

AGENCY NAME: RIALTO UNIFIED (3667850)

- Percentage Change from 2012-13: 0%
- One-time or "Off the Schedule" Across the Board Bonus: 1.57%
- Any Contingency Language in your Collective Bargaining Agreement that could Retroactively Increase/Decrease your 2013-14 Teachers Salary Schedule? (Yes/No): N
- Number of Scheduled/Required Service or Work Days for Returning Teachers: 184
- Number of Teacher Instructional Days: 180
- Does Your District's Salary Schedule Include Health & Welfare Benefits Amounts? N
- Effective Date of the 2013-14 Certificated Salary Schedule: 07/01/2013
- Highest Entry Level Step for an Experienced Teacher: Step 15 Column 4
- Highest Entry Level Step for an Emergency / Credential Teacher: Step 15 Column 4
- Number of FTEs with an Emergency Credential: 14
- Summer School Classroom Teacher Pay Rate:
 - Hourly \$38.13 Daily \$0 Session \$0
 - Summer School Teacher Pay Rate Explanation:

- Number of Charter School FTE included on the Salary Schedule: N/A

- Other Professionals Paid from the Same Salary Schedule:
 - Counselor Y Psychologist N Nurse Y Librarian Y

- Certificated Bargaining Unit Salary Enhancements:

	% or Amount	FTE
Masters Degree	0	0
Doctorate Degree	5%	12
Special Education Assignment	0	0
Bilingual Assignment	0	0
CLAD Certificate	0	0
BCLAD Certificate	0	0
National Teacher Certification	0	0
Speech Therapist	10%	15
	0	
	0	
	0	

- Do these bonuses increase automatically as across-the-board increases are applied to the salary schedule?: Y

- Other Salary and Service Day Information:

	Salary	Days
Elementary School Principals	\$104,012	205
Middle School Principals	\$111,119	210
High School Principals	\$114,459	210
Superintendent	\$240,600	218
Percent for less than full-time Superintendent:		0%

- Name of the agency if the district purchases health plans through a joint powers authority or trust:
- Age or Number of Years a Retiree Receives Health and Welfare Benefits: 65 years of age
- Retires with any Health and Welfare Benefits Provided for Life? (Yes/No): N
- Health and Welfare Benefit Maximums for Active FTEs:
 - Maximum Contribution for a Cafeteria Plan 0
 - Maximum Contribution for a Employee Only Plan 14,650
 - Maximum Contribution for a Two-Party Plan 14,650
 - Maximum Contribution for a Family Plan 14,650
 - Indicate whether the Health and Welfare Benefit Maximums are Hard Caps or Soft Caps: SOFT
- Date of latest actuarial study for its post-employment benefits: 02/01/2013
- Unfunded liability amount as reported in the study: 57,621,640

CERTIFICATED TEACHER SALARY SCHEDULE WITH PLACEMENT, 2013-14 (FORM J-90)

AGENCY CODE	AGENCY NAME	TOTAL SALARIES	TOTAL F.T.E.	AVERAGE SALARY FROM SALARY SCHEDULE						
3667850	RIALTO UNIFIED	84,808,428	1,121.60	75,614						
CLASS I		CLASS II		CLASS III		CLASS IV		CLASS V		
BA		BA+30 OR MA		BA+45		BA+60+MA				
STEP	ANNUAL SALARY	F.T.E.	ANNUAL SALARY	F.T.E.	ANNUAL SALARY	F.T.E.	ANNUAL SALARY	F.T.E.	ANNUAL SALARY	F.T.E.
1	45,996	6.20	48,296	9.00	50,710	6.00	53,247	4.00	0	0.00
2	47,461	2.00	49,831	1.00	52,325	5.00	54,941	1.00	0	0.00
3	48,968	1.00	51,419	3.00	53,990	4.00	56,690	3.00	0	0.00
4	50,527	4.00	53,053	6.00	55,706	1.00	58,493	4.00	0	0.00
5	52,134	0.00	54,741	2.00	57,478	8.00	60,354	3.00	0	0.00
6	53,794	1.00	56,483	3.00	59,307	9.20	62,273	7.00	0	0.00
7	55,504	4.00	58,280	6.00	61,193	18.00	64,255	17.90	0	0.00
8	57,270	1.00	60,134	5.00	63,141	11.20	66,298	34.20	0	0.00
9	59,092	1.00	62,048	4.00	65,147	20.20	68,407	35.40	0	0.00
10	60,971	0.00	64,020	8.00	67,220	24.20	70,584	37.00	0	0.00
11	62,910	15.00	66,057	2.00	69,359	18.00	72,829	26.40	0	0.00
12	0	0.00	68,158	34.00	71,565	12.00	75,145	27.00	0	0.00
13	0	0.00	0	0.00	73,840	17.20	77,536	20.20	0	0.00
14	0	0.00	0	0.00	76,190	72.30	80,002	39.00	0	0.00
15	0	0.00	0	0.00	0	0.00	82,547	85.20	0	0.00
16	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
17	0	0.00	0	0.00	77,714	49.20	84,198	85.20	0	0.00
18	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
19	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
20	0	0.00	0	0.00	79,268	23.40	85,882	55.00	0	0.00
21	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
22	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
23	0	0.00	0	0.00	80,853	22.00	87,600	64.40	0	0.00
24	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
25	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
26	0	0.00	0	0.00	82,470	15.00	89,352	45.20	0	0.00
27	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
28	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
29	0	0.00	0	0.00	84,119	15.20	91,139	58.20	0	0.00
30	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
31	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
32	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
33	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
34	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
35	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
36	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
37	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
38	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
39	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
40	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

