toward them, yet 70% of the positions are being cut. She shared data from her second-grade class to illustrate the positive impact of intervention support, stating that more than half her students began the year reading at kindergarten level, and with the help of Reading Specialists, a substantial number showed significant progress by December. She credited this growth entirely to the intervention team, naming specific specialists whose work enabled her to support more groups. She indicated that without these roles, she fears for the academic future of Rialto's most vulnerable students.

Mary Baker, District Parent, took the opportunity to express heartfelt gratitude to the staff at Rialto Unified School District, and specifically Dunn Elementary School. She thanked them for their dedication in helping her son, Bishop, access Saturday school and receive the support he needs. She commented on how meaningful their commitment has been to her family and hopes more families can benefit from similar assistance in the future.

Paula Bailey, District Parent for Over 24 Years, began by thanking those who responded to a previous email she had sent. She shared updates from Eisenhower High School, where she recently attended an event with the Principal. She shared that the school's attendance has improved

significantly compared to the previous year, and suspensions have decreased. She also highlighted the school's strong leadership and its Positive Behavioral Interventions and Supports (PBIS) team, which recently earned a silver recognition. She also brought awareness to several important observances in April: Autism Awareness Month, Sexual Assault Awareness Month (noting that Denim Day falls on April 30), Child Abuse Awareness Month, and Alcohol Awareness Month. She acknowledged Mr. Mars Serna from the San Bernardino County for receiving a lifetime *Shine a Light Award*, commending his contributions to education and advocacy.

Ricardo Salazar, Agent of Purchasing Services with Rialto USD, invited the Board and Community to the upcoming vendor workshops. He shared that these sessions aim to improve collaboration and transparency by helping local partners understand the District's procurement processes and business practices. He announced that the first two workshops are scheduled for April 30, 2025, and July 15, 2025, and shared that informational flyers were available. He indicated that announcements will also be sent via ParentSquare to encourage broader participation.

Steve Figueroa, Community Member and Education Advocate, expressed appreciation for the Board allowing public comments without retaliation. He strongly supported the teachers advocating for Reading Specialists, arguing that removing them would hinder students' academic growth, particularly for those with special needs. He shared his recent experience attending an IEP meeting at Frisbie Middle School where the team lacked authority to make critical decisions and faced delays in assessments and interpreter access. He spoke of the District's failure to provide a qualified Spanish interpreter, which led to significant disruptions in the meeting process. He also criticized a disturbing incident where a student with disabilities was allegedly subjected to police questioning over selling snacks, framed by administrators as a "scared straight" tactic. He criticized this approach, urging the District to focus on nurturing students toward college and careers rather than punitive measures. He concluded by raising concerns about the background checks conducted during staff hiring and indicated he would speak further on that in a later comment.

Frank Montes, Community Member and Small Business Owner, addressed the Board regarding the recent disappearance of two young female students. He expressed relief that they were found safe and recounted his direct involvement, including meetings with one of the girls, her family, and the school principal at Carter High School. He thanked the Principal for being supportive and accessible. However, he shared

concerns about the District's delay in notifying families when the girls went missing, emphasizing that immediate communication is critical in such situations. He also commented that one of the students will now participate in the Hispanic Coalition's youth mentorship program, which includes activities, job preparation, and parental involvement. He highlighted the District's strong presence at a recent Cesar Chavez event at Cal State San Bernardino and reiterated the importance of transparency and swift action in matters of student safety. He also urged the Board to address issues of sexual abuse within the District, calling for the removal of offending educators and more focus on protecting students from predators.

Celia Saravia, representing Amigos Unidos, a Parent Support Group for Families of Special Education Students, expressed gratitude for the various educational workshops and training sessions offered by the District this year. These included math classes with UCLA, literacy workshops with USC, and leadership training with the Regional Academy. She spoke of her personal academic achievements, noting she will graduate from UCLA this year after previously graduating from USC. She encouraged more parents to take advantage of these valuable resources, especially programs that inform them about local opportunities like those offered by Loma Linda University. She praised the District staff and leadership, especially Dr. Gibbs and Mr. Mars Serna, for their ongoing commitment. She also commended Ivan Manzo, the Student Board Member, for his maturity and insight. Mrs. Saravia indicated that she was in agreement with the concerns raised by others about the reduction of Reading Specialists, strongly urging the Board to increase support instead. She requested the expansion of literacy programs from kindergarten through high school, stressing the urgency for early intervention. She closed by encouraging participation in an upcoming event at UCLA supported by the District.

