

MINUTES

RIALTO UNIFIED SCHOOL DISTRICT

April 22, 2020

Dr. John R. Kazalunas Education Center

**Meeting held TELEPHONICALLY and available to the public
via streamlined-audio only**

Board Members

Present:

**Nancy O'Kelley, President
Dina Walker, Vice-President
Joseph Martinez, Clerk
Joseph Ayala, Member
Edgar Montes, Member**

Administrators

Present:

**Cuauhtémoc Avila, Ed.D., Superintendent
Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics,
Congruence and Social Justice
Also present was Martha Degortari, Executive Administrative
Agent, and Jose Reyes, Interpreter/Translator**

Administrators

Absent:

**Mohammad Z. Islam, Associate Superintendent, Business
Services
Elizabeth Curtiss, Interim Lead Innovation Agent
Rhea McIver Gibbs, Ed.D., Lead Personnel Agent
Rhonda Kramer, Lead Personnel Agent**

A. OPENING

A.1 CALL TO ORDER - 6:30 p.m.

The regular meeting of the Board of Education which was held telephonically and available to the public via streamlined audio only, was called to order at 6:35 p.m.

A.2 OPEN SESSION

A.2.1 Comments on Closed Session Agenda Items

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

A.3 CLOSED SESSION

Moved By Member Montes

Seconded By Vice-President Walker

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

Vote by Board Members to move into Closed Session.

Time: 6:37 p.m.

Approved by a Unanimous Vote

**A.3.1 PUBLIC EMPLOYEE
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGN
MENT OF EMPLOYEES (GOVERNMENT CODE SECTION
54957)**

**A.3.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION
ENROLLMENTS**

A.3.3 CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

A.3.4 REVIEW OF LIABILITY CLAIM NUMBER 19-20-08

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Member Montes

Seconded By Vice-President Walker

Vote by Board Members to adjourn out of Closed Session.

Time: 7:02 p.m.

Approved by a Unanimous Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:02 p.m.

A.6 PLEDGE OF ALLEGIANCE

Nancy G. O'Kelley, Board President, let the Pledge of Allegiance.

A.7 REPORT OUT OF CLOSED SESSION

Superintendent Dr. Avila, reported that in closed session the Board took the following action:

- The Board of Education accepted the request for an extension of the paid leave of absence for classified employee #2018120, May 2, 2020 through June 30, 2020.

A.8 ADOPTION OF AGENDA

Prior to adoption of the agenda, the following items were pulled from Section Ref. E 6.1, page 24 of the agenda:

PLACE ON THE 39-MONTH REEMPLOYMENT LIST

Albano-Thweatt, Suzette Instructional Assistant III – SE 04/23/2020
Carter High School

Espinoza, Senaida Categorical Project Clerk 04/14/2020
Casey Elementary School

Patten, Velinda Benefits/Insurance Claims Technician 05/02/2020
Risk Management

Moved By Clerk Martinez

Seconded By Member Ayala

Vote by Board Members to adopt the agenda as amended.

Approved by a Unanimous Vote

B. PRESENTATIONS - None

C. COMMENTS

C.1 PUBLIC COMMENTS FROM THE FLOOR

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

Superintendent, Dr. Avila, read the following public comments which were received via email:

Tobin Brinker, Frisbie Middle School Teacher, who spoke on his own behalf, and not as a representative of any group or organization, shared some statistics that have taken place during the last 41 days since they left schools on Spring break. He gave praise to the many essential workers who continue to work. He shared that although schools are closed, teachers continue to teach and everyone is experiencing online distance learning differently. He shared some of challenges and concerns for those students struggling and lacking motivation, and the fact that each teacher is experiencing unique issues and solving them in their own way.

Mr. Brinker talked about school being different next year, because we do not know if there will be flare-ups of the disease. He suggested that the District prepare for a flexible school environment that includes some distance learning, staggered school days and other mitigation to reduce the physical number of kids on campus at one time. He suggested that these options be looked into and negotiated with the unions with consideration to struggling kids. He indicated that the District cannot let these kids fall through the cracks and they need to be priority in the plans.

