

MINUTES
RIALTO UNIFIED SCHOOL DISTRICT
DR. JOHN R. KAZALUNAS EDUCATION CENTER
182 EAST WALNUT AVENUE, RIALTO, CA 92376

January 22, 2020

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m., by President O'Kelley at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Nancy G. O'Kelley, President; Joseph W. Martinez, Clerk; Joseph Ayala, Member; and Edgar Montes, Member. Dina Walker, Vice President, was absent.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; Ricardo Carranza, Personnel Specialist, Personnel Services. Also present was Martha Degortari, Executive Administrative Agent.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

None.

CLOSED SESSION

Upon a motion by Member Montes, seconded by Clerk Martinez, and approved by a unanimous 4-0 vote, the Board of Education entered into closed session at 6:01 p.m., to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/ Reassignment of Employees (Government Code section 54957)

Administrative Appointments:

- Applied Behavior Analyst Specialist

2. Student Expulsions/Reinstatements/Expulsion Enrollments
3. **CONFERENCE WITH LABOR NEGOTIATORS**
Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.
Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Clerk Martinez seconded by Member Montes, and passed by a unanimous 4-0 vote, closed session adjourned at 7:01 p.m.

OPEN SESSION RECONVENED – 7:01 P.M.

President O’Kelley announced the following:

AT THE DIRECTION OF THE BOARD OF EDUCATION, BOARD MEETINGS ARE RECORDED, BROADCASTED, AND STREAMED LIVE, AND MAY CAPTURE IMAGES AND SOUNDS OF THOSE ATTENDING THE MEETING.

Members present: Nancy G. O’Kelley, President; Joseph W. Martinez, Clerk; Joseph Ayala, Member; and Edgar Montes, Member. Dina Walker, Vice President, was absent.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Ricardo Carranza, Personnel Specialist, Personnel Services. Also present was Martha Degortari, Executive Administrative Agent and Jose M. Reyes, Interpreter.

PLEDGE OF ALLEGIANCE

Aniya Lopez, Dollahan Elementary Student, led the Pledge of Allegiance.

PRESENTATION BY DOLLOHAN ELEMENTARY SCHOOL

Dollahan Elementary School Choir, consisting of selected 4th and 5th grade students, led by retired teacher and volunteer, Ms. Davolyn Girvan, presented “I Have A Dream”/”This Is Our Moment” from a speech from Dr. Martin Luther King, Jr., and then sang “I Have a Dream”.

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in closed session the Board of Education, by a unanimous 4-0 vote, took the following action:

- Accepted the administrative appointment of Angela Borruso, Applied Behavior Analyst Specialist
- Accepted the resignation agreement for Certificated Employee #2705310

ADOPTION OF AGENDA

Upon a motion by Clerk Martinez, seconded by Member Montes, the Agenda was adopted, as amended, by a unanimous 4-0 vote by the Board of Education.

AGENDA WAS AMENDED AS FOLLOWS: On page (Ref. J 2.2) the following item was pulled from the agenda:

PLACE ON THE 39-MONTH REEMPLOYMENT LIST

Gonzalez, Jasmin J. IA III – SE (MH 1on1) 01/28/2020
Werner Elementary School

B. PRESENTATIONS

1. Middle School – District Student Advisory Committee (DSAC)

The following DSAC students shared information and activities held at their school:

Jessica Armenta-Rodriguez – Jehue Middle School
Shaniya Simes – Kolb Middle School
Erika Zamora – Kucera Middle School
Mikayla Lopez – Rialto Middle School

2. Honoring Rialto Unified School District's Elementary Students, for perfect scores on English Language Arts (ELA) for California Assessment of Student Performance and Progress (CAASPP) – 2019

Rialto USD students who earned a perfect score in the English Language Arts (ELA) for California Assessment of Student Performance and Progress (CAASPP) in 2019, were presented with an award by Superintendent, Dr. Avila. The teachers of these students were also recognized.

3. Honoring Amy Lewis, Kucera Middle School teacher, California Middle Schools Program (CMSP) "Teacher of the Year," Finalist, and Armando Urteaga, Kolb Middle School Principal, CMSP "Principal of the Year".

(Ref. E 1.3)

Board Member Montes recognized Ms. Amy Lewis, Kucera Middle School Mathematics Teacher, for being selected as a finalist for the 2019-2020 "Educator of the Year" award by the California League of Middle Schools.

Board President O'Kelley honored Mr. Armando Urteaga, Principal of Kolb Middle School, who was recognized as the 2020 California League of Middle Schools "VIP, Educator of the Year."

4. Honoring Ms. Jessica Buckle, Carter High School Social Science teacher, "Outstanding History/Social Science Educator" by the Inland Empire Council for the Social Studies (IECSS).