Denise Martinez, German teacher at Carter High School, spoke in support of preserving the German language program, which she has taught for 26 years. She highlighted numerous student successes, including several who received prestigious scholarships to study in Germany after excelling in national German exams. Most recently, a student earned the 2025 Summer Study Scholarship. She expressed appreciation to District leaders for visiting her classroom and discussing ways to promote the program. She stressed the importance of language diversity and noted that learning German gives bilingual Spanish-speaking students the chance to become trilingual, enhancing their future opportunities. She offered to

introduce German at local middle schools to boost interest and sustain enrollment, urging the Board to support and maintain the program.

Samuel Rivas, a 2021 Carter High School Graduate, shared a powerful personal story about how the German language program positively impacted his life. He indicated that while working at a public library, he was able to connect deeply with a German-speaking patron, thanks to the skills he gained in high school. He also shared that he earned the Congress-Bundestag Youth Exchange (CBYX) scholarship, which allowed him to spend a year studying in Germany. He said this was a transformative experience and credited the German program and Mrs. Martinez for opening doors and inspiring him. He commented that he is now fluent in English, Spanish, and German, and emphasized how the program fosters global awareness and cross-cultural communication. He requested that the Board recognize the long-term value of the program for students' personal and professional development.

Sandra Aguilar, District Parent, shared her experiences involving her son and Frisbie Middle School Principal, Mr. Vara. She stated that her son was reported to the police for selling chips at school, while more serious infractions, like the presence of pinball machines, went unreported. She commented that she found out about this incident six months later during an IEP meeting. She also spoke of an instance where the Principal brought her into her son's classroom unannounced, leading to him being humiliated and mocked by his peers. Her son became visibly angry and upset, prompting her to remove him from school for the day. She shared her frustration over what she described as repeated abuse of authority by Principal Vara, including previous instances where her son's serious injury was downplayed. She spoke of her disappointment over the defamatory behavior and lack of care shown by school leadership, calling for accountability and justice for her child.

Jeneen Stubblefield, Math Coach at Kucera Middle School, expressed deep concern over the District's decision to allow a substitute teacher who had previously used the N-word in class to return to campus. She emphasized the severe emotional harm caused by the racial slur, particularly to Black students and staff, and condemned the decision as a failure of moral leadership. She commented that such actions signal to students of color that their dignity and safety are secondary. She stressed that equity must be more than a slogan and urged the Board to ensure real accountability and create a school culture where all students and staff feel safe, respected, and valued.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

None.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

Tobin Brinker, Rialto Education Association (REA) President, addressed the Board with a call for unity, transparency, and urgent collaboration. He emphasized that the District is currently falling short of meeting the needs of its students and staff, not because of a lack of passion, but due to internal division, unchecked egos, and decisions made without input from those directly impacted. He shared five key issues. First, on safety, he acknowledged progress made in securing paid safety training for educators but urged the Board to agree to include safety as a third article in this year's bargaining negotiations. Second, he criticized the reduction of specialists and coaches, particularly the sudden reassignment of 70 staff members without warning, which he described as harmful and lacking in collaboration. Third, he highlighted the impact of national political tensions on students, especially immigrant, LGBTQ students, urging the District to be prepared rather than reactive. Fourth, he spoke of the urgent need for a permanent superintendent chosen through a transparent and inclusive process. Finally, he made a request for unity, quoting Senator Cory Booker to emphasize the power of collective action and the importance of doing right by students. He closed with an appeal for the Board, unions, and community to act with common purpose.

