

AGENCY NAME: RIALTO UNIFIED (3667850)

- Percentage Change from 2011-12: 0%
- One-time or "Off the Schedule" Across the Board Bonus: 0.00
- Any Contingency Language in your Collective Bargaining Agreement that could Retroactively Increase/Decrease your 2012-13 Teachers Salary Schedule? (Yes/No): N
- Number of Scheduled/Required Service or Work Days for Returning Teachers: 179
- Number of Teacher Instructional Days: 177
- Does Your District's Salary Schedule Include Health & Welfare Benefits Amounts? N
- Effective Date of the 2012-13 Certificated Salary Schedule: 07/01/2012
- Highest Entry Level Step for an Experienced Teacher: Step 15 Column 4
- Highest Entry Level Step for an Emergency / Credential Teacher: Step 15 Column 4
- Number of FTEs with an Emergency Credential: 1
- Summer School Classroom Teacher Pay Rate:
 - Hourly \$38.13 Daily \$0 Session \$0
 - Summer School Teacher Pay Rate Explanation:

- Number of Charter School FTE included on the Salary Schedule: N/A

- Other Professionals Paid from the Same Salary Schedule:
 - Counselor Y Psychologist N Nurse Y Librarian Y

- Certificated Bargaining Unit Salary Enhancements:

	% or Amount	FTE
Masters Degree	0	0
Doctorate Degree	5%	14
Special Education Assignment	0	0
Bilingual Assignment	0	0
CLAD Certificate	0	0
BCLAD Certificate	0	0
National Teacher Certification	0	0
Speech Therapist	10%	13
	0	
	0	
	0	

- Do these bonuses increase automatically as across-the-board increases are applied to the salary schedule?: Y

- Other Salary and Service Day Information:

	Salary	Days
Elementary School Principals	\$104,227	205
Middle School Principals	\$111,619	210
High School Principals	\$119,133	210
Superintendent	\$236,064	213
Percent for less than full-time Superintendent:		0%

- Name of the agency if the district purchases health plans through a joint powers authority or trust:
- Age or Number of Years a Retiree Receives Health and Welfare Benefits: 65 years of age
- Retires with any Health and Welfare Benefits Provided for Life? (Yes/No): N
- Health and Welfare Benefit Maximums for Active FTEs:
 - Maximum Contribution for a Cafeteria Plan 0
 - Maximum Contribution for a Employee Only Plan 13,251
 - Maximum Contribution for a Two-Party Plan 13,251
 - Maximum Contribution for a Family Plan 13,251
 - Indicate whether the Health and Welfare Benefit Maximums are Hard Caps or Soft Caps: N/A
- Date of latest actuarial study for its post-employment benefits: 02/01/2013
- Unfunded liability amount as reported in the study: 57,621,640

CERTIFICATED TEACHER SALARY SCHEDULE WITH PLACEMENT, 2012-13 (FORM J-90)

AGENCY CODE	AGENCY NAME	TOTAL SALARIES		TOTAL F.T.E.		AVERAGE SALARY FROM SALARY SCHEDULE				
3667850	RIALTO UNIFIED	85,327,744		1,179.60		72,336				
CLASS I			CLASS II		CLASS III		CLASS IV		CLASS V	
BA			BA+30 OR MA		BA+45		BA+60+MA			
STEP	ANNUAL SALARY	F.T.E.	ANNUAL SALARY	F.T.E.	ANNUAL SALARY	F.T.E.	ANNUAL SALARY	F.T.E.	ANNUAL SALARY	F.T.E.
1	44,476	7.00	46,984	4.00	49,332	6.00	51,800	4.00	0	0.00
2	46,171	1.00	48,477	4.00	50,903	6.00	53,448	3.00	0	0.00
3	47,637	5.00	50,022	5.00	52,523	3.00	55,150	4.00	0	0.00
4	49,154	1.00	51,611	5.00	54,192	5.00	56,904	4.00	0	0.00
5	50,717	2.00	53,253	3.00	55,916	12.00	58,714	6.00	0	0.00
6	52,332	5.00	54,948	10.00	57,695	19.00	60,581	18.00	0	0.00
7	53,996	1.00	56,696	5.00	59,530	15.20	62,509	32.00	0	0.00
8	55,714	1.00	58,500	6.00	61,425	25.20	64,496	33.20	0	0.00
9	57,486	1.00	60,362	6.00	63,377	26.00	66,548	33.40	0	0.00
10	59,314	1.00	62,280	4.20	65,393	15.00	68,666	32.20	0	0.00
11	61,200	18.20	64,262	1.00	67,474	15.00	70,850	27.60	0	0.00
12	0	0.00	66,306	36.20	69,620	18.00	73,103	23.00	0	0.00
13	0	0.00	0	0.00	71,833	50.60	75,429	40.20	0	0.00
14	0	0.00	0	0.00	74,120	58.20	77,828	37.00	0	0.00
15	0	0.00	0	0.00	0	0.00	80,304	88.40	0	0.00
16	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
17	0	0.00	0	0.00	75,644	47.40	81,955	73.00	0	0.00
18	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
19	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
20	0	0.00	0	0.00	77,198	16.20	83,639	60.00	0	0.00
21	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
22	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
23	0	0.00	0	0.00	78,783	21.00	85,357	66.20	0	0.00
24	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
25	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
26	0	0.00	0	0.00	80,400	7.00	87,109	41.00	0	0.00
27	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
28	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
29	0	0.00	0	0.00	82,049	12.00	88,896	43.00	0	0.00
30	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
31	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
32	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
33	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
34	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
35	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
36	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
37	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
38	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
39	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
40	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