As a teacher, he thanks the parents for their love and support and for stepping up to help their children be successful. He hopes to continue to build on those relationships.

Keith Rubio, Rialto High School SDC Teacher, shared that he understands there is great difficulty in rolling out the Distance Learning platform and planning for summer school. However, he is curious as to whether leadership has begun to form a task force to plan for the Fall, should this situation continue, or if it returns in the Fall and/or Winter as predicted by the CDC. He indicated that this forward thinking would benefit all.

Mirna Ruiz, PTA President, started by thanking the Nutrition Services staff for the amazing job they are doing in feeding the students in the community. She reminded everyone that May 1st is Lunch Hero day and encouraged everyone to show their appreciation. She shared that starting Monday, April 27th, the new hours for distribution of meals will be 9:30 - 11:30 a.m.

She also thanked the teachers that are working to help the students and the parents who are teaching their children. She understands this is a

difficult time for everyone, especially the seniors who are taking this pretty hard. She requested that the District send out a special message just for the seniors.

Ms. Ruiz also indicated that Distance Learning for Special Education students is also a concern, particularly for those receiving direct services, such as speech or occupational therapy. Parents are getting packets and do not know how to work with their students or they are getting the packets in English only, and some need them translated to Spanish.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

None.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

Superintendent, Dr. Avila, shared the following comments from Association Executive Board members which were received via email:

Chris Cordasco, CSEA Chapter President, indicated that during an emergency, it is imperative for a school district to react and respond quickly, which is what Rialto Unified has done. He shared that he and his team have visited the classified staff who are working in the front line and they are proud to serve and be part of the Rialto Unified family. He also talked about the classified MOU, which after three weeks of working together, they reached an agreement which they are proud of. He indicated that while there have been some negative responses, he has received many more positive messages. He thanked the District team and Dr. Avila for their professionalism and equity.

Heather Estruch, CWA Representative, shared that they were hoping to be back on May 1st to continue regular classroom instruction, but the schools have closed for the remaining of the academic year. She thanked the District for the consideration in paying their members as well as the other groups. She also thanked the District for the updates regarding COVID-19, and thanked those who continue to work to keep schools running as best as possible, considering the circumstances. She indicated that they like that work completed by students will be graded, as this will provide motivation to obtain the best work possible.

C.4 COMMENTS FROM THE SUPERINTENDENT

C.5 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING

D.1 PUBLIC INFORMATION

Williams Settlement Legislation Quarterly Uniform Complaint Report Summary for January – March 2020.

D.2 OPEN PUBLIC HEARING

Moved By Member Ayala

Seconded By Vice-President Walker

Vote by Board Members to open Public Hearing.

Time: 7:30 p.m.

Approved by a Unanimous Vote

D.2.1 2020-2021 INITIAL PROPOSAL TO CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)

PUBLIC HEARING: Pursuant to the requirements of Government Code and Board Policy, the 2020-21 proposal submitted by the Rialto Unified School District, for an agreement between the California School Employees Association (CSEA), and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

D.3 CLOSE PUBLIC HEARING

Moved By Member Ayala

Seconded By Vice-President Walker

Vote by Board Members to Close Public Hearing.

Time: 7:31 p.m.

Approved by a Unanimous Vote

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Item E 4.5 - AGREEMENT WITH SAN BERNARDINO COUNTY PROBATION DEPARTMENT was pulled from the agenda.

Moved By Member Montes

Seconded By Vice-President Walker

Vote by Board Members to approve Consent Calendar Items.

Approved by a Unanimous Vote

E.1 MINUTES

E.1.1 MINUTES - REGULAR BOARD OF EDUCATION MEETING OF APRIL 8, 2020

Approve the minutes of the Regular Board of Education meeting of April 8, 2020.

E.2 GENERAL FUNCTIONS CONSENT ITEMS - None

E.3 INSTRUCTION CONSENT ITEMS - None

E.4 BUSINESS AND FINANCIAL CONSENT ITEMS

E.4.1 WARRANT ORDER LISTING AND PURCHASE ORDER LISTING

Approve Warrant Listing Register and Purchase Orders Listing for all funds from March 20, 2020 through April 3, 2020. Sent under separate cover to Board Members. A copy for public review will be available at the Board Meeting.

