



2024/2025 MANAGEMENT SALARY SCHEDULE

Effective July 1, 2024

MANAGEMENT									
Position	Class.	Days of Service	Range	Daily			Annually		
				Step 1	Step 2	Step 3	Step 1	Step 2	Step 3
Contract Analyst	CL	258	1	324.30	331.77	339.39	83,669.40	85,596.66	87,562.62
Applied Behavior Analysis Specialist	CL	239	1	473.83	483.31	492.98	113,245.37	115,511.09	117,822.22
Therapeutic Behavioral Strategist	CL	239	1	473.83	483.31	492.98	113,245.37	115,511.09	117,822.22
Child Nutrition Program Innovator	CL	259	6	457.38	466.53	475.87	118,461.42	120,831.27	123,250.33
Multi-Media Marketing Innovator	CL	259	5	468.27	477.64	487.20	121,281.93	123,708.76	126,184.80
Early Education Administrator*	CE	205	1	650.92	665.96	681.06	133,438.60	136,521.80	139,617.30
Fiscal Services Manager	CL	259	7	515.21	527.11	539.06	133,438.60	136,521.80	139,617.30
Support Services Manager	CL	259	7	515.21	527.11	539.06	133,438.60	136,521.80	139,617.30
Assistant Director: M & O	CL	259	4	528.85	541.07	553.34	136,972.15	140,137.13	143,315.06
Assistant Director: Nutrition Services	CL	259	4	528.85	541.07	553.34	136,972.15	140,137.13	143,315.06
Psychologist	CE	205	2	674.60	690.21	705.84	138,293.00	141,493.05	144,697.20
Occupational Therapist	CL	239	2	578.65	592.04	605.44	138,297.35	141,497.56	144,700.16
Physical Therapist	CL	239	2	578.65	592.04	605.44	138,297.35	141,497.56	144,700.16
Adult Education Assistant Principal	CE	210	1	674.54	690.14	705.79	141,654.20	144,931.12	148,217.80
Elementary Assistant Principal	CE	210	1	674.54	690.14	705.79	141,654.20	144,931.12	148,217.80
Instructional Specialist (Special Education)	CE	210	1	674.54	690.14	705.79	141,654.20	144,931.12	148,217.80
Program Specialist (Special Education)	CE	210	1	674.54	690.14	705.79	141,654.20	144,931.12	148,217.80
Coord., Health Services	CE	210	4	683.58	699.39	715.25	143,553.90	146,873.36	150,203.96
Coord., Student Behavior Support Services	CL	244	1	588.33	601.94	615.59	143,553.90	146,873.36	150,203.96
Emotional Health Therapist	CL	239	3	600.71	614.60	628.53	143,569.69	146,889.40	150,218.67
Student Success Specialist	CL	239	3	600.71	614.60	628.53	143,569.69	146,889.40	150,218.67
Coord., Special Services	CE	215	1	683.51	699.32	715.17	146,954.82	150,356.16	153,762.48
Coord., Special Services	CL	249	1	590.18	603.84	617.52	146,954.82	150,356.16	153,762.48
Middle School Assistant Principal	CE	215	2	690.88	708.09	722.88	148,539.20	152,239.35	155,419.20
Virtual Academy Assistant Principal	CE	215	2	690.88	708.09	722.88	148,539.20	152,239.35	155,419.20
Elementary Principal	CE	210	3	714.74	731.27	747.84	150,095.40	153,566.70	157,046.40
Director: Early Education	CE	210	3	714.74	731.27	747.84	150,095.40	153,566.70	157,046.40
Multilingual Programs Coordinator	CE	220	4	683.59	699.39	715.25	150,389.80	153,865.80	157,355.00

