



RIALTO

Unified School District

BOARD OF EDUCATION

Agenda, November 13, 2019



***“Bridging Futures
Through Innovation”***

MISSION

The mission of the Rialto Unified School District, the bridge that connects students to their aspirations for the future, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- **High expectation for student achievement**
- **Safe and engaging learning environments**
- **Effective family and community involvement**
- **Learning opportunities beyond the traditional school setting**
- **Appreciation of universal diversity**

RUSD Board of Education

Mr. Edgar Montes, President
Mrs. Nancy G. O'Kelley, Vice President
Ms. Dina Walker, Clerk
Mr. Joseph Ayala, Member
Mr. Joseph W. Martinez, Member
Avionc' Douglas, Student Member

RUSD Superintendent

Dr. Cuauhtémoc Avila



Cover Picture

Wellness of our students/staff... Wednesday, November 6, 2019, marked the grand opening of the Carter High School Wellness Center Meditation Garden. RUSD leaders, CHS staff, students and dignitaries filled the beautiful Mediterranean-themed space as the ceremonial ribbon was cut. The serene garden was filled with the sounds of streaming water and Tibetan bowls, along with enthusiastic cheers from CHS students and staff eager to begin utilizing the garden. It will be an incredible resource for generations of CHS Lions to come!

RIALTO UNIFIED SCHOOL DISTRICT
Regular Meeting of the Board of Education
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

EDGAR MONTES
President

DINA WALKER
Clerk

JOSEPH AYALA
Member



NANCY G. O'KELLEY
Vice President

JOSEPH W. MARTINEZ
Member

AVIONC' DOUGLAS
Student Board Member

CUAUHTÉMOC AVILA, ED.D.
Superintendent

November 13, 2019

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

AGENDA

A. OPENING
Call to Order – 6:00 P.M.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

CLOSED SESSION

Moved _____ **Seconded** _____

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

1. Public Employee Employment/Discipline/Dismissal/Release/
Reassignment of Employees (Government Code section 54957)

Administrative Appointments:

- Nutrition Services Supervisor
- Personnel Specialist

2. Student Expulsions/Reinstatements/Expulsion Enrollments

3. **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

4. **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**
(Paragraph (1) of subdivision (d) of Section 54956.9)

1334740 v. Rialto Unified School District
(San Bernardino Superior Court Case No. CIVDS1814585)

5. **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**
(Paragraph (1) of subdivision (d) of Section 54956.9)

1318369 v. Rialto Unified School District
(San Bernardino Superior Court Case No. CIVDS1908665)

Vote by Board Members: Ayes:_____ Noes:_____ Abstain:_____ Time:_____

ADJOURNMENT OF CLOSED SESSION

Moved_____ Seconded_____

Vote by Board Members: Ayes:_____ Noes:_____ Abstain:_____ Time:_____

OPEN SESSION RECONVENED – 7:00 P.M.

AT THE DIRECTION OF THE BOARD OF EDUCATION, BOARD MEETINGS ARE RECORDED, BROADCASTED, AND STREAMED LIVE, AND MAY CAPTURE IMAGES AND SOUNDS OF THOSE ATTENDING THE MEETING.

PLEDGE OF ALLEGIANCE

PRESENTATION BY RIALTO HIGH SCHOOL

REPORT OUT OF CLOSED SESSION

ADOPTION OF AGENDA

Moved _____ Seconded _____

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

B. PRESENTATIONS

1. High School – District Student Advisory Committee (DSAC)

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.
2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.
3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).
4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING

OPEN PUBLIC HEARING

Moved _____ Seconded _____

1. Public Hearing on Naming of the Administration Building at Eisenhower High School. (Ref. D 1.1)

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____ Time: _____

CLOSE PUBLIC HEARING

Moved _____ Seconded _____

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____ Time: _____

CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Approve Consent Calendar Items (Ref. E – J)

Moved _____ Seconded _____

E. MINUTES

1. Approve the minutes of the Regular Board of Education meeting held October 23, 2019 (Ref. E 1.11)

F. GENERAL FUNCTIONS CONSENT ITEMS

1. Second reading of Board Policy 1313 (a): Civility (Ref. F 1.1)
2. First reading of Board Policy 4362 (a-c); Administrative and Supervisory Personnel: Vacation/Holidays (Ref. F 2.1-3)

G. INSTRUCTION CONSENT ITEMS

1. Approve student 277131 to be exempt from all physical activities for the 2019-2020 school year. (Ref. G 1.1)
2. Approve two (2) Rialto Unified School District parents to serve on the Community Advisory Committee (CAC) for the East Valley Special Education Local Plan Area (SELPA) for the 2019-2020 school year, at a cost of \$300.00 to be paid from the General Fund - Special Education Budget. (Ref. G 2.1)
3. Ratify the attendance of three (3) Rialto Unified School District administrators to observe the *CABE Binational Project GLAD* in Tijuana, Baja California, México, on November 5, 2019, at a cost of \$675.00, to be paid from the General Fund – District Title III. (Ref. G 3.1)
4. Approve fifteen (15) students (3 girls, 12 boys) of the Eisenhower High School MCJROTC and three (3) chaperons (1 female, 2 male) to visit historical military sites in Honolulu, Hawaii from November 18, 2019 through November 20, 2019, at no cost to the District. (Ref. G 4.1)

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from October 5, 2019 through October 25, 2019, (sent under separate

cover to Board Members). A copy for public review will be available at the Board Meeting.

2. Accept the listed donations from the Central Labor Council, AFL-CIO; Lifetouch National School Studies; SPL Communications; Frontstream; Rialto Police Benefit Association; Carter High School Teachers; Rialto Rotary Club and Environmental Office Solutions of Colorado, LLC. and it is requested that a letter of appreciation be sent to each of these donors.
(Ref. H 2.1)
3. Approve an agreement with Gunn Psychological Services, Inc. to provide Independent Education Evaluations (IEEs) effective November 14, 2019 through June 30, 2020, at a cost of \$15,000.00 to be paid from the General Fund - Special Education Budget.
(Ref. H 3.1)
4. Approve an agreement with Newport Beach Developmental Optometry Group to provide Independent Education Evaluations (IEEs) effective November 14, 2019 through June 30, 2020, at a cost of \$15,000.00 to be paid from the General Fund – Special Education Budget. (Ref. H 4 .1)
5. Approve an agreement with Dr. Derek Greenfield to provide one day of professional development on December 7, 2019, in the area of culturally and linguistically responsive instruction training with opportunities for school teams to collaborate on how to best meet the needs of underserved students. at a cost of \$6,800.00 to include speaking fee and cost of travel – General Fund (Title II).
(Ref. H 5.1)
6. Approve an agreement with UK International to provide a Character Education Program at Boyd Elementary, effective November 14, 2019 through May 31, 2020, at a cost of \$4,860.00, to be paid from the General Fund - Site Title I Fund.
(Ref. H 6.1)
7. Approve an agreement with Curls, Coils, and Crowns to provide an enrichment program for African American girls and provide parent workshops at Bemis Elementary, effective November 14, 2019 through May 29, 2020, at a cost of \$1,890.00, to be paid the General Fund – Site Title I Fund.
(Ref. H 7.1)
8. Approve the establishing of the County Schools Facilities Sub Fund 35-9716, at no cost to the District.
(Ref. H 8.1)
9. Approve CMAS contracts No. 4-19-78-0072B and No. 1-18-23-20 A through I for the purchase of Information Technology Goods/Services, Non Information Technology Commodities, and Fleet Vehicles, cost to be determined at time of purchase(s).
(Ref. H. 9.1)

10. Approve an agreement with Westberg & White, Inc. to provide construction DSA processing services for the Marquee Project at sixteen (16) school sites from November 14, 2019 through June 30, 2020, for a total cost not-to-exceed \$26,000.00, to be paid from Fund 21 – Building Fund - Measure Y, Series C – G.O. Bond Funds. (Ref. H 10.1)
11. Ratify Clinical Fieldwork Agreement with Loma Linda University to assist current and future educators in completing state requirements for credentialing from October 1, 2019 through September 30, 2022, at no cost to the District. (Ref. H 11.1)
12. Ratify Teaching Internship Agreement with Riverside County Office of Education to assist current and future educators in completing state requirements for credentialing from July 1, 2019 through June 30, 2021, at no cost to the District. (Ref. H 12.1)
13. Approve Amendment No. 2 to the agreement with Design West Engineering, Inc. to extend the term of the agreement from June 30, 2019 to November 30, 2019. All other terms and conditions of the agreement will remain the same, at no cost to the District. (Ref. H 13.1)
14. Approve Amendment No. 1 to the agreement with Miller Architectural Corporation to extend the term of the agreement from June 30, 2019 to November 30, 2019. All other terms and conditions of the agreement will remain the same, at no cost to the District. (Ref. H 14.1)
15. Approve Amendment No. 2 to the agreement with Miller Architectural Corporation to extend the term of the agreement from December 31, 2018 to November 30, 2019. All other terms and conditions of the agreement will remain the same, at no cost to the District. (Ref. H 15.1)
16. Approve Bemis Elementary PTA, Dollahan Elementary PTO, Garcia Elementary PTA, Henry Elementary PTA, Kolb Middle PTSA, Preston Elementary PTA, as school-connected organizations for the 2019-2020 and 2020-2021 school years, at no cost to the District. (Ref. H 16.1)
17. Ratify an agreement with Dat Yoga Dude to provide Werner Elementary School students strategies for relaxation, anger management, self-regulation, anxiety, and physical activity, effective October 10, 2019 through May 30, 2020, at a cost of \$3,500.00, to be paid from the General Fund – Site Title I. (Ref. H 17.1)
18. Approve the piggyback purchase with Fullerton Joint Union High School District, Bid Pack 1819-11 with Shade Structures, Inc. for the 2019-2024 Fiscal Years, per Public Contract Code 20118, cost to be determined at time of purchase(s), and to be paid from Fund 21, Measure Y Series C, General Obligation (G.O.) Bond Fund. (Ref. H 18.1)

19. Approve an agreement with Dr. Sharroky Hollie to provide one day of professional development on January 25, 2020, in the area of culturally and linguistically responsive instruction training with opportunities for school teams to collaborate on how to best meet the needs of underserved students, at a cost of \$5,750.00, to be paid from the General Fund – Title II. (Ref. H 19.1)
20. Approve an agreement with The Howard Group to provide one day of professional development on March 28, 2020, in the area of culturally responsive instruction training with opportunities for school teams to collaborate on how to best meet the needs of underserved students, at a cost of \$5,000.00, to be paid from the General Fund – Title II. (Ref. H 20.1)
21. Approve an agreement with Tao Rossini, A Professional Corporation, Attorney At Law, to update existing contracts and agreements and provide legal review for the Facilities Planning Department, effective November 14, 2019 through June 30, 2020, at a cost effective \$25,000.00, to be paid from Fund 01 – General Fund. (Ref. H 21.1)
22. Approve an agreement with Interquest Detection Canines to provide contraband inspection services utilizing non-aggressive contraband detection canines, effective November 14, 2019 through June 30, 2020. Interquest will provide 35 full day random inspection visits for the 2019-2020 school year at \$520.00 per team, at a cost of \$18,200.00, to be paid from General Fund – Department Budget. (Ref. H 22.1)

I. FACILITIES PLANNING CONSENT ITEMS

1. Accept the work completed on January 29, 2019 by JR Clancy Inc., for the rigging work required in connection with the Eisenhower High School Performing Arts Project, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder, at no cost to the District. (Ref. I 1.1)
2. Accept the work completed January 29, 2019 by Joe Picco and Associates Inc. dba EJ Enterprises for all door and hardware work required in connection with the Eisenhower Performing Arts Project, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder, at no cost to the District. (Ref. I 2.1)
3. Accept the work completed August 16, 2019 by GBC Concrete & Masonry Construction, Inc., for all masonry work required in connection with the Eisenhower Performing Arts Project, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder, at no cost to the District. (Ref. I 3.1)

4. Accept the work completed September 11, 2019 by Elite Modular Leasing & Sales Inc. for all work required in delivery and installation of three new relocatable classrooms required at Kelly Elementary School and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder. (Ref. I 4.1)

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1225 for classified and certificated employees. (Ref. J 1.1-3.3)
4. Adopt Resolution No. 19-20-25 authorizing the Lead Personnel Agent, Personnel Services, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position. (Ref. J 4.1)
5. Adopt Resolution No. 19-20-30 authorizing the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program. (Ref. J 5.1)

