



# RIALTO

Unified School District

## BOARD OF EDUCATION

Agenda, March 4, 2020



***“Bridging Futures  
Through Innovation”***

# MISSION

The mission of the Rialto Unified School District, the bridge that connects students to their aspirations for the future, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectation for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of universal diversity

## **RUSD Board of Education**

Mrs. Nancy G. O'Kelley, President  
Ms. Dina Walker, Vice President  
Mr. Joseph W. Martinez, Clerk  
Mr. Joseph Ayala, Member  
Mr. Edgar Montes, Member  
Avionc' Douglas, Student Member

## **RUSD Superintendent**

Dr. Cuauhtémoc Avila



## Cover Picture

Werner Elementary School students perform "Wade in the Water" at the school's **Math and Literacy Black History Month Celebration** on February 25. The Stars gave a variety of electrifying performances on a night that included a fashion show.

**RIALTO UNIFIED SCHOOL DISTRICT**  
**Regular Meeting of the Board of Education**  
**Dr. John R. Kazalunas Education Center**  
**182 East Walnut Avenue**  
**Rialto, California**

**NANCY G. O'KELLEY**  
President

**JOSEPH W. MARTINEZ**  
Clerk

**EDGAR MONTES**  
Member



**DINA WALKER**  
Vice President

**JOSEPH AYALA**  
Member

**AVIONC' DOUGLAS**  
Student Board Member

**CUAUHTÉMOC AVILA, ED.D.**  
Superintendent

**March 4, 2020**

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

**AGENDA**

**A. OPENING**  
**Call to Order – 6:00 P.M.**

**OPEN SESSION**

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

**CLOSED SESSION**

**Moved**\_\_\_\_\_ **Seconded**\_\_\_\_\_

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

1. Public Employee Employment/Discipline/Dismissal/Release/  
Reassignment of Employees (Government Code section 54957)

2. Student Expulsions/Reinstatements/Expulsion Enrollments

3. **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

Vote by Board Members: Ayes:\_\_\_\_\_ Noes:\_\_\_\_\_ Abstain:\_\_\_\_\_ Time:\_\_\_\_\_

**ADJOURNMENT OF CLOSED SESSION**

Moved\_\_\_\_\_ Seconded\_\_\_\_\_

Vote by Board Members: Ayes:\_\_\_\_\_ Noes:\_\_\_\_\_ Abstain:\_\_\_\_\_ Time:\_\_\_\_\_

**OPEN SESSION RECONVENED – 7:00 P.M.**

***AT THE DIRECTION OF THE BOARD OF EDUCATION, BOARD MEETINGS ARE RECORDED, BROADCASTED, AND STREAMED LIVE, AND MAY CAPTURE IMAGES AND SOUNDS OF THOSE ATTENDING THE MEETING.***

**PLEDGE OF ALLEGIANCE**

**REPORT OUT OF CLOSED SESSION**

**ADOPTION OF AGENDA**

Moved\_\_\_\_\_ Seconded\_\_\_\_\_

Vote by Board Members: Ayes:\_\_\_\_\_ Noes:\_\_\_\_\_ Abstain:\_\_\_\_\_

**B. PRESENTATIONS**

1. High School – District Student Advisory Committee (DSAC)

**C. COMMENTS**

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.
2. Public Comments on Agenda Items: Any person wishing to speak on any item **on** the Agenda will be granted three minutes.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).
4. Comments from the Superintendent
5. Comments from Members of the Board of Education

**D. PUBLIC HEARING - None**

**CONSENT CALENDAR ITEMS**

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

**Approve Consent Calendar Items (Ref. E – J)**

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

**E. MINUTES**

1. Approve the minutes of the Regular Board of Education meeting held February 26, 2020 (Ref. E 1.1- 1)

**F. GENERAL FUNCTIONS CONSENT ITEMS - None**

**G. INSTRUCTION CONSENT ITEMS**

1. Approve six (6) Carter High School male students and two (2) chaperones/advisors (1 female, 1 male) to attend the 2020 Goldberg National Championship Competition "Turn off a Light" at the Lawrenceburg Event Center in Lawrenceburg, Indiana on April 3, 2020 through April 5, 2020, at a cost of \$8,100.00, to be paid from the General Fund – LCFF. (Ref. G 1.1)
2. Approve two (2) Wilmer Amina Carter High School Competitive Speech and Debate male student team members and one (1) male advisor to attend the 2020 Southern California District National Speech and Debate Association Qualifying Tournament at Bonita Vista High School in Chula Vista on March 21, 2020 through March 22, 2020, at a cost of \$450.00, to be paid from the ASB Fund – Club Account. (Ref. G 2.1)
3. Approve one more student to attend the Historically Black Colleges and Universities (HBCU) College Tour at the following colleges and

universities: Howard (April 13), Hampton and Norfolk State (April 14), Virginia State and North Carolina Agricultural and Technical (April 15), Dillard and Xavier (April 16) and Southern University from April 12, 2020 through April 17, 2020, that was previously Board approved on December 11, 2019, at a cost of \$1,750.00, to be paid from the General Fund – District Title IV Fund. (Ref. G 3.1)

#### **H. BUSINESS AND FINANCIAL CONSENT ITEMS**

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from February 7, 2020 through February 13, 2020, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations from Columbia Steel; Gustavo Theisen Revocable Trust; College Board; San Bernardino City Unified; YourCause, LLC Trustee for Wells Fargo Foundation Educational Matching Gifts Program; YourCause, LLC Trustee for Wells Fargo Community Support Campaign, and request that a letter of appreciation be sent to each of these donors. (Ref. H 2.1)
3. Award Bid No. 19-20-008 Uninterrupted Power Supply (UPS) to ConvergeOne as the responsive/responsible bidder meeting the District's requirements. Commencement of this project is contingent upon E-Rate funding, at a cost of \$18,625.30, to be paid from the General Fund (the estimated cost to the District after E-Rate discounts of 85% is applied). (Ref. H 3.1)
4. Approve a Memorandum of Understanding (MOU) with California Baptist University College of Nursing to provide wellness supports by volunteer student nurses to middle school students, effective March 5, 2020 through June 30, 2020, at no cost to the District. (Ref. H 4.1)
5. Approve an agreement with Rhonda Cleeland to provide support through coaching, guiding and monitoring District staff with the administration of the Positive Behavior Intervention Support (PBIS) Tiered Fidelity Inventory (TFI) at a rate of \$85.00 per hour, effective March 5, 2020 through June 30, 2020, at a cost of \$8,000.00, to be paid from the General Fund – LEA Medi-Cal Fund. (Ref. H 5.1)
6. Approve a Memorandum of Understanding (MOU) with the San Bernardino County Superintendent of Schools for Data Sharing Services from July 1, 2020 through June 30, 2024, at no cost to the District. (Ref. H 6.1)

**I. FACILITIES PLANNING CONSENT ITEMS**

1. Accept the work completed as of October 15, 2019 by Dalke & Sons Construction, Inc. for all work required in connection with UPCCAP #19-008 Eisenhower High School Band Room Renovation Project, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder. (Ref. I 1.1)

**J. PERSONNEL SERVICES CONSENT ITEMS**

- 1-3. Approve Personnel Report No. 1231 for classified and certificated employees. (Ref. J 1.1- 3.2)
4. Adopt Resolution No. 19-20-44, Non-reelection of Certificated Probationary Employees. (Ref. J 4.1)

