



RIALTO

Unified School District



BOARD OF EDUCATION

Agenda, April 22, 2020

***“Bridging Futures
Through Innovation”***

MISSION

The mission of the Rialto Unified School District, the bridge that connects students to their aspirations for the future, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectation for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of universal diversity

RUSD Board of Education

Mrs. Nancy G. O'Kelley, President
Ms. Dina Walker, Vice President
Mr. Joseph Martinez, Clerk
Mr. Joseph Ayala, Member
Mr. Edgar Montes, Member
Avionc' Douglas, Student Member

RUSD Superintendent

Dr. Cuauhtémoc Avila



Cover Picture

RUSD Student Board Member **Avionc' Douglas** began Distance Learning at home on April 13, 2020. The Carter High School senior, who represents the student body in the RUSD, showed his exceptional leadership skills through this pandemic.

RIALTO UNIFIED SCHOOL DISTRICT
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

NANCY G. O'KELLEY
President

JOSEPH W. MARTINEZ
Clerk

EDGAR MONTES
Member



DINA WALKER
Vice President

JOSEPH AYALA
Member

AVIONC' DOUGLAS
Student Board Member

CUAUHTÉMOC AVILA, ED.D.
Superintendent

IMPORTANT PUBLIC NOTICE

**The Board Meeting of April 22, 2020 will be held
TELEPHONICALLY and available to the public via
streamlined-audio only.**

**For those that wish to participate in the meeting
and/or make public comments,
Please follow the steps set forth below:**

- To access the Board Meeting via live stream, go to "Our Board", scroll down to "Board Meeting Videos" and click play.
- The agenda may be accessed on our website by also going to "Our Board" and scrolling down to "Agendas and Minutes".
- Although not required, for those who wish to make a public comment at this meeting, please email your comments to Martha Degortari, Executive Administrative Agent, at mdegorta@rialto.k12.ca.us, or leave a detailed message with your comment and call back number at (909) 820-7700, ext. 2124, no later than 4:00 p.m., the day of the Board meeting.
- To listen to this Board meeting in Spanish, please visit our website at www.rialto.k12.ca for instructions.



**RIALTO UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
AGENDA**

April 22, 2020

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Board Members:

**Nancy G. O'Kelley, President
Dina Walker, Vice-President
Joseph Martinez, Clerk
Joseph Ayala, Member
Edgar Montes, Member
Avionc' Douglas, Student Board Member**

Superintendent:

Cuauhtémoc Avila, Ed.D.

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

Pages

A. OPENING

A.1 CALL TO ORDER - 6:30 p.m.

A.2 OPEN SESSION

A.2.1 Comments on Closed Session Agenda Items

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

A.3 CLOSED SESSION

Moved _____

Seconded _____

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

Vote by Board Members to move into Closed Session.

Time: _____

**A.3.1 PUBLIC EMPLOYEE
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIG
NMENT OF EMPLOYEES (GOVERNMENT CODE SECTION
54957)**

**A.3.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION
ENROLLMENTS**

A.3.3 CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

A.3.4 REVIEW OF LIABILITY CLAIM NUMBER 19-20-08

A.4 ADJOURNMENT OF CLOSED SESSION

Moved _____

Seconded _____

Vote by Board Members to adjourn out of Closed Session.

Time: _____

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

A.6 PLEDGE OF ALLEGIANCE

A.7 REPORT OUT OF CLOSED SESSION

A.8 ADOPTION OF AGENDA

Moved _____

Seconded _____

Vote by Board Members to adopt the agenda.

B. PRESENTATIONS - None

C. COMMENTS

C.1 PUBLIC COMMENTS FROM THE FLOOR

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

C.4 COMMENTS FROM THE SUPERINTENDENT

C.5 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING

D.1 PUBLIC INFORMATION

8

Williams Settlement Legislation Quarterly Uniform Complaint Report Summary for January – March 2020.

D.2 OPEN PUBLIC HEARING

Moved _____

Seconded _____

Vote by Board Members to open Public Hearing.

Time: _____

**D.2.1 2020-2021 INITIAL PROPOSAL TO CALIFORNIA SCHOOL
EMPLOYEES ASSOCIATION (CSEA)**

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PUBLIC HEARING: Pursuant to the requirements of Government Code and Board Policy, the 2020-21 proposal submitted by the Rialto Unified School District, for an agreement between the California School Employees Association (CSEA), and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

D.3 CLOSE PUBLIC HEARING

Moved _____

Seconded _____

Vote by Board Members to Close Public Hearing.