Preferential Vote by Student Board Member: Aye:_____ No:_____ Abstain:_____

Vote by Board Members: Ayes:_____ Noes:_____ Abstain:_____

K. DISCUSSION/ACTION ITEMS

Moved_____ Seconded_____

1. Award Bid No. 19-20-002 for the Addition of Three Relocatable Classroom Buildings at both Dollahan and Dunn Elementary Schools to Bogh Engineering, Inc. for a total cost not-to-exceed the amount of \$560,000.00, to be paid from Capital Facilities Fund – Fund 25. (Ref. K 1.1)

Vote by Board Members: Ayes:_____ Noes:_____ Abstain:_____

Moved _____ Seconded _____

2. Adopt Resolution No. 19-20-29 declaring November 11-15, 2019, as National School Psychology Awareness Week with the focus of helping students discover, share, and celebrate their strengths, and support locally developed educational programs and observances, at no cost to the District. (Ref. K 2.1)

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

Moved _____ Seconded _____

3. Adopt Resolution No. 19-20-31 approving Amendment 01 with the California Department of Education which increases the Maximum Reimbursable Amount (MRA) for Child Development Contract #CSPP-9427 by \$129,406.00 with no change to the Minimum Days of Operation (MDO) requirement of 176 days, all terms and conditions of the original agreement shall remain unchanged, at no cost to the District. (Ref. K 3.1)

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

Moved _____ Seconded _____

4. Approve an agreement with Neuhaus Education Center to provide Professional Learning in the area of literacy and reading disabilities to twenty (20) staff effective November 14, 2019 through June 30, 2020, at a cost of \$66,600.00 to be paid from the General Fund - Special Education Budget. (Ref. K 4.1)

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

Moved _____ Seconded _____

5. Approve the naming of the Administration Building at Dwight D. Eisenhower High School to be the Nancy G. O'Kelley Administration Building, at no cost to the District. (Ref. K 5.1)

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

Moved _____ Seconded _____

6. Approve the recommendations of the Administrative Hearing Panel (AHP):

ADMINISTRATIVE HEARING

Case Number:

19-20-26

STIPULATED EXPULSION

Case Numbers:

19-20-22

19-20-27

REINSTATEMENT OF EXPULSION

Case Number:

18-19-65

Vote by Board Members: Ayes:_____ Noes:_____ Abstain:_____

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, December 11, 2019, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

L. ADJOURNMENT

Moved _____ Seconded _____

Preferential Vote by Student Board Member: Aye:_____ No:_____ Abstain:_____

Vote by Board Members: Ayes:_____ Noes:_____ Abstain:_____

Time _____

D PUBLIC HEARING



RIALTO UNIFIED SCHOOL DISTRICT
Business Services
182 East Walnut Avenue
Rialto, CA 92376

PUBLIC HEARING NOTICE

**PUBLIC HEARING ON NAMING OF THE
ADMINISTRATION BUILDING AT
EISENHOWER HIGH SCHOOL**

Notice is given that on November 13, 2019 at 7:00 p.m. at its regularly scheduled meeting of the Board of Education of Rialto Unified School District ("Board"), which will be held at Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376, the Board will conduct a public hearing regarding the naming of the Administration Building at Dwight D. Eisenhower High School as required by Board Policy 7310, Naming of Facility.

The hearing will be open to the public, and the testimony of all interested persons for or against the naming of the Administration Building at Dwight D. Eisenhower High School will be heard.

Protests may be made orally or in writing. Any protest pertaining to the regularity or sufficiency of the proceedings shall be in writing and shall clearly set forth the irregularities and defects to which the objection is made. All written protests not personally presented by the author of that protest at the hearing shall be filed with the Clerk or Secretary of the Board on or before the time set for the hearing.

Any questions and/or comments should be directed to Mohammad Z. Islam, Associate Superintendent, Business Services at (909) 820-7700 x2212.

E MINUTES

**MINUTES
RIALTO UNIFIED SCHOOL DISTRICT
DR. JOHN R. KAZALUNAS EDUCATION CENTER
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

October 23, 2019

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m., by Vice President O'Kelley at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Nancy G. O'Kelley, Vice President; Joseph Ayala, Member and Joseph W. Martinez, Member. Edgar Montes, President arrived at 6:18 p.m. and Dina Walker, Clerk arrived at 6:09 p.m.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; Rhonda Kramer, Lead Personnel Agent. Also present was Martha Degortari, Executive Administrative Agent.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

There were no comments.

CLOSED SESSION

Upon a motion by Member Martinez, seconded by Member Ayala, and approved by a unanimous 3-0 vote, the Board of Education entered into closed session at 6:02 p.m., to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/
Reassignment of Employees (Government Code section 54957)

Administrative Appointments:

- High School Assistant Principal
- Autism Specialist

(Ref. E 1.1)

2. Student Expulsions/Reinstatements/Expulsion Enrollments
3. **CONFERENCE WITH LABOR NEGOTIATORS**
Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.
Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)
4. Review Liability Claim Number 19-20-02

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Vice President O'Kelley seconded by Clerk Walker, and passed by a unanimous 5-0 vote, closed session adjourned at 7:12 p.m.

OPEN SESSION RECONVENED – 7:12 P.M.

President Montes announced the following:

AT THE DIRECTION OF THE BOARD OF EDUCATION, BOARD MEETINGS ARE RECORDED, BROADCASTED, AND STREAMED LIVE, AND MAY CAPTURE IMAGES AND SOUNDS OF THOSE ATTENDING THE MEETING.

Members present: Edgar Montes, President; Nancy G. O'Kelley, Vice President; Dina Walker, Clerk; Joseph Ayala, Member; and Joseph W. Martinez, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhea McIver Gibbs, Lead Personnel Agent. Also present was Martha Degortari, Executive Administrative Agent and Jose M. Reyes, Interpreter.

PLEDGE OF ALLEGIANCE

Abigail Sanchez, 5th grade student from Fitzgerald Elementary School, led the Pledge of Allegiance.

PRESENTATION BY FITZGERALD ELEMENTARY SCHOOL

Fifth grade students from Fitzgerald Elementary School, led by their teacher, Mrs. Stacy Norman, performed a Reader's Theater from the National Constitution Center, "Preamble to the Constitution."

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in closed session the Board of Education, by a unanimous 5-0 vote, took the following action:

- Accepted the administrative appointment of Rikki Uribe, Autism Specialist
- Accepted the administrative appointment of Delia Carreras, High School Assistant Principal

ADOPTION OF AGENDA

Correction to Item D-2 Public Hearing

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker, the Agenda was adopted as amended, by a unanimous 5-0 vote as by the Board of Education.

B. PRESENTATIONS

1. Middle School – District Student Advisory Committee (DSAC)

The following DSAC students shared information and activities held at their school:

Shaniya Simes and Bernardo Mariscal – Kolb Middle School

Erika Zamora – Kucera Middle School

Jessica Armenta-Rodriguez – Jehue Middle School

Emily Felix – Frisbie Middle School

Mikayla Lopez – Rialto Middle School

2. San Bernardino County STEPcon's STEM Keynote Scholarship, *Bridge Builder Award* Recipient, Dayana Vazquez, Rialto High School Student

3. Carter High School "UCR-MESA High School of the Year", and Ms. Catherine Sanchez, Carter High School MESA Teacher, *Bridge Builders Award* Recipient

4. LCAP Local Indicators for the California School Dashboard – Carol Mehochko, Academic Agent: Special Programs and Paulina Villalobos, Agent: Academic Technology

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

Maria Sandoval talked about her concerns with the Adult Education School administration, where she is a student of the Spanish GED program. She indicated that due to the efforts and advocacy of the parents, the program is what it is today. Although they faced some resistance at the beginning, she thanked Dr. Avila for his continued support and the support of the parents for a program which they are proud of and it is much needed in this community. She talked about the need for an additional conversational English class where at this time there is a waiting list. There is also a waiting list for the GED program in both English and Spanish. She feels this is a lack of equity, as their needs are not being met. She questioned Dr. McDuffie as to what he is going to do with the employees who are not putting into practice what his equity program is set up to do for parents and students? She also voiced her disappointment with the Adult Education Principal for her lack of acknowledgement towards adult students who recently passed the science portion of the GED program. Ms. Sandoval feels this is discriminatory as they are not being treated with the dignity they deserve. As a parent she feels harassed and mistreated. She mentioned that they have a great teacher, Mr. Lara, who tells them that his hands are tied and there is not much he can do. She asked Dr. Avila and Dr. McDuffie to please do something about this problem.

Rod Campbell, Retired Secondary Teacher invited everyone to attend the 6th Annual Robotics Tournament scheduled for Saturday, November 9, 2019, starting at 8:00 a.m. at Rialto Middle School. He thanked the support of Education Services. He proudly announced that it was the largest Robotics competition in the Southern California region, which includes 10 teams from the District. He thanked everyone for the support in continuing the program.

Tobin Brinker, Secondary Teacher, shared about a link he recently forwarded to Dr. Avila which talks about teacher led professional development. He talked about teachers wanting to learn from their colleagues and the benefits associated with that. He said he would like to plant a seed and look into the possibility of using the expertise of our teachers and giving them the opportunity to teach others. He also suggested maybe looking into a Teacher Summit in the future.

Celia Saravia, representing Amigos Unidos, a parent support group for children with special needs, congratulated the District for the success of the Parent Summit which was held on Saturday, October 12th. She

thanked all those who helped make it possible, including Mirna Ruiz, Maria Sandoval, and Ms. Elsie, Elizabeth, Rafael and many other parents who are always willing to support District activities for the benefit of the students. She thanked Mr. Montes for his performance of Aztec dancing which was enjoyed by everyone. She also congratulated the Board for renewing the contract of the Superintendent, Dr. Avila. She feels it was a great decision as our District has never been as good as it is now.

She talked about the Special Education Committee which met on October 16th with the leadership of Dr. Avila, Dr. McDuffie and Bridgette Ealy, where parents, teachers and people from the community who are involved in Special Education participated. She felt the meeting was very beneficial and she hopes to continue to count on these meetings in the future with the inclusion of the Board.

She congratulated all those who were awarded this evening and Dr. D'Souza for all that he achieves for the District and the students. She praised Student Board Member, Avionc', for always being professional and representing his fellow students.

Mirna Ruiz, PTA President invited everyone to attend two upcoming events. The first one is a District sponsored event of "El Día De Los Muertos", which will take place on Friday, November 1st, from 4:30 p.m. to 7:00 p.m., at the Chavez/Huerta Center. The event will include dancing, participation of schools, food, and contests. The second event is the annual PTA Superintendent's Roundtable for the County of San Bernardino on November 13th, at the Arrowhead Country Club in San Bernardino at 11:00 a.m., at a cost of \$35.00 per person. She hopes to have the representation of the District.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

None

3. Comments from Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA)

Lisa Lindberg, REA President, thanked the Board for the item on the agenda recognizing LGBTQ pride month. She also shared information on the bills recently signed by the Governor, such as the one mandating that secondary start later, which everyone is talking about. He also vetoed the bill for full day kindergarten, which he felt was too expensive for the State of California to fund at this time. She would like the District to reconsider

funding the program at this time and instead use those funds elsewhere, such as counselors at the elementary levels, P.E. teachers, Wellness Centers funded and staffed, and extra counselors at the high schools. She feels monies would be better spent on social emotional programs for our students.

Chris Cordasco, CSEA President, congratulated tonight's award recipients whose accomplishments continue to be an inspiration to all. He also reminded the Board to please consider the item which is on the agenda tonight for the CSEA contract. He thanked Rhonda and her team for their professionalism and fruitful process. He shared that since the last Board meeting they have started the conversation with the District as to concerns with the Safety Department. A heartfelt and productive meeting was recently held which included Rhea and Gordon, which he appreciates on behalf of the chapter.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING

1. Williams Settlement Legislation Quarterly Uniform Complaint Report Summary for July – September 2019.

OPEN PUBLIC HEARING

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker, Public Hearing was opened at 9:33 p.m. by a 5-0 vote by the Board of Education.

2. **Correction to Item (Ref. D 2.1) changing California Workers of America (CWA) to California School Employees Association (CSEA)**
Public Hearing: Pursuant to the requirements of Governmental Code and Board Policy, the Form for Public Disclosure of Proposed Collective Bargaining Agreement [AB1200 (Statutes of 1991, Chapter 1213) As Revised by AB2756 (Statutes of 2004, Chapter 25), Government Code 3547.5] between the California School Employees Association (CSEA), and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

Upon a motion by Clerk Walker, seconded by Vice President O'Kelley, Public Hearing was closed at 9:34 p.m. by a 5-0 vote by the Board of Education

CONSENT CALENDAR ITEMS

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker, items E - J were approved by a 5-0 vote by the Board of Education.