Preferential Vote by Student Board Member: Aye:\_\_\_\_\_ No:\_\_\_\_\_ Abstain:\_\_\_\_\_

Vote by Board Members: Ayes:\_\_\_\_\_ Noes:\_\_\_\_\_ Abstain:\_\_\_\_\_

**K. DISCUSSION/ACTION ITEMS**

Moved\_\_\_\_\_ Seconded\_\_\_\_\_

1. Approve an agreement with Autism Spectrum Intervention Services & Training, to provide Applied Behavior Analyst (ABA) Aides, effective March 5, 2020 through June 30, 2020, at a cost of \$300,000.00, to be paid from the General Fund - Special Education Budget (Ref. K 1.1)

Vote by Board Members: Ayes:\_\_\_\_\_ Noes:\_\_\_\_\_ Abstain:\_\_\_\_\_

Moved\_\_\_\_\_ Seconded\_\_\_\_\_

2. Approve an agreement with Behavioral Autism Therapies, LLC to provide Applied Behavior Analyst (ABA) Aides, effective March 5, 2020 through June 30, 2020, at a cost of \$300,000.00, to be paid from the General Fund - Special Education Budget. (Ref. K 2.1)

Vote by Board Members: Ayes:\_\_\_\_\_ Noes:\_\_\_\_\_ Abstain:\_\_\_\_\_

Moved\_\_\_\_\_ Seconded\_\_\_\_\_

3. Approve the FY 2019-2020 Second Interim Financial Report with a **Positive Certification** as the District will meet its financial obligations for the current fiscal year and subsequent two fiscal years. (Ref. K 3.1-2)

Vote by Board Members: Ayes:\_\_\_\_\_ Noes:\_\_\_\_\_ Abstain:\_\_\_\_\_

**Moved**\_\_\_\_\_ **Seconded**\_\_\_\_\_

4. Approve the textbook adoption of World of Wonders to be used as the core English Language Arts curriculum for transitional kindergarten classrooms starting in the 2020/21 school year, at a cost of \$64,266.79, to be paid from the General Fund. (Ref. K 4.1)

Vote by Board Members: Ayes:\_\_\_\_\_ Noes:\_\_\_\_\_ Abstain:\_\_\_\_\_

**Moved**\_\_\_\_\_ **Seconded**\_\_\_\_\_

5. Award Bid No.19-20-010 E-Rate Category 1 – High Speed Fiber Optic Wide Area Infrastructure and Internet Access Pricing to AT&T Business as the responsive/responsible bidder meeting the District's requirements. Commencement of this project is contingent upon E-Rate funding, at a cost of \$71,139.92 (High Speed Fiber Optic Wide Area Infrastructure \$60,660.00 and Internet Access \$ 10,479.92), to be paid from the General Fund (the estimated annual cost to the District after E-Rate discounts of 85% is applied). (Ref. K 5.1)

Vote by Board Members: Ayes:\_\_\_\_\_ Noes:\_\_\_\_\_ Abstain:\_\_\_\_\_

**Moved**\_\_\_\_\_ **Seconded**\_\_\_\_\_

6. Adopt Resolution No. 19-20-45, Reduction of Particular Kinds of Services. (Ref. K 6.1-2)

Vote by Board Members: Ayes:\_\_\_\_\_ Noes:\_\_\_\_\_ Abstain:\_\_\_\_\_

**Moved**\_\_\_\_\_ **Seconded**\_\_\_\_\_

7. Approve an agreement with HMC Architects to provide architectural and engineering services for the replacement of the indoor gymnasium bleachers and the structural assessment and exterior curb appeal improvements for the gymnasium building at Eisenhower High School effective March 5, 2020 through June 30, 2021, at a cost of \$127,000.00, to be paid from Fund 35, State School Facilities Fund. (Ref. K 7.1)

Vote by Board Members: Ayes:\_\_\_\_\_ Noes:\_\_\_\_\_ Abstain:\_\_\_\_\_



Moved \_\_\_\_\_ Seconded \_\_\_\_\_

8. Approve the recommendations of the Administrative Hearing Panel (AHP):

**STIPULATED EXPULSION**

Case Number

19-20-52

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, March 25, 2020, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

**L. ADJOURNMENT**

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Preferential Vote by Student Board Member: Aye: \_\_\_\_\_ No: \_\_\_\_\_ Abstain: \_\_\_\_\_

Vote by Board Members: Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_

Time \_\_\_\_\_

**D PUBLIC HEARING**

**D. PUBLIC HEARING**

**NONE**

## E MINUTES

**MINUTES  
RIALTO UNIFIED SCHOOL DISTRICT  
DR. JOHN R. KAZALUNAS EDUCATION CENTER  
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

**February 26, 2020**

**A. OPENING**

**CALL TO ORDER AND ROLL CALL**

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m., by President O'Kelley at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Nancy G. O'Kelley, President; Joseph Ayala, Member; and Edgar Montes, Member. Dina Walker, Vice President; and Joseph W. Martinez, Clerk, were absent.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Derek Harris, Lead Risk Management and Transportation Agent, for Business Services; Elizabeth Curtiss, Interim Lead Innovation Agent, Education Services; Rhonda Kramer, Lead Personnel Agent. Also present was Martha Degortari, Executive Administrative Agent.

**OPEN SESSION**

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

None.

**CLOSED SESSION**

Upon a motion by Member Montes, seconded by Member Ayala, and approved by a 3-0 vote, the Board of Education entered into closed session at 6:02 p.m., to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/Reassignment of Employees (Government Code section 54957)
2. Student Expulsions/Reinstatements/Expulsion Enrollments

3. **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

**ADJOURNMENT OF CLOSED SESSION**

Upon a motion by Member Ayala, seconded by Member Montes, and passed by 3-0 vote, closed session adjourned at 7:06 p.m.

**OPEN SESSION RECONVENED – 7:06 P.M.**

*President O'Kelley announced the following:*

***AT THE DIRECTION OF THE BOARD OF EDUCATION, BOARD MEETINGS ARE RECORDED, BROADCASTED, AND STREAMED LIVE, AND MAY CAPTURE IMAGES AND SOUNDS OF THOSE ATTENDING THE MEETING.***

Members present: Nancy G. O'Kelley, President; Joseph Ayala, Member; and Edgar Montes, Member. Dina Walker, Vice President; and Joseph W. Martinez, Clerk, were absent.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Derek Harris, Lead Risk Management and Transportation Agent, for Business Services; Elizabeth Curtiss, Interim Lead Innovation Agent, Education Services; Rhonda Kramer, Lead Personnel Agent. Also present was Martha Degortari, Executive Administrative Agent and Jose M. Reyes, Interpreter.

**PLEDGE OF ALLEGIANCE**

Jeremiah Puyol, Morris Elementary School Kindergarten student, led the Pledge of Allegiance.

**PRESENTATION BY MORRIS ELEMENTARY SCHOOL**

Kindergarten students from Morris Elementary School, under the direction of their teacher, Mrs. Caroline Ochoa, sang, "This Little Light of Mine" by Hans Jurgen Steffenhagen.

## **REPORT OUT OF CLOSED SESSION**

Superintendent Avila reported that in closed session the Board of Education, by a unanimous 3-0 vote, took the following action:

- The Board of Education accepted the Statement of Charges for employee #2902330, Secondary Teacher, and to place him on unpaid suspension.
- Correction to Report of Closed Session – On February 12, 2020, the Board of Education took action to approve the administrative appointment of Elizabeth Curtiss, as **Interim** Lead Innovation Agent, effective January 30, 2020.

