

MINUTES
RIALTO UNIFIED SCHOOL DISTRICT
DR. JOHN R. KAZALUNAS EDUCATION CENTER
182 EAST WALNUT AVENUE, RIALTO, CA 92376

February 26, 2020

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m., by President O'Kelley at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Nancy G. O'Kelley, President; Joseph Ayala, Member; and Edgar Montes, Member. Dina Walker, Vice President; and Joseph W. Martinez, Clerk, were absent.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Derek Harris, Lead Risk Management and Transportation Agent, for Business Services; Elizabeth Curtiss, Interim Lead Innovation Agent, Education Services; Rhonda Kramer, Lead Personnel Agent. Also present was Martha Degortari, Executive Administrative Agent.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

None.

CLOSED SESSION

Upon a motion by Member Montes, seconded by Member Ayala, and approved by a 3-0 vote, the Board of Education entered into closed session at 6:02 p.m., to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/Reassignment of Employees (Government Code section 54957)
2. Student Expulsions/Reinstatements/Expulsion Enrollments

3. **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Member Ayala, seconded by Member Montes, and passed by 3-0 vote, closed session adjourned at 7:06 p.m.

OPEN SESSION RECONVENED – 7:06 P.M.

President O’Kelley announced the following:

AT THE DIRECTION OF THE BOARD OF EDUCATION, BOARD MEETINGS ARE RECORDED, BROADCASTED, AND STREAMED LIVE, AND MAY CAPTURE IMAGES AND SOUNDS OF THOSE ATTENDING THE MEETING.

Members present: Nancy G. O’Kelley, President; Joseph Ayala, Member; and Edgar Montes, Member. Dina Walker, Vice President; and Joseph W. Martinez, Clerk, were absent.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategic, Congruence and Social Justice; Derek Harris, Lead Risk Management and Transportation Agent, for Business Services; Elizabeth Curtiss, Interim Lead Innovation Agent, Education Services; Rhonda Kramer, Lead Personnel Agent. Also present was Martha Degortari, Executive Administrative Agent and Jose M. Reyes, Interpreter.

PLEDGE OF ALLEGIANCE

Jeremiah Puyol, Morris Elementary School Kindergarten student, led the Pledge of Allegiance.

PRESENTATION BY MORRIS ELEMENTARY SCHOOL

Kindergarten students from Morris Elementary School, under the direction of their teacher, Mrs. Caroline Ochoa, sang, “This Little Light of Mine” by Hans Jurgen Steffenhagen.

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in closed session the Board of Education, by a unanimous 3-0 vote, took the following action:

- The Board of Education accepted the Statement of Charges for employee #2902330, Secondary Teacher, and to place him on unpaid suspension.
- Correction to Report of Closed Session – On February 12, 2020, the Board of Education took action to approve the administrative appointment of Elizabeth Curtiss, as **Interim** Lead Innovation Agent, effective January 30, 2020.

ADOPTION OF AGENDA

Upon a motion by Member Montes, seconded by Member Ayala, the Agenda was adopted, as amended, by a unanimous 3-0 vote by the Board of Education.

AGENDA WAS AMENDED AS FOLLOWS:

Item H-7 was amended to reflect correction to the term of agreement as follows:

Approve an agreement with Social Action Core Health System (SACHS) to operate one or more School-Based Health Centers in Rialto for the provision of certain health care services to District students, effective ~~September~~ **July 1, 2020** through August 31, 2021, at no cost to the District.

B. PRESENTATIONS

1. Middle School – District Student Advisory Committee (DSAC)

The following DSAC students shared information and activities held at their school:

Shaniya Simes, Kolb Middle School
Jessica Armenta-Rodriguez, Jehue Middle School
Erika Zamora – Kucera Middle School
Mikayla Lopez – Rialto Middle School
Emily Felix , Frisbie Midde School

2. Rialto Unified School District Science Fair Sweepstakes Winners

Member Joseph Ayala recognized each of the recipients of the Rialto Unified School District Science Sweepstakes Winners.