E. MINUTES

1. Approve the minutes of the Regular Board of Education meeting held October 9, 2019.

F. GENERAL FUNCTIONS CONSENT ITEMS

1. First reading of Board Policy 1313 (a): Civility

G. INSTRUCTION CONSENT ITEMS

1. Approve eighty (80) students (40 girls, 40 boys) of the Eisenhower High School Band and Color Guard and eight (8) chaperons (4 female, 4 male) to attend the Chinese New Year's Parade in San Francisco on Saturday, February 8, 2020. The trip will be from February 7, 2020 through February 10, 2020, which will include a college tour of UC Santa Cruz, at a cost of \$7,120.00, to be paid from the Eisenhower Band and Color Guard Booster (\$6,200.00) and ASB Fund – Band account (\$920.00).
2. Approve twenty (20) students (10 girls, 10 boys) of the Eisenhower High School Band and Color Guard and two (2) chaperons (1 female, 1 male) to attend the Winter Guard International (WGI) Western Championships in Las Vegas from March 13, 2020 through March 15, 2020, at a cost of \$2,120.00, to be paid from Eisenhower Band and Color Guard Booster (\$950.00) and ASB Fund – Band account (\$1,170.00).
3. Approve thirty-two (32) students (15 girls, 17 boys) of the Eisenhower High School Jazz Band and Color Guard and four (4) chaperons (2 female, 2 male) to attend the Forum Music Festival on Saturday, April 25, 2020. The trip will be from April 24, 2020 through April 26, 2020, which will include a college tour of US Santa Cruz, at a cost of \$4,120.00, to be paid from Eisenhower Band and Color Guard Booster (\$3,100.00) and ASB Fund – Band account (\$1,020.00).
4. Approve the 2019-20 Single Plans for Student Achievement (SPSA) for the following schools: Bemis, Boyd, Casey, Curtis, Dunn, Garcia, Henry, Hugbanks, Kelley, Kordyak, Morgan, Morris, Myers, Simpson, Werner, Frisbie Middle, Jehue Middle, Carter High, Eisenhower High, Milor High and Zupanic High School, at no cost to the District.

5. Approve the new courses that will be utilized by Eisenhower High School during the 2019-2020 school year, at the cost of text books and materials, to be paid by CTEIG and Perkins Fund.

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from September 21, 2019 through October 4, 2019, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations from Frances Ellen Brooks Living Trust Fund, ConvergeOne, Inc., Assembly Member Eloise Reyes, Kroger, California Association for Bilingual Association (CABE), YourCause, LLC Trustee for Wells Fargo Community Support Campaign & Wells Fargo Foundation Educational Matching Gifts Program. It is requested that a letter of appreciation be sent to these donors.
3. Declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.
4. Accept the second Allocation for the Fresh Fruit and Vegetable Program Grant from the California Department of Education, Nutrition Services Division for the following Elementary Schools: Bemis, Boyd, Casey, Curtis, Dunn, Garcia, Henry, Hughbanks, Kelley, Morgan, Morris, Morgan, Preston and Werner for a total amount of \$452,388.15 effective from October 1, 2019 through June 30, 2020, at no cost to the District.
5. Approve a second one year extension for Bid #17-08-003 – 72 Passenger Type “D” Electric School Bus from October 27, 2019 through October 27, 2020, at no cost to the District.
6. Approve an agreement with Voyager Sopris Learning, Inc. to provide 110 student licenses and one (1) teacher license and materials, effective from the date of purchase to July 31, 2020., at a cost of \$8,650.80, to be paid from the General Fund (Site Title I Funds).
7. Approve an agreement with Yanira Carrillo-Zaldaña to provide “The Children’s Project” parent workshop series on Emotionally Healthy Children at Rialto Middle School, effective October 25, 2019 through February 20, 2020, at a cost of \$5,500.00, to be paid from the General Fund (Site Title I Funds)

8. Approve an agreement with Education Achievement Services (EAS), Inc. to provide the Family Leadership Institute (FLI) Facilitator Training to 39 Rialto Unified School District staff members and parents from November 19, 2019 through November 22, 2019, at a cost \$35,750.00, to be paid from the General Fund (Site Title I).
9. Approve the Rialto Council PTA, Boyd PTA, Casey Cougars Elementary PTA, Fitzgerald PTA, Jehue PTSA, Kelley PTA, Kordyak PTA, Trapp PTA and Lion Pride Tone Builders Booster Club (Carter High School), as school-connected organizations for the 2019-2020 and 2020-2021 school year.
10. Approve the piggyback purchase with Fullerton Joint Union High School District, Bid Pack 1516-15 with Shade Structures, Inc. for the 2019-2022 Fiscal Years, per Public Contract Code 20118, cost to be determined at the time of purchase(s), to be paid by District and/or Developer Fee funds.
11. Approve the Strengthening Career and Technical Education for the 21st Century Act allocated at \$245,432.00, for Career Technical Education (CTE) program improvements during the 2019-20 school year at no cost to the District.

I. FACILITIES PLANNING CONSENT ITEM - None

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1224 for classified and certificated employees.
4. Adopt Resolution No. 19-20-23 authorizing the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

K. DISCUSSION/ACTION ITEMS

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker item K1 was approved by a 5-0 vote by the Board of Education.

1. Adopt second reading of Ordinance No. 19-20-1 of the Community Facilities District No. 2019-1 of the Rialto Unified School District authorizing the levy of special taxes within CFD No. 2019-1.

Upon a motion by Member Martinez seconded by Vice President O'Kelley item K2 was approved by a 5-0 vote by the Board of Education.

2. Deny Liability Claim No. 19-20-02.

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker Item K3 was approved by a 5-0 vote by the Board of Education.

3. Adopt Resolution No. 19-20-24 authorizing the filing of Form J-13A and requesting approval by the County Superintendent of Schools for the emergency closure and reduction of average daily attendance for Thursday, October 10, 2019 and Friday, October 11, 2019 for Kordyak Elementary School, at no cost to the District.

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker, Item K4 was approved by a 5-0 vote by the Board of Education.

4. Approve the recommendation of the Administrative Hearing Panel (AHP):

REINSTATEMENT OF EXPULSION

Case Number:

18-19-72

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker, Item K5 was approved by a 5-0 vote by the Board of Education.

5. Ratify the *Tentative Settlement Agreement* between the Rialto Unified School District and the California School Employees Association ("CSEA").

Upon a motion by Vice President O'Kelley, seconded by Member Martinez, Item K6 was approved by a 5-0 vote by the Board of Education.

6. Adopt Resolution No. 19-20-26 authorizing the commitment to align with the overall goals of STEM CARES and shall support the STEM CARES Committee that is responsible for assisting with the environmental sustainability plan that takes the following action with the purview of the District.

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker, Item K7 was approved by a 5-0 vote by the Board of Education.

7. Adopt Resolution No. 19-20-27 proclaiming June 2020 as LGBTQ Month to inspire equity, create alliances, celebrate universal diversity, and

establish safe environments in our schools and communities throughout the county.

Upon a motion by Clerk Walker, seconded by Vice President O'Kelley, Item K8 was approved by a 5-0 vote by the Board of Education.

8. Adopt Resolution No. 19-20-28 proclaiming every second Monday of October, as Indigenous Peoples' Day. The District shall encourage staff to utilize the second Monday in October, as an opportunity to reflect upon the ongoing struggles of Indigenous People of this land, to celebrate the thriving cultures and values of the Indigenous Peoples of our region, and to stand in solidarity with Indigenous peoples elsewhere.

President Montes announced the following:

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, November 13, 2019, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

L. ADJOURNMENT

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Clerk Walker, seconded by Vice President O'Kelley, and approved by a unanimous 5-0 vote by the Board of Education, the meeting adjourned at 9:40 p.m.

Clerk, Board of Education

Secretary, Board of Education

F GENERAL FUNCTIONS CONSENT



RIALTO UNIFIED SCHOOL DISTRICT

Community Relations

BP 1313(a)

CIVILITY

The Board of Education is committed to maintaining an orderly, educational and administrative process in keeping the school and the District sites free from disruptions and preventing unauthorized persons from entering school/district grounds. Members of the District staff will address colleagues, students, parents, and members of the public with respect and expect the same in return.

This policy is not intended to deprive any person of his/her right to freedom of expression, but only to maintain, to the extent possible and reasonable, a safe, harassment-free work place for our pupils and staff. In the interest of presenting positive role models to the pupils in this District, the Rialto Unified School District expects civil and positive communications. The District will not tolerate behavior that may appear rude, uncaring, abrupt, or insensitive, volatile, hostile or aggressive actions or loud, obscene, and/or offensive language. The District seeks employee, student, parent, and public cooperation with this endeavor.

District staff shall be trained to recognize and address behaviors that constitute a disruption in violation of Board Policy. Employees, students and parents will be informed of this policy and will be provided with the appropriate measures available to them in addressing non-civil behavior.

Policy
adopted:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California

(Ref. F 1.1)



RIALTO UNIFIED SCHOOL DISTRICT

Administrative and Supervisory Personnel

BP 4362(a)

VACATION/HOLIDAYS

Classified management, supervisory, and confidential personnel are contracted to work for a specified number of workdays annually. The annual number of workdays are specified on the management, supervisory, and confidential salary schedule.

The yearly salary amount includes days worked and any applicable holiday and/or vacation days. Daily rates are computed by dividing the yearly salary by the specified number of workdays and any applicable holidays and/or vacation days.

Holiday Entitlement

1. Classified management, supervisory, and confidential employees are entitled up to 13 paid holidays that fall within their work calendar.
2. Management, supervisory, and confidential employees who are on a paid status any portion of the working day immediately preceding or succeeding a holiday shall receive the following paid holidays: Independence Day; Labor Day; Veterans Day; Thanksgiving Day and the Friday following; Christmas Day and the day preceding it; New Year's Day; Martin Luther King, Jr. Day; Lincoln's Day; Washington's Day; Memorial Day, and Admissions Day.
 - a. When a holiday falls on a Saturday, the preceding Friday shall be observed as the holiday. When a holiday falls on a Sunday, the following Monday shall be observed as the holiday.
 - b. When a holiday falls during a scheduled vacation, the day shall not be counted as a vacation day.
3. When classified supervisory or confidential employees are required to work on any holiday, they shall be paid compensation for such work at a rate of one and one-half times their normal rate of pay in addition to the holiday pay.
4. Classified management employees, if required to work on any holiday, shall be compensated or be provided compensatory time off. Monetary compensation or compensatory time off for management personnel shall be at one and one-half times their normal rate of pay in addition to the holiday pay.

VACATION/HOLIDAYS (continued)

Vacation Entitlement

1. Classified management, supervisory, and confidential employees are entitled to paid vacation. Vacation is accumulated at a rate of 13.33 hours per month for each month the employee is scheduled to work 11 or more days.
 - a. Vacation may not be used before it is earned.
 - b. Accrued vacation should be used during the year it is earned. To allow maximum flexibility to this policy, a three-month grace period (July, August, September) will be granted to allow vacations. After September, only 10 days of earned, unused vacation may be carried over for the remainder of the year, with prior written permission of the Service Unit Leader or designee and must be used during that year.
2. Employees will be entitled to carryover a maximum of 10 days of vacation from one fiscal year to the next. Any number of days beyond the maximum will be reduced to the appropriate level through mandatory vacation and/or appropriate compensation.
3. Employees with accrued vacation days who separate from the District shall be paid for the total number of accrued vacation days earned.
4. Employees who anticipate separation from the District shall submit to the Service Unit Leader or designee, for approval, a plan for the utilization of accrued and unused vacation days as far in advance as possible.
5. Vacations under normal circumstances shall be scheduled at a time mutually agreed to by the employee and the immediate supervisor.
6. Less than 12-month employees must take vacations when school is not in session.

Certificated Management Holidays and Vacation Entitlement

Certificated management personnel are contracted to work for a specified number of workdays annually. The annual number of workdays are specified on the Management, Supervisory, and Confidential salary schedule. Daily rates are established by dividing the yearly salary by the specified number of workdays.

Certificated management employees are not entitled to holiday pay or vacation leave.

VACATION/HOLIDAYS (continued)

Any regularly scheduled holiday is a nonduty day. All days in excess of the annual specified workdays are nonduty days.

Work Calendar

All management, supervisory, and confidential employees shall submit a work year calendar to their supervisor for approval by June 1st for the following year.

Policy
adopted: July 14, 1999
revised: April 25, 2012
revised: August 9, 2017
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California

(Ref. F 2.3)

G INSTRUCTION CONSENT



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **PHYSICAL EDUCATION EXEMPTION**

Background: Per Education Code 51241, the governing board of a school district or the office of the county superintendent of schools of a county may grant temporary exemption to a pupil from courses in physical education, if the pupil is ill or injured and a modified program to meet the needs of the pupil cannot be provided.