Time: _____

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved _____

Seconded _____

Vote by Board Members to approve Consent Calendar Items.

E.1 MINUTES

**E.1.1 MINUTES - REGULAR BOARD OF EDUCATION MEETING OF
APRIL 8, 2020**

11

Approve the minutes of the Regular Board of Education meeting of April 8, 2020.

E.2 GENERAL FUNCTIONS CONSENT ITEMS - None

E.3 INSTRUCTION CONSENT ITEMS - None

E.4 BUSINESS AND FINANCIAL CONSENT ITEMS

E.4.1 WARRANT ORDER LISTING AND PURCHASE ORDER LISTING

Approve Warrant Listing Register and Purchase Orders Listing for all funds from March 20, 2020 through April 3, 2020. Sent under separate cover to Board Members. A copy for public review will be available at the Board Meeting.

E.4.2 ACCEPTANCE OF BUILDING ASSETS, REDUCING RISKS (BARR), NETWORK FOR SCHOOL IMPROVEMENT (NSI) GRANT – RIALTO HS 19

Accept the Building Assets, Reducing Risks (BARR) Services and Network for School Improvement (NSI) support grant for Rialto High School, effective April 23, 2020 – June 30, 2024, at no cost to the District.

E.4.3 AGREEMENT WITH ADVANCEMENT VIA INDIVIDUAL DETERMINATION (AVID) CENTER 20

Approve an agreement with AVID Center to provide AVID memberships and site licenses for eight (8) secondary school sites and two (2) elementary school sites, effective July 1, 2020 through June 30, 2021. The secondary sites are: Frisbie Middle School, Jehue Middle School, Kolb Middle School, Kucera Middle School, Rialto Middle School, Carter High School, Eisenhower High School, and Rialto High School. The elementary sites are: Curtis Elementary School and Preston Elementary School, at a cost of \$31,930.00 to be paid from the General Fund - Title I, Part A.

E.4.4 DATA PRIVACY AGREEMENTS FOR THIRD PARTY APPLICATIONS 21

Approve the Data Privacy Agreements for programs or applications, at no cost to the District.

**E.4.5 AGREEMENT WITH SAN BERNARDINO COUNTY
PROBATION DEPARTMENT**

23

Approve an agreement with the San Bernardino County Probation Department to provide one (1) full time School Probation Officer as part of the Child Welfare and Attendance Multi-Disciplinary Team effective July 1, 2020 through June 30, 2021, at a cost of \$31,235.00, to be paid from the General Fund.

E.5 FACILITIES PLANNING CONSENT ITEMS - None

E.6 PERSONNEL SERVICES CONSENT ITEMS

**E.6.1 Approve Personnel Report No. 1234 for classified and
certificated employees.**

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F. DISCUSSION/ACTION ITEMS

**F.1 AWARD BID NO. 19-20-013 - MODERNIZATION OF EXISTING
CLASSROOMS AT MORGAN AND DUNN ELEMENTARY SCHOOLS
FOR THE IMPLEMENTATION OF THE FULL DAY KINDERGARTEN
PROGRAM**

26

Moved _____

Seconded _____

Award Bid No. 19-20-013 for the modernization of existing classrooms at Morgan and Dunn Elementary Schools for the implementation of the Full Day Kindergarten Program to Dalke & Sons Construction, Inc. for a total cost not-to-exceed \$1,178,680.00, to be paid from Fund 25, Capital Facilities Fund.

Vote by Board Members.

F.2 AWARD BID NO. 19-20-012 FOR THE ADDITION OF THREE (3) RELOCATABLE CLASSROOMS, ONE (1) MODULAR RESTROOM AND ASSOCIATED ADA SITE WORK AT MORGAN ELEMENTARY SCHOOL FOR THE FULL DAY KINDERGARTEN PROGRAM

27

Moved _____

Seconded _____

Award Bid No. 19-20-012 for the addition of three (3) relocatable classrooms, one (1) modular restroom and associated ADA site work at Morgan Elementary School for the Full Day Kindergarten Program to Braughton Construction, Inc. for a total cost not-to-exceed \$715,000.00, to be paid from Fund 25, Capital Facilities Fund.

