



RIALTO UNIFIED SCHOOL DISTRICT CLASSIFIED

PAINTER

DEFINITION:

Under the direction of an assigned Administrator or Supervisor, perform skilled work in painting, redecorating, and surface preparation; perform preventative maintenance on painted surfaces; clean, prepare and paint a variety of surfaces and maintain in an attractive condition; identify necessary repairs; ensure availability of supplies required for the job assignment; perform semi-skilled and skilled functions in other maintenance trade areas; ensure assignments are completed in a safe, proper and timely manner; perform other job-related duties as assigned and/or as required.

ESSENTIAL DUTIES:

- Use a brush, roller, or spray equipment in applying paint, varnish, shellac, enamel, lacquer, and other protective and decorative finishes to a variety of surfaces, including wood, metal, glass, plaster, stucco, wallboard, brick, asphalt and cement.
- Mix and match paints and finishes to blend, harmonize or contrast colors; apply primers and finish coats; perform painting in compliance with applicable building, health and safety standards.
- Prepare various surfaces such as wood, concrete, metal, asphalt and plaster for surface coverings; remove existing paint as necessary; patch and plaster holes; remove dents and sand rough surfaces; plan and lay out work.
- Paint designated buildings, facilities, furniture and equipment to maintain proper appearance and protection from rust and decay; cover or remove graffiti from walls, doors and windows; utilize chemicals as needed; paint and stencil signs; affix signs such as braille signs and parking signs to appropriate structures and designated areas.
- Operate a brush, roller or spray gun to apply a variety of surface coverings such as paint, varnish, enamel, lacquer or other protective or decorative finishes to a variety of surfaces, including wood, metal, glass, plaster, stucco, wallboard, brick, cement and roofs; operate a variety of power equipment such as compressors, generators, pressure washers and sander; utilize various hand and power tools, airless and conventional sprayer machines, texture machines and stripping machines.
- Estimate labor, material and equipment needed for assigned projects; monitor inventory levels of supplies and equipment; order, receive and maintain inventory of supplies and equipment as directed.
- Mix and match paints and finishes to blend, harmonize or contrast colors; apply primers and finish coats; scrape, sand, and fill voids to prepare various surfaces for painting or repainting.
- Clean and maintain brushes, tools and other equipment; erect, move and work from ladders, scaffolding and platforms; Operate lifts, forklifts, and tow trailers; service and maintain sprayer pumps
- Work from verbal and written instructions and work orders; perform painting in compliance with building, health and safety standards.

- Communicate with personnel, contractors and various outside agencies to exchange information and resolve issues or concerns.
- Maintain various records related to paints, work orders and assigned activities.
- Maintain shop and work areas in a safe, clean and orderly condition.
- Patch and seal plaster, stucco, masonry holes and walls and other surfaces from water intrusion; remove dents and sand rough surfaces.
- Plan, organize, and lay out painting related tasks including athletic courts and playground surfaces; strip parking lots and paint curbs.
- Train, coordinate and direct the work of other maintenance personnel.
- Perform other job-related duties as assigned and/or as required.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

- Methods, materials, tools, and equipment used in painting, tinting, and finish work.
- Methods of preparing a variety of surfaces for painting, repainting, and finish work.
- Applicable building codes related to the painting trade.
- Operation and maintenance of tools, equipment and machinery used in the painting trade.
- Proper methods of storing equipment, materials and supplies.
- Training principles and techniques.
- Safe working methods and procedures.
- Oral and written communication skills.
- Arithmetic computations.
- Recordkeeping techniques.

ABILITY TO:

- Perform a variety of journey-level duties in the painting of designated buildings and facilities and preparation of related surfaces.
- Mix paint, match colors, prepare and paint walls, and repair wall coverings skillfully.
- Erect and work from ladders, riggings and scaffolding safely.
- Train, coordinate, organize and direct the work of other maintenance personnel.
- Estimate labor and material costs accurately.
- Operate and maintain tools, equipment and machinery used in the painting trade.
- Understand and follow oral and written directions.
- Establish and maintain cooperative working relationships.
- Observe health and safety regulations and procedures.
- Communicate effectively, both orally and in writing.
- Work independently with little direction.
- Maintain various records and reports related to work performed.

EDUCATION AND EXPERIENCE:

EDUCATION:

Verification of a High School diploma, a GED certificate, or a higher degree;

EXPERIENCE:

A minimum of three years paid, journey level painter experience within the last ten years. Recent job-related experience within the last five years is required.

LICENSES, CERTIFICATIONS, AND OTHER REQUIREMENTS:

- Verification of a valid California Motor Vehicle Operator's License.
- May require insurability by the District's liability insurance carrier.
- Finalists scheduled for an interview must provide a current DMV printout (not more than 30 days old) prior to the interview.

PREFERRED QUALIFICATIONS:

Supplemental course work or training in industrial painting methods and techniques is desirable, but not required. Completion of a formal apprenticeship in the painting trade is preferred, but not required.

WORKING CONDITIONS:

ENVIRONMENT:

Indoor and outdoor work environment. Driving a vehicle to conduct work.

PHYSICAL ELEMENTS:

The physical requirements indicated below are examples of the physical aspects that the position classification must perform in carrying out essential job functions.

- Will frequently exert 50 to 75 pounds of force to lift, carry, push, pull, or otherwise move objects.
- Will involve walking or standing for extended periods of time, and may involve ascending and descending ladders, stairs, scaffolding, and ramps.
- Must be capable of perceiving the nature of sound.
- Must possess visual acuity and depth perception.
- Must be capable of providing oral information, both in person and over the telephone and other communication devices.
- Must possess the manual dexterity to operate equipment and use hand tools, and handle and work with various materials and objects.

Reasonable accommodation may be made to enable a person with a disability to perform the essential functions of the job.

POTENTIAL HAZARDS:

Exposure to vapors from paints and solvents; working at heights; exposure to fumes, dust and odors. Exposure to hot, cold, wet, humid, or windy conditions caused by weather may occasionally be experienced. Excessive Noise

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