



2024/2025 - 214 WORK DAY SALARY SCHEDULE

Effective July 1, 2024

Step	B.A. plus		B.A. plus	
	B.A. I	30 sem. hrs. or M.A. II	B.A. plus 45 sem. Hrs. III	60 sem. hrs. incl. M.A. IV
1	\$77,907	\$81,801	\$85,891	\$90,185
2	80,386	84,402	88,625	93,055
3	82,939	87,089	91,447	96,018
4	85,579	89,857	94,351	99,073
5	88,304	92,717	97,352	102,224
6	91,113	95,665	100,449	105,476
7	94,009	98,712	103,645	108,831
8	97,003	101,850	106,944	112,291
9	100,087	105,092	110,339	115,863
10	103,269	108,433	113,852	119,552
11	106,554	111,883	117,475	123,353
12		115,441	121,212	127,275
13			125,066	131,326
14			129,046	135,502
15				139,813
17			131,628	142,609
20			134,260	145,461
23			136,944	148,371
26			139,683	151,339
29			142,474	154,366

1. The work year is 214 days.
2. Column advancement salary increases are annual with each full-time year of service (75% of year)
3. 5% of step placement for earned doctorate (Ed.D. or Ph.D.)
4. 14 years of previous experience within the last 15 years is given for salary placement.

CalSTRS membership December 31, 2012 and before = **Classic Member** (2% at 60)
CalSTRS membership January 1, 2013 and after = **New Member** (2% at 62)