

AGENCY NAME: RIALTO UNIFIED (3667850)

- Percentage Change from 2013-14: 5%
- One-time or "Off the Schedule" Across the Board Bonus: 0.00
- Any Contingency Language in your Collective Bargaining Agreement that could Retroactively Increase/Decrease your 2014-15 Teachers Salary Schedule? (Yes/No): N
- Number of Scheduled/Required Service or Work Days for Returning Teachers: 184
- Number of Teacher Instructional Days: 180
- Does Your District's Salary Schedule Include Health & Welfare Benefits Amounts? N
- Effective Date of the 2014-15 Certificated Salary Schedule: 07/01/2014
- Highest Entry Level Step for an Experienced Teacher: Step 15 Column 4
- Highest Entry Level Step for an Emergency / Credential Teacher: Step 15 Column 4
- Number of FTEs with an Emergency Credential: 0
- Summer School Classroom Teacher Pay Rate:
  - Hourly \$40.03 Daily \$0 Session \$0
  - Summer School Teacher Pay Rate Explanation:
  
- Number of Charter School FTE included on the Salary Schedule: N/A
  
- Other Professionals Paid from the Same Salary Schedule:
  - Counselor Y Psychologist N Nurse Y Librarian Y
  
- Certificated Bargaining Unit Salary Enhancements:
 

	% or Amount	FTE
Masters Degree	0	0
Doctorate Degree	5%	13
Special Education Assignment	0	0
Bilingual Assignment	0	0
CLAD Certificate	0	0
BCLAD Certificate	0	0
National Teacher Certification	0	0
Speech Therapist	10%	16
	0	
	0	
	0	
  
- Do these bonuses increase automatically as across-the-board increases are applied to the salary schedule?: Y
  
- Other Salary and Service Day Information:
 

	Salary	Days
Elementary School Principals	\$108,672	205
Middle School Principals	\$117,725	210
High School Principals	\$121,562	210
Superintendent	\$212,784	223
Percent for less than full-time Superintendent:		0%
  
- Name of the agency if the district purchases health plans through a joint powers authority or trust:
- Age or Number of Years a Retiree Receives Health and Welfare Benefits: 65 years of age
- Retires with any Health and Welfare Benefits Provided for Life? (Yes/No): N
- Health and Welfare Benefit Maximums for Active FTEs:
  - Maximum Contribution for a Cafeteria Plan 0
  - Maximum Contribution for a Employee Only Plan 13,967
  - Maximum Contribution for a Two-Party Plan 13,967
  - Maximum Contribution for a Family Plan 13,967
  - Indicate whether the Health and Welfare Benefit Maximums are Hard Caps or Soft Caps: SOFT
- Date of latest actuarial study for its post-employment benefits: 02/01/2015
- Unfunded liability amount as reported in the study: 62,739,096

## CERTIFICATED TEACHER SALARY SCHEDULE WITH PLACEMENT, 2014-15 (FORM J-90)

AGENCY CODE	AGENCY NAME	TOTAL SALARIES	TOTAL F.T.E.	AVERAGE SALARY FROM SALARY SCHEDULE						
3667850	RIALTO UNIFIED	92,591,947	1,170.80	79,084						
CLASS I		CLASS II		CLASS III		CLASS IV		CLASS V		
BA		BA+30 OR MA		BA+45		BA+60+MA				
STEP	ANNUAL SALARY	F.T.E.	ANNUAL SALARY	F.T.E.	ANNUAL SALARY	F.T.E.	ANNUAL SALARY	F.T.E.	ANNUAL SALARY	F.T.E.
1	48,296	15.00	50,711	16.00	53,246	14.00	55,909	4.00	0	0.00
2	49,834	5.00	52,323	9.00	54,941	10.00	57,688	5.20	0	0.00
3	51,416	4.00	53,990	2.00	56,690	6.00	59,525	2.00	0	0.00
4	53,053	1.00	55,706	4.00	58,491	6.00	61,418	4.00	0	0.00
5	54,741	3.00	57,478	2.00	60,352	1.00	63,372	4.00	0	0.00
6	56,484	0.00	59,307	2.00	62,272	10.20	65,387	7.00	0	0.00
7	58,279	1.00	61,194	3.00	64,253	9.00	67,468	9.00	0	0.00
8	60,134	4.00	63,141	7.00	66,298	15.00	69,613	17.00	0	0.00
9	62,047	1.00	65,150	5.20	68,404	17.20	71,827	33.00	0	0.00
10	64,020	1.00	67,221	3.00	70,581	20.00	74,113	43.00	0	0.00
11	66,056	13.00	69,360	8.00	72,827	22.00	76,470	34.20	0	0.00
12	0	0.00	71,566	32.20	75,143	18.00	78,902	27.00	0	0.00
13	0	0.00	0	0.00	77,532	11.20	81,413	27.20	0	0.00
14	0	0.00	0	0.00	80,000	61.40	84,002	27.20	0	0.00
15	0	0.00	0	0.00	0	0.00	86,674	78.20	0	0.00
16	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
17	0	0.00	0	0.00	81,600	55.40	88,408	120.80	0	0.00
18	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
19	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
20	0	0.00	0	0.00	83,231	26.20	90,176	52.20	0	0.00
21	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
22	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
23	0	0.00	0	0.00	84,896	22.40	91,980	54.60	0	0.00
24	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
25	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
26	0	0.00	0	0.00	86,594	15.40	93,820	51.20	0	0.00
27	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
28	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
29	0	0.00	0	0.00	88,325	13.20	95,696	75.00	0	0.00
30	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
31	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
32	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
33	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
34	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
35	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
36	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
37	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
38	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
39	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
40	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