## **ADOPTION OF AGENDA**

Upon a motion by Member Montes, seconded by Member Ayala, the Agenda was adopted, as amended, by a unanimous 3-0 vote by the Board of Education.

### **AGENDA WAS AMENDED AS FOLLOWS:**

***Item H-7 was amended to reflect correction to the term of agreement as follows:***

Approve an agreement with Social Action Core Health System (SACHS) to operate one or more School-Based Health Centers in Rialto for the provision of certain health care services to District students, effective ~~September~~ **July 1, 2020** through August 31, 2021, at no cost to the District.

## **B. PRESENTATIONS**

### **1. Middle School – District Student Advisory Committee (DSAC)**

The following DSAC students shared information and activities held at their school:

Shaniya Simes, Kolb Middle School  
Jessica Armenta-Rodriguez, Jehue Middle School  
Erika Zamora – Kucera Middle School  
Mikayla Lopez – Rialto Middle School  
Emily Felix , Frisbie Midde School

### **2. Rialto Unified School District Science Fair Sweepstakes Winners**

Member Joseph Ayala recognized each of the recipients of the Rialto Unified School District Science Sweepstakes Winners.

## C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

Brenda Parker, DAAPAC President, shared the success of the annual Black History celebration which was held on Saturday, February 22, 2020, introduced some of the DAAPAC Board members, and thanked all those that attended, including Dr. Avila, Dr. McDuffie, Ms. Walker, and Mr. Montes. They presented the Board, the Superintendent and the administration with an official DAAPAC pin, and encouraged everyone to put them on when they attend the DAAPAC meetings. The next DAAPAC meeting is scheduled for April 2, 2020, starting at 5:30 p.m., at the Chavez/Huerta Center for Education, located at 324 N. Palm Avenue, Rialto, California.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.
3. Comments from Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), and Rialto School Managers Association (RSMA)

Lisa Lindberg, REA President, thanked everyone for listening to the concerns of her members on February 12, 2020 and hopes that this will result in true action. She addressed the concerns of some of the Board members and talked about budget constraints. She also shared data regarding the increase in administrative positions in the District over the years. She provided the Board with supporting documentation and stated that there are more resources at the District office than at the school sites. She also talked about seven elementary schools that do not have assistant principals and have TOSA's, who are not able to do some of the requirements of an assistant principal, such as evaluations. She requested that we focus on the needs of the school sites and not the District office.

Chris Cordasco, CSEA President of Chapter 203, reported on the increasing concern with the classification and compensation study and its delay. The District and CSEA agreed on this process in October of 2018 and as of today he has not received a report. He stated that he was told that the District received a report and it was disseminated to management, which concerns him. He said that CSEA should have received it at the same time. He also talked about safety concerns and said he is aware of trainings available to employees that he believes would be very beneficial. He was made aware of Professional Crisis Management (PCM) training in



the spring that he is hoping will be offered to classified staff. He believes these trainings would improve the safety for both staff and students.

Mr. Cordasco shared that he enjoys sharing when situations can be resolved positively. There was a situation at Casey Elementary and Principal Velez and Mr. Bashaw were able to meet with him and come to agreement and resolve matter.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

**D. PUBLIC HEARING**

Upon a motion by Member Montes, seconded by Member Ayala, Public Hearing was opened at 8:08 p.m. by a 3-0 vote by the Board of Education.

1. Public Hearing: Pursuant to the requirements of Government Code and Board Policy, the initial 2020-2021 proposal submitted by the Rialto Education Association (REA), for an agreement between the Rialto Education Association (REA), and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

Upon a motion by Member Ayala, seconded by Member Montes, Public Hearing was closed at 8:08 p.m. by a 3-0 vote by the Board of Education

**CONSENT CALENDAR ITEMS**

Upon a motion by Member Ayala, seconded by Member Montes items E – J were approved as amended by a unanimous 3-0 vote by the Board of Education.

**E. MINUTES**

1. Approve the minutes of the Regular Board of Education meeting held February 12, 2020.

**F. GENERAL FUNCTIONS CONSENT ITEMS - None**

**G. INSTRUCTION CONSENT ITEMS**

1. Approve Safety Plans for all Rialto Unified School District schools for 2019-2020.

**H. BUSINESS AND FINANCIAL CONSENT ITEMS**

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from January 25, 2020 through February 6, 2020, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations from Daniel Bernstein, Author; James Luna; ACCO Brands; Mr. Jesse Cortez, and request that a letter of appreciation be sent to each of these donors.
3. Extend the agreement with The Counseling Team International (TCTI) to conduct up to eight (8) four (4) hour classes of no more than 30 participants per class, from January 31, 2020 to June 30, 2020. All other terms and conditions will remain the same, at a cost of \$800.00 per class, not to exceed \$6,400.00 General Fund – Risk Management.
4. Approve CMAS Addendum(s) No.7-17-70-41-02, No.7-19-70-46-02, CMAS Contract No. 4-07-49-0014A, and City of Sacramento Bid No. B19153311005 for the purchase of Non-Information Technology Goods/Services, Mailroom Equipment, Managed Print Services, and Police Interceptor Vehicles, at a cost to be determined at time of purchase(s) – General Fund - Various Departments.
5. Approve an agreement with National Council for Behavioral Health to provide Rialto Unified School District staff with a one day introductory Trauma Sensitive Schools professional development on March 12, 2020, at a cost of \$5,600.00 to be paid from the General Fund – District Title IV Fund.
6. Approve an agreement with D.D. & S Learning Systems Inc., dba: Sylvan Learning to provide Alternative Support Tutoring services under the Every Student Succeeds Act (ESSA) Title I, Part A, for identified students at Dollahan Elementary School, effective March 23, 2020 through April 30, 2020, at a cost of \$15,536.00, to be paid from the General Fund – Site Title I Fund.

***Item H-7 was amended to reflect correction to the term of agreement as follows:***

7. Approve an agreement with Social Action Core Health System (SACHS) to operate one or more School-Based Health Centers in Rialto for the provision of certain health care services to District students, effective ~~September 1, 2020~~ **July 1, 2020** through August 31, 2021, at no cost to the District.

**I. FACILITIES PLANNING CONSENT ITEM - None**

**J. PERSONNEL SERVICES CONSENT ITEMS**

- 1-3. Approve Personnel Report No. 1230 for classified and certificated employees.
4. Adopt Resolution No. 19-20-39, Non-reelection of Certificated Probationary Employees.

**K. DISCUSSION/ACTION ITEMS**

Upon a motion by Member Montes, seconded by Member Ayala, item K1 was approved by a 3-0 vote by the Board of Education.

1. Deny Liability Claim No. 19-20-09

Upon a motion by Member Ayala seconded by Member Montes, item K2 was approved by a 3-0 vote by the Board of Education.

2. Approve the proposed plan, calendar and schedule for the 2020 Extended School Year (ESY) Program for all eligible students with disabilities, June 2, 2020 through June 25, 2020, at a cost of \$500,000.00, to be paid from the General Fund – Special Education Budget.

Upon a motion by Member Ayala, seconded by Member Montes Item K3 was approved as amended by a 3-0 vote by the Board of Education.

3. Adopt Resolution No. 19-20-40 proclaiming March 2-6, 2020, as National School Breakfast Week, and encourages all citizens to recognize the efforts made by schools, their food service directors, and cafeteria staff to ensure the health, safety, and success of our children.