Vote by Board Members.

F.3 LIABILITY CLAIM

28

Moved _____

Seconded _____

Deny Liability Claim No. 19-20-08.

Vote by Board Members.

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on May 6, 2020, at 7:00 p.m. **via teleconference and streamlined only.**

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved _____

Seconded _____

Vote by Board Members to adjourn.

Time: _____

D PUBLIC HEARING

WILLIAMS SETTLEMENT LEGISLATION
Quarterly Uniform Complaint Report Summary
Quarter covered by this report January – March 2020
(for submission to school district governing board and county office of education)
District: Rialto Unified

	# of Complaints this Quarter		Unresolved
	Received	Resolved	
Instructional Materials	0	0	0
Facilities	0	0	0
Teacher Vacancy & Missed Assignments	0	0	0

UCP CONTACT

Name: Mohammad Z. Islam
Title: Associate Superintendent
Date Reported to Local Governing Board: 4/22/2020

ENTERED BY

Name: Eva Serrato
Title: Academic Agent: Math/Science, College and Career Pathways
Entered On: 4/8/2020

PLEASE POST

PLEASE POST

PUBLIC NOTICE

PURSUANT TO THE REQUIREMENTS OF GOVERNMENT CODE AND BOARD POLICY, THE ATTACHED INITIAL CONTRACT PROPOSAL FOR THE 2020-2021 SCHOOL YEAR SUBMITTED BY THE RIALTO UNIFIED SCHOOL DISTRICT, FOR AN AGREEMENT BETWEEN THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA), CHAPTER 203, AND THE RIALTO UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION, IS HEREBY POSTED IN COMPLIANCE WITH THE LEGISLATIVE REQUIREMENTS FOR PUBLIC NOTICE.



Rhonda Kramer
Lead Personnel Agent
Personnel Services

April 16, 2020

RIALTO UNIFIED SCHOOL DISTRICT
Initial Proposal to
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA) CHAPTER #203
2020-2021

April 22, 2020

The following is the proposal of the Rialto Unified School District for the 2020-2021 school year:

Current contract language to be maintained with the following modifications:

1. **Article XIII: PROCEDURES FOR THE EVALUATION OF EMPLOYEES**

- The District intends to modify language regarding employee evaluations.

2. **Article XV: TRANSFERS & VACANCIES**

- The District proposes to modify language regarding the employee probationary period.

The District reserves the right to modify its proposals during the negotiation process.

E CONSENT CALENDAR ITEMS

MINUTES
RIALTO UNIFIED SCHOOL DISTRICT

April 8, 2020
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

Board Members Present: **Nancy G. O'Kelley, President**
 Dina Walker, Vice-President
 Joseph Martinez, Clerk
 Joseph Ayala, Member
 Edgar Montes, Member

Administrators Present: **Cuauhtémoc Avila, Ed.D., Superintendent**
 Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics,
 Congruence and Social Justice
 Also present was Martha Degortari, Executive Administrative
 Agent, and Jose Reyes, Interpreter/Translator

Administrators Absent: **Mohammad Z. Islam, Associate Superintendent, Business**
 Services
 Elizabeth Curtiss, Interim Lead Innovation Agent
 Rhea McIver Gibbs, Ed.D., Lead Personnel Agent
 Rhonda Kramer, Lead Personnel Agent

A. OPENING

A.1 CALL TO ORDER - 6:00 p.m.

The regular meeting of the Board of Education which was held via telephonically and available to the public via streamlined audio only, was called to order at 6:00 p.m.

A.2 OPEN SESSION

A.2.1 Comments on Closed Session Agenda Items

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

A.3 CLOSED SESSION

Moved By Member Montes

Seconded By Member Ayala

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

Vote by Board Members to move into Closed Session.

Time: 6:03 p.m.

Approved by a Unanimous Vote

**A.3.1 PUBLIC EMPLOYEE
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGN
MENT OF EMPLOYEES (GOVERNMENT CODE SECTION
54957)**

**A.3.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION
ENROLLMENTS**

A.3.3 CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Member Ayala

Seconded By Member Montes

Vote by Board Members to adjourn out of Closed Session.

Time: 7:03 p.m.

Approved by a Unanimous Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:03 p.m.

A.6 PLEDGE OF ALLEGIANCE

Nancy G. O'Kelley, Board President, led the Pledge of Allegiance.

