

AGENCY NAME: RIALTO UNIFIED (3667850)

- Percentage Change from 2010-11: 0%
- One-time or "Off the Schedule" Across the Board Bonus: 0.00
- Any Contingency Language in your Collective Bargaining Agreement that could Retroactively Increase/Decrease your 2011-12 Teachers Salary Schedule? (Yes/No): N
- Number of Scheduled/Required Service or Work Days for Returning Teachers: 179
- Number of Teacher Instructional Days: 177
- Does Your District's Salary Schedule Include Health & Welfare Benefits Amounts? N
- Effective Date of the 2011-12 Certificated Salary Schedule: 07/01/2011
- Highest Entry Level Step for an Experienced Teacher: Step 15 Column 4
- Highest Entry Level Step for an Emergency / Credential Teacher: Step 15 Column 4
- Number of FTEs with an Emergency Credential: 5
- Summer School Classroom Teacher Pay Rate:
 - Hourly \$38 Daily \$0 Session \$0
 - Summer School Teacher Pay Rate Explanation:

- Number of Charter School FTE included on the Salary Schedule: N/A

- Other Professionals Paid from the Same Salary Schedule:
 - Counselor Y Psychologist N Nurse Y Librarian Y

- Certificated Bargaining Unit Salary Enhancements:

	% or Amount	FTE
Masters Degree	0	0
Doctorate Degree	5%	13
Special Education Assignment	0	0
Bilingual Assignment	0	0
CLAD Certificate	0	0
BCLAD Certificate	0	0
National Teacher Certification	0	0
Speech Therapist	10%	10
	0	
	0	
	0	

- Do these bonuses increase automatically as across-the-board increases are applied to the salary schedule?: Y

- Other Salary and Service Day Information:

	Salary	Days
Elementary School Principals	\$105,962	205
Middle School Principals	\$111,818	210
High School Principals	\$117,332	210
Superintendent	\$220,464	213
Percent for less than full-time Superintendent:		0%

- Name of the agency if the district purchases health plans through a joint powers authority or trust:
- Age or Number of Years a Retiree Receives Health and Welfare Benefits: 65 years of age
- Retires with any Health and Welfare Benefits Provided for Life? (Yes/No): N
- Health and Welfare Benefit Maximums for Active FTEs:
 - Maximum Contribution for a Cafeteria Plan 0
 - Maximum Contribution for a Employee Only Plan 12,843
 - Maximum Contribution for a Two-Party Plan 12,843
 - Maximum Contribution for a Family Plan 12,843
 - Indicate whether the Health and Welfare Benefit Maximums are Hard Caps or Soft Caps: N/A
- Date of latest actuarial study for its post-employment benefits: 02/01/2011
- Unfunded liability amount as reported in the study: 25,908,488

CERTIFICATED TEACHER SALARY SCHEDULE WITH PLACEMENT, 2011-12 (FORM J-90)

AGENCY CODE	AGENCY NAME	TOTAL SALARIES		TOTAL F.T.E.		AVERAGE SALARY FROM SALARY SCHEDULE				
3667850	RIALTO UNIFIED	79,571,715		1,109.54		71,716				
CLASS I			CLASS II		CLASS III		CLASS IV		CLASS V	
BA			BA+30 OR MA		BA+45		BA+60+MA			
STEP	ANNUAL SALARY	F.T.E	ANNUAL SALARY	F.T.E	ANNUAL SALARY	F.T.E	ANNUAL SALARY	F.T.E	ANNUAL SALARY	F.T.E
1	44,476	1.00	46,984	6.00	49,332	1.00	51,800	2.00	0	0.00
2	46,171	6.43	48,477	5.43	50,903	1.00	53,448	2.00	0	0.00
3	47,637	3.06	50,022	3.00	52,523	7.06	55,150	2.00	0	0.00
4	49,154	2.06	51,611	5.00	54,192	7.06	56,904	6.00	0	0.00
5	50,717	5.00	53,253	9.12	55,916	19.06	58,714	13.12	0	0.00
6	52,332	1.00	54,948	6.49	57,695	16.49	60,581	25.06	0	0.00
7	53,996	1.00	56,696	7.00	59,530	32.06	62,509	26.00	0	0.00
8	55,714	1.00	58,500	7.00	61,425	27.00	64,496	33.12	0	0.00
9	57,486	1.00	60,362	3.00	63,377	21.00	66,548	25.12	0	0.00
10	59,314	2.00	62,280	4.00	65,393	12.00	68,666	29.06	0	0.00
11	61,200	0.00	64,262	11.00	67,474	17.12	70,850	17.00	0	0.00
12	0	0.00	66,306	31.06	69,620	33.00	73,103	36.00	0	0.00
13	0	0.00	0	0.00	71,833	37.12	75,429	32.24	0	0.00
14	0	0.00	0	0.00	74,120	60.30	77,828	44.00	0	0.00
15	0	0.00	0	0.00	0	0.00	80,304	73.06	0	0.00
16	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
17	0	0.00	0	0.00	75,644	35.06	81,955	52.12	0	0.00
18	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
19	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
20	0	0.00	0	0.00	77,198	22.00	83,639	56.30	0	0.00
21	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
22	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
23	0	0.00	0	0.00	78,783	13.06	85,357	59.12	0	0.00
24	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
25	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
26	0	0.00	0	0.00	80,400	6.00	87,109	32.06	0	0.00
27	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
28	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
29	0	0.00	0	0.00	82,049	10.00	88,896	45.12	0	0.00
30	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
31	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
32	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
33	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
34	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
35	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
36	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
37	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
38	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
39	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
40	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

