

**MINUTES
RIALTO UNIFIED SCHOOL DISTRICT
DR. JOHN R. KAZALUNAS EDUCATION CENTER
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

March 4, 2020

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m., by President O'Kelley at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Nancy G. O'Kelley, President; Joseph W. Martinez, Clerk; Joseph Ayala, Member; and Edgar Montes, Member. Dina Walker, Vice President arrived at 6:10 p.m.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Elizabeth Curtiss, Interim Lead Innovation Agent, Education Services; and Rhea McIver Gibbs, Ed.D., Lead Personnel Agent. Also present was Martha Degortari, Executive Administrative Agent.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

None.

CLOSED SESSION

Upon a motion by Member Montes, seconded by Member Ayala, and approved by a 4-0 vote, the Board of Education entered into closed session at 6:03 p.m., to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/ Reassignment of Employees (Government Code section 54957)
2. Student Expulsions/Reinstatements/Expulsion Enrollments

3. **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Member Montes, seconded by Clerk Martinez, and passed by 5-0 vote, closed session adjourned at 7:15 p.m.

OPEN SESSION RECONVENED – 7:15 P.M.

President O’Kelley announced the following:

AT THE DIRECTION OF THE BOARD OF EDUCATION, BOARD MEETINGS ARE RECORDED, BROADCASTED, AND STREAMED LIVE, AND MAY CAPTURE IMAGES AND SOUNDS OF THOSE ATTENDING THE MEETING.

Members present: Nancy G. O’Kelley, President; Dina Walker, Vice President; Joseph W. Martinez, Clerk; Joseph Ayala, Member; and Edgar Montes, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Elizabeth Curtiss, Interim Lead Innovation Agent, Education Services; and Rhea McIver Gibbs, Ed.D., Lead Personnel Agent. Also present was Martha Degortari, Executive Administrative Agent and Jose M. Reyes, Interpreter.

PLEDGE OF ALLEGIANCE

Justin Bailey, Milor High School student, led the Pledge of Allegiance.

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in closed session the Board of Education took the following action:

- The Board of Education accepted the request for a leave of absence for classified employee #2350920, February 27, 2020 through June 1, 2020, by a unanimous 5-0 vote.
- The Board of Education took action to accept the termination agreement for Certificated Employee #2365330, by a unanimous 5-0 vote.

- The Board of Education took action to accept Resolution No. 19-20-46, the roll call was as follows:

Nancy G. O’Kelley, President	Aye
Dina Walker, Vice President	No
Joseph W. Martinez, Clerk	Aye
Joseph Ayala, Member	Aye
Edgar Montes, Member	No
- The Board of Education took action to accept Resolution No. 19-20-47, the roll call was as follows:

Nancy G. O’Kelley, President	Aye
Dina Walker, Vice President	Abstain
Joseph W. Martinez, Clerk	Aye
Joseph Ayala, Member	Aye
Edgar Montes, Member	Aye

ADOPTION OF AGENDA

Upon a motion by Vice President Walker, seconded by Clerk Martinez, the Agenda was adopted, by a unanimous 5-0 vote by the Board of Education.

B. PRESENTATIONS

1. High School – District Student Advisory Committee (DSAC)

The following DSAC students shared information and activities held at their schools:

Diana Salazar Ramirez – Rialto High School
 Cynthia Grano – Carter High School
 Justin Bailey – Milor High School

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

Karla Perez, Teacher and Parent, shared concerns regarding a coach/teacher who, after students in a soccer team decided to sign a petition to remove the soccer coach, dropped students from the team and began to make inappropriate comments on social media and to other staff members. Ms. Perez indicated that this was very unprofessional, particularly coming from a role model. The students did speak with the athletic director and Principal and nothing was done. She received recent information that the Coach has since stepped down from his position, possibly after learning that parents were taking steps to speak before the Board.

Parent, whose name was not stated, who said he is the father of two daughters on the soccer team also shared some comments regarding the unprofessional conduct of the soccer coach. He shared there was a total of eighteen (18) girls out of twenty-four (24) girls on the team who signed the petition to remove the coach from his position. According to him, the coach identified his daughter as the leader of this petition and coincidentally, his daughters and niece were all dropped from the team. When father questioned why they were dropped, he could not provide a reasonable answer. He indicated that he spoke with the Principal but nothing was done. He feels the coach has since taken it out on him for no particular reason.

