

**MINUTES  
RIALTO UNIFIED SCHOOL DISTRICT  
DR. JOHN R. KAZALUNAS EDUCATION CENTER  
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

**July 10, 2019**

**A. OPENING**

**CALL TO ORDER AND ROLL CALL**

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m. by President Montes at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Edgar Montes, President; Joseph Ayala, Member; and Joseph W. Martinez, Member. Nancy G. O'Kelley, Vice President was absent and Dina Walker, Clerk arrived at 6:15 p.m.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhea McIver Gibbs, Lead Personnel Agent. Also present was Martha Degortari, Personnel Specialist.

**OPEN SESSION**

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

There were no comments.

**CLOSED SESSION**

Upon a motion by Member Martinez, seconded by Member Ayala, and approved by a unanimous 3-0 vote, the Board of Education entered into closed session at 6:02 p.m. to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/  
Reassignment of Employees (Government Code section 54957)

**Administrative Appointments:**

- High School Assistant Principal

(Ref. E 1.1)

2. Student Expulsions/Reinstatements/Expulsion Enrollments
3. **CONFERENCE WITH LABOR NEGOTIATORS**  
Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.  
Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)
4. **CONFERENCE WITH LABOR NEGOTIATOR** (Government Code section 54957.6)  
Designated Representative: Board President, Edgar Montes  
Unrepresented Employee: Superintendent
5. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION** (Government Code section 54957)  
Title: Superintendent

#### **ADJOURNMENT OF CLOSED SESSION**

Upon a motion by Member Martinez seconded by Clerk Walker, and passed by a unanimous 4-0 vote, closed session adjourned at 7:20 p.m.

#### **OPEN SESSION RECONVENED – 7:20 P.M.**

*President Montes announced the following:*

***AT THE DIRECTION OF THE BOARD OF EDUCATION, BOARD MEETINGS ARE RECORDED, BROADCASTED, AND STREAMED LIVE, AND MAY CAPTURE IMAGES AND SOUNDS OF THOSE ATTENDING THE MEETING.***

Members present: Edgar Montes, President; Joseph Ayala, Member; and Joseph W. Martinez, Member. Nancy G. O’Kelley, Vice President was absent.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhea McIver Gibbs, Lead Personnel Agent. Also present was Martha Degortari, Personnel Specialist, and Jose Reyes, Interpreter.

#### **PLEDGE OF ALLEGIANCE**

Students Alex Gau from Kucera Middle School and Christian Gau from Kolb Middle School led the Pledge of Allegiance.

## **REPORT OUT OF CLOSED SESSION**

Superintendent Avila reported that in closed session the Board of Education, by a 3-0 vote, took the following action (Nancy G. O'Kelley, Vice President and Dina Walker, Clerk were not present):

- Accepted the administrative appointment of Natasha Harris Dawson, High School Assistant Principal, Carter High School.

In closed session the Board of Education, by a 4-0 vote, took the following action (Dina Walker, Clerk arrived at 6:15 p.m.):

- Accepted the administrative appointment of Kayla Galindo, Information Systems Agent, at Information Technology.

## **ADOPTION OF AGENDA**

Upon a motion by Member Martinez, seconded by Clerk Walker, the Agenda was adopted by a unanimous 4-0 vote by the Board of Education. Items (Ref. H 9.1, Ref. H. 17.1, and Ref. K 1.1) were pulled from the Agenda.

## **B. PRESENTATIONS**

1. Presentation from Davis Demographics regarding the recommendation of the District's Boundary Advisory Committee for new elementary attendance boundary adjustments effective the 2020-2021 school year.

## **C. COMMENTS**

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Kiana Maldonado, Field Representative for County Supervisor, Josie Gonzalez, introduced herself and welcomed the community to reach out to her when questions arise in areas such as Medi-Cal, in-home services for seniors, nutrition services, housing, etc. She serves as the County Liaison for the entire City of Rialto. She offered digital media cards with a QR code, which when downloaded, will guide you to the County website and all services offered by the County.

Ms. Paula Bailey, Community Member, introduced two students who have participated in this year's Nutrition Services summer program. Alex Gau,

(Ref. E 1.3)

who will be attending Kucera Middle School thanked the Nutrition Services for the "Pump It Up" barbeque where she has had a lot of fun participating in the activities offered at Rialto City Park, which include sports, dogs and food.

Christian Gau, Kolb Middle School student, also had a lot of fun at the "Pump It Up" barbeque, where there was a chance to win a bike. He also enjoyed the barbeque at Eisenhower where there was an obstacle course.

Mirna Ruiz, PTA President, thanked Nutrition Services for their "Pump It Up" barbeque and for all other events that Nutrition Services has put together which bring smiles to so many community members who may not have the opportunity to leave Rialto during the summer on vacation. She also talked about the PTA item which was pulled from the agenda. She understands it is a long process and they will be working with the District on those partnerships. She requested communication to take place early next time to help facilitate the process. She shared that PTA is so much more than just fundraising.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

There were no comments.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA)

Chris Cordasco, CSEA Chapter President, shared that as the summer winds down and we start preparing for a new school year, he is looking forward to all the new faces. He complemented Personnel Services on the superb job and historic hiring which has taken place this year. He also shared that eight (8) delegates from the chapter will be attending the CSEA Conference the end of July. He also thanked Dr. Avila for meeting with him as he said he would. He shared that the meeting had a very positive outcome.