CERTIFICATED BARGAINING UNIT BENEFIT SCHEDULE (ACTIVE EMPLOYEES), 2012-13

AGENCY CODE	AGENCY NAME
3667850	RIALTO UNIFIED

Benefit Plans:	Single Party Plan	Two-Party Plan	Family Plan	Composite Plan
HEALTH				
United Healthcare PPO				
Annual Cost of Plan:	0.00	0.00	0.00	18842.40
District Contribution:	0.00	0.00	0.00	11481.12
Number of FTE's:	0.00	0.00	0.00	2.00
Kaiser HMO				
Annual Cost of Plan:	0.00	0.00	0.00	11481.12
District Contribution:	0.00	0.00	0.00	11481.12
Number of FTE's:	0.00	0.00	0.00	900.00
United Healthcare (High)				
Annual Cost of Plan:	0.00	0.00	0.00	16274.40
District Contribution:	0.00	0.00	0.00	11481.12
Number of FTE's:	0.00	0.00	0.00	64.00
United Healthcare (Low)				
Annual Cost of Plan:	0.00	0.00	0.00	11132.52
District Contribution:	0.00	0.00	0.00	11132.52
Number of FTE's:	0.00	0.00	0.00	142.00
DENTAL				
Western Dental HMO				
Annual Cost of Plan:	0.00	0.00	0.00	403.68
District Contribution:	0.00	0.00	0.00	403.68
Number of FTE's:	0.00	0.00	0.00	34.00
Delta HMO				
Annual Cost of Plan:	0.00	0.00	0.00	436.56
District Contribution:	0.00	0.00	0.00	436.56
Number of FTE's:	0.00	0.00	0.00	84.00
Delta PPO				
Annual Cost of Plan:	0.00	0.00	0.00	1575.36
District Contribution:	0.00	0.00	0.00	1575.36
Number of FTE's:	0.00	0.00	0.00	1052.00

VISION

MES

Annual Cost of Plan:	0.00	0.00	0.00	134.52
District Contribution:	0.00	0.00	0.00	134.52
Number of FTE's:	0.00	0.00	0.00	1032.00

MES (High)

Annual Cost of Plan:	0.00	0.00	0.00	199.56
District Contribution:	0.00	0.00	0.00	134.52
Number of FTE's:	0.00	0.00	0.00	134.00

LIFE

Aetna

Annual Cost of Plan:	0.00	0.00	0.00	60.00
District Contribution:	0.00	0.00	0.00	60.00
Number of FTE's:	0.00	0.00	0.00	1178.00

CERTIFICATED BARGAINING UNIT BENEFIT SCHEDULE (RETIRED EMPLOYEES, 65 OR YOUNGER), 2012-13

AGENCY CODE	AGENCY NAME
3667850	RIALTO UNIFIED

Benefit Plans:	Single Party Plan	Two-Party Plan	Family Plan	Composite Plan
HEALTH				
Kaiser HMO				
Annual Cost of Plan:	0.00	0.00	0.00	11481.12
District Contribution:	0.00	0.00	0.00	11481.12
Number of FTE's:	0.00	0.00	0.00	85.00
United Healthcare PPO				
Annual Cost of Plan:	0.00	0.00	0.00	18842.40
District Contribution:	0.00	0.00	0.00	11481.12
Number of FTE's:	0.00	0.00	0.00	1.00
United Healthcare PPO-OOS				
Annual Cost of Plan:	0.00	0.00	0.00	13095.48
District Contribution:	0.00	0.00	0.00	11481.12
Number of FTE's:	0.00	0.00	0.00	4.00
United Healthcare (High)				
Annual Cost of Plan:	0.00	0.00	0.00	16274.40
District Contribution:	0.00	0.00	0.00	11481.12
Number of FTE's:	0.00	0.00	0.00	1.00
United Healthcare (Low)				
Annual Cost of Plan:	0.00	0.00	0.00	11132.40
District Contribution:	0.00	0.00	0.00	11132.40
Number of FTE's:	0.00	0.00	0.00	12.00