CERTIFICATED BARGAINING UNIT BENEFIT SCHEDULE (ACTIVE EMPLOYEES), 2013-14

AGENCY CODE	AGENCY NAME
3667850	RIALTO UNIFIED

Benefit Plans:	Single Party Plan	Two-Party Plan	Family Plan	Composite Plan
HEALTH				
United Healthcare PPO				
Annual Cost of Plan:	0.00	0.00	0.00	20915.04
District Contribution:	0.00	0.00	0.00	12677.16
Number of FTE's:	0.00	0.00	0.00	3.00
Kaiser HMO				
Annual Cost of Plan:	0.00	0.00	0.00	12677.16
District Contribution:	0.00	0.00	0.00	12677.16
Number of FTE's:	0.00	0.00	0.00	898.00
United Healthcare (High)				
Annual Cost of Plan:	0.00	0.00	0.00	19426.20
District Contribution:	0.00	0.00	0.00	12677.16
Number of FTE's:	0.00	0.00	0.00	44.00
United Healthcare (Low)				
Annual Cost of Plan:	0.00	0.00	0.00	11472.36
District Contribution:	0.00	0.00	0.00	11472.36
Number of FTE's:	0.00	0.00	0.00	142.00
DENTAL				
Western Dental HMO				
Annual Cost of Plan:	0.00	0.00	0.00	415.44
District Contribution:	0.00	0.00	0.00	415.44
Number of FTE's:	0.00	0.00	0.00	27.00
Delta HMO				
Annual Cost of Plan:	0.00	0.00	0.00	363.72
District Contribution:	0.00	0.00	0.00	363.72
Number of FTE's:	0.00	0.00	0.00	81.00
Delta PPO				
Annual Cost of Plan:	0.00	0.00	0.00	1778.52
District Contribution:	0.00	0.00	0.00	1778.52

Number of FTE's:	0.00	0.00	0.00	1043.00
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VISION

MES

Annual Cost of Plan:	0.00	0.00	0.00	134.52
District Contribution:	0.00	0.00	0.00	134.52
Number of FTE's:	0.00	0.00	0.00	985.00

MES (High)

Annual Cost of Plan:	0.00	0.00	0.00	199.56
District Contribution:	0.00	0.00	0.00	134.52
Number of FTE's:	0.00	0.00	0.00	161.00

LIFE

Aetna

Annual Cost of Plan:	0.00	0.00	0.00	60.00
District Contribution:	0.00	0.00	0.00	60.00
Number of FTE's:	0.00	0.00	0.00	1155.00

CERTIFICATED BARGAINING UNIT BENEFIT SCHEDULE (RETIRED EMPLOYEES, 65 OR YOUNGER), 2013-14

AGENCY CODE	AGENCY NAME
3667850	RIALTO UNIFIED

Benefit Plans:	Single Party Plan	Two-Party Plan	Family Plan	Composite Plan
HEALTH				
Kaiser HMO				
Annual Cost of Plan:	0.00	0.00	0.00	12677.16
District Contribution:	0.00	0.00	0.00	12677.16
Number of FTE's:	0.00	0.00	0.00	69.00
United Healthcare PPO				
Annual Cost of Plan:	0.00	0.00	0.00	20915.04
District Contribution:	0.00	0.00	0.00	12677.16
Number of FTE's:	0.00	0.00	0.00	1.00
United Healthcare PPO-OOS				
Annual Cost of Plan:	0.00	0.00	0.00	14552.64
District Contribution:	0.00	0.00	0.00	12677.16
Number of FTE's:	0.00	0.00	0.00	3.00
United Healthcare (High)				
Annual Cost of Plan:	0.00	0.00	0.00	19426.20
District Contribution:	0.00	0.00	0.00	12677.16
Number of FTE's:	0.00	0.00	0.00	1.00
United Healthcare (Low)				
Annual Cost of Plan:	0.00	0.00	0.00	11472.36
District Contribution:	0.00	0.00	0.00	11472.36
Number of FTE's:	0.00	0.00	0.00	13.00