Upon a motion by Member Montes, seconded by Member Ayala Item K4 was approved as amended by a 3-0 vote by the Board of Education.

4. Approve Resolution No. 19-20-41 to allow payment to Dave Bang Associates, Inc., for the labor and materials provided under the CMAS Agreement in the amount \$708,169.42, at no cost to the District.

Upon a motion by Member Ayala, seconded by Member Montes Item K5 was approved as amended by a 3-0 vote by the Board of Education.

5. Adopt Resolution No. 19-20-42 excusing the absence of Board Vice President Dina Walker from the Wednesday, January 22, 2020, Regular Meeting of the Board of Education.

Upon a motion by Member Ayala, seconded by Member Montes Item K6 was approved as amended by a 3-0 vote by the Board of Education.

6. Adopt Resolution No. 19-20-43 endorsing the Schools and Communities Funding Act for the ballot measure in November 2020.

Upon a motion by Member Ayala, seconded by Member Montes Item K7 was approved as amended by a 3-0 vote by the Board of Education.

7. The Rialto Unified School District Board of Education votes for the following as Delegate(s) to the California School Boards Association Delegate Assembly:

Christina Cameron-Otero (Needles USD)\*  
Henry Cowles (Cucamonga SD)  
Barbara Dew (Victor Valley Union HSD)\*  
Barbara Flores (San Bernardino City USD)  
James O'Neill (Redlands USD)\*  
Michael Snellings (Yucaipa – Calimesa Joint USD)

President O'Kelley announced the following:

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, March 4, 2020, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

L. **ADJOURNMENT**

Upon a motion Member Ayala, seconded by Member Montes, and approved by a unanimous 3-0 vote by the Board of Education, the meeting adjourned at 8:15 p.m.

\_\_\_\_\_  
Clerk, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

## **F GENERAL FUNCTIONS CONSENT**

**F. GENERAL FUNCTIONS CONSENT ITEMS**

**NONE**

## **G INSTRUCTION CONSENT**



## Rialto Unified School District

Board Date: March 4, 2020

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **2020 RUBE GOLDBERG NATIONAL CHAMPIONSHIP COMPETITION IN INDIANA – CARTER HIGH SCHOOL**

**Background:** Whereas various competitions throughout the year offer the opportunity to compete with students from within our county and outside our county, this competition draws high schools from all over the United States. This is a tremendous opportunity to show off their skills building a Rube Goldberg machine in a more competitive arena.

**Reasoning:** The purpose of this trip is to provide the opportunity for student members to compete in the National Rube Goldberg competition "Turn off a Light" on a nationwide level. Upon arrival in Indiana, transportation will be by shuttle, taxi, or Uber from hotel to the Lawrenceburg Event Center. Lodging will be near the event center. The experience will provide an opportunity for students to show their talents in a competitive arena.

**Recommendation:** Approve six (6) Carter High School male students and two (2) chaperones/advisors (1 female, 1 male) to attend the 2020 Goldberg National Championship Competition "Turn off a Light" at the Lawrenceburg Event Center in Lawrenceburg, Indiana on April 3, 2020 through April 5, 2020.

**Fiscal Impact:** \$8,100.00 – General Fund - LCFF

**Submitted by:** Gregory Anderson, Ed.D.  
**Reviewed by:** Elizabeth Curtiss

(Ref. G 1.1)





## Rialto Unified School District

Board Date: March 4, 2020

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **2020 SOUTHERN CALIFORNIA DISTRICT NATIONAL SPEECH AND DEBATE ASSOCIATION (NSDA) QUALIFYING TOURNAMENT IN CHULA VISTA – CARTER HIGH SCHOOL**

**Background:** The purpose of the trip is to provide an opportunity for Speech and Debate team members to compete in various public speaking events. Whereas the various league tournaments they attend throughout the season offer the opportunity to compete with students from nearby schools, this tournament draws schools from the entire Southern California District and offers students a tremendous opportunity to qualify for the prestigious NSDA National Championship tournament this summer.

**Reasoning:** This is in line with the District's Strategic Plan, Strategy 1 – We will provide diverse avenues for learning both inside and outside the classroom; and Strategy 2 – We will provide rigorous and relevant instruction that supports each student's unique learning style. The cost will cover hotel expenses and entry fee to the tournament. Lodging will be in the San Diego area, near the tournament. Transportation will be arranged by the district's transportation department.

**Recommendation:** Approve two (2) Wilmer Amina Carter High School Competitive Speech and Debate male student team members and one (1) male advisor to attend the 2020 Southern California District National Speech and Debate Association Qualifying Tournament at Bonita Vista High School in Chula Vista on March 21, 2020 through March 22, 2020.

**Fiscal Impact:** \$450.00 – ASB Fund – Club Account

**Submitted by:** Gregory Anderson, Ed.D.  
**Reviewed by:** Elizabeth Curtiss

(Ref. G 2.1)



## Rialto Unified School District

Board Date: March 4, 2020

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **HISTORICALLY BLACK COLLEGES AND UNIVERSITIES COLLEGE TOUR**

Background:

On December 11, 2019, the Board of Education approved thirty (30) high school students and four (4) chaperones to attend the Historically Black Colleges and Universities (HBCU) College Tour at the following colleges and universities: Howard (April 13), Hampton and Norfolk State (April 14), Virginia State and North Carolina Agricultural and Technical (April 15), Dillard and Xavier (April 16) and Southern University from April 12, 2020 through April 17, 2020. The tour will be coordinated through "On a Mission Inc." Transportation to LAX will be provided by the District. The cost of the trip is \$54,250.00 to be paid from the District Title IV General Fund.

The HBCUs are crucial to the success of many students who are working toward a bright future, but who may lack the resources they need to get there. HBCUs outperform non-HBCU institutions in retaining and graduating first-generation, low-income African American students by making college affordable. HBCUs play a crucial role supporting African American students seeking degrees and careers in science, technology, engineering and mathematics (STEM) fields. In recent years, there has been more diversity at HBCUs with White and Hispanic students (23%) enrolling in these colleges.

Reasoning:

This district sponsored field trip, will enable our selected students to visit eight (8) HBCUs and learn and experience first-hand the life and the educational value of attending an HBCU institute.

Recommendation:

Approve one more student to attend the Historically Black Colleges and Universities (HBCU) College Tour at the following colleges and universities: Howard (April 13), Hampton and Norfolk State (April 14), Virginia State and North Carolina Agricultural and Technical (April 15), Dillard and Xavier (April 16) and Southern University from April 12, 2020 through April 17, 2020, that was previously Board approved on December 11, 2019.