Angela Brantley, RSMA President Elect, congratulated the new administrators who were appointed at tonight's meeting. She is excited about the leadership conference scheduled for the end of the week and welcomed all new administrators.

4. Comments from the Superintendent

(Ref. E 1.4)

5. Comments from Members of the Board of Education

**D. PUBLIC HEARING**

**OPEN PUBLIC HEARING**

1. Williams Settlement Legislation Quarterly Uniform Complaint Report Summary for April – June 2019.

**CONSENT CALENDAR ITEMS**

Upon a motion by Member Martinez, seconded by Clerk Walker, items E – J, except for items H 9 and H 17 which were pulled from the agenda, were approved by a 4-0 vote by the Board of Education.

**E. MINUTES**

1. Approve the minutes of the Regular Board of Education meeting held June 26, 2019.

**F. GENERAL FUNCTIONS CONSENT ITEMS**

1. Second reading of revised Board Policy 3510(a-e); Business and Noninstructional Operations: Green School Operations.
2. Second reading of revised Board Policy 3511(a-d); Business and Noninstructional Operations: Energy and Water Management.
3. First Reading of revised Board Policy 6142.6(a-c); Instruction: Visual and Performing Arts Education.

**G. INSTRUCTION CONSENT ITEMS**

1. Approve the planning, management, and production services of The United College Action Network, Inc. (U-CAN) to bring the 20<sup>th</sup> Annual Historically Black Colleges and Universities Recruitment Fair to be held at A.B. Miller High School in Fontana on September 17, 2019, from 8:00 a.m. to 12:30 p.m. for all Rialto Unified School District seniors.

**H. BUSINESS AND FINANCIAL CONSENT ITEMS**

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from June 8, 2019 through June 24, 2019, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.

(Ref. E 1.5)

2. Accept the listed donations from Lifetouch National School Studio; General Mills, Box Top Education; Your Cause, Wells Fargo Foundation; Russel & Linda Silva; and Dell Financial Services, LLC; and request that a letter of appreciation be sent to each donor.
3. Approve a Division of the State Architect (DSA) required agreement with PF Vision Inc. for the Inspector of Record (IOR) Site Work for three (3) additional relocatable classrooms at Dollahan Elementary School in the summer of 2019, for a total cost not-to-exceed \$10,000.00, to be paid from the Capital Facilities Fund.
4. Approve a Division of the State Architect (DSA) required agreement with PF Vision, Inc. for the Inspector of Record (IOR) Site Work for three (3) additional relocatable classrooms at Dunn Elementary School in the summer of 2019, for a total cost not-to-exceed \$10,000.00, to be paid from the Capital Facilities Fund.
5. Approve a Division of the State Architect (DSA) required agreement with John R. Byerly, Inc. as the engineering firm to provide a testing laboratory for material tests, structural tests, and special inspection services during the construction of three (3) additional relocatable classrooms at Dollahan Elementary School for a total cost not-to-exceed \$14,904.00 to be paid from the Capital Facilities Fund.)
6. Approve a Division of the State Architect (DSA) required agreement with John R. Byerly, Inc. as the engineering firm to provide a testing laboratory for material tests, structural tests, and special inspection services during the construction of three (3) additional relocatable classrooms at Dunn Elementary School for a total cost not-to-exceed \$11,813.00 to be paid from the Capital Facilities Fund.
7. Approve an agreement with California State University San Bernardino (CSUSB) Federal Work-Study Program to provide college student tutors for Morgan Elementary School, effective August 1, 2019 through June 30, 2020, at a cost of \$4,500.00 to be paid from the General Fund.
8. Approve an agreement with ED21 to provide professional development at Morgan Elementary School, effective August 1, 2019 through June 30, 2020, at a cost of \$10,000.00 to be paid from the General Fund.
- Item (Ref. H 9.1) was pulled from the agenda.**
9. ~~Approve an agreement with Interquest Detection Canines (Interquest) to provide contraband inspection services utilizing non-aggressive contraband detection canines effective July 11, 2019 through June 30,~~

(Ref. E 1.6)

~~2020. Interquest will provide 35 full day safety inspection visits for the 2019-2020 school year at \$520.00 per team, at a cost of \$18,200.00 to be paid from the General Fund.~~