Reasoning: Student Services has approved an exemption from all physical activities for student 277131 for the 2019-2020 school year.

Recommendation: Approve student 277131 to be exempt from all physical activities for the 2019-2020 school year.

Fiscal Impact: No fiscal impact

Submitted by: Angela Brantley
Reviewed by: Kelly Bruce

(Ref. G 1.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **COMMUNITY ADVISORY COMMITTEE (CAC)**

Background: The Special Education Department has recruited parents in the past to be a part of the Community Advisory Committee (CAC) for the East Valley Special Education Local Plan Area (SELPA). The CAC is made up of volunteers who serve in an advisory capacity to SELPA in specific areas. These areas include dealing with, and supporting parent trainings, promoting community awareness of special education, supporting activities on behalf of individuals with exceptional needs, assisting in parent awareness of the importance of regular school attendance and advising on the Local Plan.

Reasoning: The District's Strategic Plan, Strategy 5 states: We will ensure full engagement of RUSD families in the education of their children. There are four (4) meetings planned this year which are at no cost to the District, and parents will be reimbursed for mileage at the IRS government rate. (Current 2019 rate is .58 cents per mile) The meetings will be held at the East Valley SELPA office in San Bernardino.

Recommendation: Approve two (2) Rialto Unified School District parents to serve on the Community Advisory Committee (CAC) for the East Valley Special Education Local Plan Area (SELPA) for the 2019-2020 school year.

Fiscal Impact: \$300.00 – General Fund (Special Education Budget)

Submitted by: Bridgette Ealy
Reviewed by: Kelly Bruce

(Ref. G 2.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **CALIFORNIA ASSOCIATION OF BILINGUAL EDUCATION (CABE) BINATIONAL PROJECT GUIDED LANGUAGE ACQUISITION AND DESIGN (GLAD) OBSERVATION**

Background: The California Association for Bilingual Education (CABE) is nationally recognized for its expertise and contributions to research, instructional practice, and policy for English Learners and their families. In recognition of and support for the nearly 60,000 students that move between residences in California and Baja California, CABE and the Sistema Educativo Estatal (SEE), partnered to bring together educators from both sides of the border to learn more about how to support the academic achievement and linguistic development, in both English and Spanish, of the students they share. Superintendent Dr. Avila and two principals were invited to observe the Binational Project in Chula Vista and then attend school visits in Tijuana, México.

Reasoning: CABE and CABE Professional Development Services (PDS), along with SEE, entered into collaboration with the Orange County Department of Education's (OCDE's) National Training Center to have a Project GLAD certification program serve as a vehicle to support the academic achievement and linguistic needs of students that are educated in both countries. Superintendent Dr. Avila and two principals will observe the beginning of GLAD training for teachers and then visit the Baja State Educational System and Tijuana schools to meet with students who have been educated in California schools and currently attend schools in Tijuana.

Conference registration includes: Roundtrip transportation from San Diego, California, to Tijuana, México, meals and international travel insurance.

CABE Binational Project GLAD ties to Strategy VI Plan 1 and 2 of Rialto Unified School District's Strategic Plan: We will ensure we have exemplary staff who meet the unique needs and aspirations of our diverse students through knowledgeable, skilled, engaged and diverse administrators, teachers and staff.

Recommendation: Ratify the attendance of three (3) Rialto Unified School District administrators to observe the *CABE Binational Project GLAD* in Tijuana, Baja California, México, on November 5, 2019.

Fiscal Impact: \$675.00 – General Fund (District Title III)

Submitted by: Marina Madrid, Ed.D.
Reviewed by: Kelly Bruce

(Ref. G 3.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **EISENHOWER HIGH SCHOOL MCJROTC VISIT - HONOLULU, HAWAII**

Background: The Eisenhower High School MCJROTC is challenged annually to participate in various events that support the Program of Instruction (POI). To date, they have visited Washington DC; Boston, Massachusetts; and Yuma, Arizona. Each trip was executed flawlessly under the leadership of Senior Marine Instructor, Captain Luster. This year, the request to visit the paradise of the Pacific, Honolulu, Hawaii was approved by MCJROTC Headquarters.

Reasoning: As part of the Program of Instruction (POI), it is imperative to visit various historical sites in order to enhance the Cadets perspective of Government, History and Citizenship. This visit will allow participating Cadets, to have a "birds eye view" of the historical preemptive strike by Japanese Forces against the Naval Pacific Fleet triggering US Forces full engagement into the Second World War. Also, the trip will include a visit to the Headquarters of Marine Forces Pacific Command, currently under the command of Lieutenant General Lewis Craparotta.

Recommendation: Approve fifteen (15) students (3 girls, 12 boys) of the Eisenhower High School MCJROTC and three (3) chaperons (1 female, 2 male) to visit historical military sites in Honolulu, Hawaii from November 18, 2019 through November 20, 2019.

Fiscal Impact: This trip will be at no cost to the Rialto Unified School District and will be fully funded by Headquarters MCJROTC at an estimated cost of \$7,500.00.

Submitted by: Francisco S. Camacho Jr.
Reviewed by: Kelly Bruce

(Ref. G 4.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: DONATIONS

MONETARY DONATIONS

<u>Name of Donors</u>	<u>Location/Description</u>	<u>Amount</u>
Central Labor Council, AFL-CIO	Curtis T. Winton Parent Center/ 11 th Annual Parent Summit	\$ 300.00
Lifetouch National School Studies	Early Education/Student Rewards	\$ 138.96
Lifetouch National School Studies	Early Education/Student Rewards	\$ 74.95
SPL Communications Susan L. Patane	Dollahan Elementary/ 5 th Grade Environmental/Science	\$ 500.00
Rialto Police Benefit Association	Eisenhower High CTE – Law Enforcement Uniforms	\$ 1,000.00
Frontstream	Dollahan Elementary Principal's Donation Account	\$ 26.52
Environmental Office Solutions Of Colorado, LLC	Dollahan Elementary/Principal's Donation Account	\$ 54.30

NON-MONETARY DONATIONS

Carter High School Teachers	Meditation Garden Bench with Plaque to commemorate Nancy Richardson
Rialto Rotary Club	1,875 Dictionaries for Elementary Schools

It is recommended that the Board of Education accept the listed donations from the Central Labor Council, AFL-CIO; Lifetouch National School Studies; SPL Communications; Frontstream; Rialto Police Benefit Association; Carter High School Teachers; Rialto Rotary Club; and Environmental Office Solutions of Colorado, LLC and it is requested that a letter of appreciation be sent to each of these donors.

DISTRICT SUMMARY

Monetary Donations – November 13, 2019	\$ 2,094.73
Donations – Fiscal Year-To-Date	\$ 32,355.63

Submitted and Reviewed by: Mohammad Z. Islam

(Ref. H 2.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **AGREEMENT WITH GUNN PSYCHOLOGICAL SERVICES INC.**

Background: The Rialto Unified School District needs a Licensed Educational Psychologist to provide Independent Education Evaluations (IEEs) in the area of Psycho-Educational Evaluations for two current students per their Individualized Education Program (IEP) and settlement agreements for the remainder of 2019-2020 school year.

Reasoning: To ensure compliance with student's IEPs and settlement agreement(s), the District will need to contract with an IEE assessor to complete a psycho-educational assessment.

Recommendation: Approve an agreement with Gunn Psychological Services, Inc. to provide Independent Education Evaluations (IEEs) effective November 14, 2019 through June 30, 2020.

Fiscal Impact: \$15,000.00 – General Fund (Special Education Budget)

Submitted by: Bridgette Ealy
Reviewed by: Kelly Bruce

(Ref. H 3.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH NEWPORT BEACH DEVELOPMENTAL OPTOMETRY GROUP**

Background: Newport Beach Developmental Optometry Group will provide Independent Education Evaluations (IEE's) in the area of eye examinations, developmental guidance, visual perceptual diagnosis, and treatment for current students per their Individualized Education Plan (IEP)/settlement agreements for the remainder of 2019-2020 school year.

Reasoning: Rialto Unified School district does not have hired personnel that can provide eye examinations with developmental guidance and visual perceptual diagnosis services that are required per students IEPs or settlement agreements.

Recommendation: Approve an agreement with Newport Beach Developmental Optometry Group to provide Independent Education Evaluations (IEEs) effective November 14, 2019 through June 30, 2020.

Fiscal Impact: \$15,000.00 – General Fund (Special Education Budget)

Submitted by: Bridgette Ealy
Reviewed by: Kelly Bruce

(Ref. H 4.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **DR. DEREK GREENFIELD, CONSULTANT FOR PROFESSIONAL DEVELOPMENT**

Background: Dr. Derek Greenfield will partner with the Rialto Unified School District to provide a comprehensive professional learning experience to fully implement the instructional strategies and understanding needed to bridge the gap for those underserved students. The anticipated number for this professional development is approximately 150 participants, comprised of teachers, site strategists, site administrators, and district administrators. This professional learning workshop will be a part of the Equity Speaker series focused on increasing teachers' understanding of the challenges facing underserved students and instructional strategies to match their needs.

Reasoning: Dr. Derek Greenfield is a visionary speaker, consultant, and thought leader dedicated to inclusive excellence and positive change. With his dynamic and interactive approach, creative ideas, track record of success, and sense of humor, Dr. Greenfield has become a highly requested presenter across the globe. His powerful keynotes and workshops on issues such as diversity and inclusion, motivation, team building, student development, innovative pedagogy, and hip-hop culture have been featured at a wide range of conferences, companies, and colleges, including McDonald's Corporation, International Conference on Cultural Diversity, Hilton Hotels, Massachusetts Institute of Technology, University of Texas-Austin, National Black Student Leadership Development Conference, National Dropout Prevention Conference, Progress Energy, and the NBA's Milwaukee Bucks.

Professional Development for Confronting Ourselves: Promoting Diversity, Cultural Competence, and Inclusive Excellence.

Recommendation: Approve the consultant agreement with Dr. Derek Greenfield to provide one day of professional development on December 7, 2019, in the area of culturally and linguistically responsive instruction training with opportunities for school teams to collaborate on how to best meet the needs of underserved students.

Fiscal Impact: \$6,800.00 to include speaking fee and cost of travel – General Fund (Title II)

Submitted by: Carol Mehochko
Reviewed by: Darren McDuffie, Ed.D.

(Ref. H 5.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH UK INTERNATIONAL – BOYD ELEMENTARY**

Background: UK International currently has agreements with Casey Elementary School and Morgan Elementary School to provide the Character Education Program. Because of the positive feedback from these two sites, Boyd Elementary School would like for their students to participate in the Character Education Program which encompasses an engaging activity-based curriculum combined with social and emotional learning and Positive Behavioral Interventions and Supports (PBIS) best practices. The program provides character development to students through a combination of methods, including student assemblies and “Shaping Young Minds” theme recognition which will benefit in the following manner: Reduction of disciplinary issues, higher physical activity levels, greater academic achievement, increased school attendance, enhanced social and emotional skills, more positive school climate, positive role models and mentorship with trackable data via student climate surveys that will be administrated one (1) time a year.

Reasoning: District strategic planning goals 1 and 3; to assure every student excels at the highest level, and to assure every student will achieve success in his/her chosen life endeavors. The scope of services will include:

- Character Education Development for Students and Staff
- On-Campus Coaching, Assistance and Monitoring
- Engaging Activity-Based Curriculum
- Social Emotional Learning Activities
- PBIS Best Practices for Students and Staff
- Monthly School Wide Character Education Assemblies

Recommendation: Approve an agreement with UK International to provide a Character Education Program at Boyd Elementary, effective November 14, 2019 through May 31, 2020.

Fiscal Impact: \$4,860.00 – General Fund (Site Title I Fund)

Submitted by: Kaynee Correoso
Reviewed by: Kelly Bruce

(Ref. H 6.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH CURLS, COILS AND CROWNS**

Background: Bemis Elementary School requests the Board of Education to approve an affiliation/service agreement for Curls, Coils & Crowns (CCC) to provide an enrichment program for African American girls and provide parent workshops at Bemis Elementary School. The partnership with Bemis Elementary School will support the mission to provide a challenging and empowering curriculum in a safe and supportive environment that encourages girls to gain a better understanding of themselves and their worth. This service will help to increase attendance rates, literacy language development, and increase parent engagement.

Reasoning: As part of our PBIS and Bemis Tactics for African American students, this enrichment program will align with Tactic III Action/Service 2 Action Step 1 and 5 and School Plan Action 3.1 and 3.7 engage students in sharing their experiences and looking forward to building self-esteem and confidence while fostering teamwork. The parent workshops will bridge the communication between parents, teachers, students, and the community by building a parent leadership community. CCC strives to increase social-emotional competencies among African American girls. They do this by understanding the five groups of inter-related core social and emotional competencies identified by The Collaborative for Academic, Social and Emotional Learning (CASEL). Social Emotional support leads to positive student engagement and increased student academic performance. There will be 12 weekly sessions, 3 parent workshops, and a culminating event.