Christine Acosta, California School Employees Association (CSEA) Chapter 203 President, spoke on behalf of hundreds of education staff members who are committed to the success of students and schools. She indicated that her comments were not intended as criticism and expressed deep concern about the growing number of vacancies, staff reductions, and unfilled positions across the District, noting that these issues directly affect student learning and the overall school environment. She emphasized that many educators feel unheard and unsupported, and that unresolved

concerns and a lack of transparency from leadership create mistrust. She stressed the importance of accountability as a path to improvement rather than punishment, and suggested honest acknowledgment of what's not working. She advocated for collaborative solutions, including proactive strategies to recruit and retain quality staff and meaningful responses to concerns raised by employees. Specifically referencing new security protocols mentioned earlier, she requested that CSEA be included in or at least informed about training and upcoming safety plans, asserting that such collaboration is essential. She concluded by affirming CSEA's commitment to partnership, transparency, and doing what's right for the District's students and staff.

C.4 COMMENTS FROM THE STUDENT BOARD MEMBER

C.5 COMMENTS FROM THE INTERIM SUPERINTENDENT

C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING

D.1 PUBLIC INFORMATION

**D.1.1 SECOND QUARTER WILLIAMS REPORT (OCTOBER-
DECEMBER) FISCAL YEAR 2024-25**

**D.1.2 SECOND QUARTER – 2024-2025 – WILLIAMS UNIFORM
COMPLAINT REPORT**

D.2 OPEN PUBLIC HEARING

Any person wishing to speak on the item on the Public Hearing agenda will be granted three minutes.

Moved By Clerk Montes

Seconded By President Dr. Lewis

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA) CHAPTER
203 INITIAL CONTRACT SUCCESSOR PROPOSAL FOR THE 2025-
2026 SCHOOL YEAR**

Vote by Board Members to open Public Hearing:

Time: 9:31 p.m.

Approved by a Unanimous Vote

**D.2.1 CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)
CHAPTER 203 INITIAL CONTRACT SUCCESSOR PROPOSAL
FOR THE 2025-2026 SCHOOL YEAR**

Pursuant to the requirements of Government Code and Board Policy, the attached initial contract successor proposal for the 2025-2026 school year submitted by the California School Employees Association (CSEA) Chapter 203 for an agreement between Rialto Unified School District Board of Education and California School Employees Association, is hereby posted in compliance with legislative requirement for public notice.

D.3 CLOSE PUBLIC HEARING

Moved By Member Dominguez

Seconded By President Dr. Lewis

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)
CHAPTER 203 INITIAL CONTRACT SUCCESSOR PROPOSAL FOR
THE 2025-2026 SCHOOL YEAR**

Vote by Board Members to close Public Hearing:

Time: 9:32 a.m.

Approved by a Unanimous Vote

D.4 OPEN PUBLIC HEARING

Any person wishing to speak on the item on the Public Hearing agenda will be granted three minutes.

Moved By Member Dominguez

Seconded By President Dr. Lewis

**2025-2026 INITIAL CONTRACT PROPOSAL TO RIALTO EDUCATION
ASSOCIATION (REA)**

Vote by Board Members to open Public Hearing:

Time: 9:32 p.m.

Approved by a Unanimous Vote

D.4.1 2025-2026 INITIAL CONTRACT PROPOSAL TO RIALTO EDUCATION ASSOCIATION (REA)

Pursuant to the requirements of Government Code and Board Policy, the attached initial reopener proposal for the 2025-2026 school year submitted by the Rialto Unified School District, for an agreement between the Rialto Unified School District Board of Education and the Rialto Education Association (REA), is hereby posted in compliance with the legislative requirements for public notice.

D.5 CLOSE PUBLIC HEARING

Moved By Clerk Montes

Seconded By Member Dominguez

2025-2026 INITIAL CONTRACT PROPOSAL TO RIALTO EDUCATION ASSOCIATION (REA)

Vote by Board Members to close Public Hearing:

Time: 9:33 p.m.

Approved by a Unanimous Vote

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members to approve Consent all Calendar Items with the exception of items 3.6 and 3.16, which will be voted on individually:

Approved by a Unanimous Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS - None

E.2 INSTRUCTION CONSENT ITEMS

E.2.1 APPROVE AN AMENDMENT TO NEW COURSE OF STUDY FOR THE 2025-2026 SCHOOL YEAR

Moved By Clerk Montes

Seconded By Member Dominguez

Amend the approval of the AP African American Studies course to be added to the Rialto Unified School Course of Study for the 2025-2026 school year and earn 10 credits instead of 5.