Fiscal Impact:

\$1,750.00 – General Fund – District Title IV Fund

**Submitted by:** Edward D'Souza, Ph.D.  
**Reviewed by:** Elizabeth Curtiss

(Ref. G 3.1)





## Rialto Unified School District

Board Date: March 4, 2020

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **DONATIONS**

<b><u>MONETARY DONATIONS</u></b>	<b><u>Location/Description</u></b>	<b><u>Amount</u></b>
YourCause, LLC Trustee for Wells Fargo Foundation Educational Matching Gifts Program	Boyd Elementary / Principal's Donation Acct.	\$ 105.00
Columbia Steel/Gustavo Theisen Revocable Trust	Fiscal Services / Backpack Drive	1,000.00
College Board	Rialto High School / Principal's Donation Acct	1,000.00
San Bernardino City Unified	Rialto High School / Principal's Donation Acct	750.00
YourCause, LLC Trustee for Wells Fargo Foundation Educational Matching Gifts Program	Rialto High School / Principal's Donation Acct	150.00
YourCause, LLC Trustee for Wells Fargo Foundation Educational Matching Gifts Program	Bemis Elementary / Principal's Donation Acct	120.00
YourCause, LLC Trustee for Wells Fargo Foundation Community Support Campaign	Bemis Elementary / Principal's Donation Acct	50.00

### **NON-MONETARY DONATIONS**

**RECOMMENDATION:** It is recommended that the Board of Education accept the listed donations and send a letter of appreciation to each of the following donors:

- Columbia Steel, Gustavo Theisen Revocable Trust
- College Board
- San Bernardino City Unified
- YourCause, LLC Trustee for Wells Fargo Foundation Educational Matching Gifts Program
- YourCause, LLC Trustee for Wells Fargo Community Support Campaign

### **DISTRICT SUMMARY**

Monetary Donations – February 12, 2020	\$ 3,175.00
Donations – Fiscal Year-To-Date	\$ 39,001.72

**Submitted and Reviewed by:** Mohammad Z. Islam

(Ref. H 2.1)



## Rialto Unified School District

Board Date: March 4, 2020

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed. D., Superintendent

**ITEM:** **APPROVAL OF BID 19-20-008 E-RATE CATEGORY 2 EQUIPMENT UPS**

**Background:** Rialto Unified School District Technology Department, in preparation for filing its annual application for Federal E-Rate funding, has determined there is a need to upgrade Uninterrupted Power Supply (UPS) for three (3) schools - Kolb Middle, Jehue Middle and Milor High School. Bid No. 19-20-008 for E-Rate Year 23 (2020-2021) was advertised in accordance with Public Contract Code 20111 and was posted on the District website for 29 days.

**Reasoning:** The Bid opening was held on February 7, 2020 at 2:00 p.m. Five (5) bids were received. To determine the most responsive/responsible bidder, a selection Matrix was used with the cost of E-Rate eligible services being weighted most heavily to be in compliance with Federal Communications Commission (FCC) rules. The responsive bidders were:

<u>Vendor</u>	<u>Response</u>
Data Impressions	\$22,343.90
ConvergeOne	\$56,467.17
GigaKOM	\$58,858.16
Development Group, Inc (DGI)	\$61,145.82
Weissco Power	\$68,984.95

**Recommendation:** Award Bid No. 19-20-008 Uninterrupted Power Supply (UPS) to ConvergeOne as the responsive/responsible bidder meeting the District's requirements. Commencement of this project is contingent upon E-Rate funding.

**Fiscal Impact:** \$18,625.30 - General Fund (the estimated cost to the District after E-Rate discounts of 85% is applied)

**Submitted by:** Beth Ann Scantlebury  
**Reviewed by:** Elizabeth Curtiss

(Ref. H 3.1)



## Rialto Unified School District

**Board Date: March 4, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **MEMORANDUM OF UNDERSTANDING (MOU) WITH  
CALIFORNIA BAPTIST UNIVERSITY COLLEGE OF NURSING**

**Background:** California Baptist University College of Nursing would like to partner with Rialto Unified School District to provide wellness support to middle school students. The program provides student nurses to facilitate related groups and informational supports under the supervision of a California Baptist University Professor of Nursing.

**Reasoning:** California Baptist University College of Nursing will provide wellness supports that will enrich and supplement current services and supports being provided by the District. The volunteer student nurses will be on middle school campuses weekly, Tuesdays and Wednesdays, for 10-weeks facilitating classes/groups to educate middle school students on preventative topics including, but not limited to:

- Communication
- Suicide Prevention
- Loneliness
- Substance Abuse
- Human Trafficking
- Wellness
- Nutrition
- College Preparation

**Recommendation:** Approve a Memorandum of Understanding (MOU) with California Baptist University College of Nursing to provide wellness supports by volunteer student nurses to middle school students, effective March 5, 2020 through June 30, 2020.

**Fiscal Impact:** No fiscal impact

**Submitted by:** Bridgette Ealy  
**Reviewed by:** Elizabeth Curtiss

(Ref. H 4.1)



## Rialto Unified School District

Board Date: March 4, 2020

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed. D., Superintendent

**ITEM:** **AGREEMENT WITH RHONDA CLEELAND, EDUCATION CONSULTANT**

**Background:** Rhonda Cleeland is an educational consultant who supports school districts with the Tiered Fidelity Inventory (TFI) assessment, assessment evidence organization, and the successful authoring of the state application. The final Positive Behavior Intervention Support (PBIS) assessment of the year requires an authorized external reviewer to ensure PBIS teams have adequate evidence, coaching and support while taking the TFI. This requirement also ensures that the TFI scores are meaningful for the purpose of state recognition. An external PBIS reviewer must be PBIS External Reviewer Authorization Training System (ERATS) certified and Ms. Cleeland is a certified external reviewer. Ms. Cleeland also led 24 schools to Gold level state recognition status and 4 schools to Platinum level status.

**Reasoning:** In an effort to provide a valid, reliable, and efficient measure of the extent to which school personnel are applying the core features of school-wide PBIS and improve the TFI fidelity scores, Ms. Cleeland will provide support through coaching, guiding and monitoring District staff with the administration of the PBIS Tiered Fidelity Inventory at a rate of \$85.00 per hour.

**Recommendation:** Approve an agreement with Rhonda Cleeland to provide support through coaching, guiding and monitoring District staff with the administration of the Positive Behavior Intervention Support (PBIS) Tiered Fidelity Inventory (TFI) at a rate of \$85.00 per hour, effective March 5, 2020 through June 30, 2020.

**Fiscal Impact:** \$8,000.00 - General Fund – LEA Medi-Cal Fund

**Submitted by:** Angela Brantley  
**Reviewed by:** Elizabeth Curtiss

(Ref. H 5.1)



## Rialto Unified School District

**Board Date: March 4, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed. D., Superintendent

**ITEM:** **APPROVAL OF DATA SHARING SERVICES WITH  
SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS**

**Background:** The Rialto Unified School District has a Memorandum of Understanding (MOU) with San Bernardino County Superintendent of Schools that is set to expire on June 30, 2020.

**Reasoning:** The San Bernardino County Superintendent of Schools will provide services designed to assist Rialto Unified with data visualization of state tests. The county provides interactive data tools that will allow us to compare data from year to year, by subgroup, and by school site. The county also provides professional development for our district to help better understand and utilize our data.

**Recommendation:** Approve a Memorandum of Understanding (MOU) with the San Bernardino County Superintendent of Schools for Data Sharing Services from July 1, 2020 through June 30, 2024.

**Fiscal Impact:** No fiscal impact

**Submitted by:** Paulina Villalobos  
**Reviewed by:** Elizabeth Curtiss

(Ref. H 6.1)







## Rialto Unified School District

**Board Date: March 4, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **NOTICE OF COMPLETION FOR DALKE & SONS CONSTRUCTION, INC. FOR COMPLETION OF UPCCAP #19-008, EISENHOWER H.S. BAND ROOM RENOVATION PROJECT**

**Background:** Representatives from the Facilities Planning and Maintenance & Operations Departments completed the final walk-through of the work completed by Dalke & Sons Construction, Inc. for all work required in connection with UPCCAP #19-008 Eisenhower High School Band Room Renovation Project.

**Reasoning:** The Notice of Completion, when filed with the County Recorder, will begin a thirty-five (35) day period for Stop Notice filing after which our final payment to the contractor may be released.