Recommendation: Approve an agreement with Curls, Coils, and Crowns to provide an enrichment program for African American girls and provide parent workshops at Bemis Elementary, effective November 14, 2019 through May 29, 2020.

Fiscal Impact: \$1,890.00 - General Fund (Site Title I Fund)

Submitted by: Danielle Osonduagwuike
Reviewed by: Kelly Bruce

(Ref. H 7.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed. D., Superintendent

ITEM: **ESTABLISH THE COUNTY SCHOOLS FACILITIES SUB-FUND**

Background: A fund is established to demonstrate fiscal accountability and compliance with finance-related legal, budgetary, and contractual provisions and restrictions on the use of public resources.

Reasoning: The District was awarded funding through the Full Day Kindergarten Facilities Grant for Casey Elementary. This grant requires accounting records be kept separately. The County Schools Facilities Sub Fund 35-9716 would be established to account for the financing proceeds and expenditures granted from this program.

Recommendation: Approve the establishing of the County Schools Facilities Sub Fund 35-9716.

Fiscal Impact: No fiscal impact.

Submitted by: Diane Romo
Reviewed by: Mohammad Z. Islam

(Ref. H 8.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D. Superintendent

ITEM: **APPROVAL TO USE PUBLIC BIDS AND CONTRACTS FOR INFORMATION TECHNOLOGY GOODS/SERVICES, NON-INFORMATION TECHNOLOGY COMMODITIES, AND FLEET VEHICLES**

Background: Pursuant to Public Contract Code 20118, authorization of the Board of Education is required to purchase from the bids of other governmental agencies for services and/or equipment.

Reasoning: By utilizing such public bids and contracts, it will allow the District to take advantage of the same terms and conditions without going out to bid. Staff has determined that utilizing the following California Multiple Award Schedules (CMAS) contracts for the purchase of Information Technology Goods/Services, Non Information Technology Commodities and Fleet Vehicles will be in the best interest of the District.

CMAS:	CMAS 4-19-78-0072B
Base Schedule Holder:	EBSCO Sign Group, LLC
Product:	Non Information Technology Commodities
Expires:	September 9, 2024

CMAS:	CMAS 1-18-23-20 A through I
Base Schedule Holder:	Various Automobile Dealers
Product:	Fleet Vehicles
Expires:	April 30, 2020

Recommendation: Approve CMAS contracts No. 4-19-78-0072B and No. 1-18-23-20 A through I for the purchase of Information Technology Goods/Services, Non Information Technology Commodities, and Fleet Vehicles.

Fiscal Impact: To be determined at time of purchase(s)

Submitted by: Daniel Distrola
Reviewed by: Mohammad Z. Islam

(Ref. H 9.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH WESTBERG & WHITE, INC. FOR ARCHITECT AND PLANNER SERVICES FOR THE MARQUEE PROJECT**

Background: Division of State Architects (DSA) are needed for the Marquee Project at the following sixteen (16) sites: Rialto, Zupanic, and Milor High Schools; Rialto and Kucera Middle Schools, and Werner, Casey, Morris, Garcia, Boyd, Preston, Bemis, Henry, Myers, Morgan and Trapp Elementary Schools through DSA. These sites have all ordered signs over 8 feet high and therefore require DSA approval. The architects and planners will attempt to process the signs through DSA in groups to stay within the limits of over-the-counter processing if possible.

Reasoning: DSA approvals are required and the Maintenance and Operations Department recommends Westberg & White, Inc. to be the architect and planner to meet DSA regulations for the District's Marquee Project at the sixteen (16) school sites from November 14, 2019 through June 30, 2020 for a total cost not-to-exceed \$26,000.00.

Recommendation: Approve an agreement with Westberg & White, Inc. to provide architect and planner services for the Marquee Project at sixteen (16) school sites from November 14, 2019 through June 30, 2020.

Fiscal Impact: \$26,000.00 – Fund 21 – Building Fund - Measure Y, Series C – G.O. Bond Funds

Submitted by: Les Alexander
Reviewed by: Mohammad Z. Islam

(Ref. H 10.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **CLINICAL FIELDWORK AGREEMENT WITH LOMA LINDA UNIVERSITY**

Background: The California Commission on Teacher Credentialing requires education candidates that are enrolled in a college/university program to complete clinical fieldwork before the university student can receive their preliminary credential.

Reasoning: Personnel Services request the Board of Education to approve the 2019-2022 Clinical Fieldwork Agreement with Loma Linda University to provide educational fieldwork experiences to university student candidates. University students enrolled in the programs at Loma Linda University will gain experience with mentors from Rialto Unified School District in their specialized fields in the process of completing their credential requirements.

Recommendation: Ratify Clinical Fieldwork Agreement with Loma Linda University to assist current and future educators in completing state requirements for credentialing from October 1, 2019 through September 30, 2022.

Fiscal Impact: No fiscal impact.

Submitted by: Rhonda Kramer and Rhea McIver Gibbs
Reviewed by: Mohammad Z. Islam

(Ref H 11.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **TEACHING INTERNSHIP AGREEMENT WITH RIVERSIDE COUNTY OFFICE OF EDUCATION**

Background: The California Commission on Teacher Credentialing requires education candidates that are enrolled in a college/university program to complete student teaching/intern fieldwork before the university student can receive their preliminary credential.

Reasoning: Personnel Services request the Board of Education to approve the 2019-2021 Teaching Internship Agreement with Riverside County Office of Education to provide educational fieldwork experiences to university student/intern teachers. University students enrolled in the programs at Riverside County Office of Education will gain experience with mentors from Rialto Unified School District in their specialized fields in the process of completing their credential requirements.

Recommendation: Ratify Teaching Internship Agreement with Riverside County Office of Education to assist current and future educators in completing state requirements for credentialing from July 1, 2019 through June 30, 2021.

Fiscal Impact: No fiscal impact.

Submitted by: Rhonda Kramer and Rhea McIver Gibbs
Reviewed by: Mohammad Z. Islam

(Ref. H 12.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AMENDMENT NO. 2 TO AGREEMENT WITH DESIGN WEST ENGINEERING, INC. FOR SERVICES TO THE PERFORMING ART CENTER PROJECT AT EISENHOWER HIGH SCHOOL**

Background: On November 18, 2015, the Board of Education approved an agreement with Design West Engineering, Inc. to provide Title 24 Commissioning services for the Eisenhower High School Performing Arts project. The period of the Agreement began December 1, 2015 through June 30, 2018. Amendment No. 1 was approved at the September 26, 2018 Board meeting to extend the agreement through June 30, 2019.

Reasoning: In order to process the final payment to Design West Engineering we need to extend the term of Amendment No. 1 from June 30, 2019 to November 30, 2019. Their final invoice was submitted to the District after the expiration date on Amendment No. 1; therefore, we need another Amendment to the expired Amendment. There is no cost change to the agreement for the extension of the term.

Recommendation: Approve Amendment No. 2 to the agreement with Design West Engineering, Inc. to extend the term of the agreement from June 30, 2019 to November 30, 2019. All other terms and conditions of the agreement will remain the same.

Fiscal Impact: No Fiscal Impact

Submitted by: Angie Lopez
Reviewed by: Mohammad Z. Islam

(Ref. H 13.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AMENDMENT NO. 1 TO AGREEMENT WITH MILLER ARCHITECTURAL CORPORATION FOR THE DESIGN AND ENGINEERING SERVICES FOR THE INSTALLATION OF THE RESTROOM BUILDING AND SHADE STRUCTURE FOR GIRLS SOFTBALL DUG-OUT AT EISENHOWER HIGH SCHOOL**

Background: On June 7, 2017, the Board of Education approved an agreement with Miller Architectural Corporation to provide architectural and engineering services for the Eisenhower High School Girls Softball Dugout project. The period of the Agreement began June 8, 2017 through June 30, 2019.

Reasoning: Amendment No. 1 is requesting extending the term of the agreement with Miller Architectural Corporation from June 30, 2019 to November 30, 2019 to process the final payment, which was submitted to the District after the contract's expiration date. There is no cost change to the agreement for the extension of term.

Recommendation: Approve Amendment No. 1 to the agreement with Miller Architectural Corporation to extend the term of the agreement from June 30, 2019 to November 30, 2019. All other terms and conditions of the agreement will remain the same.

Fiscal Impact: No Fiscal Impact

Submitted by: Angie Lopez
Reviewed by: Mohammad Z. Islam

(Ref. H 14.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AMENDMENT NO. 2 TO AGREEMENT WITH MILLER ARCHITECTURAL CORPORATION FOR THE ARCHITECT AND ENGINEERING SERVICES FOR THE INSTALLATION OF PORTABLE BUILDING AND RESTROOM AT BEMIS ELEMENTARY SCHOOL**

Background: On June 7, 2017, the Board of Education approved an agreement with Miller Architectural Corporation to provide architectural and engineering services for the Bemis Elementary School Relocatable Building and Restroom project. The period of the Agreement began November 17, 2016 through December 31, 2018. There was an Amendment No. 1 approved at the February 22, 2017 Board meeting to increase the cost to \$33,945.00.

Reasoning: Amendment No. 2 is to request an extension of the term of the agreement with Miller Architectural Corporation from December 31, 2018 to November 30, 2019 to process the final payment, which was submitted to the District after the contract's expiration date. There is no cost change to the agreement for the extension of term.

Recommendation: Approve Amendment No. 2 to the agreement with Miller Architectural Corporation to extend the term of the agreement from December 31, 2018 to November 30, 2019. All other terms and conditions of the agreement will remain the same.

Fiscal Impact: No Fiscal Impact

Submitted by: Angie Lopez
Reviewed by: Mohammad Z. Islam

(Ref. H 15.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed. D., Superintendent

ITEM: **SCHOOL-CONNECTED ORGANIZATIONS**

Background: In accordance with Board Policy (BP 1230) and Administrative Regulation (AR 1230), the Board of Education must authorize school-connected organizations such as Parent Teacher Associations (PTA), Parent Teacher Organizations (PTO), and Booster Clubs that desire to raise money to benefit District students. Organizations proposing to establish a school-connected organization shall submit a request to the Board of Education for authorization to operate at the school.

Reasoning: The following organizations have submitted the required documentation to the District for Board approval:

Bemis Elementary PTA
Dollahan Elementary PTO
Garcia Elementary PTA
Henry Elementary PTA
Kolb Middle PTSA
Preston Elementary PTA

Recommendation: Approve Bemis Elementary PTA, Dollahan Elementary PTO, Garcia Elementary PTA, Henry Elementary PTA, Kolb Middle PTSA, Preston Elementary PTA, as school-connected organizations for the 2019-2020 and 2020-2021 school years.

Fiscal Impact: No fiscal impact

Submitted by: Diane Romo
Reviewed by: Mohammad Z. Islam
(Ref. H 16.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH DAT YOGA DUDE – WERNER ELEMENTARY**

Background: Werner Elementary School requests the Board of Education approve an agreement with Dat Yoga Dude to provide services to our students at Werner Elementary School. It has been Werner's mission to place emphasis on the social-emotional aspect of academia as it all contributes to the big picture of student success. This is just one part of the journey toward addressing the whole child.

Reasoning: Dat Yoga Dude will be conducting sessions as a part of Werner's Multi-Tiered System of Supports (MTSS)-Positive Behavioral Interventions and Supports (PBIS) Tier 2 supports. Dat Yoga Dude will be working with students two (2) times a week for a total of ten (10) sessions providing strategies for relaxation, anger management, self-regulation, anxiety, and physical activity.

Recommendation: Ratify an agreement with Dat Yoga Dude to provide Werner Elementary School students strategies for relaxation, anger management, self-regulation, anxiety, and physical activity, effective October 10, 2019 through May 30, 2020.

Fiscal Impact: \$3,500.00 – General Fund (Site Title I)

Submitted by: Ayanna Ibrahim-Balogun Ed.D.
Reviewed by: Kelly Bruce

(Ref. H 17.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **APPROVAL TO PIGGYBACK WITH FULLERTON JOINT UNION HIGH SCHOOL DISTRICT TO PURCHASE SHADE STRUCTURES**

Background: Authorization of the Board of Education is required to purchase from the bids of other governmental agencies. The following bids will allow the District to purchase and/or lease shade structures without going out to formal bid, thereby taking advantage of the same terms and conditions of the contract and its competitive pricing structure.