A.7 REPORT OUT OF CLOSED SESSION

Superintendent, Dr. Avila, reported that no action was taken in closed session.

A.8 ADOPTION OF AGENDA

Moved By Vice-President Walker

Seconded By Clerk Martinez

Vote by Board Members to adopt the agenda.

Approved by a Unanimous Vote

B. PRESENTATIONS - None

C. COMMENTS

C.1 PUBLIC COMMENTS FROM THE FLOOR

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

Superintendent, Dr. Avila, read the following public comments which were received via email:

Gil Navarro, Water Board Director, Division II, with the San Bernardino Valley Municipal Water District, shared the continued opportunity of financial support with implementing water conservation in the District. He stated that in November of 2019, Rialto Unified School District was reimbursed by Valley Water District for turf rebates at Rialto Middle School in the sum of \$25,244.70, and at Kelley Elementary School in the sum of \$21,294.00.

Frances Bernal, Parent, submitted the following questions for the Board of Education: Will online learning be ready to be implemented for students by Monday, April 13, 2020? Will the school year extend beyond the end of May to make up for the lost time?

Tobin Brinker, Teacher, thanked the Education Services department, including all teachers and administrators who have been working overtime to make the transition to distance learning. He also thanked the REA bargaining team for their work on the MOU for distance learning. He then

shared some concerns from teachers regarding grading of student work during distance learning and whether report card grades will reflect end of year grades.

Mr. Brinker then indicated that he has emailed Ms. Rhonda Kramer on a couple of occasions requesting a copy of the latest Seniority List and has received no response. He indicated that teachers are being asked to respond to parent emails within 24 hours, yet he has not been able to receive a response in the last month.

His final concern was regarding the planning of next year's school calendar. He shared some suggestions he received from teachers including the possibility of delaying the start of the next school year until after Labor Day depending on the need based on the danger of this virus. Another suggestion was to have a flex calendar in case the need for sheltering at home again in the coming spring occurs. He indicated that he is not advocating for either of these options, but he is advocating for a proactive approach and encourages the Board to address this issue sooner better than later.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

None.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

Superintendent, Dr. Avila, shared the following comments from Association Executive Board members which were received via email:

Lisa Lindberg, REA President, thanked the REA and RUSD negotiation teams for the excellent work they did on formulating an MOU for distance learning. She indicated that although the MOU may not be perfect, it is being used by other districts in the state for distance learning. She also thanked Personnel Services, Nutrition Services, Business Services, Education Services, and the folks who continue to report to work to make sure essential tasks are completed. She stated that as we continue to navigate through this unprecedented crisis, it is her hope that we continue to do what is best for all students, staff and the community as a whole.

C.4 COMMENTS FROM THE SUPERINTENDENT

C.5 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING

D.1 OPEN PUBLIC HEARING

Moved By Vice-President Walker

Seconded By Clerk Martinez

Vote by Board Members to open Public Hearing.

Time: 7:26 p.m.

Approved by a Unanimous Vote

D.1.1 2020-2021 INITIAL PROPOSAL FROM CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)

PUBLIC HEARING: Pursuant to the requirements of Government Code and Board Policy, the 2020-2021 proposal submitted by the California School Employees Association (CSEA), for an agreement between the California School Employees Association (CSEA), and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

D.2 CLOSE PUBLIC HEARING

Moved By Member Montes

Seconded By Vice-President Walker

Vote by Board Members to close Public Hearing.

Time: 7:27 p.m.

Approved by a Unanimous Vote

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Clerk Martinez

Seconded By Vice-President Walker

Vote by Board Members to approve Consent Calendar Items.

Approved by a Unanimous Vote

E.1 MINUTES

E.1.1 MINUTES - REGULAR BOARD OF EDUCATION MEETING OF MARCH 25, 2020

Approve the minutes of the Regular Board of Education meeting held March 25, 2020.

E.1.2 MINUTES - EMERGENCY BOARD OF EDUCATION MEETING OF MARCH 16, 2020

Approve the minutes of the Emergency Board of Education Meeting held March 16, 2020.