MANAGEMENT (continued)									
Position	Class.	Days of Service	Range	Daily			Annually		
				Step 1	Step 2	Step 3	Step 1	Step 2	Step 3
Principal, Adult Education	CE	215	5	714.66	731.18	747.76	153,651.90	157,203.70	160,768.40
Director: Academic Technology	CE	220	2	714.59	731.10	747.68	157,210.76	160,842.96	164,490.40
Director: Child Welfare and Attendance	CE	220	2	714.59	731.10	747.68	157,210.76	160,842.96	164,490.40
Director: Community Schools	CE	220	2	714.59	731.10	747.68	157,210.76	160,842.96	164,490.40
Director: Equity, Excellence & Access	CE	220	2	714.59	731.10	747.68	157,210.76	160,842.96	164,490.40
Director: Information Systems	CL	254	1	618.94	633.24	647.60	157,210.76	160,842.96	164,490.40
Director: Information Technology	CL	254	1	618.94	633.24	647.60	157,210.76	160,842.96	164,490.40
Director: Science & Career Programs	CE	220	2	714.59	731.10	747.68	157,210.76	160,842.96	164,490.40
High School Assistant Principal	CE	225	4	700.68	716.88	733.12	157,653.00	161,298.00	164,952.00
Director: Communication/Media Services	CL	259	3	620.73	635.07	649.46	160,769.07	164,483.13	168,210.14
Director: Facilities Planning	CL	259	3	620.73	635.07	649.46	160,769.07	164,483.13	168,210.14
Director: M. & O.	CL	259	3	620.73	635.07	649.46	160,769.07	164,483.13	168,210.14
Director: Purchasing Services	CL	259	3	620.73	635.07	649.46	160,769.07	164,483.13	168,210.14
Director: Transportation Services	CL	259	3	620.73	635.07	649.46	160,769.07	164,483.13	168,210.14
Middle School Principal	CE	215	4	753.24	770.64	788.13	161,946.60	165,687.60	169,447.95
Alternative Education Principal	CE	225	9	738.78	755.77	773.16	166,225.50	170,048.25	173,961.00
Senior Director: Community Partnerships	CE	254	2	687.36	703.23	719.17	174,591.98	178,620.42	182,669.18
Senior Director: Special Services	CE	220	3	793.59	811.90	830.31	174,591.98	178,620.42	182,669.18
High School Principal	CE	225	6	793.13	811.44	829.83	178,454.25	182,574.00	186,711.75
Senior Director: Special Programs	CE	225	11	793.68	811.99	830.40	178,578.00	182,697.75	186,840.00
Executive Director: Education Services	CE	225	7	884.73	905.15	925.66	199,064.81	203,659.47	208,274.85
Executive Director: Expanded Learning Programs	CE	225	7	884.73	905.15	925.66	199,064.81	203,659.47	208,274.85
Executive Director: Fiscal Services	CL	259	2	768.59	786.33	804.15	199,064.81	203,659.47	208,274.85
Executive Director: Human Resources	CE	225	7	884.73	905.15	925.66	199,064.81	203,659.47	208,274.85
Executive Director: Math & Early College Prog.	CE	225	7	884.73	905.15	925.66	199,064.81	203,659.47	208,274.85
Executive Director: Multilingual Education & ELA	CE	225	7	884.73	905.15	925.66	199,064.81	203,659.47	208,274.85
Executive Director: Nutrition Services	CL	259	2	768.59	786.33	804.15	199,064.81	203,659.47	208,274.85
Executive Director: Risk Management	CL	259	2	768.59	786.33	804.15	199,064.81	203,659.47	208,274.85
Chief of Safety & Security	CL	259	2	768.59	786.33	804.15	199,064.81	203,659.47	208,274.85
Executive Director: Special Services	CE	225	7	884.73	905.15	925.66	199,064.81	203,659.47	208,274.85
Executive Director: Student Services	CE	225	7	884.73	905.15	925.66	199,064.81	203,659.47	208,274.85
Executive Director: Technology Services	CL	259	2	768.59	786.33	804.15	199,064.81	203,659.47	208,274.85



CONFIDENTIAL (259 Days) - Position will receive a confidential stipend of \$50.00 per month in addition to the established schedule