CERTIFICATED BARGAINING UNIT BENEFIT SCHEDULE (ACTIVE EMPLOYEES), 2011-12

AGENCY CODE	AGENCY NAME
3667850	RIALTO UNIFIED

Benefit Plans:	Single Party Plan	Two-Party Plan	Family Plan	Composite Plan
HEALTH				
United Healthcare PPO				
Annual Cost of Plan:	0.00	0.00	0.00	17423.64
District Contribution:	0.00	0.00	0.00	11199.36
Number of FTE's:	0.00	0.00	0.00	3.00
Kaiser HMO				
Annual Cost of Plan:	0.00	0.00	0.00	11199.36
District Contribution:	0.00	0.00	0.00	11199.36
Number of FTE's:	0.00	0.00	0.00	927.00
United Healthcare (High)				
Annual Cost of Plan:	0.00	0.00	0.00	13794.36
District Contribution:	0.00	0.00	0.00	11199.36
Number of FTE's:	0.00	0.00	0.00	114.00
United Healthcare (Low)				
Annual Cost of Plan:	0.00	0.00	0.00	10074.24
District Contribution:	0.00	0.00	0.00	10074.24
Number of FTE's:	0.00	0.00	0.00	130.00
DENTAL				
Western Dental HMO				
Annual Cost of Plan:	0.00	0.00	0.00	392.40
District Contribution:	0.00	0.00	0.00	392.40
Number of FTE's:	0.00	0.00	0.00	32.00
Delta HMO				
Annual Cost of Plan:	0.00	0.00	0.00	426.36
District Contribution:	0.00	0.00	0.00	426.36
Number of FTE's:	0.00	0.00	0.00	84.00
Delta PPO				
Annual Cost of Plan:	0.00	0.00	0.00	1447.32
District Contribution:	0.00	0.00	0.00	1447.32
Number of FTE's:	0.00	0.00	0.00	1082.00

VISION

MES

Annual Cost of Plan:	0.00	0.00	0.00	135.36
District Contribution:	0.00	0.00	0.00	135.36
Number of FTE's:	0.00	0.00	0.00	1191.00

LIFE

Aetna

Annual Cost of Plan:	0.00	0.00	0.00	61.20
District Contribution:	0.00	0.00	0.00	61.20
Number of FTE's:	0.00	0.00	0.00	1207.00

CERTIFICATED BARGAINING UNIT BENEFIT SCHEDULE (RETIRED EMPLOYEES, 65 OR YOUNGER), 2011-12

AGENCY CODE	AGENCY NAME
3667850	RIALTO UNIFIED

Benefit Plans:	Single Party Plan	Two-Party Plan	Family Plan	Composite Plan
HEALTH				
Kaiser HMO				
Annual Cost of Plan:	0.00	0.00	0.00	11199.36
District Contribution:	0.00	0.00	0.00	11199.36
Number of FTE's:	0.00	0.00	0.00	74.00
United Healthcare PPO				
Annual Cost of Plan:	0.00	0.00	0.00	17423.64
District Contribution:	0.00	0.00	0.00	11199.36
Number of FTE's:	0.00	0.00	0.00	1.00
United Healthcare PPO-OOS				
Annual Cost of Plan:	0.00	0.00	0.00	12031.20
District Contribution:	0.00	0.00	0.00	11199.36
Number of FTE's:	0.00	0.00	0.00	3.00
United Healthcare (High)				
Annual Cost of Plan:	0.00	0.00	0.00	13794.36
District Contribution:	0.00	0.00	0.00	11199.36
Number of FTE's:	0.00	0.00	0.00	4.00
United Healthcare (Low)				
Annual Cost of Plan:	0.00	0.00	0.00	10074.24
District Contribution:	0.00	0.00	0.00	10074.24
Number of FTE's:	0.00	0.00	0.00	7.00