



2024/2025 COUNSELORS SALARY SCHEDULE

Effective July 1, 2024

Step	B.A.	B.A. plus 30 sem. hrs. or M.A.	B.A. plus 45 sem. Hrs.	B.A. plus 60 sem. hrs. incl. M.A.
	I	II	III	IV
1	68,805	72,245	75,857	79,650
2	70,996	74,541	78,272	82,183
3	73,248	76,916	80,762	84,803
4	75,579	79,361	83,327	87,497
5	77,986	81,887	85,981	90,282
6	80,469	84,489	88,713	93,152
7	83,027	87,179	91,537	96,116
8	85,668	89,954	94,451	99,174
9	88,395	92,813	97,452	102,327
10	91,207	95,766	100,553	105,585
11	94,106	98,812	103,752	108,942
12		101,955	107,050	112,406
13			110,453	115,984
14			113,972	119,672
15				123,480
17			116,250	125,948
20			118,573	128,468
23			120,946	131,036
26			123,364	133,659
29			125,829	136,331

1. The work year is 189 days
2. Column advancement salary increases are annual with each full-time year of service (75% of year)
3. 5% of step placement for earned doctorate (Ed.D. or Ph.D.)
4. 14 years of previous experience within the last 15 years is given for salary placement.

CalSTRS membership December 31, 2012 and before = **Classic Member** (2% at 60)

CalSTRS membership January 1, 2013 and after = **New Member** (2% at 62)

Adopted: 7/10/2024