E.2 GENERAL FUNCTIONS CONSENT ITEMS

**E.2.1 SECOND READING OF BOARD POLICY 0520 (a-b);
INTERVENTION FOR UNDERPERFORMING SCHOOLS**

**E.2.2 SECOND READING OF REVISED BOARD POLICY 3515 (a-c);
CAMPUS SECURITY**

**E.2.3 SECOND READING OF REVISED BOARD POLICY 3600 (a-c);
CONSULTANTS**

**E.2.4 SECOND READING OF BOARD POLICY 4019.1(a-g);
PROFESSIONAL ADULT/STUDENT BOUNDARIES**

E.3 INSTRUCTION CONSENT ITEMS

E.3.1 PHYSICAL EDUCATION EXEMPTION

Approve student 7815431 to be exempt from all physical activities for the first semester of the 2019-2020 school year, at no cost to the District.

E.4 BUSINESS AND FINANCIAL CONSENT ITEMS

E.4.1 WARRANT ORDER LISTING AND PURCHASE ORDER LISTING

Approve Warrant Listing Register and Purchase Orders Listing for all funds from March 6, 2020 through March 19, 2020. Sent under separate cover to Board Members. A copy for public review will be available at the Board Meeting.

E.4.2 DONATIONS

Accept the listed donations from Westat; YourCause, LLC – Wells Fargo Community Support Campaign; Susan Patane, SLP Communication; Greg Bell, Athletes for Life; West Valley Water District; Agua Caliente Clippers, and request that a letter of appreciation be sent to the donors.

E.5 FACILITIES PLANNING CONSENT ITEMS - None

E.6 PERSONNEL SERVICES CONSENT ITEMS

E.6.1 PERSONNEL REPORT NO. 1233

Approve Personnel Report No. 1233 for classified and certificated employees.

F. DISCUSSION/ACTION ITEMS

F.1 CLOSURE OF SEVEN (7) INACTIVE COUNTY SCHOOLS FACILITIES SUB-FUNDS WITHIN FUND 35

Moved By Clerk Martinez

Seconded By Vice-President Walker

Approve the closure of the following seven (7) County Schools Facilities Sub Funds within Fund 35, at no cost to the District.

Vote by Board Members.

Approved by a Unanimous Vote

F.2 RESOLUTION NO. 19-20-51 TEMPORARY INTER-FUND BORROWING BETWEEN FUNDS

Moved By Member Montes

Seconded By Clerk Martinez

Adopt Resolution No. 19-20-51 authorizing temporary inter-fund borrowing between all funds and accounts, with the exception of Fund 21 - Building Fund for the fiscal year 2020-2021, at no cost to the District.

Vote by Board Members.

Approved by a Unanimous Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on April 22, 2020, at 7:00 p.m., **via teleconference and streamlined only.**

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By Clerk Martinez

Seconded By Member Ayala

Vote by Board Members to adjourn.

Time: 7:31 p.m.

Approved by a Unanimous Vote

Clerk, Board of Education

Secretary, Board of Education



Rialto Unified School District

Board Date: April 22, 2020

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **ACCEPTANCE OF BUILDING ASSETS, REDUCING RISKS (BARR),
NETWORK FOR SCHOOL IMPROVEMENT (NSI) GRANT – RIALTO HS**

Background: Building Assets, Reducing Risks (BARR) is a strengths-based model that provides schools with a comprehensive approach to meeting the academic and social-emotional needs of all students. Schools within the BARR Service harness the power of data and relationships to empower all students to thrive inside and outside the classroom.

Reasoning: Afford Rialto High School with the opportunity to obtain BARR Services and to participate in the Network for School Improvement (NSI) project for the purpose of increasing college-ready, on-track rates for African American, Latinx and low-income students. The grant will be funded through a four-year period (2020-2021, 2021-2022, 2022-2023, and 2023-2024) with the first three years receiving up to \$8,500.00 for each year and the last year receiving up to \$5,000.00, for a total contract amount not-to-exceed \$30,500.00.

This is in line with the District's Strategic Plan, Strategy 3 – We will create a culture of high expectations within Rialto Unified School District and our community; and Strategy 7 – We will ensure resources and assets are allocated and developed to directly support student learning experiences.

Recommendation: Accept the Building Assets, Reducing Risks (BARR) Services and Network for School Improvement (NSI) support grant for Rialto High School, effective April 23, 2020 – June 30, 2024.