**Recommendation:** Accept the work completed as of October 15, 2019 by Dalke & Sons Construction, Inc. for all work required in connection with UPCCAP #19-008 Eisenhower High School Band Room Renovation Project, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

**Fiscal Impact:** No fiscal impact

**Submitted by:** Angie Lopez  
**Reviewed by:** Mohammad Z. Islam

(Ref. I 1.1)

**J PERSONNEL SERVICES CONSENT**



## Rialto Unified School District

Board Date: March 4, 2020

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** CLASSIFIED EXEMPT – PERSONNEL REPORT #1231

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

### WORKABILITY

Moten, O'mani	Joann/Fontana	02/14/2020	\$11.05 per hour
Rosales, Malaisha	99 Cent Store/Rialto	02/15/2020	\$11.05 per hour

### NON-CERTIFICATED COACHES

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District's coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

#### Carter High School

Avila, Anthony	Varsity Head, Girls' Swimming	2019/2020	\$3,630.00
Crayne, Moriah	Varsity Assistant, Girls' Swimming	2019/2020	\$2,978.00
Sweet, Dylan	Frosh Head, Baseball	2019/2020	\$3,397.00
Ursuy, Gabrielle	JV Head, Softball	2019/2020	\$3,397.00

#### Eisenhower High School

Elias, Bobby	Varsity Head, Boys' Volleyball	2019/2020	\$3,630.00
Garrincha, Nadine	Varsity Assistant, Softball	2019/2020	\$3,164.00
Iwuorie, Onye	Varsity Assistant, Girls' Track	2019/2020	\$3,164.00
Jimenez, Julian	Varsity Assistant, Boys' Swimming	2019/2020	\$2,978.00

#### Rialto High School

McCormick, Shane	Frosh Head, Softball	2019/2020	\$3,397.00
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Submitted and Reviewed by: Rhea McIver Gibbs and Rhonda Kramer

(Ref. J 1.1)



## Rialto Unified School District

Board Date: March 4, 2020

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **CLASSIFIED EMPLOYEES – PERSONNEL REPORT #1231**

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

### PROMOTIONS

Tapia, Oscar (Repl. P. Connor)	To: Campus Security Officer III (Lead) District Safety Intervention and Support Services	02/18/2020	To: 38-5 \$27.63 per hour (8 hours, 212 days)
	From: Campus Security Officer I District Safety Intervention and Support Services		From: 36-5 \$26.28 per hour (8 hours, 212 days)

### EMPLOYMENT

Lozano, Elizabeth (Repl. Y. Jenkins)	Clerk Typist II Eisenhower High School	02/18/2020	31-1 \$19.05 per hour (8 hours, 217 days)
Quintero, Yvette (Repl. V. Cervantes)	Clerk Typist II Rialto Middle School	02/18/2020	31-1 \$19.05 per hour (8 hours, 217 days)

### SHORT TERM ASSIGNMENT

Clerical Support	Alternative Education (not to exceed 45 hours)	03/14/2020 – 04/30/2020	29-1 \$18.12 per hour
Library Support	Kucera Middle School (not to exceed 40 hours)	05/01/2020 - 05/31/2020	31-1 \$19.05 per hour

### SUBSTITUTES

Arivett, Carol	Bus Driver	02/11/2020	34-5 \$25.00 per hour
Cazarez-Vicuna, Vanessa	Health Clerk	02/24/2020	31-1 \$19.05 per hour
Davis, Desiree	Instructional Assistant III	01/07/2020	29-1 \$18.12 per hour
Valle, Elizabeth	Bus Driver	02/11/2020	34-5 \$25.00 per hour

## **RESIGNATIONS**

Barrera, Susan	Clerk Typist II Frisbie Middle School	03/16/2020
Nieto, America	Administrative Secretary I Personnel Services	04/22/2020

## **VOLUNTARY INCREASE IN WORK HOURS**

Navarrete, Alyssa	To: Instructional Assistant II - SE (RSP/SDC) Hughbanks Elementary School	1/21/2020	To: 26-3 \$18.56 per hour (6 hours, 203 days)
	From: Instructional Assistant II - SE (RSP/SDC) Hughbanks Elementary School		From: 26-3 \$18.56 per hour (3 hours, 203 days)

## **TERMINATION OF PROBATIONARY CLASSIFIED EMPLOYEE**

Employee #2645330	Athletic Trainer	02/24/2020
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## **CERTIFICATION OF ELIGIBILITY LIST** - Library/Media Technician I

Eligible: 03/05/2020  
Expires: 09/05/2020

\*\*Position reflects the equivalent to a one-Range increase for night differential  
\*\*\* Position reflects a \$50.00 monthly stipend for Confidential position

**Submitted and Reviewed by:** Rhea McIver Gibbs and Rhonda Kramer

(Ref. J 2.2)



## Rialto Unified School District

Board Date: March 4, 2020

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **CERTIFICATED EMPLOYEES – PERSONNEL REPORT # 1231**

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

### **EXTRA DUTY COMPENSATION - CERTIFICATED COACHES**

#### Carter High School

Allen-Hardesty, Shawna	JV Head, Boys' Volleyball	2019/2020	\$2,978.00
Marshall, Tatiana	Varsity Assistant, Girls' Track	2019/2020	\$3,164.00

#### Eisenhower High School

Pergler, Raymond	Varsity Head, Boys' Tennis	2019/2020	\$3,443.00
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**EXTRA DUTY COMPENSATION** (Certificated teachers at Eisenhower High School to provide 7<sup>th</sup> and 8<sup>th</sup> period credit recovery from January 2020 to March 2020, to be paid at 1/6 of their daily rate or \$45.04, whichever is greater, a maximum of 55 hours work will be required per subject class, not to exceed a total of 220 hours, to be paid from General Funds)

#### Eisenhower High School

Anderson, Laura	Science	January 2020 – March 2020
Atkinson, Eric	Alternate	January 2020 – March 2020
Atkinson, Lance	Science	January 2020 – March 2020
Barron, Maria	Science	January 2020 – March 2020
Behr, Katrina	English Language Arts	January 2020 – March 2020
Findsen, Roxie	Math	January 2020 – March 2020
Litjen, Tamara	Science	January 2020 – March 2020
Meister-Harris, Victoria	English Language Arts	January 2020 – March 2020
Milford, Sereisa	Math	January 2020 – March 2020
Nguyen, Khoi	Science	January 2020 – March 2020
Nilsson, Elizabeth	Alternate	January 2020 – March 2020
Rickard, Chad	English Language Arts	January 2020 – March 2020
Saucedo, Rogelio	Science	January 2020 – March 2020

**EXTRA DUTY COMPENSATION**

**Preston Elementary School**

Shetler, Jessi	Elementary Cheer	2019/2020	\$ 558.00
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**Submitted and Reviewed by:** Rhea McIver Gibbs and Rhonda Kramer

(Ref. J 3.2)





**Rialto Unified School District**

**Board Date: March 4, 2020**

**TO:** Board of Education  
**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent  
**ITEM:** **NON-REELECTION OF CERTIFICATED PROBATIONARY EMPLOYEES**

**RESOLUTION # 19-20-44  
RESOLUTION OF THE BOARD OF EDUCATION  
RIALTO UNIFIED SCHOOL DISTRICT  
2019-2020**

BE IT RESOLVED that, pursuant to Education Code section 44929.21, the following probationary certificated employees shall not be reemployed for the 2020-2021 school year, and that the Superintendent or his designee is directed to give written notice thereof as required by law.