Board Clerk Martinez recognized Ms. Jessica Buckle, social science teacher at Carter High School, who was honored at the IECSS's Social Studies Educators of Excellence Annual Awards Dinner, as the Region's "Outstanding History/Social Science Educator."

5. "Bridge Builder Award" Recipient, Jeanette Akcayoglu, Resource Specialist/Special Education, Carter High School.

Board Member Ayala presented Ms. Jeanette Akcayoglu, Resource Specialist/Special Education, from Carter High School with the Superintendent's Bridge Builder Award for being recognized by a student's father for positively impacting his child's life.

6. Presentation by Tina Henton, CPA, Principal, CliftonLarsonAllen, LLP, regarding the Fiscal Year 2018-19 Annual Audited Financial Report.

Ms. Tina Henton, CPA, Principal, CliftonLarsonAllen, LLP, provided a summary of the Annual Audited Financial Report for Fiscal Year 2018-19.

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

Tobin Brinker, Frisbie Middle School teacher, shared about a sermon from Dr. Martin Luther King, Jr. that he shared with his student which talks about non-conformance. He felt that this was relevant to the issue of cell phone usage by students. He suggested that we say yes to cell phone use but with conditions and said that we need to explain cyber bullying to parents so they understand the risks. He requested a dialogue with all the stakeholders as soon as possible.

Michael Montano, Rialto High School teacher, reiterated the outstanding job that students did on CAASPP scores. He said he wondered how

many more students would have scored higher without the use of cell phones. He shared information received of issues caused with cell phone use. He is requesting that the conversation with stakeholders take place soon. He is requesting that this meeting be set up sooner rather than later.

Mirna Ruiz, PTA President, congratulated Ms. Buckle who is an amazing teacher and said she is well deserved of this recognition. She indicated that she is very inclusive of all the students. Ms. Ruiz also congratulated Ms. Akcayoglu who she said is also an amazing teacher. She thanked Dr. McDuffie, Dr. Avila and Kelly Bruce for the support that PTA has been receiving.

Celia Saravia, representing Amigos Unidos, a parent support group for children with special needs, congratulated all the honorees, including Mr. Urteaga. She indicated that it is so joyous to see that administrators bring so many satisfactions to this District and that our District continues to grow with the work being done by Dr. Avila and the Board. She requested that we need to continue to work together for the benefit of our students. She congratulated Student Board Member, Avionc' Douglas for his leadership.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

Mirna Ruiz, PTA President indicated that her comments were regarding items H-13.1, H-9.1 and H-8.1, which she has already spoken to some staff members about and they know her concerns. She wants to explain that although she is in total agreement of professional development, she wants to remind everyone that there is still a lack of services in Special Education needs. She shared that there are a lot of students still in long term which have not been reclassified. She would like to request we take priority on students' needs first. She wants to see progress when it comes to our kids. She is requesting that the Board keep this in mind.

3. Comments from Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA)

Lisa Lindberg, REA President, presented a School Board Resolution which she is requesting that the Board adopt from the California Teachers' Association in support of the Schools' and Communities' First Initiative. She explained that the proposition will not increase property taxes. She provided the Board with the resolution. She also provided a flow chart which explains how it works and who it impacts.

She also shared that she was listening to KVCR, the local radio station, and a former parent, Lilian Vasquez, interviewed someone from Bank of America and they talked about a program called "Student Leaders" which pairs students with local non-profits. They offer a paid summer internship and they also offer a paid trip to Washington, D.C. to attend a leadership summit, called the "Student Leader Summit". They indicated that the deadline is January 31, 2020 at 11:59 p.m., you have to be a junior or a senior to apply and mentioned other criteria. She shared that the website for more information is www.bankofamerica.com/studentleaders. She felt it was a great program and she wanted students to be aware of it.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING

PUBLIC INFORMATION

Williams Settlement Legislation Quarterly Uniform Complaint Report Summary for October – December 2019

CONSENT CALENDAR ITEMS

Upon a motion by Member Montes, seconded by Clerk Martinez, items E – J with the exception of item (Ref. J 2.2) section, "**PLACE ON THE 39-MONTH REEMPLOYMENT LIST**", were approved as amended by Student Board Member Douglas' preferential vote, and a unanimous 4-0 vote by the Board of Education.

E. MINUTES

1. Approve the amended minutes of the Regular Board of Education meeting held December 11, 2019
2. Approve the minutes of the Regular Board of Education meeting held January 8, 2020

F. GENERAL FUNCTIONS CONSENT ITEMS

1. First Reading of Board Policy 3350 (a-c); Travel Expenses

G. INSTRUCTION CONSENT ITEMS

1. Approve an increase in funds with San Bernardino Community College District (CAEP) consortium funds of \$181,000.00 to support the areas

outlined above from January 8, 2020 through June 30, 2020, at no cost to the District.