## CERTIFICATED BARGAINING UNIT BENEFIT SCHEDULE (ACTIVE EMPLOYEES), 2014-15

AGENCY CODE	AGENCY NAME
3667850	RIALTO UNIFIED

Benefit Plans:	Single Party Plan	Two-Party Plan	Family Plan	Composite Plan
<b>HEALTH</b>				
United Healthcare PPO				
Annual Cost of Plan:	0.00	0.00	0.00	24,581.52
District Contribution:	0.00	0.00	0.00	11,994.12
Number of FTE's:	0.00	0.00	0.00	4.00
Kaiser HMO				
Annual Cost of Plan:	0.00	0.00	0.00	11,994.12
District Contribution:	0.00	0.00	0.00	11,994.12
Number of FTE's:	0.00	0.00	0.00	954.00
United Healthcare (High)				
Annual Cost of Plan:	0.00	0.00	0.00	24,980.52
District Contribution:	0.00	0.00	0.00	11,994.12
Number of FTE's:	0.00	0.00	0.00	22.00
United Healthcare (Low)				
Annual Cost of Plan:	0.00	0.00	0.00	12,335.28
District Contribution:	0.00	0.00	0.00	11,994.12
Number of FTE's:	0.00	0.00	0.00	147.00
<b>DENTAL</b>				
Western Dental HMO				
Annual Cost of Plan:	0.00	0.00	0.00	415.44
District Contribution:	0.00	0.00	0.00	415.44
Number of FTE's:	0.00	0.00	0.00	21.00
Delta HMO				
Annual Cost of Plan:	0.00	0.00	0.00	379.92
District Contribution:	0.00	0.00	0.00	379.92
Number of FTE's:	0.00	0.00	0.00	84.00
Delta PPO				
Annual Cost of Plan:	0.00	0.00	0.00	1,778.52
District Contribution:	0.00	0.00	0.00	1,778.52

Number of FTE's:	0.00	0.00	0.00	1,084.00
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## VISION

## MES

Annual Cost of Plan:	0.00	0.00	0.00	134.52
District Contribution:	0.00	0.00	0.00	134.52
Number of FTE's:	0.00	0.00	0.00	978.00

## MES (High)

Annual Cost of Plan:	0.00	0.00	0.00	199.56
District Contribution:	0.00	0.00	0.00	134.52
Number of FTE's:	0.00	0.00	0.00	205.00

## LIFE

## Aetna

Annual Cost of Plan:	0.00	0.00	0.00	60.00
District Contribution:	0.00	0.00	0.00	60.00
Number of FTE's:	0.00	0.00	0.00	1,199.00

## CERTIFICATED BARGAINING UNIT BENEFIT SCHEDULE (RETIRED EMPLOYEES, 65 OR YOUNGER), 2014-15

AGENCY CODE	AGENCY NAME
3667850	RIALTO UNIFIED

Benefit Plans:	Single Party Plan	Two-Party Plan	Family Plan	Composite Plan
<b>HEALTH</b>				
Kaiser HMO				
Annual Cost of Plan:	0.00	0.00	0.00	11,994.12
District Contribution:	0.00	0.00	0.00	11,994.12
Number of FTE's:	0.00	0.00	0.00	56.00
United Healthcare PPO				
Annual Cost of Plan:	0.00	0.00	0.00	24,581.52
District Contribution:	0.00	0.00	0.00	11,994.12
Number of FTE's:	0.00	0.00	0.00	1.00
United Healthcare PPO-OOS				
Annual Cost of Plan:	0.00	0.00	0.00	16,882.32
District Contribution:	0.00	0.00	0.00	11,994.12
Number of FTE's:	0.00	0.00	0.00	3.00
United Healthcare (High)				
Annual Cost of Plan:	0.00	0.00	0.00	24,980.52
District Contribution:	0.00	0.00	0.00	11,994.12
Number of FTE's:	0.00	0.00	0.00	1.00
United Healthcare (Low)				
Annual Cost of Plan:	0.00	0.00	0.00	12,335.28
District Contribution:	0.00	0.00	0.00	11,994.12
Number of FTE's:	0.00	0.00	0.00	12.00