

MINUTES
RIALTO UNIFIED SCHOOL DISTRICT
DR. JOHN R. KAZALUNAS EDUCATION CENTER
182 EAST WALNUT AVENUE, RIALTO, CA 92376

May 22, 2019

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m. by President Montes at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Edgar Montes, President; Nancy G. O'Kelley, Vice President; Dina Walker, Clerk; Joseph Ayala, Member; and Joseph W. Martinez, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhea McIver Gibbs, Lead Personnel Agent. Also present was Rosie Williams, Executive Secretary.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

There were no comments.

CLOSED SESSION

Upon a motion by Member Martinez, seconded by Clerk Walker, and approved by a unanimous 5-0 vote, the Board of Education entered into closed session at 6:01 p.m. to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/
Reassignment of Employees (Government Code section 54957)

Administrative Appointments:

- Elementary Assistant Principal
- Central Kitchen Supervisor
- Child Nutrition Program Innovator

2. Student Expulsions/Reinstatements/Expulsion Enrollments

3. **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Vice President O'Kelley, seconded by Member Martinez, and passed by a unanimous 5-0 vote, closed session adjourned at 7:12 p.m.

OPEN SESSION RECONVENED – 7:12 P.M.

President Montes announced the following:

AT THE DIRECTION OF THE BOARD OF EDUCATION, BOARD MEETINGS ARE RECORDED, BROADCASTED, AND STREAMED LIVE, AND MAY CAPTURE IMAGES AND SOUNDS OF THOSE ATTENDING THE MEETING.

Members present: Edgar Montes, President; Nancy G. O'Kelley, Vice President; Dina Walker, Clerk; Joseph Ayala, Member; Joseph W. Martinez, Member; and Jazmin Hernandez, Student Board Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhea McIver Gibbs, Lead Personnel Agent. Also present was Rosie Williams, Executive Secretary, and Jose M. Reyes, Interpreter.

PLEDGE OF ALLEGIANCE

Ethan McFadden, 5th grade Werner Elementary School student, led the Pledge of Allegiance.

(Ref. E 1.2)

PRESENTATION BY WERNER ELEMENTARY SCHOOL

A few of Werner Elementary School student-musicians performed a musical selection on trumpets and violin called: "*Star Magic*."

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in closed session the Board of Education, by a unanimous 5-0 vote, took the following action:

- Accepted the supervisory appointment of Monica Soto, Central Kitchen Supervisor, Nutrition Services.
- Accepted the administrative appointment of Kristina Kraushaar, Child Nutrition Program Innovator, Nutrition Services.

ADOPTION OF AGENDA

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker, the Agenda was adopted by Student Board Member Hernandez's preferential vote, and a unanimous 5-0 vote by the Board of Education.

B. PRESENTATIONS

1. High School – District Student Directory Committee (DSAC)

The following DSAC students shared information and activities held at their schools:

Nyela Robertson – Carter High School
Cesar Ramos – Eisenhower High School
Jazmin Hernandez – Rialto High School

2. Helen L. Dollahan Elementary School, "Leader in Me" National Lighthouse School Recognition

Member Martinez recognized Dollahan Elementary School staff for earning the *Leader in Me Lighthouse School* award. This recognition is awarded to school sites that have produced outstanding results and positive student outcomes by implementing the *Leader in Me* program with fidelity.

3. Retired Teachers Association to Present Grants to Teachers

Mr. John Knippel, California Retired Teachers Association representative, acknowledged the following RUSD teachers for earning grants to be used in the classrooms: Delicia Shattuck, Laura Diamond, Ronnie Kovich, Maureen Trainor, Nadia Zahid, Thomas Vasta, Sandra Chovan, David Lewis, and Lydia Mims-Williams.

4. Recognition of Student Board Member Jazmin Hernandez Scholarship Recipient

Vice President O'Kelley presented Student Board Member Jazmin Hernandez with a \$2,000.00 scholarship check in recognition of the service and dedication rendered as Student Board Member for the 2018-2019 school year.

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Omar Aguayo, 5th grade Fitzgerald Elementary School student, shared that he feels his principal does not support or appreciate the hard work his teacher does for his class. He asked that the principal be held accountable "to treat our teachers nice and fair."

Alba Aguayo, parent and volunteer at Fitzgerald Elementary School, expressed her concerns regarding the administration at Fitzgerald Elementary School. She asked that the Board do something for the kids at Fitzgerald.

Celia Saravia, representing Amigos Unidos, a parent support group for children with special needs, thanked President Montes, Dr. D'Souza, Sarah Aguilar, Maria Rangel, and some Eisenhower High School teachers, that were present at the annual special children's ceremony held on May 19 at the Cathedral in San Bernardino. She congratulated everyone who was recognized this evening, all the students that will be graduating, and Student Board Member Hernandez. She asked parents not to lose faith in Board Members, they are working on the items that need to be corrected.

Regan Spells, Frisbie Middle School parent, spoke regarding a discipline issue involving her student. She shared that she felt the students and teachers at Frisbie Middle School are underrepresented and not supported. She also asked that Frisbie Middle School be given support

and funds that other schools get to provide programs and the attention needed so the students can get the accolades they deserve.