Employee #2136430  
Employee #2087330  
Employee #2055430  
Employee #2070430  
Employee #2521430  
Employee #2020430  
Employee #2394430

Employee #2647430  
Employee #2560430  
Employee #2033820  
Employee #2674430  
Employee #2412130  
Employee #2340330

PASSED AND ADOPTED this 4th day of March, 2020, in the County of San Bernardino, California.

Nancy G. O'Kelley \_\_\_\_\_  
Dina Walker \_\_\_\_\_  
Joseph W. Martinez \_\_\_\_\_  
Joseph Ayala \_\_\_\_\_  
Edgar Montes \_\_\_\_\_

\_\_\_\_\_  
President  
Board of Education

I, Cuauhtémoc Avila, Ed.D., Superintendent of Rialto Unified School District of San Bernardino County, California, do hereby certify that the foregoing is a full, true and correct copy of a Resolution adopted by the District's Board of Education at a duly scheduled meeting thereof.

Dated: March 4, 2020

\_\_\_\_\_  
Cuauhtémoc Avila, Ed.D.  
Superintendent

**Submitted by: Rhea McIver Gibbs and Rhonda Kramer**

(Ref. J 4.1)

## K DISCUSSION/ACTION ITEMS



## Rialto Unified School District

**Board Date: March 4, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **AGREEMENT WITH AUTISM SPECTRUM INTERVENTION SERVICES & TRAINING**

**Background:** On June 26, 2019, the Board of Education approved an agreement with Autism Spectrum Intervention Services & Training, to provide Applied Behavior Analyst (ABA) Aides to assist with students' behaviors that receive special education services during school and after school for the 2019-2020 school year.

**Reasoning:** Due to the increased number of students who require these specialized services, a new contract with Autism Spectrum Intervention Services & Training has to be approved to complete the 2019-2020 school year.

**Recommendation:** Approve an agreement with Autism Spectrum Intervention Services & Training, to provide Applied Behavior Analyst (ABA) Aides, effective March 5, 2020 through June 30, 2020.

**Fiscal Impact:** \$300,000.00 - General Fund - Special Education Budget

**Submitted by:** Bridgette Ealy  
**Reviewed by:** Elizabeth Curtiss

(Ref. K 1.1)



## Rialto Unified School District

**Board Date: March 4, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **AGREEMENT WITH BEHAVIORAL AUTISM THERAPIES, LLC**

**Background:** On June 26, 2019, the Board of Education approved an agreement with Behavioral Autism Therapies, LLC to provide Applied Behavior Analyst (ABA) Aides per settlement agreement to assist with students' behaviors that receive special education services during school and after school for the 2019-2020 school year.

**Reasoning:** Due to the increased number of students who require these specialized services, a new contract has to be approved with Behavioral Autism Therapies, LLC to provide Applied Behavior Analyst (ABA) Aides to complete the 2019-2020 school year.

**Recommendation:** Approve an agreement with Behavioral Autism Therapies, LLC to provide Applied Behavior Analyst (ABA) Aides, effective March 5, 2020 through June 30, 2020.

**Fiscal Impact:** \$300,000.00 - General Fund - Special Education Budget

**Submitted by:** Bridgette Ealy  
**Reviewed by:** Elizabeth Curtiss

(Ref. K 2.1)



## Rialto Unified School District

Board Date: March 4, 2020

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **SECOND INTERIM FINANCIAL REPORT: FY 2019-20**

**Background:**

Pursuant to Education Code section 42131, twice each year, the Board of Education must certify to the San Bernardino County Superintendent of Schools (SBCSS) and the California Department of Education (CDE) that the District can meet its financial obligations for the current and subsequent two fiscal years.

The Second Interim Financial Report presents actual to date data as of January 31, 2020. This report must be approved and certified as positive, qualified, or negative by the Governing Board and submitted to the SBCSS by March 15, 2020. The three certifications are defined as follows:

1. **A Positive Certification** means that a district will meet its financial obligations (including the 3 percent reserve) for the current and subsequent two fiscal years.
2. **A Qualified Certification** means that a district may not meet its financial obligations for the current or subsequent two fiscal years (less than the 3 percent reserve in any year).
3. **A Negative Certification** means that a district will not meet its financial obligations for the remainder of the fiscal year or for the next subsequent fiscal year (depleted cash).

**Reasoning:**

The Second Interim Report consists of projections for average daily attendance (ADA) and General Fund Summary (revenues, expenditures, and fund balance) for the current and subsequent two fiscal years. Also included are a current year Cash Flow Projection, a Summary Review of State Financial Criteria and Standards, and a Certification that the District will meet its financial obligations for the current and subsequent two fiscal years.

The Second Interim Financial Report (under separate cover) and Assumptions and Recap are presented to the Board of Education for approval with a **Positive Certification** as the District will meet its financial obligations for the current fiscal year and subsequent two fiscal years.

Recommendation: Approve the FY 2019-2020 Second Interim Financial Report with a **Positive Certification** as the District will meet its financial obligations for the current fiscal year and subsequent two fiscal years.

Fiscal Impact: No fiscal impact.

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**Submitted by:** Diane Romo  
**Reviewed by:** Mohammad Z. Islam  
(Ref. K 3.2)



## Rialto Unified School District

Board Date: March 4, 2020

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed. D., Superintendent

**ITEM:** **ENGLISH LANGUAGE ARTS/ENGLISH LANGUAGE DEVELOPMENT  
TEXTBOOK ADOPTION FOR TRANSITIONAL KINDERGARTEN**

**Background:** On June 1<sup>st</sup> 2016, the Board adopted McGraw Hill's **Wonders** as the English Language Arts Core curriculum for grades k-5.

**Reasoning:** At the time that the curriculum was adopted, McGraw Hill did not have a transitional kindergarten textbook in their Wonders series. Since the 2016/17 school year, kindergarten and transitional kindergarten have used the same **Wonders** kindergarten curriculum. As we move to full day kindergarten, the transitional kindergarten teachers will need their own separate Transitional Kindergarten **World of Wonders** curriculum which is now available through McGraw Hill. **World of Wonders** is an early childhood literacy program that provides developmentally appropriate instruction for young learners, including cross-curricular activities, focus on socio-emotional development, and preparation for kindergarten and beyond.

**Recommendation:** Approve the textbook adoption of **World of Wonders** to be used as the core English Language Arts curriculum for transitional kindergarten classrooms starting in the 2020/21 school year.

**Fiscal Impact:** \$64,266.79 - General Fund

**Submitted by:** Elizabeth Curtiss  
**Reviewed by:** Darren McDuffie, Ed.D.

(Ref. K 4.1)



## Rialto Unified School District

**Board Date: March 4, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed. D., Superintendent

**ITEM:** **APPROVAL OF BID 19-20-010 E-RATE CATEGORY 1 – HIGH SPEED FIBER OPTIC WIDE AREA INFRASTRUCTURE AND INTERNET ACCESS PRICING**

**Background:** Rialto Unified School District Technology Department, in preparation for filing its annual application for Federal E-Rate funding, has determined there is a need to upgrade the Fiber Optic Wide Area Network Infrastructure and Internet Access. Bid No. 19-20-010 for E-Rate Year 23 (2020-2021) was advertised in accordance with Public Contract Code 20111, published in San Bernardino Sun, and was posted on the District website for 29 days.