Fullerton Joint Union High School District
Bid Pack 1819-11
Shade Structures Brand DSA
Preapproved Fabric Shade Structure
Shade Structures, Inc.

Reasoning: Accepting the bid will also allow the District to utilize all services listed in the bid contracts including, but not limited to, transporting, delivery, installation, and finishes relevant to the complete services for the purchase.

Recommendation: Approve the piggyback purchase with Fullerton Joint Union High School District, Bid Pack 1819-11 with Shade Structures, Inc. for the 2019-2024 Fiscal Years, per Public Contract Code 20118.

Fiscal Impact: To be determined at time of purchase(s), and to be paid from Fund 21, Measure Y Series C, General Obligation (G.O.) Bond Fund.

Submitted by: Angie Lopez
Reviewed by: Mohammad Z. Islam

(Ref. H 18.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH THE CENTER FOR CULTURALLY RESPONSIVE TEACHING AND LEARNING (DR. SHARROKY HOLLIE)**

Background: Dr. Sharroky Hollie, Executive Director for The Center for Culturally Responsive Teaching and Learning, will partner with the Rialto Unified School District to provide a comprehensive professional learning experience to fully implement the instructional strategies and understanding needed to bridge the gap for those underserved students. The anticipated number for this professional development is approximately 150 participants, comprised of teachers, site strategists, site administrators, and district administrators. This professional learning workshop will be a part of the Equity Speaker series focused on increasing teachers' understanding of the challenges facing underserved students and instructional strategies to match their needs.

Reasoning: Dr. Sharroky Hollie is a national educator who provides professional development to thousands of educators in the area of cultural responsiveness. Since 2000, Dr. Hollie has trained over 150,000 educators and worked in nearly 2000 classrooms. Going back 25 years, he has been a classroom teacher at the middle and high school levels, a central office professional development coordinator in Los Angeles Unified School District, a school founder and administrator, and a university professor in teacher education at the Cal State University. Dr. Sharroky Hollie has also been a visiting professor for Webster University in St. Louis and a guest lecturer at Stanford and UCLA.

Topics will include "Journey to Responsiveness A Focus on Culture" and "Culturally Responsive Classroom Management Workshop."

Recommendation: Approve an agreement with Dr. Sharroky Hollie to provide one day of professional development on January 25, 2020, in the area of culturally and linguistically responsive instruction training with opportunities for school teams to collaborate on how to best meet the needs of underserved students.

Fiscal Impact: \$5,750.00 – General Fund (Title II)

Submitted by: Carol Mehochko
Reviewed by: Darren McDuffie, Ed.D.

(Ref. H 19.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH THE HOWARD GROUP (DR. TYRONE HOWARD)**

Background: Dr. Tyrone Howard, Executive Director for The Howard Group, will partner with the Rialto Unified School District to provide a comprehensive professional learning experience to fully implement the instructional strategies and understanding needed to bridge the gap for those underserved students. The anticipated number for this professional development is approximately 150 participants, comprised of teachers, site strategists, site administrators, and district administrators. This professional learning workshop will be a part of the Equity Speaker series focused on increasing teachers' understanding of the challenges facing underserved students and instructional strategies to match their needs.

Reasoning: Dr. Tyrone Howard is a professor in the Graduate School of Education and Information Studies' at UCLA. He is also the Associate Dean for Equity, Diversity & Inclusion. Dr. Howard's research examines culture, race, teaching and learning; he has published several bestselling books, and his most recent book, *Expanding College Access for Urban Youth* documents ways schools and colleges can create higher education opportunities for youth of color. A native of Compton, California, where he also worked for years as a classroom teacher, Dr. Howard was recently named the recipient of the 2015 UCLA Distinguished Teaching Award. In 2016 & 2017, Dr. Howard was listed by Education Week as one of the 60 most influential scholars in the nation informing educational policy, practice and reform.

Topics will include strategies for the classroom teacher to meet the needs of underserved students.

Recommendation: Approve an agreement with The Howard Group to provide one day of professional development on March 28, 2020, in the area of culturally responsive instruction training with opportunities for school teams to collaborate on how to best meet the needs of underserved students.

Fiscal Impact: \$5,000.00– General Fund (Title II)

Submitted by: Carol Mehochko
Reviewed by: Darren McDuffie, Ed.D.

(Ref. H 20.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH TAO ROSSINI, A PROFESSIONAL CORPORATION, ATTORNEY AT LAW**

Background: The District currently has a variety of forms, contracts and standard agreements being used and the language may need to be updated and require legal review. Legal council will be needed to make sure that all forms, contracts and standard agreement language comply with the current rules and regulations to fully ensure the protection of the District and hold vendors accountable.

Reasoning: Tao Rossini, A Professional Corporation, Attorney at Law specializes in this type of work and is needed to provide such services to perform legal review and update of existing forms, contracts and standard agreement language for the District.

Recommendation: Approve the agreement with Tao Rossini, A Professional Corporation, Attorney At Law, to review and update existing forms, contracts and standard agreement language as applicable and provide legal review for the District. The total estimated cost is not-to-exceed \$25,000.00 from November 14, 2019 through June 30, 2020.

Fiscal Impact: \$25,000.00 - General Fund

Submitted by: Angie Lopez and Daniel Distrola
Reviewed by: Mohammad Z. Islam

(Ref. H 21.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH INTERQUEST DETECTION CANINES**

Background: Interquest Detection Canines (Interquest) comprehensive detection and deterrence program reduces the presence of drugs, alcoholic beverages, abused medications and weapons on campus and school grounds. They accomplish this through the use of highly trained detection canines. The program is successful because they have developed company procedures in keeping with legal precedents. They also assist in developing school inspection policy, provide a tool for substance abuse prevention, and send a message to students, parents and the community that a school has initiated a proactive position regarding the presence of prohibited items. This helps to eliminate the need to lock down a campus, thereby minimizing the interruption of the educational process.

Reasoning: Interquest shall provide contraband inspection services utilizing non-aggressive contraband detection canines. Inspections may be conducted on an unannounced basis under the auspices and direction of the District administration, with Interquest acting as an agent for the District while conducting such inspections. Communal areas, lockers, gym areas, parking lots (automobiles), grounds and other select areas as directed by District officials shall be subject to inspection. This is supported by Local Control and Accountability Plan (LCAP) Goal 3 Engagement: Rialto USD will create a positive, safe, and engaging learning environment that is student and parent centered.

Recommendation: Approve an agreement with Interquest Detection Canines to provide contraband inspection services utilizing non-aggressive contraband detection canines, effective November 14, 2019 through June 30, 2020. Interquest will provide 35 full day random inspection visits for the 2019-2020 school year at \$520.00 per team.

Fiscal Impact: \$18,200.00 - General Fund (Department Budget)

Submitted by: Gordon M. Leary
Reviewed by: Kelly Bruce

(Ref. H 22.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **NOTICE OF COMPLETION FOR JR CLANCY INC.**

Background: Representatives from Facilities Planning, Maintenance & Operations, NEFF Construction, Inc., and DSA Inspector, did the final walk-through of the work completed by JR Clancy Inc., for theater rigging work required in connection with the Eisenhower High School Performing Arts Project.

Reasoning: The Notice of Completion, when filed with the County Recorder, will begin a thirty-five (35) day period for Stop Notice filing after which our final payment to the contractor may be released.

Recommendation: Accept the work completed on January 29, 2019 by JR Clancy Inc., for the rigging work required in connection with the Eisenhower High School Performing Arts Project, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

Fiscal Impact: No fiscal impact.

Submitted by: Angie Lopez
Reviewed by: Mohammad Z. Islam

(Ref. I 1.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **NOTICE OF COMPLETION FOR JOE PICCO AND ASSOCIATES, INC.
DBA EJ ENTERPRISES**

Background: Representatives from Facilities Planning, Maintenance & Operations, NEFF Construction, Inc., and DSA Inspector, did the final walk-through for the work completed by Joe Picco and Associates Inc. dba EJ Enterprises for all door and hardware work required with the Eisenhower High School Performing Arts Project.

Reasoning: The Notice of Completion, when filed with the County Recorder, will begin a thirty-five (35) day period for Stop Notice filing after which our final payment to the contractor may be released

Recommendation: Accept the work completed January 29, 2019 by Joe Picco and Associates Inc. dba EJ Enterprises for all door and hardware work required in connection with the Eisenhower Performing Arts Project, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

Fiscal Impact: No fiscal impact.

Submitted by: Angie Lopez
Reviewed by: Mohammad Z. Islam

(Ref. I 2.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **NOTICE OF COMPLETION FOR GBC CONCRETE & MASONRY CONSTRUCTION, INC.**

Background: Representatives from Facilities Planning, Maintenance & Operations, NEFF Construction, Inc., and DSA Inspector, completed the final walk-through of the work completed by GBC Concrete & Masonry Construction, Inc., for all masonry work required with the Eisenhower High School Performing Arts Project.

Reasoning: The Notice of Completion, when filed with the County Recorder, will begin a thirty-five (35) day period for Stop Notice filing after which our final payment to the contractor may be released

Recommendation: Accept the work completed August 16, 2019 by GBC Concrete & Masonry Construction, Inc., for all masonry work required in connection with the Eisenhower Performing Arts Project, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

Fiscal Impact: No fiscal impact.

Submitted by: Angie Lopez
Reviewed by: Mohammad Z. Islam

(Ref. I 3.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **NOTICE OF COMPLETION FOR ELITE MODULAR LEASING & SALES INC.**

Background: Representatives from the Facilities Planning and Maintenance & Operations Departments completed the final walk-through of the work completed by Elite Modular Leasing & Sales Inc. with all work related to the delivery and installation of three (3) new relocatable classrooms required at Kelley Elementary Relocatable Classroom Additions and Installation.

Reasoning: The Notice of Completion, when filed with the County Recorder, will begin a thirty-five (35) day period for Stop Notice filing after which our final payment to the contractor may be released.

Recommendation: Accept the work completed September 11, 2019 by Elite Modular Leasing & Sales Inc. for all work required in delivery and installation of three new relocatable classrooms required at Kelly Elementary School and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

Fiscal Impact: No fiscal impact.

Submitted by: Angie Lopez
Reviewed by: Mohammad Z. Islam

(Ref. I 4.1)

J PERSONNEL SERVICES CONSENT



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **CLASSIFIED EXEMPT – PERSONNEL REPORT #1225**

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

SUBSTITUTE CROSSING GUARD

Hernandez, Stephanie	10/21/2019	\$12.00 per hour
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WORKABILITY

Avila, Andrea	Central Kitchen	11/08/2019	\$10.20 per hour
Banuelos, Yasmin	Rainbow Shops/Rialto	10/28/2019	\$10.20 per hour
Barrios, Brandon	Warehouse Shoe Sale	10/24/2019	\$10.20 per hour
Farias, Manuel	Walgreens/Rialto	10/23/2019	\$10.20 per hour
Genchi Soto, Cesar	Walmart/Rialto	10/31/2019	\$10.20 per hour
Hernandez, Emily	La Petite Academy/Rialto	10/28/2019	\$10.20 per hour
Hernandez, Rico	Central Kitchen	10/28/2019	\$10.20 per hour
Hernandez, Serena	Central Kitchen	10/28/2019	\$10.20 per hour
Lozano, Damian	Joann/Fontana	11/08/2019	\$10.20 per hour
Medina, David	Walgreens/Rialto	10/24/2019	\$10.20 per hour
Medrano-Rosales, Alex	Walgreens/Rialto	11/08/2019	\$10.20 per hour
Melendrez, Joseph	Grocery Outlet	10/16/2019	\$10.20 per hour
Padilla, William	Central Kitchen	10/28/2019	\$10.20 per hour
Russell Vega, Jesde	Warehouse Shoe Sale	10/30/2019	\$10.20 per hour

WORKABILITY – Returning Students

Deorta, Juan	Walmart/Rialto	10/23/2019	\$12.00 per hour
Magana, Paul	Grocery Outlet	10/23/2019	\$12.00 per hour
Mora Palomares, Luis	Grocery Outlet	10/16/2019	\$12.00 per hour
Pacheco, Emily	Joann/Fontana	11/01/2019	\$12.00 per hour
Partida, Itzel	Walgreens/Rialto	10/28/2019	\$12.00 per hour
Rivas, Jimmy	Central Kitchen	10/28/2019	\$12.00 per hour
Tovar, Briana	Grocery Outlet	10/16/2019	\$12.00 per hour

NON-CERTIFICATED EMPLOYEES

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District's coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

Kucera Middle School

Parks, Angela	Volleyball	2019/2020	\$465.00
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Rialto Middle School

Caffey, Attila	Football	2019/2020	\$465.00
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Eisenhower High School