2. Approve thirteen (13) Wilmer Amina Carter High School Competitive Speech and Debate student team members (10 girls and 3 boys), two (2) male advisors, and one (1) female chaperone to attend the 2020 Stanford University High School Speech and Debate Tournament at Stanford University on February 7, 2020 through February 10, 2020, at a cost of \$4,300.00 to be paid from ASB funds.
3. Approve the proposed student eligibility and priority plan, course of study, calendar, and schedule of classes for the Secondary Summer School Program, at a cost of \$500,000.00, to be paid from the General Fund for High School program.

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from December 7, 2019 through January 3, 2020, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations from Your Cause, LLC Trustee for Wells Fargo Foundation Educational Matching Gifts Program; and Your Cause, LLC Trustee for Wells Fargo Community Support Campaign, and request that a letter of appreciation be sent to each of these donors.
3. Approve CMAS Addendum(s) No.7-16-70-36, No.7-15-70-34-004, CMAS Contract No.3-19-70-0793L, Irvine USD Bid No. 19/20-01, Torrance USD Bid No. 10-04.09.19, and Duarte USD Bid No. 19-20-04 for the purchase of Information Technology Goods/Services, Computers, Technology Equipment and Peripherals, and Classroom/School and Office Furniture, at a cost to be determined at time of purchase(s), and to be paid from the General Fund.
4. Approve the agreement with John R. Byerly, Inc. as the geotechnical engineer to provide geotechnical services for Morgan Elementary School Full-Day Kindergarten Project from January 23, 2020 through December 31, 2020 for a total cost not-to-exceed \$16,132.00, and to be paid from Fund 25 – Capital Facilities Fund.
5. Approve an agreement with PF Vision Inc. for inspection site work to add three (3) relocatable classroom buildings and one (1) restroom building at Morgan Elementary School from January 23, 2020 through December 31, 2020 at a total cost not-to-exceed \$10,000.00, including reimbursable expenses, and to be paid from Fund 25 – Capital Facilities Fund.

(Ref. E 1.7)

6. Approve an agreement with Koppel & Gruber Public Finance to prepare the Fee Justification Study for the adoption of Level I School Fees from January 23, 2020 through December 30, 2020 for a total cost not-to-exceed \$10,250.00, including reimbursable expenses, and to be paid from Fund 25 – Capital Facilities Fund.
7. Approve a Memorandum of Understanding (MOU) with School on Wheels to provide individual tutoring services for McKinney Vento students who are homeless, effective January 23, 2020 through June 30, 2020, at no cost to the District.
8. Approve an agreement with Take5steps to provide forty (40) hours of an advanced level of professional development to the Rialto USD Interpretation/Translation team, from January 23, 2020 through June 1, 2020, at a cost of \$15,000.00, to be paid from the General Fund – Department Budget.
9. Approve an agreement with Sonia Barron-Rodriguez to provide eight (8) workshops for staff that use the services of the Rialto USD Interpretation/Translation Team, from January 23, 2020 through June 1, 2020, at a cost of \$1,200.00, to be paid from the General Fund – Department Budget.
10. Ratify an agreement with Young Women’s Empowerment Foundation to provide weekly counseling sessions with 25 at-risk female Rialto Middle School students, effective September 10, 2019 through June 30, 2020, at a cost of \$15,000.00, to be paid from the General Fund – Supplemental Counseling.
11. Approve an agreement with the Parent Institute for Quality Education (PIQE) training for a minimum of sixty (60) parent graduates at Eisenhower High School effective February 18, 2020 through May 12, 2020, at a cost of \$7,000.00, to be paid from the General Fund - Site Title I Funds. Each additional parent will cost \$100.00 for a total not-to-exceed \$10,000.00.
12. Approve an agreement with the Parent Institute for Quality Education (PIQE) to provide the PIQE Level I and II Classes for a parent program at Hughbanks Elementary School for a minimum of sixty (60) parents, effective February 19, 2020 through April 29, 2020, at a cost of \$7,000.00, to be paid from the General Fund - Site Title I Fund. Each additional parent will cost \$100.00 for a total not-to-exceed \$9,000.00.
13. Approve an agreement with ELLevation to support the effective monitoring of approximately 5,840 English Learners. This platform will support EL

(Ref. E 1.8)

monitoring, EL intervention and communication between EL Programs, site administrators and teachers, from March 1, 2020 through June 30, 2020, at a cost of \$39,776.00 to be paid from the General Fund - Title III Fund – Language Instruction for English Learners.