Vote by Board Members:

Approved by a Unanimous Vote

E.2.2 APPROVE PHYSICAL EDUCATION EXEMPTION

Moved By Clerk Montes

Seconded By Member Dominguez

Approve a Physical Education exemption from all physical activities for Students 2126631 and 477961 for the 2023-2024 and 2024-2025 school years.

Vote by Board Members:

Approved by a Unanimous Vote

E.2.3 APPROVE PHYSICAL EDUCATION EXEMPTION

Moved By Clerk Montes

Seconded By Member Dominguez

Approve a Physical Education exemption from all physical activities for students 7027231, 8054131, and 5021231 for the 2024-2025 school year.

Vote by Board Members:

Approved by a Unanimous Vote

E.2.4 APPROVE AN OVERNIGHT TRIP TO THE INLAND SOLAR CHALLENGE COMPETITION - RIALTO HIGH SCHOOL

Moved By Clerk Montes

Seconded By Member Dominguez

Approve registration fees, lodging, meals, and transportation to the MESA program for 15 Rialto High School students (6 female, 9 male) and three (3) chaperones (1 female, 2 male) to attend the Inland

Solar Challenge Competition at Yucaipa Regional Park in Yucaipa, California, effective May 2, 2025 through May 4, 2025, at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By Clerk Montes

Seconded By Member Dominguez

All funds from February 12, 2025 through March 18, 2025, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.2 DONATIONS

Moved By Clerk Montes

Seconded By Member Dominguez

Accept the listed donations from FrontStream; Kroger; Sprouts Healthy Communities Foundation; SchoolsFirst Federal Credit Union; Amazon; and Lakeshore, and that a letter of appreciation be sent to the donor.

Vote by Board Members: **Approved by a Unanimous Vote**

E.3.3 APPROVE THE RATIFICATION OF SURPLUS EQUIPMENT, FURNITURE, AND MISCELLANEOUS ITEMS

Moved By Clerk Montes

Seconded By Member Dominguez

Declare the specified surplus equipment and miscellaneous items as obsolete and not serviceable for school use and authorize the

Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.4 APPROVE A RENEWAL AGREEMENT WITH PYRO SPECTACULARS, INC.

Moved By Clerk Montes

Seconded By Member Dominguez

Provide the Class of 2025 Commencement Ceremonies with confetti displays on June 1, 2025 being held at the Toyota Arena, at a cost not-to-exceed \$10,500.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.5 APPROVE A RENEWAL AGREEMENT WITH LANGUAGE LINE SERVICES, INC.

Moved By Clerk Montes

Seconded By Member Dominguez

Provide on-demand interpretation services and written translation services for over 200 languages including American Sign Language for Rialto Unified School District staff and parents, effective July 1, 2025 through June 30, 2026, at a cost not-to-exceed \$18,000.00, and to be paid from the General Fund.

Vote by Board Members: **Approved by a Unanimous Vote**

E.3.7 APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) WITH SANTA CLAUS, INC.

Moved By Clerk Montes

Seconded By Member Dominguez

Approve a Memorandum of Understanding with Santa Claus, Inc. to provide services for the McKinney Vento Foster Youth Program,

effective April 10, 2025 through April 10, 2026, at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.8 APPROVE AN AGREEMENT WITH VARIOUS VENDORS FOR THE DISTRICT'S DIVERGENT GAMES ATHLETIC EVENT

Moved By Clerk Montes

Seconded By Member Dominguez

Provide food and entertainment at Rialto's Divergent Games on Thursday, June 5, 2025, at a cost not-to-exceed \$25,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.9 APPROVE AN AGREEMENT WITH THE PREP GROUP/PORT VIEW PREPARATORY

Moved By Clerk Montes

Seconded By Member Dominguez

Provide Independent Education Evaluations during the 2024-2025 school year, effective April 10, 2025 through June 30, 2025, at a cost not-to-exceed \$5,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.10 APPROVE AN AGREEMENT WITH WHOLE CHILD THERAPY

