



**RIALTO UNIFIED SCHOOL DISTRICT
SPECIAL BOARD MEETING
OF THE BOARD OF EDUCATION
AGENDA**

June 19, 2020

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Board Members:

**Nancy G. O'Kelley, President
Dina Walker, Vice-President
Joseph Martinez, Clerk
Joseph Ayala, Member
Edgar Montes, Member
Avionc' Douglas, Student Board Member**

Superintendent:

Cuauhtémoc Avila, Ed.D.

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

Pages

A. OPENING

Call to Order - 3:00 p.m.

B. PLEDGE OF ALLEGIANCE

C. PUBLIC COMMENTS

C.1 COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

D. CLOSED SESSION

Moved _____

Seconded _____

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Emergency Board Meeting:

Vote by Board Members to move into Closed Session.

_____ Nancy G. O'Kelley

_____ Dina Walker

_____ Joseph W. Martinez

_____ Joseph Ayala

_____ Edgar Montes

**D.1 PUBLIC EMPLOYEE
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGNMENT
OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**

E. ADJOURNMENT OF CLOSED SESSION

Moved _____

Seconded _____

Vote by Board Members to adjourn out of Closed Session.

_____ Nancy G. O'Kelley

_____ Dina Walker

_____ Joseph W. Martinez

_____ Joseph Ayala

_____ Edgar Montes

Time: _____

F. OPEN SESSION RECONVENED

Time: _____

G. REPORT OUT OF CLOSED SESSION

H. ADOPTION OF AGENDA

Moved _____

Seconded _____

Vote by Board Members to adopt the agenda.

_____ Nancy G. O'Kelley

_____ Dina Walker

_____ Joseph W. Martinez

_____ Joseph Ayala

_____ Edgar Montes

I. DISCUSSION/ACTION ITEMS

I.1 **RESOLUTION NO. 19-20-63 - PRECAUTIONARY RESOLUTION TO ELIMINATE POSITIONS EFFECTIVE JULY 1, 2021 DUE TO BUDGET CONSTRAINTS**

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Moved _____

Seconded _____

Adopt Resolution No. 19-20-63 as a precautionary resolution to eliminate positions effective July 1, 2021 due to budget constraints.

Vote by Board Members.

_____ Nancy G. O'Kelley

_____ Dina Walker

_____ Joseph W. Martinez

_____ Joseph Ayala

_____ Edgar Montes

J. ADJOURNMENT

Moved _____

Seconded _____

Vote by Board Members to adjourn.

_____ Nancy G. O'Kelley

_____ Dina Walker

_____ Joseph W. Martinez

_____ Joseph Ayala

_____ Edgar Montes

Time: _____



Rialto Unified School District

Board Date: June 19, 2020

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **RESOLUTION NO. 19-20-63
PRECAUTIONARY RESOLUTION TO ELIMINATE POSITIONS
EFFECTIVE JULY 1, 2021 DUE TO BUDGET CONSTRAINTS**

**RESOLUTION NO. 19-20-63
OF THE BOARD OF EDUCATION OF
THE RIALTO UNIFIED SCHOOL DISTRICT**

June 19, 2020

BE IT RESOLVED THAT the Governing Board of the Rialto Unified School District hereby determines that a budget plan must be adopted. The plan can be a combination of proposed position reduction and/or a salary reduction across all employees for a total proposed cut of \$17,651,128.00. The following positions may be abolished due to lack of work and/or lack of funds to mitigate the loss of funds.

<u>Position Classification</u>	<u>Estimated Cost Savings</u>
Certificated	\$ 7,101,684.00
Management, Supervisory & Confidential	\$ 3,029,084.00
Classified	<u>\$ 7,520,361.00</u>
Total Estimated Savings	<u>\$17,651,129.00</u>

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That any further action to impose a layoff and/or abolishment of any position listed herein may be adopted by the Board of Education prior to December 31, 2020, subject to any applicable negotiation requirements, law and individual contract provisions.
2. That the Superintendent or his designee is directed to comply with the applicable requirements of the Educational Employment Relations Act with respect to the negotiation of reductions or elimination of positions for the 2021-22 school year and thereafter.
3. That if any position from the classifications listed above is removed from the list, an equal amount of salary will have to be reduced from all employee's salaries (est. 1% pay reduction = to an estimated \$1.8M).

4. That positions listed herein total **\$17,651,129** (unrestricted) and these reductions are required to sustain and maintain fiscal solvency for Fiscal Year 2020-21 and subsequent two years.

APPROVED, PASSED AND ADOPTED by the Governing Board of the Rialto Unified School District, San Bernardino County, State of California, this 19th day of June 2020, by the following vote:

Nancy G. O’Kelley, President: AYE: ____ NOE: ____ ABSTAIN: ____ ABSENT: ____

Dina Walker Vice President: AYE: ____ NOE: ____ ABSTAIN: ____ ABSENT: ____

Joseph W. Martinez, Clerk: AYE: ____ NOE: ____ ABSTAIN: ____ ABSENT: ____

Joseph Ayala, Member: AYE: ____ NOE: ____ ABSTAIN: ____ ABSENT: ____

Edgar Montes, Member: AYE: ____ NOE: ____ ABSTAIN: ____ ABSENT: ____

Nancy G. O’Kelley,
President of the Governing Board
of the Rialto Unified School District

I, Cuauhtémoc Avila, Ed.D., Superintendent of Rialto Unified School District of San Bernardino County, California, do hereby certify under penalty of perjury that the foregoing is a full, true, and correct copy of the Resolution duly adopted by the Board of Education on June 19, 2020.

Dated: June 19, 2020

Cuauhtémoc Avila, Ed.D.
Superintendent

Submitted by: Diane Romo & Mohammad Z. Islam
Reviewed by: Cuauhtémoc Avila