**Reasoning:** The Bid opening was held on February 19, 2020 at 3:00 p.m. Three (3) bids were received. To determine the most responsive/responsible bidder, a selection Matrix was used with the cost of E-Rate eligible services being weighted most heavily to be in compliance with Federal Communications Commission (FCC) rules.

The responsive bidders for High Speed Fiber Optic Wide Area Infrastructure were:

<u>Vendor</u>	<u>Response</u>
AT&T Business	\$33,700.00/mo. or \$404,400.00/yr.
Spectrum Enterprise	\$44,500.00/mo. or \$534,000.00/yr.
Crown Castle Fiber, LLC	did not bid

The responsive bidders for Internet Access Pricing were:

<u>Vendor</u>	<u>Response</u>
AT&T Business	\$5,822.18/mo. or \$69,866.16/yr.
Spectrum Enterprise	\$6,480.00/mo. or \$77,760.00/yr.
Crown Castle Fiber, LLC	\$7,000.00/mo. or \$84,000.00/yr.

**Recommendation:** Award Bid No.19-20-010 E-Rate Category 1 – High Speed Fiber Optic Wide Area Infrastructure and Internet Access Pricing to AT&T Business as the responsive/responsible bidder meeting the District's requirements. Commencement of this project is contingent upon E-Rate funding.

**Fiscal Impact:** \$71,139.92 (High Speed Fiber Optic Wide Area Infrastructure \$60,660.00 and Internet Access \$ 10,479.92) – General Fund (the estimated annual cost to the District after E-Rate discounts of 85% is applied)

**Submitted by:** Beth Ann Scantlebury  
**Reviewed by:** Elizabeth Curtiss

(Ref. K 5.1)



**BOARD OF EDUCATION OF THE  
RIALTO UNIFIED SCHOOL DISTRICT**

**REDUCTION OF PARTICULAR KINDS OF SERVICES**

**RESOLUTION NO. 19-20-45**

WHEREAS, the Board of Education of the Rialto Unified School District has determined that due to financial conditions it is in the best interests of the District and the welfare of the schools and the pupils thereof that the particular kinds of services set forth herein must be reduced or discontinued; and

WHEREAS, it is the opinion of the Board that because of the aforementioned reason, it is in the best interest of the District that the number of regular certificated employees of the District must be reduced; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Rialto Unified School District as follows:

- A. That the particular kinds of services set forth below shall be reduced or eliminated commencing in the 2020-2021 school year:

Elementary Teacher	5	F.T.E.
High School CTE Law Enforcement Teacher	1	F.T.E.
High School CTE Manufacturing/Machinist Teacher	1	F.T.E.
High School Physical Education Teacher	1	F.T.E.
High School Social Science Teacher	1	F.T.E.
Middle School Computer Teacher	1	F.T.E.
Middle School English Teacher	2	F.T.E.
Middle School Social Science Teacher	2	F.T.E.
<b>TOTAL CERTIFICATED POSITIONS</b>	<b>14</b>	<b>F.T.E.</b>

- B. That due to the reduction or elimination of particular kinds of services, a corresponding number of certificated employees of the District shall be terminated pursuant to Education Code section 44955.
- C. That the reduction of certificated staff be achieved by the termination of regular employees and not by terminating temporary or substitute employees.

- D. That "competency" as described in Education Code sections 44955, 44956 and 44957 for the purposes of bumping and reemployment shall necessarily include: (1) possession of a valid preliminary or clear credential in the relevant subject matter area; (2) a valid (not emergency) English Language Learner authorization; (3) to bump a single subject credential holder in a secondary departmentalized position, a single subject credential in the relevant subject matter area; (4) for specialty positions, including AVID, CTE courses and coordinator positions, and work experience coordinator positions, the relevant required certificates and/or credentials, and training; and (5) at least one full year of experience in the last ten years teaching/serving in the position to be assumed.
- E. That, as between certificated employees with the same seniority date, the order of termination shall be determined solely by Board-adopted criteria.
- F. That the District Superintendent or designee is directed to initiate layoff procedures and give appropriate notice pursuant to Education Code sections 44955 and 44949.

PASSED AND ADOPTED this 4th day of March, 2020, in the County of San Bernardino, California.

Nancy G. O'Kelley \_\_\_\_\_  
Dina Walker \_\_\_\_\_  
Joseph W. Martinez \_\_\_\_\_  
Joseph Ayala \_\_\_\_\_  
Edgar Montes \_\_\_\_\_

\_\_\_\_\_  
President  
Board of Education

I, Cuauhtémoc Avila, Ed.D., Superintendent of Rialto Unified School District of San Bernardino County, California, do hereby certify that the foregoing is a full, true and correct copy of a Resolution adopted by the District's Board of Education at a duly scheduled meeting thereof.

Dated: March 4, 2020

\_\_\_\_\_  
Cuauhtémoc Avila, Ed.D.,  
Superintendent



## Rialto Unified School District

Board Date: March 4, 2020

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **AGREEMENT WITH HMC ARCHITECTS FOR STRUCTURAL ASSESSMENT, EXTERIOR CURB APPEAL IMPROVEMENTS AND INDOOR BLEACHER REPLACEMENT FOR THE GYMNASIUM AT EISENHOWER HIGH SCHOOL**

**Background:** An architectural firm is needed to provide architectural and engineering services for the replacement of indoor bleachers and gymnasium safety improvements, including a structural assessment and exterior curb appeal improvements for the gymnasium at Eisenhower High School.

**Reasoning:** The architectural and engineering services consists of necessary professional basic services including schematic design, preparation of construction documents, agency approvals, bidding assistance, construction administration and project close-out.

The District received a proposal from HMC Architects to provide the architectural and engineering services at a fixed fee of \$122,000.00, plus an allowance for reimbursable expenses not-to-exceed \$5,000.00, for a total cost not-to-exceed \$127,000.00.

**Recommendation:** Approve an agreement with HMC Architects to provide architectural and engineering services for the replacement of the indoor gymnasium bleachers and the structural assessment and exterior curb appeal improvements for the gymnasium building at Eisenhower High School effective March 5, 2020 through June 30, 2021.

**Fiscal Impact:** \$127,000.00 – Fund 35, State School Facilities Fund

**Submitted by:** Angie Lopez  
**Reviewed by:** Mohammad Z. Islam

(Ref. K 7.1)

## BELIEFS

- Everyone has unique talents
- There is boundless power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves respect
- High expectation inspires to high achievement
- Risk is essential for success
- Common and individual interest are reciprocal
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community benefits all of its members
- Everyone can contribute to the good of the community

## PARAMETERS

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

### Back Cover Pictures

**(Top)** Kucera Middle School proudly opened the **Coyotes Wellness Center** on Feb. 25, with students, staff, parents and education leaders in attendance. It was an exciting moment as Kucera Middle School is the first middle school in the District to open a wellness center. Here, Superintendent **Dr. Cuauhtémoc Avila**, poses with students and education leaders at Kucera Middle School during the opening.

**(Bottom)** Rialto Middle School held a fun and insightful **Career Day** on February 26. Doctors, lawyers, engineers, publishers, and more provided our students with valuable knowledge about their professions. Pictured from left to right, **David Williams**, owner of Untopp Hip Hop, **Ruby Barrales**, and **Janese Godina**, Rialto Middle School students, **Dr. Omar Mapara** at Kaiser Permanente, **Lt. Lewis Lim** at Los Angeles County Sheriff's Department, and Rialto Middle School student, **Christopher Castanda**.