Moved By Clerk Montes

Seconded By Member Dominguez

Provide Independent Education Evaluations during the 2024-2025 school year, effective April 10, 2025 through June 30, 2025, at a cost not-to-exceed \$4,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.11 APPROVE AN AGREEMENT WITH THE SAN BERNARDINO
COUNTY SUPERINTENDENT OF SCHOOLS**

Moved By Clerk Montes

Seconded By Member Dominguez

Approve an agreement with the San Bernardino County Superintendent of Schools to provide courier services, effective July 1, 2025, through June 30, 2026, at an estimated cost of \$21,721.00 and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.12 APPROVE AN AGREEMENT WITH SYLVAN LEARNING

Moved By Clerk Montes

Seconded By Member Dominguez

Approve the agreement for compensatory education, effective April 10, 2025 through June 30, 2025, for a total cost not-to-exceed \$6,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.13 APPROVE AN AGREEMENT WITH KIDS CONNECTION
DEVELOPMENTAL THERAPY CENTER**

Moved By Clerk Montes

Seconded By Member Dominguez

Provide Independent Education Evaluations during the 2024-2025 school year, effective April 10, 2025 through June 30, 2025, at a cost not-to-exceed \$3,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.14 APPROVE AN AGREEMENT WITH CHEF KENT GETZIN CONSULTING LLC

Moved By Clerk Montes

Seconded By Member Dominguez

Provide five (5) days of professional development to Child Nutrition Services, effective April 10, 2025, through May 31, 2025, at a cost not-to-exceed \$30,000.00 and to be paid from the General Fund (KIT Grant).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.15 APPROVE STUDENTS AND PARENTS TO ATTEND THE SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS 38th ANNUAL MULTILINGUAL RECOGNITION PROGRAM

Moved By Clerk Montes

Seconded By Member Dominguez

Approve the attendance of five (5) students and their parents, and district staff at the 38th Annual Multilingual Recognition Dinner, held at the DoubleTree by Hilton Hotel in Ontario, California on April 17, 2025, at a cost not-to-exceed \$2,000.00, and to be paid from the General Fund (LCFF).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.17 APPROVE AN AGREEMENT WITH INSPIRE SCHOOL SERVICES

Moved By Clerk Montes

Seconded By Member Dominguez

Consultant services provided by Dr. Kennon Mitchell, effective April 10, 2025, through June 30, 2025, at a cost not-to-exceed \$35,000.00 and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.18 APPROVE AN AGREEMENT WITH PMKELLEY LEADERSHIP CONSULTING LLC

Moved By Clerk Montes

Seconded By Member Dominguez

Human Resources consultant services provided by Mr. Patrick Kelley, effective April 10, 2025, through June 30, 2025, at a cost not-to-exceed \$35,000.00 and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.19 APPROVE AN AGREEMENT WITH CORNERSTONE HR CONSULTING AND INVESTIGATIONS GROUP

Moved By Clerk Montes

Seconded By Member Dominguez

Consultant services provided by Mr. Miguel Medina, effective April 10, 2025, through June 30, 2025, at a cost not-to-exceed \$35,000.00 and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.20 SIGNATURE AUTHORIZATION FOR STATE/COUNTY DOCUMENTS

Moved By Clerk Montes

Seconded By Member Dominguez

Approve the authorization of Maria Rangel, Assistant Agent: Nutrition Services, to electronically approve commercial warrants and to sign Purchase Orders with a monetary limit of \$25,000.00 for the Cafeteria Fund (Fund 13); and approve the authorization of Diane Romo, Lead Business Services Agent, to electronically approve commercial warrants for all funds, effective April 10, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

E.4 FACILITIES PLANNING CONSENT ITEMS

E.4.1 APPROVE DEDUCTIVE CHANGE ORDER AND FILE NOTICE OF COMPLETION FOR PAVEWEST INC. FOR THE ELEMENTARY SCHOOL ASPHALT REPLACEMENT

Moved By Clerk Montes

Seconded By Member Dominguez

Approve a deductive change order for PaveWest Inc. in the amount of \$200,000.00 for the Elementary School Asphalt Replacement project and revise the contract amount from \$3,977,000.00 to \$3,777,000.00. Accept the work completed on March 8, 2025, by PaveWest Inc. for the Elementary School Asphalt Replacement project, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder.