Michael Montano, Rialto High School teacher, took this time to thank and acknowledge classified staff, retirees, coaches, teachers, the Board, Superintendent Avila, and Lisa Lindberg.

Alejandra Ortega, Dunn Elementary School parent, delivered a letter with signatures collected in support of her comments. She spoke in support of Dunn Elementary School principal, and asked that the principal not be moved from her position at Dunn.

Dunn Elementary School Parents Maria Palomares, and Maria Elena Diaz, also spoke in support of Dunn Elementary School principal, and asked that the principal not be moved from her position at Dunn.

Michelle Sanchez, staff member, thanked the California Retired Teachers Association for the grants they provided to teachers. She presented each Board Member and Superintendent Avila with the book *Extreme Ownership*, which is about Navy Seals "getting the job done." She spoke regarding the PBIS program, stating she is not opposed to PBIS. She stated, "It is the lack of discipline and consequences creating problems for our teachers and students." She shared that on Tuesday night Rialto High School's CIF soccer team and cheer squad were given their championship rings at a wonderful ring ceremony, and spoke of the hard work it took to be CIF champions. She asked that the Board read the book and take it to heart.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

There were no comments.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA)

Lisa Lindberg, REA President, congratulated Student Board Member Hernandez, and the teachers who received the Cal RTA grants. She asked the Board if they received the research document on the Oregon Teachers Association. She stated that in the report there are a lot of solutions to some of the chaos in schools throughout the country. She shared that one of the solutions was more visibility of the principals at the

sites. She spoke of comments from her members that principals are not at the sites enough.

Chris Cordasco, CSEA President, thanked the Personnel Department for “putting on an awesome *We Honor Our Own* celebration this year.” He thanked the Board for pulling the item that he requested be pulled from the agenda at the last Board meeting which allowed the employees a couple of extra weeks to figure out what they are going to do. He spoke regarding the Security Officer's issue with their tools, and understands that the situation will be wrapping up shortly. Lastly, he stated that he is looking forward to working with the District on negotiations this summer, and all the summer projects coming up to get our District prepared for the next school year.

4. Comments from the Superintendent

5. Comments from Members of the Board of Education

D. PUBLIC HEARING

OPEN PUBLIC HEARING

Upon a motion by Vice President O'Kelley, seconded by Member Martinez, Public Hearing was opened at 9:09 p.m.

1. **College and Career Access Pathways (CCAP) Partnership Agreement**
Pursuant to Education Code (EC) Section 76004(b), a participating community college district may enter into a College and Career Access Pathways (CCAP) partnership with a school district partner that is governed by a CCAP partnership agreement approved by the governing boards of both districts. As a condition of, and before adopting, an AB 288 CCAP Partnership Agreement, the governing board of each district, at an open public meeting of that board, shall present the dual enrollment partnership agreement as an informational item. The governing board of each district, at a subsequent open public meeting of that board, shall take comments from the public and approve or disapprove the proposed agreement. (Ref. D 1.1)

CLOSE PUBLIC HEARING

Upon a motion by Vice President O'Kelley seconded by Member Ayala, Public Hearing was closed at 9:10 p.m. by a unanimous 5-0 vote by the Board of Education.

(Ref. E 1.6)

CONSENT CALENDAR ITEMS

Upon a motion by Vice President O'Kelley, seconded by Member Martinez, Items E – J were approved by Student Board Member Hernandez's preferential vote, and a unanimous 5-0 vote by the Board of Education.

E. MINUTES

1. Approve the minutes of the Regular Board of Education meeting held May 8, 2019.

F. GENERAL FUNCTIONS CONSENT ITEMS

1. First reading of revised Board Bylaw 9323(a-f): Meeting Conduct.
2. First reading of revised Board Bylaw 9323.2(a-e): Actions by the Board.

G. INSTRUCTION CONSENT ITEMS

1. Approve the middle and high school courses listed to be offered at our secondary schools during the 2019-2020 school year.

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from April 22, 2019 through May 6, 2019, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donation from Truist-Costco, Ontario Christian Fellowship/The Way Bible Fellowship, Kordyak PTA, Chipotle Mexican Grill, Wilmer Amina Carter, Keenan and Associates, and Fagan Friedman & Fulfroost, LLP, and request that a letter of appreciation be sent to the donor.
3. Approve Nutrition Services to procure fresh produce by piggybacking on Riverside Unified School District's Request for Proposal (RFP) Bid #2017/18-12 to Sunrise Produce for the 2019-2020 fiscal year. All other terms and conditions will remain the same pertaining to this renewal option in the current contract, at a cost to be determined at time of purchase(s), to be paid from the Cafeteria Fund – Fund 13.
4. Approve the extension of the Request For Proposal (RFP) #RIANS-2018-19-002, Dairy Products to Hollandia Dairy for the purchase of Dairy, Juice and Ice Cream products for the 2019-2020 fiscal year. All other terms and

conditions will remain the same pertaining to this renewal option in the current contract, at a cost to be determined at time of purchase(s), to be paid from the Fund 13 – Cafeteria Fund.