14. Approve an agreement with Educational Achievement Services, Inc. to provide a customized three (3) hour workshop for twenty (20) at-risk students at Kucera Middle School on February 13, 2020, at a cost of \$4,999.00 to be paid from the General Fund – Site Title I.
15. Approve an agreement with Art Specialties, Inc. to provide and install digitally printed and laminated signage with PBIS expectations, IKE Core Values and school namesake Dwight D. Eisenhower throughout the campus at Eisenhower High School effective January 23, 2020 through May 31, 2020, at a cost of \$18,000.00, to be paid from the General Fund – Step Up.
16. Approve an agreement with Victor M. Rios who will provide professional development on student needs and identifying solutions for student success at Kucera Middle School, effective February 13, 2020, at a cost of \$8,500.00, to be paid from the General Fund – District Budget.
17. Approve an agreement with WestEd/SVMI to provide the District three (3) days of professional development for Rialto math teachers, effective March 12, 2020 to March 14, 2020, at a cost of \$19,200.00, to be paid from the General Fund – Department Budget.
18. Approve an agreement with Pathfinder Ranch Science and Outdoor Education School to provide science camp for 70 fifth grade students (32 girls and 38 boys) from Fitzgerald Elementary School, and seven (7) staff and camp chaperones (3 female and 4 male) from February 26, 2020 through February 28, 2020, at a cost of \$14,170.00, to be paid from ASB funds.

I. FACILITIES PLANNING CONSENT ITEM - None

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1228 for classified and certificated employees.

K. DISCUSSION/ACTION ITEMS

Upon a motion by Clerk Martinez, seconded by Member Ayala, item K1 was approved by a 4-0 vote by the Board of Education.

1. Accept the Fiscal Year 2018-2019 Annual Audited Financial Report completed by CliftonLarsonAllen LLP.

Upon a motion by Clerk Martinez seconded by Member Ayala, item K2 was approved by a 4-0 vote by the Board of Education.

2. Approve an agreement with California Financial Services to complete the School Facilities Needs Assessment Analysis Assistance for a cost not-to-exceed \$25,000.00 and General Obligation Bond Capacity and Financial Analysis for a cost not to exceed \$5,000.00 from January 23, 2020 through July 31, 2020 for a total cost not-to-exceed \$30,000.00, to be paid from Fund 25 – Capital Facilities Fund.

Upon a motion by Clerk Martinez, seconded by Member Ayala Item K3 was approved by a 4-0 vote by the Board of Education.

3. Ratify a 3% increase to the classified hourly/daily pay schedule effective December 20, 2019, at a cost of \$160,304.00 to be paid from the General Fund.

Upon a motion by Member Ayala, seconded by Member Montes, Item K4 was approved by a 4-0 vote by the Board of Education.

4. Ratify the hourly wage increase for AVID Tutors to \$15.00 an hour, effective January 1, 2020, at a cost of \$38,512.00 to be paid from Title I Funds.

Upon a motion by Clerk Martinez, seconded by Member Ayala, Item K5 was approved by a 4-0 vote by the Board of Education.

5. Approve an agreement with The Lew Edwards Group to provide communications outreach, planning and project coordination for the 2020 General Obligation Bond at \$6,000.00 per month from January 23, 2020 through July 23, 2020 (6 months) at a cost not-to-exceed \$36,000.00 and the data, demographics, and graphic design cost not-to-exceed \$12,000.00. plus travel reimbursements not-to-exceed \$2,000.00 for a total cost not-to-exceed \$50,000.00, to be paid from Fund 25 – Capital Facilities Fund.

Upon a motion by Member Ayala, seconded by Member Montes, Item K6 was approved by a 4-0 vote by the Board of Education.

6. Approve an agreement with Fairbank, Maslin, Maullin, Metz & Associates (FM3) to complete the community survey and public opinion research for the 2020 General Obligation Bond from January 23, 2020 through July 23, 2020 at a cost not-to-exceed \$34,500.00 plus an additional \$31,750.00

for ongoing community tracking surveys as needed during the planning phase for a total cost not-to-exceed \$66,250.00, to be paid from Fund 25 – Capital Facilities Fund.

Upon a motion by Clerk Martinez, seconded by Member Montes, Item K7 was approved by a 4-0 vote by the Board of Education.

7. Approve the change of date of the Board of Education meeting from Wednesday, March 11, 2020 to Wednesday, March 4, 2020.

Upon a motion by Member Montes, seconded by Member Ayala, Item K8 was approved by a 3-1 vote by the Board of Education.

The vote was as follows:
President O'Kelley – Aye
Vice President Walker – Absent
Clerk Martinez – Abstain
Member Ayala – Aye
Member Montes – Aye

8. Approve the recommendations of the Administrative Hearing Panel (AHP):

REINSTATEMENT HEARINGS

Case Numbers:

18-19-69
18-19-62
18-19-42
18-19-44

President O'Kelley announced the following:

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, February 12, 2020, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

L. ADJOURNMENT

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Student Board Member Douglas, seconded by Clerk Martinez, and approved by Student Board Member Douglas' preferential vote and by a

unanimous 4-0 vote by the Board of Education, the meeting adjourned at 9:13 p.m.


Clerk, Board of Education


Secretary, Board of Education