Vote by Board Members:

Approved by a Unanimous Vote

E.4.2 APPROVE DEDUCTIVE CHANGE ORDER AND FILE NOTICE OF COMPLETION FOR ALLISON MECHANICAL, INC FOR THE CNG BUS GARAGE HEATER REPLACEMENT

Moved By Clerk Montes

Seconded By Member Dominguez

Approve Deductive Change Order for Allison Mechanical, Inc., in the amount of \$7,743.88 for the CNG Bus Garage Heater Replacement project and revise the contract amount from \$626,500.00 to \$618,756.12. Accept the work completed on March 1, 2025, by Allison Mechanical, Inc., for the CNG Bus Garage Heater Replacement project and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

Vote by Board Members:

Approved by a Unanimous Vote

E.4.3 APPROVE DEDUCTIVE CHANGE ORDER AND FILE NOTICE OF COMPLETION FOR MIKE’S CUSTOM FLOORING INC FOR THE DISTRICT WIDE FLOORING PHASE 2

Moved By Clerk Montes

Seconded By Member Dominguez

Approve a deductive change order for Mike’s Custom Flooring Inc in the amount of \$50,000.00 for the District Wide Flooring Phase 2 and revise the contract amount from \$1,011,348.00 to \$961,348.00. Accept the work completed on December 30, 2024, by Mike’s Custom Flooring Inc for the District Wide Flooring Phase 2 project, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder.

Vote by Board Members:

Approved by a Unanimous Vote

E.5 PERSONNEL SERVICES CONSENT ITEMS

E.5.1 APPROVE PERSONNEL REPORT NO. 1334 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

E.6 MINUTES

E.6.1 APPROVE THE REVISED MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING HELD FEBRUARY 19, 2025

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

**E.6.2 APPROVE THE MINUTES OF THE SPECIAL BOARD OF
EDUCATION MEETING HELD FEBRUARY 27, 2025**

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

**E.6.3 APPROVE THE MINUTES OF THE SPECIAL BOARD MEETING
HELD ON MARCH 10, 2025**

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

E. CONSENT CALENDAR ITEMS

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.6 APPROVE A RENEWAL AGREEMENT WITH MARIBEL COLIN

Moved By Member Dominguez

Seconded By Clerk Montes

Provide six (6) cohorts of parents with various parent/family programs in Spanish at the District level. Each cohort will consist of a maximum of 30 parents of English Learners, effective July 1, 2025 through June 30, 2026, at a cost not-to-exceed \$27,000.00, and to be paid from the General Fund (Title III).

Vote by Board Members:

Approved by a Unanimous Vote

E.3 E.3.16 APPROVE PARENTS TO ATTEND CALIFORNIA ASSOCIATION FOR BILINGUAL EDUCATION (CABE) ONE-DAY REGIONAL CONFERENCE

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve registration fees, including lunch and transportation costs for 100 Rialto Unified School District parents/guardians to attend the CABE Regional One-Day Conference for Parents at the Riverside Convention Center on May 6, 2025, at a cost not-to-exceed \$24,000.00, and to be paid from the General Fund (Title III).

Vote by Board Members:

Approved by a Unanimous Vote

F. DISCUSSION/ACTION ITEMS

F.1 AWARD BID NO. 24-25-005 FOR BOX TRUCK, BOOM TRUCK, SAFETY SUV'S, & ELECTRIC TRUCKS ("DISTRICT VEHICLES") TO PFVT MOTORS, LLC dba PEORIA FORD AND MOUNTAIN VIEW CHEVROLET

Moved By President Dr. Lewis

Seconded By Member Dominguez

Award Bid No. 24-25-005 for District Vehicles to PFVT Motors, LLC dba Peoria Ford and Mountain View Chevrolet at an initial estimated cost of \$1,429,688.87 and additional purchases to be made as needed under the awarded price structure at the time of purchase and to be paid from the General Fund (various).