Daniels, Johnny	Freshman Head, Boys' Basketball	2019/2020	\$3,630.00
Garner, Brandon	Freshman Head, Girls' Basketball	2019/2020	\$3,630.00
Hardge, Sean	JV Head, Boys' Basketball	2019/2020	\$3,630.00
Horsford, Rasheed	Varsity Assistant, Boys' Basketball	2019/2020	\$3,164.00
Houston, Allesse	JV Head, Girls' Basketball	2019/2020	\$3,630.00
Ireland, Bernard	Varsity Assistant, Girls' Basketball	2019/2020	\$3,164.00
Jimenez, Julian	Varsity Head, Girls' Water Polo	2019/2020	\$3,630.00
Melesio, Rodrigo	Freshman Assistant, Boys' Soccer	2019/2020	\$2,838.00
Mesa, Diego	Freshman Head, Boys' Soccer	2019/2020	\$3,257.00
Stevenson, Kyle	Varsity Assistant, Boys' Water Polo	2019/2020	\$2,978.00

Carter High School

Clarendon, Jasmane	Varsity Head, Girls' Basketball	2019/2020	\$4,514.00
Loza, David	JV Head, Boys' Wrestling	2019/2020 (Split)	\$1,815.00
Whatley, Lareina	Dance/Choreography Instructor	11/01/2019 (pro-rated)	\$2,410.00

Rialto High School

Allen, Anthony	JV Assistant, Boys' Football	2019/2020	\$3,723.00
Allen, Anthony	Freshman Head, Boys' Basketball	2019/2020	\$3,630.00
Estada, Robert	Varsity Assistant, Boys' Basketball	2019/2020	\$3,164.00
Grayson, Anthony	Freshman Head, Girls' Basketball	2019/2020	\$3,630.00
Lopez, Enrique Jr	Varsity Assistant, Girls' Cross Country	2019/2020	\$2,978.00
Lopez, Enrique Sr	Varsity Assistant, Boys' Cross Country	2019/2020	\$2,978.00
McNeal, Donell	Varsity Assistant, Girls' Basketball	2019/2020	\$3,164.00
Mitchell, Robert	Varsity Head, Goys' Wrestling	2019/2020	\$4,514.00
Murray, John	JV Head, Girls' Basketball	2019/2020	\$3,630.00

Submitted and Reviewed by: Rhea McIver Gibbs and Rhonda Kramer



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **CLASSIFIED EMPLOYEES – PERSONNEL REPORT #1225**

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

PROMOTIONS

Fernandez, Omar (Repl. V. Barner)	To: Grounds Maintenance Worker III Carter High School	11/04/2019	To: 36-3	\$23.83 per hour (8 hours, 12 months)
	From: Grounds Maintenance Worker I Carter High School		From: 32-4	\$22.65 per hour (8 hours, 12 months)
Hammond, Darrin (Repl. C. Cleveland Sr.)	To: Grounds Maintenance Worker III Maintenance & Operations	11/04/2019	To: 36-1	\$21.59 per hour (8 hours, 12 months)
	From: Grounds Maintenance Worker I Eisenhower High School		From: 32-2	\$20.53 per hour (8 hours, 12 months)
Rodriguez, Alexander	To: Emergency Operations District Safety Intervention Specialist Support Services	10/23/2019	To: 49-1	\$29.89 per hour (8 hours, 12 months)
	From: Campus Security Officer II/District Patrol District Safety Intervention Support Services		From: 37-5	\$26.95 per hour (8 hours, 12 months)

EMPLOYMENT

Curtin, Mark T.	Mechanic III – Heavy Duty Transportation/Garage	10/22/2019	44-1	\$26.38 per hour (8 hours, 12 months)
Hines, Serena (Repl. A. Zamora)	Career Center Technician Rialto High School	11/18/2019	34-1	\$20.54 per hour (8 hours, 217 days)
Santibañez, Jennifer (Repl. L. Guzman)	Categorical Project Clerk Kucera Middle School	10/09/2019	32-1	\$19.53 per hour (6 hours, 217 days)
Walton-Marrero, Chantel L.	Health Aide Morgan Elementary	10/30/2019	25-1	\$16.38 per hour (3.5 hours, 203 days)

(Ref. J 2.1)

RESIGNATIONS

Bolin, Mariana	Instructional Assistant II – SE (RSP/SDC) Simpson Elementary School	11/08/2019
Bonilla, Melvin	Instructional Technology Assistant Hughbanks Elementary School	11/07/2019
Davis, Britnee	Therapeutic Behavior Strategist Special Education	12/02/2019
Jones, Nadine	Payroll Technician Fiscal Services	10/23/2019
Ojeda, Alexandria	Payroll Technician Fiscal Services	11/22/2019

RETIREMENT

Barone, Vivian	School Secretary Frisbie Middle School	01/31/2020
Burnett, Bertha	Nutrition Service Worker I Garcia Elementary School	01/11/2020
Lopez, Edward J.	Bus Driver Transportation	11/06/2019
Welker, Robin	Credential Analyst Personnel Services	12/30/2019

VOLUNTARY DEMOTION WITH INCREASE IN WORK HOURS AND WORK YEAR

Soto, Maria	To: Clerk Typist II Werner Elementary	12/09/2019	To: 31-3	\$21.03 per hour (8 hours, 237 days)
	From: Categorical Project Clerk Werner Elementary		From: 32-2	\$20.53 per hour (6 hours, 227 days)

VOLUNTARY DECREASE IN WORK HOURS

Davis, Desiree	To: Instructional Assistant III – SE (SED/MH/AUTISM) Casey Elementary School	10/28/2019	To: 29-5	\$22.06 per hour (3 hours, 203 days)
	From: Instructional Assistant III – SE (SED/MH/AUTISM) Rialto High School		From: 29-5	\$22.06 per hour (6 hours, 203 days)

(Ref. J 2.2)

SHORT TERM ASSIGNMENT

Clerical Support	Alternative Education (not to exceed 30 hours)	11/14/2019 – 05/13/2020	\$17.57 per hour
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SUBSTITUTES

Andrade, Thalia	Clerk Typist I	11/06/2019	\$17.57 per hour
Dinkha, Evelyn	Clerk Typist I	11/06/2019	\$17.57 per hour
Guzman, Rocio M.	Clerk Typist I	11/06/2019	\$17.57 per hour
Lozano, Gonzalo	Clerk Typist I	11/07/2019	\$17.57 per hour
Melara, Donny	Custodian I	11/12/2019	\$18.95 per hour
Moreno, Silvia	Nutrition Service Worker I	10/31/2019	\$13.66 per hour
Reyes, Kathleen	Payroll Technician	10/31/2019	\$24.34 per hour
Rios, Darlene N.	Health Aide	10/24/2019	\$15.89 per hour
Sanchez, Carmen	Clerk Typist I	11/06/2019	\$17.57 per hour
Smith, Calycia	Payroll Technician	10/31/2019	\$24.34 per hour
Woodland, Krista M.	Instructional Assistant II	10/31/2019	\$16.29 per hour

REMOVAL OF NIGHT DIFFERENTIAL **

Morrow, Johnie	To: Custodian I	04/13/2019	To: 32-5	\$23.08 per hour
	Simpson Elementary School			(8 hours, 12 months)
	From: Custodian I**		From: 33-5	\$23.66 per hour
	Simpson Elementary School			(8 hours, 12 months)

EXTENSION OF CERTIFICATION OF ELIGIBILITY LIST – Personnel Technician

To: Eligible: 11/24/2019
Expires: 05/24/2020
From: Eligible: 05/23/2019
Expires: 11/23/2019

CERTIFICATION OF ELIGIBILITY LIST - Accountant

Eligible: 11/14/2019
Expires: 05/14/2020

CERTIFICATION OF ELIGIBILITY LIST – Administrative Agent

Eligible: 11/14/2019
Expires: 05/14/2020

CERTIFICATION OF ELIGIBILITY LIST – Child Development Instructional Assistant

Eligible: 11/14/2019
Expires: 05/14/2020

CERTIFICATION OF ELIGIBILITY LIST – Secretary III

Eligible: 11/14/2019

Expires: 05/14/2020

CERTIFICATION OF ELIGIBILITY LIST – Emergency Operations Specialist

Eligible: 11/14/2019

Expires: 05/14/2020

CERTIFICATION OF ELIGIBILITY LIST – Instructional Assistant II – SE (RSP/SDC)

Eligible: 11/14/2019

Expires: 05/14/2020

CERTIFICATION OF ELIGIBILITY LIST – Instructional Assistant III – SE (SED/MH/AUTISM)

Eligible: 11/14/2019

Expires: 05/14/2020

CERTIFICATION OF ELIGIBILITY LIST – Mechanic II – Small Engine

Eligible: 11/14/2019

Expires: 05/14/2020

CERTIFICATION OF ELIGIBILITY LIST – Nutrition Service Worker I

Eligible: 11/14/2019

Expires: 05/14/2020

CERTIFICATION OF ELIGIBILITY LIST – Payroll Technician

Eligible: 11/14/2019

Expires: 05/14/2020

CERTIFICATION OF ELIGIBILITY LIST – Personnel Specialist

Eligible: 11/14/2019

Expires: 05/14/2020

**Position reflects the equivalent to a one-Range increase for night differential

*** Position reflects a \$50.00 monthly stipend for Confidential position

Submitted and Reviewed by: Rhea McIver Gibbs and Rhonda Kramer

(Ref. J 2.4)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **CERTIFICATED EMPLOYEES – PERSONNEL REPORT # 1225**

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

SUBSTITUTES (To be used as needed at the appropriate rate per day, effective November 14, 2019, unless earlier date is indicated)

Mireles, Lauren 10/17/2019

RE-EMPLOYMENT

Whited, Rick Secondary Teacher 10/28/2019 IV-12 \$88,780.00 (184 days)
Jehue Middle School

EMPLOYMENT

Gattuso, Paul Elementary VAPA Specialist 11/01/2019 II-1 \$57,060.00 (184 days)
Henry Elementary School

Sim, Amanda Special Education Teacher 11/01/2019 I-1 \$54,343.00 (184 days)
Dunn Elementary School

RESIGNATIONS

Barton, Tory Secondary Teacher 11/01/2019
Rialto High School

Riley, Lance Elementary Assistant 01/06/2019
Principal
Garcia Elementary School

ACTING ADMINISTRATIVE ASSIGNMENT

Ortega, Adrienne Acting Principal 11/06/2019 \$118,305.00
Morgan Elementary School

TEMPORARY ADMINISTRATIVE ASSIGNMENT (Payment of ten percent (10%) of her daily rate effective November 5, 2019, until further notice, for services as a Temporary Administrator at Rialto High School as per Board policy 4121)

Merino, Linda

SUPPLEMENTAL SERVICES – (Retired teacher to provide support at the STEM Night at Casey Elementary School during the 2019/2020 school year, at the hourly rate of \$25.00, not to exceed 1.5 hours, and to be charged to Title I Funds)

Robinson, Penelope

HOME AND HOSPITAL TEACHER (To be used during the 2019/2020 school year, as needed, at the regular hourly rate of \$45.04)

Rodriguez, Alicia

EXTRA DUTY COMPENSATION (Certificated staff to work on the Western Accreditation of School and Colleges (WASC) report at Milor High School during the 2019/2020 school year, at the hourly rate of \$45.04, not to exceed 10 hours per person, and to be charged to WASC Funds)

DeLeon, Adam
Kamon, Peter

Luna, Christie
Whisman, Jeff

Yarbrough, Robert

EXTRA DUTY COMPENSATION (Certificated staff to work on the Western Accreditation of School and Colleges (WASC) report at Eisenhower High School during the 2019/2020 school year, at the hourly rate of \$45.04, not to exceed 75 hours per person, and to be charged to WASC Funds)

Henriquez Pulido, Kristal
Thomas, Cami

EXTRA DUTY COMPENSATION (Additional class assignment at 1/6 of their daily rate or \$45.04, whichever is greater, for the fall semester of 2019/2020 school year, and to be charged to General Fund)

Rialto High School

Angel, Ashlee	Math	10/29/2019 – 12/13/2019
Chavez-Ayala, Jose D.	Math	10/29/2019 – 12/13/2019
Crump, Tamiko	Math	10/29/2019 – 12/13/2019
Garibay, Daisy	Math	10/29/2019 – 12/13/2019
Gonzalez, Yuri	Math	10/29/2019 – 12/13/2019

EXTRA DUTY COMPENSATION- Middle School Sports Program

Frisbie Middle School

Campbell, Edward	Football	2019/2020	\$465.00
Tomsic, Steven	Volleyball	2019/2020	\$465.00

EXTRA DUTY COMPENSATION- Middle School Sports Program (Continued)