10. Approve an agreement with Franklin Covey to provide support for the continued implementation of The Leader In Me at Dollahan Elementary School from July 11, 2019 through June 30, 2020, at a cost of \$7,500.00 to be paid from Title I Fund.
11. Approve an agreement with the Parent Institute for Quality Education (PIQE) for a minimum of sixty (60) parents to participate in the PIQE training held at Carter High School, effective August 29, 2019 through November 21, 2019, at a cost of \$15,000.00 to be paid from the General Fund.
12. Approve an agreement with Young Women's Empowerment Foundation to provide social-emotional and academic counseling to thirty (30) female students weekly at Jehue Middle School effective August 5, 2019 through May 30, 2020, at a cost of \$15,000.00 to be paid from the General Fund.
13. Approve an agreement with University of California, Riverside Extension, for the entire Gifted and Talented Education (GATE) certificate program, to support up to twenty-five (25) certificated staff members in earning the GATE certificate, effective August 1, 2019 through June 30, 2020, at a cost of \$18,000.00 to be paid from the General Fund.
14. Approve an agreement with PERSEUS House to conduct Aggression Replacement training for Therapeutic Behavioral Strategists and School Psychologists, effective July 11, 2019 through June 30, 2020, at a cost of \$11,000.00 to be paid from the General Fund.
15. Approve consolidated application submission for federal program funding for the 2019-2020 school year.
16. Approve the agreement with School Loop, Inc., for a one (1) year subscription for the use of webpages throughout the Rialto Unified School District, effective July 1, 2019, through June 30, 2020, at a cost of \$24,000.00 to be paid from Title I, Part A and/or General Fund.

**Item (Ref. H 17.1) was pulled from the agenda.**

17. ~~It is recommended that the Board of Education approve the following school connected organizations of Parent Teacher Associations (PTA) for Bemis, Boyd, Casey, Fitzgerald, Garcia, Henry, Kelley, Kordyak, Morgan, Preston, and Trapp Elementary Schools; Jehue, Kolb, and Kucera Middle~~

(Ref. E 1.7)

~~Schools; and Carter and Eisenhower High Schools, for the 2019-2020 school year.~~

**I. FACILITIES PLANNING CONSENT ITEM**

1. Accept the work completed as of January 29, 2019 by Empyrean Plumbing, Inc. for all work required in connection with the Eisenhower High School Performing Art Center Project, Category 18 – Plumbing, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.
2. Accept the work completed as of January 29, 2019 by Fischer, Inc. for all work required in connection with the Eisenhower High School Performing Art Center Project, Category 20 – Fire Sprinklers, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

**J. PERSONNEL SERVICES CONSENT ITEMS**

- 1-2. Approve Personnel Report No. 1218 for classified and certificated employees.
3. Adopt resolution No. 19-20-01 authorizing the Lead Personnel Agent, Personnel Services, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

**K. DISCUSSION/ACTION ITEMS**

**Item (Ref. K 1.1) was pulled from the Agenda**

1. ~~Deny liability Claim No. 18-19-12~~

Upon a motion by Clerk Walker, seconded by Member Martinez item K2 was approved by a 4-0 vote by the Board of Education.

2. Award Bid No. 18-19-012 for Modernization of Building “R” at Eisenhower High School to IVL Contractors, Inc., in the amount of \$735,000.00, to be paid from Measure Y Series C Fund – Fund 21.

(Ref. E 1.8)



Upon a motion by Clerk Walker, seconded by Member Martinez, Item K3 was approved by a 4-0 vote by the Board of Education.

3. Renew the agreement with McGraw Hill Education for 13,500 licenses for the online ALEKS program for students in grades 6-12, effective August 1, 2019 through June 30, 2020, at a cost of \$242,595.00, to be paid from the General Fund.

Upon a motion by Member Martinez, seconded by President Montes, Item K4 was approved by a 3-1 vote by the Board of Education. The vote was as follows:

The vote was as follows:

President Montes – Aye

Vice President O'Kelley – Absent

Clerk Walker – No

Member Ayala – Aye

Member Martinez - Aye

4. Approve a Memorandum of Understanding with the City of Rialto for two (2) years to provide three (3) School Resource Officers (SRO) to serve at three (3) high schools and four (4) middle schools within the District, effective July 1, 2019 through June 30, 2021, at a cost of \$155,000.00 per year, for a total cost of \$310,000.00, to be paid from the General Fund.

Upon a motion by Member Martinez, seconded by Member Ayala, Item K5 was approved by a 4-0 vote by the Board of Education.

5. Approve an agreement with THINK Together, Inc., to provide the 21<sup>st</sup> Century Community Learning Center (CCLC) After School Safety and Enrichment for Teens (ASSETS) Program services at Eisenhower High School, effective July 11, 2019 through June 30, 2024, at a total cost of \$1,187,500.00, to be paid from the General Fund.

Upon a motion by Member Ayala, seconded by Clerk Walker, Item K6 was approved by a 4-0 vote by the Board of Education.

6. Approve to accept the K-12 Strong Workforce Program Grant in the amount of \$270,900.00, effective July 1, 2019 through December 31, 2021.

Upon a motion by Clerk Walker, seconded by Member Ayala, Item K7 was approved by a 4-0 vote by the Board of Education.

7. Adopt Resolution No. 19-20-02 excusing the absence of Board Vice President Nancy G. O'Kelley from the Wednesday, June 26, 2019, Regular Meeting of the Board of Education.

President Montes announced the following:

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, August 14, 2019, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

**L. ADJOURNMENT**

Upon a motion by Clerk Walker, seconded by Member Ayala and approved by a 4-0 vote by the Board of Education, the meeting was adjourned at 8:44 p.m.

  
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Clerk, Board of Education

  
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Secretary, Board of Education