Vote by Board Members:

Approved by a Unanimous Vote

F.2 AWARD BID NO. 24-25-004 FOR BASEBALL FIELD UPGRADES TO CORNER KEYSTONE CONSTRUCTION CORPORATION

Moved By President Dr. Lewis

Seconded By Member Dominguez

In the award for Bid No. 24-25-004 for Baseball Field Upgrades, the District (i) rejects the Bids submitted by Abigail Electric Inc. and Zeco, Inc. because each bidder failed to comply with the Prequalification Requirement; (ii) award the Contract to Corner Keystone Construction Corporation for a total cost of \$2,747,470.00 which includes a \$249,770.00 allowance for unforeseen conditions and to be paid from the General Fund (Routine Repair Maintenance Account).

Vote by Board Members:

Approved by a Unanimous Vote

F.3 APPROVE AN AMENDMENT TO THE AGREEMENT WITH CALIFORNIA ADULT EDUCATION PROGRAM (CAEP)

Moved By President Dr. Lewis

Seconded By Clerk Montes

Approve an amendment for a one-time CAEP supplemental payment of \$235,000.00 from the Inland Adult Education Consortium, administered through the San Bernardino Community College District, effective February 28, 2025 through June 30, 2025, at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

F.4 APPROVE AN AMENDMENT TO THE AGREEMENT WITH PROFESSIONAL TUTORS OF AMERICA

Moved By President Dr. Lewis

Seconded By Clerk Montes

Approve the cost increase of the original agreement of \$20,000.00 by an additional \$45,000.00, effective April 10, 2025 through June 30, 2025, for a total cost not-to-exceed \$65,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.5 APPROVE AN AMENDMENT TO THE AGREEMENT WITH THE UNIVERSITY OF CALIFORNIA RIVERSIDE (UCR) FOR THE BILINGUAL AUTHORIZATION (BILA) PROGRAM

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve a correction to the renewal agreement with the University of California at Riverside University Extension Professional Studies for the 2024-2025 and 2025-2026 academic years to provide 10 - 25 teachers with the Bilingual Authorization Program, effective March 1, 2025 through June 30, 2026, at a cost not-to-exceed \$66,400.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.6 APPROVE AN AMENDMENT TO THE AGREEMENT WITH WOODSPRING SUITES dba CAPETOWN HOTEL

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve the cost increase of the original agreement of \$225,000.00 by an additional \$79,200.00, effective April 10, 2025 through June 30, 2025, for a total cost not-to-exceed \$304,200.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.7 APPROVE A RENEWAL AGREEMENT WITH LEGENDS OF LEARNING

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide a math fluency program to all elementary schools, effective August 1, 2025 through June 30, 2026, at a cost not-to-exceed \$60,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.8 APPROVE A RENEWAL AGREEMENT WITH CURRICULUM AND ASSOCIATES, LLC

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve a renewal agreement with Curriculum and Associates, LLC to support the effective monitoring of approximately 4,500 English Learners through the ELLevation platform, effective July 1, 2025 through June 30, 2026, at a cost not-to-exceed \$68,625.00, and to be paid from the General Fund (Title I).

Vote by Board Members:

Approved by a Unanimous Vote

F.9 APPROVE AN AGREEMENT WITH PROSOLVE SUMMER ENRICHMENT CURRICULUM MATERIAL

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide the Quest curriculum for all 19 Elementary Schools and 5 Middle Schools, effective June 1, 2025, through June 30, 2025, at a cost not-to-exceed \$81,137.50, and to be paid from the General Fund (ELOP).

Vote by Board Members:

Approved by a Unanimous Vote

F.10 APPROVE AN AGREEMENT WITH ZEN EDUCATE

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide special education and related services to ensure compliance mandates, effective April 10, 2025 through June 30, 2025, at a cost not-to-exceed \$150,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.11 AUTHORIZE THE USE OF AN INTERGOVERNMENTAL CONTRACT FOR THE PURCHASE OF PRODUCTS, SOFTWARE, AND RELATED SERVICES

Moved By Vice President Martinez

Seconded By Member Dominguez

Approve the use of California Multiple Award Schedule (CMAS) number 3-23-04-1003 from SHI International, Corp. at an initial estimated cost of \$45,000.00 and additional purchases with a cost to be determined at the time of purchase and to be paid from various funds.

