

MINUTES

RIALTO UNIFIED SCHOOL DISTRICT

April 8, 2020

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

**Board Members
Present:**

**Nancy G. O'Kelley, President
Dina Walker, Vice-President
Joseph Martinez, Clerk
Joseph Ayala, Member
Edgar Montes, Member**

**Administrators
Present:**

**Cuauhtémoc Avila, Ed.D., Superintendent
Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics,
Congruence and Social Justice
Also present was Martha Degortari, Executive Administrative
Agent, and Jose Reyes, Interpreter/Translator**

**Administrators
Absent:**

**Mohammad Z. Islam, Associate Superintendent, Business
Services
Elizabeth Curtiss, Interim Lead Innovation Agent
Rhea McIver Gibbs, Ed.D., Lead Personnel Agent
Rhonda Kramer, Lead Personnel Agent**

A. OPENING

A.1 CALL TO ORDER - 6:00 p.m.

The regular meeting of the Board of Education which was held via telephonically and available to the public via streamlined audio only, was called to order at 6:00 p.m.

A.2 OPEN SESSION

A.2.1 Comments on Closed Session Agenda Items

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

A.3 CLOSED SESSION

Moved By Member Montes

Seconded By Member Ayala

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

Vote by Board Members to move into Closed Session.

Time: 6:03 p.m.

Approved by a Unanimous Vote

**A.3.1 PUBLIC EMPLOYEE
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGN
MENT OF EMPLOYEES (GOVERNMENT CODE SECTION
54957)**

**A.3.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION
ENROLLMENTS**

A.3.3 CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Member Ayala

Seconded By Member Montes

Vote by Board Members to adjourn out of Closed Session.

Time: 7:03 p.m.

Approved by a Unanimous Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:03 p.m.

A.6 PLEDGE OF ALLEGIANCE

Nancy G. O'Kelley, Board President, led the Pledge of Allegiance.

A.7 REPORT OUT OF CLOSED SESSION

Superintendent, Dr. Avila, reported that no action was taken in closed session.

A.8 ADOPTION OF AGENDA

Moved By Vice-President Walker

Seconded By Clerk Martinez

Vote by Board Members to adopt the agenda.

Approved by a Unanimous Vote

B. PRESENTATIONS - None

C. COMMENTS

C.1 PUBLIC COMMENTS FROM THE FLOOR

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

Superintendent, Dr. Avila, read the following public comments which were received via email:

Gil Navarro, Water Board Director, Division II, with the San Bernardino Valley Municipal Water District, shared the continued opportunity of financial support with implementing water conservation in the District. He stated that in November of 2019, Rialto Unified School District was reimbursed by Valley Water District for turf rebates at Rialto Middle School in the sum of \$25,244.70, and at Kelley Elementary School in the sum of \$21,294.00.

Frances Bernal, Parent, submitted the following questions for the Board of Education: Will online learning be ready to be implemented for students by Monday, April 13, 2020? Will the school year extend beyond the end of May to make up for the lost time?

Tobin Brinker, Teacher, thanked the Education Services department, including all teachers and administrators who have been working overtime to make the transition to distance learning. He also thanked the REA bargaining team for their work on the MOU for distance learning. He then

shared some concerns from teachers regarding grading of student work during distance learning and whether report card grades will reflect end of year grades.

Mr. Brinker then indicated that he has emailed Ms. Rhonda Kramer on a couple of occasions requesting a copy of the latest Seniority List and has received no response. He indicated that teachers are being asked to respond to parent emails within 24 hours, yet he has not been able to receive a response in the last month.

His final concern was regarding the planning of next year's school calendar. He shared some suggestions he received from teachers including the possibility of delaying the start of the next school year until after Labor Day depending on the need based on the danger of this virus. Another suggestion was to have a flex calendar in case the need for sheltering at home again in the coming spring occurs. He indicated that he is not advocating for either of these options, but he is advocating for a proactive approach and encourages the Board to address this issue sooner better than later.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

None.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

Superintendent, Dr. Avila, shared the following comments from Association Executive Board members which were received via email:

Lisa Lindberg, REA President, thanked the REA and RUSD negotiation teams for the excellent work they did on formulating an MOU for distance learning. She indicated that although the MOU may not be perfect, it is being used by other districts in the state for distance learning. She also thanked Personnel Services, Nutrition Services, Business Services, Education Services, and the folks who continue to report to work to make sure essential tasks are completed. She stated that as we continue to navigate through this unprecedented crisis, it is her hope that we continue to do what is best for all students, staff and the community as a whole.