Mirna Ruiz, PTA President, was excited to share that Carter High School held an event which has never been held before entitled "Parents on Point". It was about educating parents, which included workshops by Rialto PD and social and emotional training. Rialto PD shared information on drug abuse, signs to look for, and other social/emotional topics. She felt it was a great event which she hopes they continue to see more of. She thanked Dr. Anderson and Natasha Harris for putting this together.

Ms. Ruiz also shared that it was National Breakfast Week, which is a wonderful thing. She participated in the breakfast at Eisenhower High School, which is a great thing to see. However, she was sad that only 8 elementary schools and 2 high schools are currently participating. She would like to see more schools participate in breakfast at school.

She shared that she is also a parent of one of the girls on the soccer team that was discussed earlier. She supports the girls and is glad that the coach has stepped down. She is requesting that this be looked into as he has caused damage to some of the girls. She requested to be part of the investigation.

Celia Saravia, who represents children with special needs, invited everyone to the annual celebration of sacraments for special needs children which will be held on Sunday, April 19th at the San Bernardino Cathedral. She indicated that it would be an honor for everyone to join them in this celebration.

She congratulated Angelina Otero, specialist in mental health, for the great work she does with the students and their families. She indicated that we need more staff that specializes in mental health so that they may help our students address issues right at the roots. Many of these emotional issues come from dysfunctional families. She congratulated the Board and the Superintendent, because they always look for solutions to problems. Their group invites everyone to be part of solution and not the problem.

She congratulated Dr. Avila for his birthday and wished him great health, so that he may always be available for the students. She provided him with a gift on behalf of the special needs students, which was the hat and costume of Woody from Toy Story.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

None.

3. Comments from Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), and Rialto School Managers Association (RSMA)

Lisa Lindberg, REA President, thanked everyone for their participation in the Read Across America event. She had the pleasure of reading to some first graders, which was awesome. She also shared that REA provided grants to the teachers at the schools. Many of the items at the schools during the event were things that the teachers were able to purchase with these grants.

Ms. Lindberg also shared that on the first weekend of Spring break, they will be sending 30 teachers to the "Good Teaching" conference in Garden Grove. They had 77 interested but were only able to send 30 teachers. They hope to be able to budget next year to send more. She thanked the Board for supporting the Schools and Communities First resolution during the last Board meeting. Unfortunately, it looks like Proposition 13 did not pass, but they hope it gets on the ballot in November. She invited the Board to sign the petition tonight.

Chris Cordasco, CSEA President of Chapter 203, shared that he was glad to report that they are now beginning to receive job descriptions for the class and compensation study. He thanked those that helped expedite the process. He also stated that it is important for him to report morale issues. He feels good to say that morale has improved over the years, and under the current leadership, it continues to improve. However, he stated that there are still some challenges; specifically at Morgan Elementary School. He stated that he feels the morale at Morgan Elementary School is at its lowest. He has brought his concerns to the District and they are working with him to correct those issues.

Mr. Cordasco thanked Tina Lingenfelter, Principal at Fitzgerald, Cristina Hernandez, Principal at Simpson Elementary, and Dr. Gregory Anderson, Principal at Carter High School, for reaching out to him for assistance with

issues at their site. He stated that it was a joy to work with these administrators to improve services to our students.

Teresa Hunter, current Vice President with CWA, Local 9588, provided the Board with their contract reopener for the 2020-21 school year, which includes wages and one article.

Ramona Rodriguez, Rialto School Management Association (RSMA) President, introduced some of RSMA's Board members, including Angela Brantley, President Elect; Cristina Hernandez, Secretary, and Tina Lingenfelter, Membership Coordinator. They congratulated Dr. Avila for his recent selection by the Association of California School Administrators (ACSA), as Superintendent of the Year. He was nominated by Melissa Rubio, PBIS Coordinator. He will be honored on April 13, 2020, at the Doubletree Hotel in Ontario. Ms. Rodriguez said this was a well-deserved honor and said they are very proud to have him as our Superintendent. They also wished him a happy birthday.

Cristina Hernandez, RSMA secretary, invited RSMA members to participate in the spring social. Members will be receiving the free link to register for the event, which will be held on Monday, March 9th at Shandin Hills Golf Club, from 4:30 to 7:00 p.m. The topic will be "Lessons Learned – Leading Through Crisis".