Vote by Board Members:

Approved by a Unanimous Vote

F.12 ADOPT RESOLUTION NO. 24-25-47 AUTHORIZING TEMPORARY BORROWING BETWEEN FUNDS OF THE SCHOOL DISTRICT

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

F.13 ADOPT RESOLUTION NO. 24-25-48 APPROVING SELECTION OF CONSULTANT FIRMS, FORM OF AGREEMENT FOR CONSULTANT SERVICES RELATED TO COMMUNITY HEALING, RESTORATIVE JUSTICE PRACTICES, AND TRAUMA INFORMED INSTRUCTION SERVICES, AND RELATED ACTIONS BY DISTRICT STAFF

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

F.14 DENY LIABILITY CLAIM NO. 24-25-18

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

(Ayes) President Lewis, Vice President Martinez, Member Dominguez, Member Williams

(Abstain) Clerk Montes

Majority Vote

F.15 DENY LIABILITY CLAIM NO. 24-25-20

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Vote by Board Members:

(Ayes) President Lewis, Vice President Martinez, Member Dominguez, Member Williams

Majority Vote

F.16 ADMINISTRATIVE HEARINGS

Moved By President Dr. Lewis

Seconded By Member Dominguez

Case Numbers:

24-25-49

24-25-53

24-25-57

Vote by Board Members:

Approved by a Unanimous Vote

F.17 STIPULATED EXPULSIONS

Moved By President Dr. Lewis

Seconded By Member Dominguez

Case Numbers:

24-25-54

24-25-56

24-25-61

Vote by Board Members:

Approved by a Unanimous Vote

F.18 EXPULSION REINSTATEMENT

Moved By President Dr. Lewis

Seconded By Member Dominguez

Case Number:

24-25-35

Vote by Board Members:

Approved by a Unanimous Vote

F.19 DISCUSSION OF RUBRIC COMPONENTS FOR EVALUATION OF SUPERINTENDENT SEARCH FIRMS

Moved By President Dr. Lewis

Seconded By Vice President Martinez

The Governing Board requested proposals from Superintendent Search Firms to assist in the recruitment and selection of a new Superintendent. The Governing Board will discuss the components of the rubric for the evaluation of Superintendent Search Firms, which will inform the Board in the selection of firms to interview.

Vote by Board Members:

Approved by a Unanimous Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on April 23, 2025, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By President Dr. Lewis

Seconded By Member Dominguez

The Board of Education adjourned the meeting with a moment of silence in memory of Mr. Jesse Angel, a retired Rialto Unified School District teacher, coach, and mentor. Mr. Angel passed on March 30, 2025, at the age of 75 in the City of Fontana.

Vote by Board Members to adjourn:

Time: 10:09 p.m.

Approved by a Unanimous Vote


Clerk, Board of Education


Secretary, Board of Education



RIALTO
UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION

Safety Services Updates & Transition Plan

Presented by:

Norberto Perez, Lead Agent of Expanded Learning
Programs and Safety Innovation

April 9, 2025



Safety Initiatives and Updates

- “Training of trainers” on Pro-Act (De-escalation training)
- Increase of 4 new crossing guard positions
- Installation of “Stop the Bleed” kits at all school sites and service areas



Safety Initiatives and Updates

- Safety Officer utility belt metal detectors
- Officer data log database (Initial stages of development)
- Safety Officer protocols for 10-8 (In-service)



Safety Initiatives and Updates

- Safety Services organizational chart (Assignments)
- Active recruitment for Safety Officers
- Addition of (13) new safety officer positions
- Addition of (1) new safety officer supervisor
- UCLA NESSI (National Education of School Safety Initiative) School Site Administrators Safety Workshops



Safety Initiatives and Updates

Crisis Intervention / De-escalation Trainings

- Originally (5) Saturday trainings were offered
- January virtual introductory training to all sites
- Recently added 5 more Saturday full day trainings for the remainder of the year



Transition of Safety Services

- Job description for Chief of Safety and Security has been revised to reflect the needs of District
- District will be contracting with Cornerstone HR Consulting to provide Safety Services Transition Support and provide safety recommendations



Transition of Safety Services

- Introduction of Miguel “Mike” Medina
 - School Safety Walks
 - Safety Initiatives
 - Safety Professional Development
- Mike Medina - Background and vision



Thank you

Questions?