Fiscal Impact: No fiscal impact

Submitted by: Caroline Sweeney, Ed.D.
Reviewed by: Elizabeth Curtiss



Rialto Unified School District

Board Date: April 22, 2020

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH ADVANCEMENT VIA INDIVIDUAL DETERMINATION (AVID) CENTER**

Background: AVID is designed as a systematic approach to increase schoolwide learning and to increase college going rate of students who may be first in their family to go to college. The mission of AVID is to ensure that all students who are capable of completing a college preparatory path will: Succeed in rigorous curriculum; enter mainstream activities of the school; increase their enrollment in four-year colleges; and become educated and responsible participants and leaders in a democratic society. Rialto Unified School District started using the AVID program since 1989 at Eisenhower High School, which was the only high school at that time. Since then it has expanded to all comprehensive high schools, middle schools and two elementary schools. Over 90% of AVID Seniors go to a four year college.

Reasoning: As part of the District's Strategic Plan, Strategy 3 – the plan to promote AVID schoolwide aims to create a culture of high expectations within the Rialto Unified School District and our community. The AVID membership agreement provides training for teachers, staff, and administrators on teaching strategies as well as strategies to develop a school-wide culture of high expectations. The use of AVID Center products in the classroom with students includes software for students in the program ranking from grades K-12. The products also include the AVID Weekly Newsletter, coaching, and free coordinator workshops as well as access to regional trainings and AVID Summer Institute.

Recommendation: Approve an agreement with AVID Center to provide AVID memberships and site licenses for eight (8) secondary school sites and two (2) elementary school sites, effective July 1, 2020 through June 30, 2021. The secondary sites are: Frisbie Middle School, Jehue Middle School, Kolb Middle School, Kucera Middle School, Rialto Middle School, Carter High School, Eisenhower High School, and Rialto High School. The elementary sites are: Curtis Elementary School and Preston Elementary School.

Fiscal Impact: \$31,930.00 – General Fund - Title I, Part A.

Submitted by: Edward D'Souza, Ph.D.
Reviewed by: Elizabeth Curtiss



Rialto Unified School District

Board Date: April 22, 2020

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed. D., Superintendent

ITEM: **DATA PRIVACY AGREEMENTS FOR THIRD PARTY APPLICATIONS**

Background: Technology Service agreements entered into, amended or renewed by a California LEA on or after January 1, 2015, **must** follow specific requirements. These requirements apply to contracts for services that utilize electronic technology, including cloud-based services, for digital storage, management and retrieval of pupil records as well as educational software that authorizes 3rd party providers to access, store and use pupil records. Applications include paid or free applications. Along with Family Educational Rights and Privacy Act (FERPA), Children's Online Privacy Protection Rule (COPPA), Children's Internet Protection Act (CIPA), Student Online Personal Information Protection Act (SOPIPA) and Ed Code that districts must adhere to in order to protect student data.

Reasoning: The following programs have been or are being used within the district. The vendors have signed or have been vetted through district process and are being recommended for district/school site instructional use.

<u>Program/Application</u>	<u>Purpose</u>
Actively Learn	Digital Literacy; students read for depth
BenchMark	Interactive Learning Portal
Book Creator	Create digital books online
Boom Card	Instructional material mini-apps
Brainology	Growth Mindset Software
BrainPop	Supplemental Science Videos
Bunce	Creation and communication tool
Clay Counseling	Case Management for S.M.A.R.T. Program
Discovery Education	Supplemental Science Videos
ESGI	Kindergarten Assessment
Freckle, Education	Differential Platform for K-12 - Math/English
Flipgrid	Video discussion platform
Kami	PDF Annotation Tool
Learning A-Z	Digital Teacher Resource
Learning Upgrade	Summer School EL Program
Lexia	Reading Program
Math Shelf	Supplemental Math Program
MobiMax	Online Math and Language Curriculum
Mystery Science	Online Science Lessons

NewsELA	Instructional Content Platform
Nearpod	Student Engagement Platform
NoRedink	Plagiarism Program
No Tears Learning, Inc	Keyboarding Program
Odysseyware	Blended Online Curriculum
Panorama Education	Surveys & Social-Emotional Screener
PBIS Rewards	PBIS Management Software
Pear Deck	Interactive Slide Management Tool
PolyUp	Computational thinking playground
ProQuest	Library Resource
Read 180	Reading Intervention Program
Read Naturally	Supplemental Reading Program
Reflex	Online Math Fluency
SeeSaw Learning	Digital Portfolio/Parent Communication tool
Skies	Collaboration tool to post knowledge graph
Splash Math	Comprehensive Math Curriculum for K-5
Spelling City	Improve knowledge of vocabulary words
ST Math	Visual Math Program
Starfall	Supplemental Reading Program
Studies Weekly	Primary Source Media Reading
Turnit In	Plagiarism Checker
Vocabulary.com	Vocabulary Program
Whoo's Reading	OnLine Reading Assessment Tool
XtraMath	Math Fact Fluency Program

Recommendation: Approve the Data Privacy Agreements for programs/applications.