Jehue Middle School

Montilla, Jose	Volleyball	2019/2020	\$465.00
Rodriguez, Eric	Football	2019/2020	\$465.00

Kolb Middle School

Cowan, Suzanne	Volleyball	2019/2020	\$465.00
Nava, James	Football	2019/2020	\$465.00

Rialto Middle School

Douglass, Michael	Volleyball	2019/2020	\$232.50
Douglass, William	Volleyball	2019/2020	\$232.50

District-Wide

Dahl, John	Assistant Middle School Sports Advisor	2019/2020	\$2,500.00
Holland, Troy	Middle School Sports Advisor	2019/2020	\$5,500.00

CERTIFICATED COACHES – High School

Carter High School

De La Torre, Evelia	Varsity Head, Girls' Cross Country	2019/2020	\$3,443.00
Fox III, Frank	JV Head, Boys' Football	2019/2020	\$4,188.00
Navarro, Dario	Varsity Head, Boys' Soccer	2019/2020	\$4,002.00
Salas, Felipe	JV Assistant, Boys' Football	2019/2020	\$3,723.00

Eisenhower High School

Evans, William	Varsity Assistant, Boys' Soccer	2019/2020	\$2,932.00
Flores, David	Freshman Assistant, Girls' Basketball	2019/2020	\$2,838.00
Quintero, Antonio	Varsity Head, Girls' Basketball	2019/2020	\$4,514.00
Solorzano, Andreas	Varsity Head, Boys' Soccer	2019/2020	\$4,002.00

Rialto High School

Sittniewski, Carla	Varsity Head, Girls' Volleyball	2019/2020	\$3,630.00
Streeter, Carlton	Varsity Head, Girls' Golf	2019/2020	\$3,257.00



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **ENGLISH LEARNER AUTHORIZATION WAIVER**

**RESOLUTION # 19-20-25
RESOLUTION OF THE BOARD OF EDUCATION
RIALTO UNIFIED SCHOOL DISTRICT
2019-2020**

November 13, 2019

Pursuant to Title V Section 80120(b), for the 2019/2020 school year, the Board of Education of the Rialto Unified School District authorizes the Lead Personnel Agent, Personnel Services, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

<u>NAME</u>	<u>SITE</u>	<u>CREDENTIAL TO BE WAIVED</u>	<u>ASSIGNMENT</u>
Crawford, Theophilus	Chavez/Huerta	EL Authorization	CTE Instructor

I, Cuauhtémoc Avila, Ed.D., Secretary of the Governing Board of the Rialto Unified School District, hereby certify that the foregoing is a true and correct copy of a credential waiver duly made, adopted and entered in the Board minutes of the Governing Board of the Rialto Unified School District of San Bernardino County on the 13th day of November, 2019.

Date: _____

Cuauhtémoc Avila, Ed.D.
Secretary, Board of Education

Submitted by: Rhea McIver Gibbs and Rhonda Kramer

(Ref. J 4.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **PROVISIONAL INTERNSHIP PERMIT**

**RESOLUTION # 19-20-30
RESOLUTION OF THE BOARD OF EDUCATION
RIALTO UNIFIED SCHOOL DISTRICT
2019-2020**

November 13, 2019

The Board of Education of the Rialto Unified School District authorizes the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

<u>NAME</u>	<u>SITE</u>	<u>CREDENTIAL</u>	<u>ASSIGNMENT</u>
Smith, Travon	Morgan Elementary	Provisional Internship Permit – Mild/Moderate	SED

I, Cuauhtémoc Avila, Ed.D., Secretary of the Governing Board of the Rialto Unified School District, hereby certify that the foregoing is a true and correct copy of a credential waiver duly made, adopted and entered in the Board minutes of the Governing Board of the Rialto Unified School District of San Bernardino County on the 13th day of November, 2019.

Date: _____

Cuauhtémoc Avila, Ed.D.
Secretary, Board of Education

Submitted by: Rhea McIver Gibbs and Rhonda Kramer

(Ref. J 5.1)

K DISCUSSION/ACTION ITEMS



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **BID NO. 19-20-002 SITE WORK FOR ADDITION OF THREE RELOCATABLE CLASSROOM BUILDINGS AT BOTH DOLLAHAN AND DUNN ELEMENTARY SCHOOLS**

Background: Public Contract Code 20111 requires that contracts for public works projects exceeding \$15,000.00 be legally advertised and awarded to the lowest responsible bidder who shall have such surety as required by the Board of Education.

Reasoning: On October 10, 2019 and October 17, 2019, a Notice Inviting Bids for Bid No. 19-20-002 for the Addition of Three (3) Relocatable Classroom Buildings at both Dollahan and Dunn Elementary Schools was published in The San Bernardino Sun, and on the District website. Six bidders participated in the Mandatory Bid Walk on October 15, 2019.

Bids were opened at 2:00 p.m. on Tuesday, October 29, 2019. The District received six (6) responsive bids. The responsive bidders were:

<u>CONTRACTOR</u>	<u>BASE BID</u>
BOGH ENGINEERING, INC.	\$560,000.00
Spec Construction Co., Inc.	\$747,500.00
Broughton Construction, Inc.	\$757,100.00
Harik Construction, Inc.	\$827,000.00
Dalke & Sons Construction, Inc.	\$929,480.00
General Consolidated Constructors, Inc.	\$933,000.00

Recommendation: Award Bid No. 19-20-002 for the Addition of Three Relocatable Classroom Buildings at both Dollahan and Dunn Elementary Schools to Bogh Engineering, Inc.

Fiscal Impact: \$560,000.00 – Fund 25 - Capital Facilities Fund

Submitted by: Angie Lopez
Reviewed by: Mohammad Z. Islam

(Ref. K 1.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **RESOLUTION NO. 19-20-29**

RESOLUTION NO. 19-20-29
RESOLUTION OF THE BOARD OF EDUCATION OF
THE RIALTO UNIFIED SCHOOL DISTRICT NATIONAL SCHOOL PSYCHOLOGY
AWARENESS WEEK

WHEREAS, school psychologists help create a safe and healthy learning environment for all students and are the school-based experts in children's learning and psychological development; and

WHEREAS, each day, school psychologists in Rialto Unified School District work with educators and parents to support student education, solve related learning, social, and adjustment challenges, and strengthens the ties between home and school; and

WHEREAS, school psychologists work to improve our schools and ensure that students have safe, supportive, and healthy learning environments to help them reach their full potential; and

WHEREAS, National School Psychology Awareness Week calls attention to the commitment of school psychologists to helping parents and educators foster healthy child development by enhancing the total environment in which children learn and grow.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Rialto Unified School District hereby declares November 11-15, 2019, as National School Psychology Awareness Week with the focus of helping students discover, share, and celebrate their strengths, and support locally developed educational programs and observances.

Edgar Montes, President

Nancy G. O'Kelley, Vice President

Dina Walker, Clerk

Joseph Ayala, Member

Joseph W. Martinez, Member

Submitted by: Bridgette Ealy
Reviewed by: Kelly Bruce

(Ref. K 2.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **RESOLUTION NO. 19-20-31**

**RESOLUTION NO. 19-20-31
RESOLUTION OF THE BOARD OF EDUCATION OF
THE RIALTO UNIFIED SCHOOL DISTRICT**

**CALIFORNIA DEPARTMENT OF EDUCATION CONTRACT FOR STATE PRESCHOOL
PROGRAM #CSPP-9427**

WHEREAS, this resolution must be adopted in order to certify the approval of the Board of Education of the Rialto Unified School District to accept Amendment 01, and delete the reference to, \$3,984,266.00 for the Maximum Reimbursable Amount (MRA), and insert \$4,113,672.00 in #CSPP-9427 with the California State Department of Education for the purpose of providing State Preschool services; and

WHEREAS, the Maximum Rate per child day of enrollment shall be amended by deleting reference to \$48.28 and inserting \$49.85 in place thereof; and

WHEREAS, the minimum Child Days of Enrollment (CDE) requirement shall be \$82,521.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Rialto Unified School District approved accepting Amendment 01 with the California Department of Education which increases the Maximum Reimbursable Amount (MRA) for Child Development Contract #CSPP-9427 by \$129,406.00 with no change to the Minimum Days of Operation (MDO) requirement of 176 days, all terms and conditions of the original agreement shall remain unchanged and in full force and effect, and authorizes Mohammad Z. Islam, Associate Superintendent Business Services, as the signer of said agreement.

Edgar Montes, President

Nancy G. O'Kelley, Vice President

Dina Walker, Clerk

Joseph Ayala, Member

Joseph W. Martinez, Member

Submitted by: Karen Good
Reviewed by: Kelly Bruce

(Ref. K 3.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH NEUHAUS EDUCATION CENTER**

Background: Neuhaus Education Center believes that students need a thorough understanding of the structure of language, strategic thinking, and vocabulary to learn to be critical efficient readers and writers. They offer a wide variety of professional development classes on-site and online to provide teachers with the tools needed to become effective reading instructors for students with dyslexia and reading challenges. The course work and practicum in this program align with the Center for Effective Reading Instruction (CERI) Knowledge and Practice Standards for Teachers of Reading. Neuhaus has 35 years of experience in teaching students with reading challenges and dyslexia and customizes literacy solutions designed to meet district or campus goals.

Reasoning: The Rialto Unified School District is committed to providing rigorous and relevant instruction that supports each student's unique learning style (Strategy 2), by ensuring we have exemplary staff who meet the unique needs and aspirations of our diverse students (Strategy 6).

Recommendation: Approve an agreement with Neuhaus Education Center to provide Professional Learning in the area of literacy and reading disabilities to twenty (20) staff effective November 14, 2019 through June 30, 2020.

Fiscal Impact: \$66,600.00 – General Fund (Special Education Budget)

Submitted by: Bridgette Ealy
Reviewed by: Kelly Bruce

(Ref. K 4.1)



Rialto Unified School District

Board Date: November 13, 2019

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed. D., Superintendent

ITEM: **NAMING OF BUILDING "A" AT EISENHOWER HIGH SCHOOL**

Background: The District received a request to have a building at Dwight D. Eisenhower High School named after Nancy G. O'Kelly. The request acknowledged that Mrs. O'Kelley's education career has made full circle as parent-leader, teacher, counselor and principal. Mrs. O'Kelley treats families with respect, she make sure teachers and students were taken care of and she owns her successes and growth. Mrs. O'Kelley pushed for and continues to push for the needs of Eisenhower High School (i.e. the Ronnie Lott Stadium and the Performing Arts Center.) This request was brought forward as a result of her many years of commitment to the children of the Rialto Unified School District and to the Rialto Community for the impact that she has made.

Reasoning: The District has Board Policy (BP 7310) in place, Naming of Facility and it has clear direction on how to handle requests such as this. The Policy states "The Board encourages community participation in the process of selecting names. A citizen advisory committee shall be appointed to review name suggestions and submit recommendations for the Board's consideration." Further stated in the Policy, "When naming or renaming a District school, building, or facility, the Board may specify the duration for which the name shall be in effect."

There is a committee of 16 members and 9 committee members were present at a meeting on November 7, 2019 to review the submitted request. After great discussion, a role count vote was taken and the results are as follows: 8-Yes and 1-No.

Recommendation: Approve the naming of the Administration Building at Dwight D. Eisenhower High School to be the Nancy G. O'Kelley Administration Building.

Fiscal Impact: No fiscal impact.

Submitted by: Mohammad Z. Islam
Reviewed by: Cuauhtémoc Avila

(Ref. K 5.1)

BELIEFS

- Everyone has unique talents
- There is boundless power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves respect
- High expectation inspires to high achievement
- Risk is essential for success
- Common and individual interest are reciprocal
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community benefits all of its members
- Everyone can contribute to the good of the community

PARAMETERS

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

Back Cover Pictures

(Top) **Jehue Middle School** students, **Javier Sanchez** (left) and **Andrew Cuellar** (seated), learn about a career in broadcasting from Rialto Network's Broadcast Production Specialist, Mr. **Gabriel R. Felton** (center), at the 8th Grade *Career Cruisin'*. This educational event helps students prepare for high school, and beyond, with a first-hand look at various career options, particularly those in the Career Technical Education curriculum.

(Bottom) **Myers Elementary School Student, Clara Ruiz**, wowed guests with her extravagant Dia De Los Muertos (Day of the Dead) interactive display. RUSD's inaugural Dia de los Muertos (Day of the Dead) Commemoration was held at the Chavez/Huerta Center for Education. Hosted by the RUSD Parent Institute, with support from dedicated parent volunteers and RUSD staff members, the event showcased some of the most majestic dances, art, altars and display of profound respect for those who have left the earth.