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING - None

CONSENT CALENDAR ITEMS

Upon a motion by Vice President Walker, seconded by Member Montes items E – J were approved by a unanimous 5-0 vote by the Board of Education.

E. MINUTES

1. Approve the minutes of the Regular Board of Education meeting held February 26, 2020.

F. GENERAL FUNCTIONS CONSENT ITEMS - None

G. INSTRUCTION CONSENT ITEMS

1. Approve six (6) Carter High School male students and two (2)

chaperones/advisors (1 female, 1 male) to attend the 2020 Goldberg National Championship Competition "Turn off a Light" at the Lawrenceburg Event Center in Lawrenceburg, Indiana on April 3, 2020 through April 5, 2020, at a cost of \$8,100.00, to be paid from the General Fund – LCFF.

2. Approve two (2) Wilmer Amina Carter High School Competitive Speech and Debate male student team members and one (1) male advisor to attend the 2020 Southern California District National Speech and Debate Association Qualifying Tournament at Bonita Vista High School in Chula Vista on March 21, 2020 through March 22, 2020, at a cost of \$450.00, to be paid from the ASB Fund – Club Account.
3. Approve one more student to attend the Historically Black Colleges and Universities (HBCU) College Tour at the following colleges and universities: Howard (April 13), Hampton and Norfolk State (April 14), Virginia State and North Carolina Agricultural and Technical (April 15), Dillard and Xavier (April 16) and Southern University from April 12, 2020 through April 17, 2020, that was previously Board approved on December 11, 2019, at a cost of \$1,750.00, to be paid from the General Fund – District Title IV Fund.

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from February 7, 2020 through February 13, 2020, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations from Columbia Steel; Gustavo Theisen Revocable Trust; College Board; San Bernardino City Unified; YourCause, LLC Trustee for Wells Fargo Foundation Educational Matching Gifts Program; YourCause, LLC Trustee for Wells Fargo Community Support Campaign, and request that a letter of appreciation be sent to each of these donors.
3. Award Bid No. 19-20-008 Uninterrupted Power Supply (UPS) to ConvergeOne as the responsive/responsible bidder meeting the District's requirements. Commencement of this project is contingent upon E-Rate funding, at a cost of \$18,625.30, to be paid from the General Fund (the estimated cost to the District after E-Rate discounts of 85% is applied).
4. Approve a Memorandum of Understanding (MOU) with California Baptist University College of Nursing to provide wellness supports by volunteer student nurses to middle school students, effective March 5, 2020 through June 30, 2020, at no cost to the District.

5. Approve an agreement with Rhonda Cleeland to provide support through coaching, guiding and monitoring District staff with the administration of the Positive Behavior Intervention Support (PBIS) Tiered Fidelity Inventory (TFI) at a rate of \$85.00 per hour, effective March 5, 2020 through June 30, 2020, at a cost of \$8,000.00, to be paid from the General Fund – LEA Medi-Cal Fund.
6. Approve a Memorandum of Understanding (MOU) with the San Bernardino County Superintendent of Schools for Data Sharing Services from July 1, 2020 through June 30, 2024, at no cost to the District.

I. FACILITIES PLANNING CONSENT ITEM

1. Accept the work completed as of October 15, 2019 by Dalke & Sons Construction, Inc. for all work required in connection with UPCCAP #19-008 Eisenhower High School Band Room Renovation Project, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1231 for classified and certificated employees.
4. Adopt Resolution No. 19-20-44, Non-reelection of Certificated Probationary Employees.

K. DISCUSSION/ACTION ITEMS

Upon a motion by Vice President Walker, seconded by Clerk Martinez, item K1 was approved by a 5-0 vote by the Board of Education.

1. Approve an agreement with Autism Spectrum Intervention Services & Training, to provide Applied Behavior Analyst (ABA) Aides, effective March 5, 2020 through June 30, 2020, at a cost of \$300,000.00, to be paid from the General Fund - Special Education Budget

Upon a motion by Vice President Walker, seconded by Clerk Martinez, item K2 was approved by a 5-0 vote by the Board of Education.