5. Approve an agreement with PF Vision, Inc. as the Division of the State Architect (DSA) Inspector for portable classrooms at Kelley Elementary School during the summer of 2019 for a total cost not-to-exceed \$10,000.00, including reimbursable expenses, to be paid from Fund 25 – Capital Facilities Fund.
6. Approve Amendment No.1 to Agreement No. C-18-0082 with PF Vision, Inc. for additional services required by the Division of State Architect (DSA) Inspector to complete the Kucera Middle School Gymnasium Heating, Ventilation, Air Conditioning (HVAC) Replacement Project with the term of the agreement extended from December 31, 2018 to June 30, 2019. All other terms and conditions of the agreement remain the same.
7. Approve Amendment No. 1 to Agreement No. C-17-0048 with CAL-Storm Compliance to increase the agreement by \$5,250.00 to a new total cost not-to-exceed the amount of \$30,670.00 and extend the term from December 31, 2018 to June 30, 2019, in order to complete the Eisenhower High School Stadium Reconstruction and Performing Arts Theater Project, to be paid from Fund 21 - Measure Y Series “C”, General Obligation Bond Funds.
8. Approve an agreement with John R. Byerly, Inc. as the engineering firm to provide material tests, structural tests, and special inspection services for portable classrooms at Kelley Elementary, at a not-to-exceed cost of \$13,919.00, to be paid from Fund 25 – Capital Facilities Fund.
9. Approve a Memorandum of Understanding (MOU) with South Coast Community Services to supplement District Behavioral Support by providing specific support services, effective July 1, 2019 through June 30, 2020, at no cost to the District.
10. Approve an agreement at no cost with the University of California (UC) - Transcript Evaluation Service (TES) for the 2019-2020 school year. TES will provide reports for administration, teachers and students at each of our comprehensive high schools to determine UC and California State University (CSU) eligibility status. This service includes all 9th and 12th graders. Evaluation includes all high school A-G courses verified through UC’s Course Management Portal (CMP) as well as dual enrollment courses and out-of-district course work.

11. Approve Affiliation Agreement with University of Redlands to assist current and future educators in completing state requirements for credentialing from August 1, 2019 through June 30, 2021.

I. FACILITIES PLANNING CONSENT ITEM

1. Accept the work completed as of May 3, 2019, by Dalke & Sons Construction, Inc. for all work required in connection with UPCCAP #19-002 Rialto High School Stadium Bleacher Repair, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.
2. Accept the work completed as of December 31, 2018 by Continental Flooring, Inc. for all work required in connection with the Eisenhower High School Performing Arts Center Project, Category 14 – Flooring, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.
3. Accept the work completed as of December 31, 2018, by Continental Marble & Tile Co. for all work required in connection with the Eisenhower High School Performing Arts Center Project, Category 12 – Ceramic Tile, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.
4. Accept the work completed as of December 31, 2018, by United Contractors for all work required in connection with the Eisenhower High School Performing Arts Center Project, Category 10 – Sheet Metal, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.
5. Accept the work completed as of December 31, 2018, by Sierra Lathing Company, Inc. for all work required in connection with the Eisenhower High School Performing Arts Center Project, Category 07 – Gypsum & Plaster, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.
6. Accept the work completed as of December 31, 2018, by Marina Landscape, Inc. for all work required in connection with the Eisenhower High School Performing Art Center Project, Category 02 – Landscaping, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1215 for classified and certificated employees.
4. Adopt Resolution No. 18-19-33, Reduction or Elimination of Classified Positions Due to Budget Constraints.

K. DISCUSSION/ACTION ITEMS

Upon a motion by Vice President O'Kelley, seconded by Member Ayala, Item K1 was approved by a unanimous 5-0 vote by the Board of Education.

1. Adopt Matemáticas Diarias as the core mathematics program for the 1st through 5th grades Dual Language Immersion (DLI) program schools (Boyd, Garcia, Kelley and Morris Elementary Schools) for the next five (5) years starting with the 2019-2020 school year. The program will include both print and online resources, at a cost of \$213,847.30, to be paid from the General Fund.

Upon a motion by Vice President O'Kelley, seconded by Member Ayala, Item K2 was approved by a unanimous 5-0 vote by the Board of Education.

2. Award Bid No. 18-19-011 for site work for additional portable classrooms at Kelley Elementary School to IVL Contractors, Inc. for a total cost not-to-exceed \$359,664.00, effective May 23, 2019 through December 31, 2019, to be paid from Fund 25 – Capital Facilities Fund.

Upon a motion by Vice President O'Kelley, seconded by Member Martinez, Item K3 was approved by a unanimous 5-0 vote by the Board of Education.

3. Approve the recommendations of the Administrative Hearing Panel (AHP):

STIPULATED EXPULSION:

Case Number:

18-19-62

President Montes announced the following:

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, June 12, 2019, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

(Ref. E 1.10)

L. ADJOURNMENT

Upon a motion by Student Board Member Hernandez, seconded by Member Martinez, and approved by Student Board Member Hernandez's preferential vote and a unanimous 5-0 vote by the Board of Education, the meeting was adjourned at 9:14 p.m.



Clerk, Board of Education

Secretary, Board of Education