Fiscal Impact: No fiscal impact

Submitted by: Beth Ann Scantlebury and Paulina Villalobos
Reviewed by: Elizabeth Curtiss



Rialto Unified School District

Board Date: April 22, 2020

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed. D., Superintendent

ITEM: **AGREEMENT WITH SAN BERNARDINO COUNTY PROBATION DEPARTMENT**

Background: On June 17, 2015, the Board of Education approved an agreement with the San Bernardino County Probation Department to provide one (1) full time Probation Officer from their School Probation Officer Program. Since the initial agreement in 2015, the Student Services Department has continued to renew the agreement.

Reasoning: As part of the Child Welfare and Attendance Multi-Disciplinary Team, the School Probation Officer will provide early intervention and prevention services, as approved in the LCAP. Services would include: early identification and intervention support for at-risk youth, in-service training for school personnel, connecting with community resources, making referrals for youth to appropriate agencies, and taking a lead in ensuring open communication between probation and the school system.

Recommendation: Approve an agreement with the San Bernardino County Probation Department to provide one (1) full time School Probation Officer as part of the Child Welfare and Attendance Multi-Disciplinary Team effective July 1, 2020 through June 30, 2021.

Fiscal Impact: \$31,235.00 – General Fund

Submitted by: Angela Brantley
Reviewed by: Elizabeth Curtiss



Rialto Unified School District

Board Date: April 22, 2020

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **CLASSIFIED EMPLOYEES – PERSONNEL REPORT #1234**

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

RETIREMENT

Richards, Sharon	Instructional Assistant II - SE (RSP/SDC) Morgan Elementary School	05/28/2020
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PLACE ON THE 39-MONTH REEMPLOYMENT LIST

Albano-Thweatt, Susette	Instructional Assistant III – SE Carter High School	04/23/2020
Espinoza, Senaida	Categorical Project Clerk Casey Elementary School	04/14/2020
Patten, Velinda	Benefits/Insurance Claims Technician Risk Management	05/02/2020

CERTIFICATION OF ELIGIBILITY LIST – Account Clerk III

Eligible: 04/23/2020
Expires: 10/23/2020

**Position reflects the equivalent to a one-Range increase for night differential
*** Position reflects a \$50.00 monthly stipend for Confidential position

Submitted and Reviewed by: Rhea McIver Gibbs and Rhonda Kramer



Rialto Unified School District

Board Date: April 22, 2020

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **CERTIFICATED EMPLOYEES – PERSONNEL REPORT # 1234**

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

HOME AND HOSPITAL TEACHER (To be used during the 2019/2020 school year, as needed, at the regular hourly rate of \$45.04)

Mason, Shelly

SUPPLEMENTAL COMPENSATION (Ratify retired Certificated teacher to assist at Preston Elementary School to fill in for the Instructional Strategist that is on medical leave from February 2020 through June 2020, at a rate of \$170.00 per day, not to exceed 40 days, to be paid from General Funds)

Fuentes, Carlos

Submitted and Reviewed by: Rhea McIver Gibbs and Rhonda Kramer

F DISCUSSION/ACTION ITEMS



Rialto Unified School District

Board Date: April 22, 2020

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AWARD BID NO. 19-20-013 - MODERNIZATION OF EXISTING CLASSROOMS AT MORGAN AND DUNN ELEMENTARY SCHOOLS FOR THE IMPLEMENTATION OF THE FULL DAY KINDERGARTEN PROGRAM**

Background: Public Contract Code 20111 requires that contracts for public works projects exceeding \$15,000.00 be legally advertised and awarded to the lowest responsible bidder who shall have such surety as required by the Board of Education.