E.4.2 ACCEPTANCE OF BUILDING ASSETS, REDUCING RISKS (BARR), NETWORK FOR SCHOOL IMPROVEMENT (NSI) GRANT – RIALTO HS

Accept the Building Assets, Reducing Risks (BARR) Services and Network for School Improvement (NSI) support grant for Rialto High School, effective April 23, 2020 – June 30, 2024, at no cost to the District.

E.4.3 AGREEMENT WITH ADVANCEMENT VIA INDIVIDUAL DETERMINATION (AVID) CENTER

Approve an agreement with AVID Center to provide AVID memberships and site licenses for eight (8) secondary school sites and two (2) elementary school sites, effective July 1, 2020 through June 30, 2021. The secondary sites are: Frisbie Middle School,

Jehue Middle School, Kolb Middle School, Kucera Middle School, Rialto Middle School, Carter High School, Eisenhower High School, and Rialto High School. The elementary sites are: Curtis Elementary School and Preston Elementary School, at a cost of \$31,930.00 to be paid from the General Fund - Title I, Part A.

E.4.4 DATA PRIVACY AGREEMENTS FOR THIRD PARTY APPLICATIONS

Approve the Data Privacy Agreements for programs or applications, at no cost to the District.

E.4.5 AGREEMENT WITH SAN BERNARDINO COUNTY PROBATION DEPARTMENT

~~Approve an agreement with the San Bernardino County Probation Department to provide one (1) full time School Probation Officer as part of the Child Welfare and Attendance Multi-Disciplinary Team effective July 1, 2020 through June 30, 2021, at a cost of \$31,235.00, to be paid from the General Fund.~~

Moved By Vice-President Walker

Seconded By Member Montes

Vote by Board Members to pull this item and bring it back after further review.

Approved by a Unanimous Vote

E.5 FACILITIES PLANNING CONSENT ITEMS - None

E.6 PERSONNEL SERVICES CONSENT ITEMS

E.6.1 Approve Personnel Report No. 1234 for classified and certificated employees.

F. DISCUSSION/ACTION ITEMS

F.1 AWARD BID NO. 19-20-013 - MODERNIZATION OF EXISTING CLASSROOMS AT MORGAN AND DUNN ELEMENTARY SCHOOLS FOR THE IMPLEMENTATION OF THE FULL DAY KINDERGARTEN PROGRAM

Moved By Vice-President Walker

Seconded By Member Ayala

Award Bid No. 19-20-013 for the modernization of existing classrooms at Morgan and Dunn Elementary Schools for the implementation of the Full Day Kindergarten Program to Dalke & Sons Construction, Inc. for a total cost not-to-exceed \$1,178,680.00, to be paid from Fund 25, Capital Facilities Fund.

Vote by Board Members.

Approved by a Unanimous Vote

F.2 AWARD BID NO. 19-20-012 FOR THE ADDITION OF THREE (3) RELOCATABLE CLASSROOMS, ONE (1) MODULAR RESTROOM AND ASSOCIATED ADA SITE WORK AT MORGAN ELEMENTARY SCHOOL FOR THE FULL DAY KINDERGARTEN PROGRAM

Moved By Vice-President Walker

Seconded By Member Ayala

Award Bid No. 19-20-012 for the addition of three (3) relocatable classrooms, one (1) modular restroom and associated ADA site work at Morgan Elementary School for the Full Day Kindergarten Program to Braughton Construction, Inc. for a total cost not-to-exceed \$715,000.00, to be paid from Fund 25, Capital Facilities Fund.

Vote by Board Members.

Approved by a Unanimous Vote

F.3 LIABILITY CLAIM

Moved By Clerk Martinez

Seconded By Member Montes

Deny Liability Claim No. 19-20-08.

Vote by Board Members.

Approved by a Unanimous Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on May 6, 2020, at 7:00 p.m. **via teleconference and streamlined only.**

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By Member Montes

Seconded By Vice-President Walker

Vote by Board Members to adjourn.

Time: 7:41 p.m.

Approved by a Unanimous Vote



Clerk, Board of Education



Secretary, Board of Education