C.4 COMMENTS FROM THE SUPERINTENDENT

C.5 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING

D.1 OPEN PUBLIC HEARING

Moved By Vice-President Walker

Seconded By Clerk Martinez

Vote by Board Members to open Public Hearing.

Time: 7:26 p.m.

Approved by a Unanimous Vote

D.1.1 2020-2021 INITIAL PROPOSAL FROM CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)

PUBLIC HEARING: Pursuant to the requirements of Government Code and Board Policy, the 2020-2021 proposal submitted by the California School Employees Association (CSEA), for an agreement between the California School Employees Association (CSEA), and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

D.2 CLOSE PUBLIC HEARING

Moved By Member Montes

Seconded By Vice-President Walker

Vote by Board Members to close Public Hearing.

Time: 7:27 p.m.

Approved by a Unanimous Vote

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Clerk Martinez

Seconded By Vice-President Walker

Vote by Board Members to approve Consent Calendar Items.

Approved by a Unanimous Vote

E.1 MINUTES

E.1.1 MINUTES - REGULAR BOARD OF EDUCATION MEETING OF MARCH 25, 2020

Approve the minutes of the Regular Board of Education meeting held March 25, 2020.

E.1.2 MINUTES - EMERGENCY BOARD OF EDUCATION MEETING OF MARCH 16, 2020

Approve the minutes of the Emergency Board of Education Meeting held March 16, 2020.

E.2 GENERAL FUNCTIONS CONSENT ITEMS

E.2.1 SECOND READING OF BOARD POLICY 0520 (a-b); INTERVENTION FOR UNDERPERFORMING SCHOOLS

E.2.2 SECOND READING OF REVISED BOARD POLICY 3515 (a-c); CAMPUS SECURITY

E.2.3 SECOND READING OF REVISED BOARD POLICY 3600 (a-c); CONSULTANTS

E.2.4 SECOND READING OF BOARD POLICY 4019.1(a-g); PROFESSIONAL ADULT/STUDENT BOUNDARIES

E.3 INSTRUCTION CONSENT ITEMS

E.3.1 PHYSICAL EDUCATION EXEMPTION

Approve student 7815431 to be exempt from all physical activities for the first semester of the 2019-2020 school year, at no cost to the District.

E.4 BUSINESS AND FINANCIAL CONSENT ITEMS

E.4.1 WARRANT ORDER LISTING AND PURCHASE ORDER LISTING

Approve Warrant Listing Register and Purchase Orders Listing for all funds from March 6, 2020 through March 19, 2020. Sent under separate cover to Board Members. A copy for public review will be available at the Board Meeting.

E.4.2 DONATIONS

Accept the listed donations from Westat; YourCause, LLC – Wells Fargo Community Support Campaign; Susan Patane, SLP Communication; Greg Bell, Athletes for Life; West Valley Water District; Agua Caliente Clippers, and request that a letter of appreciation be sent to the donors.

E.5 FACILITIES PLANNING CONSENT ITEMS - None

E.6 PERSONNEL SERVICES CONSENT ITEMS

E.6.1 PERSONNEL REPORT NO. 1233

Approve Personnel Report No. 1233 for classified and certificated employees.

F. DISCUSSION/ACTION ITEMS

F.1 CLOSURE OF SEVEN (7) INACTIVE COUNTY SCHOOLS FACILITIES SUB-FUNDS WITHIN FUND 35

Moved By Clerk Martinez

Seconded By Vice-President Walker

Approve the closure of the following seven (7) County Schools Facilities Sub Funds within Fund 35, at no cost to the District.

Vote by Board Members.

Approved by a Unanimous Vote

F.2 RESOLUTION NO. 19-20-51 TEMPORARY INTER-FUND BORROWING BETWEEN FUNDS

Moved By Member Montes

Seconded By Clerk Martinez

Adopt Resolution No. 19-20-51 authorizing temporary inter-fund borrowing between all funds and accounts, with the exception of Fund 21 - Building Fund for the fiscal year 2020-2021, at no cost to the District.

Vote by Board Members.

Approved by a Unanimous Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on April 22, 2020, at 7:00 p.m., **via teleconference and streamlined only.**

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By Clerk Martinez

Seconded By Member Ayala

Vote by Board Members to adjourn.

Time: 7:31 p.m.

Approved by a Unanimous Vote


Clerk, Board of Education


Secretary, Board of Education