Reasoning: On March 2, 2020 and March 9, 2020, a Notice Inviting Bids for Bid No. 19-20-013 for the Modernization of Existing Classrooms at Morgan and Dunn Elementary Schools, was published in The San Bernardino Sun, and on the District's website. The classroom modernization projects include additional classroom space and new student restrooms (four restrooms at Morgan ES, three restrooms at Dunn ES) for the implementation of the Full Day Kindergarten Program. Nine bidders participated in the Bid Walk on March 11, 2020.

Bids were opened at 2:00 p.m. on Thursday, March 26, 2020. The District received five (5) responsive bids. The responsive bidders were:

<u>CONTRACTOR</u>	<u>BASE BID</u>
Dalke & Sons Constructions, Inc.	\$1,178,680.00
Spec Construction Co., Inc.	\$1,244,500.00
Harik Construction, Inc.	\$1,257,000.00
K.A.R. Construction, Inc.	\$1,563,000.00
General Consolidated Constructors, Inc.	\$1,609,000.00

Recommendation: Award Bid No. 19-20-013 for the modernization of existing classrooms at Morgan and Dunn Elementary Schools for the implementation of the Full Day Kindergarten Program to Dalke & Sons Construction, Inc. for a total cost not-to-exceed \$1,178,680.00.

Fiscal Impact: \$1,178,680.00 – Fund 25, Capital Facilities Fund.

Submitted by: Angie Lopez
Reviewed by: Mohammad Z. Islam



Rialto Unified School District

Board Date: April 22, 2020

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AWARD BID NO. 19-20-012 FOR THE ADDITION OF THREE (3) RELOCATABLE CLASSROOMS, ONE (1) MODULAR RESTROOM AND ASSOCIATED ADA SITE WORK AT MORGAN ELEMENTARY SCHOOL FOR THE FULL DAY KINDERGARTEN PROGRAM**

Background: Public Contract Code 20111 requires that contracts for public works projects exceeding \$15,000.00 be legally advertised and awarded to the lowest responsible bidder who shall have such surety as required by the Board of Education.

Reasoning: On March 2, 2020 and March 9, 2020, a Notice Inviting Bids for Bid No. 19-20-012 for the addition of three (3) relocatable classroom buildings, one (1) modular restroom building and associated ADA site work at Morgan Elementary School was published in The San Bernardino Sun, and on the District's website. Nine bidders participated in the bid walk on March 11, 2020.

Bids were opened at 2:00 p.m. on Thursday, March 26, 2020. The District received seven (7) responsive bids. The responsive bidders were:

<u>CONTRACTOR</u>	<u>BASE BID</u>
Broughton Constructions, Inc.	\$715,000.00
Harik Construction, Inc.	\$767,000.00
Roadway Engineering & Contracting, Inc.	\$893,400.00
Dalke & Sons Construction, Inc.	\$896,680.00
Spec Construction Co., Inc.	\$964,500.00
General Consolidated Constructors, Inc.	\$1,036,000.00
K.A.R. Construction, Inc.	\$1,115,000.00

Recommendation: Award Bid No. 19-20-012 for the addition of three (3) relocatable classrooms, one (1) modular restroom and associated ADA site work at Morgan Elementary School for the Full Day Kindergarten Program to Broughton Construction, Inc. for a total cost not-to-exceed \$715,000.00.

Fiscal Impact: \$715,000.00 – Fund 25, Capital Facilities Fund.

Submitted by: Angie Lopez
Reviewed by: Mohammad Z. Islam



Rialto Unified School District

Board Date: April 22, 2020

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **DENIAL OF LIABILITY CLAIM NO. 19-20-08**

Background: District received Claim No. 19-20-08

Reasoning: Government Code, Section 900

Recommendation: Deny Liability Claim No. 19-20-08

Fiscal Impact: Unknown

Submitted by: Derek Harris
Reviewed by: Mohammad Z. Islam

BELIEFS

- Everyone has unique talents
- There is boundless power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves respect
- High expectation inspires to high achievement
- Risk is essential for success
- Common and individual interest are reciprocal
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community benefits all of its members
- Everyone can contribute to the good of the community

PARAMETERS

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

Back Cover Pictures

(Top) All covered up and ready to serve, Werner Elementary School Principal **Dr. Balogun** and **Mr. John Galenec** from Information Technology worked two days to hand devices to parents at Rialto Middle School.

(Bottom) Trying to keep optimistic and positive, **RUSD Safety Officer Clement** gets ready to greet a parent.