Position	Range	Daily					Annually				
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Human Resources Technician	1	256.25	272.29	289.33	307.44	326.70	66,368.75	70,523.11	74,936.47	79,626.96	84,615.30
Fiscal Services Assistant	5	284.10	301.89	320.79	340.87	362.21	73,582.58	78,188.85	83,083.47	88,284.49	93,811.10
Fiscal Analyst	2	311.96	331.48	352.24	374.28	397.71	80,797.64	85,853.32	91,230.16	96,938.52	103,006.89
Credential Analyst	2	311.96	331.48	352.24	374.28	397.71	80,797.64	85,853.32	91,230.16	96,938.52	103,006.89
Human Resources Analyst	2	311.96	331.48	352.24	374.28	397.71	80,797.64	85,853.32	91,230.16	96,938.52	103,006.89
Executive Assistant	2	311.96	331.48	352.24	374.28	397.71	80,797.64	85,853.32	91,230.16	96,938.52	103,006.89
Executive Assistant to the Superintendent	4	342.08	363.53	386.25	410.43	436.12	88,598.72	94,154.27	100,038.75	106,301.37	112,955.08
Executive Assistant to the Board	3	388.41	414.03	439.96	467.50	496.77	100,598.19	107,233.77	113,949.64	121,082.50	128,663.43

SUPERVISORY (259 Days)

Position	Range	Daily					Annually				
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Lead Custodian (Nights)	1	259.40	272.39	286.02	300.29	315.32	67,184.60	70,549.01	74,079.18	77,775.11	81,667.88
Lead Grounds Maintenance Worker	1	259.40	272.39	286.02	300.29	315.32	67,184.60	70,549.01	74,079.18	77,775.11	81,667.88
Maintenance Foreman	2	296.90	311.76	327.33	343.70	360.88	76,897.10	80,745.84	84,778.47	89,018.30	93,467.92
Warehouse Supervisor	2	296.90	311.76	327.33	343.70	360.88	76,897.10	80,745.84	84,778.47	89,018.30	93,467.92
ELOP Program Analyst	3	327.20	343.56	360.74	378.77	397.71	84,744.80	88,982.04	93,431.66	98,101.43	103,006.89
Nutrition Services Program Analyst	3	327.20	343.56	360.74	378.77	397.71	84,744.80	88,982.04	93,431.66	98,101.43	103,006.89
Warehouse Supervisor-Nutrition Svcs.	4	334.61	351.34	368.91	387.35	405.96	86,663.99	90,997.06	95,547.69	100,323.65	105,143.64
Nutrition Services Supervisor	4	334.61	351.34	368.91	387.35	405.96	86,663.99	90,997.06	95,547.69	100,323.65	105,143.64
Child Nutrition Culinary Connoisseur	4	334.61	351.34	368.91	387.35	405.96	86,663.99	90,997.06	95,547.69	100,323.65	105,143.64
Risk Management/Compliance Officer	4	334.61	351.34	368.91	387.35	405.96	86,663.99	90,997.06	95,547.69	100,323.65	105,143.64
Custodian Supervisor	5	334.86	351.61	369.21	387.65	407.06	86,728.74	91,066.99	95,625.39	100,401.35	105,428.54
Grounds Maintenance Supervisor	5	334.86	351.61	369.21	387.65	407.06	86,728.74	91,066.99	95,625.39	100,401.35	105,428.54
Maintenance Supervisor	5	334.86	351.61	369.21	387.65	407.06	86,728.74	91,066.99	95,625.39	100,401.35	105,428.54
District Enrollment Supervisor	6	383.99	403.19	423.34	444.51	466.72	99,453.41	104,426.21	109,645.06	115,128.09	120,880.48
Human Resources Specialist	6	383.99	403.19	423.34	444.51	466.72	99,453.41	104,426.21	109,645.06	115,128.09	120,880.48
Safety Operations Supervisor	6	383.99	403.19	423.34	444.51	466.72	99,453.41	104,426.21	109,645.06	115,128.09	120,880.48
Transportation Supervisor	6	383.99	403.19	423.34	444.51	466.72	99,453.41	104,426.21	109,645.06	115,128.09	120,880.48

LONGEVITY INCREMENTS FOR MANAGEMENT, CONFIDENTIAL & SUPERVISORY

17 years	\$2,404 per year
20 years	\$4,857 per year
23 years	\$7,359 per year
26 years	\$9,911 per year
29 years	\$12,512 per year