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

Brenda Parker, DAAPAC President, shared the success of the annual Black History celebration which was held on Saturday, February 22, 2020, introduced some of the DAAPAC Board members, and thanked all those that attended, including Dr. Avila, Dr. McDuffie, Ms. Walker, and Mr. Montes. They presented the Board, the Superintendent and the administration with an official DAAPAC pin, and encouraged everyone to put them on when they attend the DAAPAC meetings. The next DAAPAC meeting is scheduled for April 2, 2020, starting at 5:30 p.m., at the Chavez/Huerta Center for Education, located at 324 N. Palm Avenue, Rialto, California.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.
3. Comments from Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), and Rialto School Managers Association (RSMA)

Lisa Lindberg, REA President, thanked everyone for listening to the concerns of her members on February 12, 2020 and hopes that this will result in true action. She addressed the concerns of some of the Board members and talked about budget constraints. She also shared data regarding the increase in administrative positions in the District over the years. She provided the Board with supporting documentation and stated that there are more resources at the District office than at the school sites. She also talked about seven elementary schools that do not have assistant principals and have TOSA's, who are not able to do some of the requirements of an assistant principal, such as evaluations. She requested that we focus on the needs of the school sites and not the District office.

Chris Cordasco, CSEA President of Chapter 203, reported on the increasing concern with the classification and compensation study and its delay. The District and CSEA agreed on this process in October of 2018 and as of today he has not received a report. He stated that he was told that the District received a report and it was disseminated to management, which concerns him. He said that CSEA should have received it at the same time. He also talked about safety concerns and said he is aware of trainings available to employees that he believes would be very beneficial. He was made aware of Professional Crisis Management (PCM) training in

the spring that he is hoping will be offered to classified staff. He believes these trainings would improve the safety for both staff and students.

Mr. Cordasco shared that he enjoys sharing when situations can be resolved positively. There was a situation at Casey Elementary and Principal Velez and Mr. Bashaw were able to meet with him and come to agreement and resolve matter.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING

Upon a motion by Member Montes, seconded by Member Ayala, Public Hearing was opened at 8:08 p.m. by a 3-0 vote by the Board of Education.

1. Public Hearing: Pursuant to the requirements of Government Code and Board Policy, the initial 2020-2021 proposal submitted by the Rialto Education Association (REA), for an agreement between the Rialto Education Association (REA), and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

Upon a motion by Member Ayala, seconded by Member Montes, Public Hearing was closed at 8:08 p.m. by a 3-0 vote by the Board of Education

CONSENT CALENDAR ITEMS

Upon a motion by Member Ayala, seconded by Member Montes items E – J were approved as amended by a unanimous 3-0 vote by the Board of Education.

E. MINUTES

1. Approve the minutes of the Regular Board of Education meeting held February 12, 2020.

F. GENERAL FUNCTIONS CONSENT ITEMS - None

G. INSTRUCTION CONSENT ITEMS

1. Approve Safety Plans for all Rialto Unified School District schools for 2019-2020.

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from January 25, 2020 through February 6, 2020, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations from Daniel Bernstein, Author; James Luna; ACCO Brands; Mr. Jesse Cortez, and request that a letter of appreciation be sent to each of these donors.
3. Extend the agreement with The Counseling Team International (TCTI) to conduct up to eight (8) four (4) hour classes of no more than 30 participants per class, from January 31, 2020 to June 30, 2020. All other terms and conditions will remain the same, at a cost of \$800.00 per class, not to exceed \$6,400.00 General Fund – Risk Management.
4. Approve CMAS Addendum(s) No.7-17-70-41-02, No.7-19-70-46-02, CMAS Contract No. 4-07-49-0014A, and City of Sacramento Bid No. B19153311005 for the purchase of Non-Information Technology Goods/Services, Mailroom Equipment, Managed Print Services, and Police Interceptor Vehicles, at a cost to be determined at time of purchase(s) – General Fund - Various Departments.
5. Approve an agreement with National Council for Behavioral Health to provide Rialto Unified School District staff with a one day introductory Trauma Sensitive Schools professional development on March 12, 2020, at a cost of \$5,600.00 to be paid from the General Fund – District Title IV Fund.
6. Approve an agreement with D.D. & S Learning Systems Inc., dba: Sylvan Learning to provide Alternative Support Tutoring services under the Every Student Succeeds Act (ESSA) Title I, Part A, for identified students at Dollahan Elementary School, effective March 23, 2020 through April 30, 2020, at a cost of \$15,536.00, to be paid from the General Fund – Site Title I Fund.