2. Approve an agreement with Behavioral Autism Therapies, LLC to provide Applied Behavior Analyst (ABA) Aides, effective March 5, 2020 through

June 30, 2020, at a cost of \$300,000.00, to be paid from the General Fund - Special Education Budget.

Upon a motion by Vice President Walker, seconded by Clerk Martinez, Item K3 was approved as amended by a 5-0 vote by the Board of Education.

3. Approve the FY 2019-2020 Second Interim Financial Report with a **Positive Certification** as the District will meet its financial obligations for the current fiscal year and subsequent two fiscal years.

Upon a motion by Member Ayala, seconded by Vice President Walker, Item K4 was approved as amended by a 5-0 vote by the Board of Education.

4. Approve the textbook adoption of World of Wonders to be used as the core English Language Arts curriculum for transitional kindergarten classrooms starting in the 2020/21 school year, at a cost of \$64,266.79, to be paid from the General Fund.

Upon a motion by Member Ayala, seconded by Vice President Walker, Item K5 was approved as amended by a 5-0 vote by the Board of Education.

5. Award Bid No.19-20-010 E-Rate Category 1 – High Speed Fiber Optic Wide Area Infrastructure and Internet Access Pricing to AT&T Business as the responsive/responsible bidder meeting the District's requirements. Commencement of this project is contingent upon E-Rate funding, at a cost of \$71,139.92 (High Speed Fiber Optic Wide Area Infrastructure \$60,660.00 and Internet Access \$ 10,479.92), to be paid from the General Fund (the estimated annual cost to the District after E-Rate discounts of 85% is applied).

Upon a motion by Vice President Walker, seconded by Clerk Martinez, Item K6 was approved as amended by a 5-0 vote by the Board of Education.

6. Adopt Resolution No. 19-20-45, Reduction of Particular Kinds of Services.

Upon a motion by Vice President Walker, seconded by Clerk Martinez, Item K7 was approved as amended by a 5-0 vote by the Board of Education.

7. Approve an agreement with HMC Architects to provide architectural and engineering services for the replacement of the indoor gymnasium bleachers and the structural assessment and exterior curb appeal improvements for the gymnasium building at Eisenhower High School effective March 5, 2020 through June 30, 2021, at a cost of \$127,000.00, to be paid from Fund 35, State School Facilities Fund.

Upon a motion by Vice President Walker, seconded by Member Montes Item K8 was approved as amended by a 5-0 vote by the Board of Education.

8. Approve the recommendations of the Administrative Hearing Panel (AHP):

STIPULATED EXPULSION

Case Number
19-20-52

Dr. Avila indicated that there was additional information that needed to be read out regarding two of the closed session items as follows:

- In closed session, the Board took action to release the following administrative employees from the indicated positions and reassign them to teaching or other certificated positions pursuant to Education Code section 44951, effective at the end of the 2019-2020 school year, and directed the Superintendent or designee to send our appropriate legal notices.

Employee Number: 2365330
Current Position: Lead Innovation Agent
2020-21 Position: Teacher

The role call was as follows:

Nancy G. O'Kelley, President	Aye
Dina Walker, Vice President	No
Joseph W. Martinez, Clerk	Aye
Joseph Ayala, Member	Aye
Edgar Montes, Member	No

- In closed session, the Board took action to issue notices to the following certificated administrative employees that they may be released from their administrative positions and reassigned pursuant to Education Code Section 44951, effective at the end of the 2019-20 school year, and directed the Superintendent or designee to send out appropriate legal notices.

Employee #2580110 – Principal on Assignment
Employee #2966410 – Middle School Principal
Employee #2677720 – Middle School Assistant Principal
Employee #2179110 – Principal on Assignment
Employee #2374910 – Agent: English Learners
Employee #2908020 – Elementary Principal

The roll call was as follows:

Nancy G. O'Kelley, President	Aye
Dina Walker, Vice President	Abstain

Joseph W. Martinez, Clerk	Aye
Joseph Ayala, Member	Aye
Edgar Montes, Member	Aye

President O'Kelley announced the following:

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, March 25, 2020, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

L. ADJOURNMENT

Upon a motion by Member Ayala, seconded by Vice President Walker, and approved by a unanimous 5-0 vote by the Board of Education, the meeting adjourned at 8:28 p.m.



President, Board of Education



Secretary, Board of Education