Item H-7 was amended to reflect correction to the term of agreement as follows:

7. Approve an agreement with Social Action Core Health System (SACHS) to operate one or more School-Based Health Centers in Rialto for the provision of certain health care services to District students, effective ~~September 1, 2020~~ **July 1, 2020** through August 31, 2021, at no cost to the District.

I. FACILITIES PLANNING CONSENT ITEM - None

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1230 for classified and certificated employees.
4. Adopt Resolution No. 19-20-39, Non-reelection of Certificated Probationary Employees.

K. DISCUSSION/ACTION ITEMS

Upon a motion by Member Montes, seconded by Member Ayala, item K1 was approved by a 3-0 vote by the Board of Education.

1. Deny Liability Claim No. 19-20-09

Upon a motion by Member Ayala seconded by Member Montes, item K2 was approved by a 3-0 vote by the Board of Education.

2. Approve the proposed plan, calendar and schedule for the 2020 Extended School Year (ESY) Program for all eligible students with disabilities, June 2, 2020 through June 25, 2020, at a cost of \$500,000.00, to be paid from the General Fund – Special Education Budget.

Upon a motion by Member Ayala, seconded by Member Montes Item K3 was approved as amended by a 3-0 vote by the Board of Education.

3. Adopt Resolution No. 19-20-40 proclaiming March 2-6, 2020, as National School Breakfast Week, and encourages all citizens to recognize the efforts made by schools, their food service directors, and cafeteria staff to ensure the health, safety, and success of our children.

Upon a motion by Member Montes, seconded by Member Ayala Item K4 was approved as amended by a 3-0 vote by the Board of Education.

4. Approve Resolution No. 19-20-41 to allow payment to Dave Bang Associates, Inc., for the labor and materials provided under the CMAS Agreement in the amount \$708,169.42, at no cost to the District.

Upon a motion by Member Ayala, seconded by Member Montes Item K5 was approved as amended by a 3-0 vote by the Board of Education.

5. Adopt Resolution No. 19-20-42 excusing the absence of Board Vice President Dina Walker from the Wednesday, January 22, 2020, Regular Meeting of the Board of Education.

Upon a motion by Member Ayala, seconded by Member Montes Item K6 was approved as amended by a 3-0 vote by the Board of Education.

6. Adopt Resolution No. 19-20-43 endorsing the Schools and Communities Funding Act for the ballot measure in November 2020.

Upon a motion by Member Ayala, seconded by Member Montes Item K7 was approved as amended by a 3-0 vote by the Board of Education.

7. The Rialto Unified School District Board of Education votes for the following as Delegate(s) to the California School Boards Association Delegate Assembly:

Christina Cameron-Otero (Needles USD)*
Henry Cowles (Cucamonga SD)
Barbara Dew (Victor Valley Union HSD)*
Barbara Flores (San Bernardino City USD)
James O'Neill (Redlands USD)*
Michael Snellings (Yucaipa – Calimesa Joint USD)

President O'Kelley announced the following:

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, March 4, 2020, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

L. ADJOURNMENT

Upon a motion Member Ayala, seconded by Member Montes, and approved by a unanimous 3-0 vote by the Board of Education, the meeting adjourned at 8:15 p.m.



Clerk, Board of Education



Secretary, Board of Education