

**MINUTES
RIALTO UNIFIED SCHOOL DISTRICT
DR. JOHN R. KAZALUNAS EDUCATION CENTER
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

April 10, 2019

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:02 p.m. by President Montes at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Edgar Montes, President; Nancy G. O'Kelley, Vice President; Joseph Ayala, Member; and Joseph W. Martinez, Member. Dina Walker, Clerk, arrived at 6:05 p.m.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhea McIver Gibbs, Lead Personnel Agent. Also present was Rosie Williams, Executive Secretary.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

There were no comments.

CLOSED SESSION

Upon a motion by Vice President O'Kelley, seconded by Member Martinez, and approved by a 4-0 vote, the Board of Education entered into closed session at 6:03 p.m. to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/Reassignment of Employees (Government Code section 54957)
2. Student Expulsions/Reinstatements/Expulsion Enrollments

(Ref. E 1.1)

3. CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Clerk Walker, seconded by Vice President O'Kelley, and passed by a unanimous 5-0 vote, closed session adjourned at 7:07 p.m.

OPEN SESSION RECONVENED – 7:07 P.M.

President Montes announced the following:

AT THE DIRECTION OF THE BOARD OF EDUCATION, BOARD MEETINGS ARE RECORDED, BROADCASTED, AND STREAMED LIVE, AND MAY CAPTURE IMAGES AND SOUNDS OF THOSE ATTENDING THE MEETING.

Members present: Edgar Montes, President; Nancy G. O'Kelley, Vice President; Dina Walker, Clerk; Joseph Ayala, Member; Joseph W. Martinez, Member; and Jazmin Hernandez, Student Board Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhea McIver Gibbs, Lead Personnel Agent. Also present was Rosie Williams, Executive Secretary, and Jose M. Reyes, Interpreter.

PLEDGE OF ALLEGIANCE

Ariana Romero, 8th grade Jehue Middle School student, led the Pledge of Allegiance.

PRESENTATION BY JEHUE MIDDLE SCHOOL

Jehue Middle School Band and Choir teacher, Ms. Kathi Prado's students sang the Grammy award-winning song, "Shallow" from the movie, *A Star is Born*.

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in closed session the Board of Education, by a unanimous 5-0 vote, took the following action:

- Imposed a three day unpaid suspension on Classified Employee #1584519.

ADOPTION OF AGENDA

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker, the Agenda was adopted by Student Board Member Hernandez's preferential vote, and a unanimous 5-0 vote by the Board of Education.

B. PRESENTATIONS

1. Middle School – District Student Directory Committee (DSAC)

The following DSAC students shared information and activities held at their schools:

Rachel Montañez and Austin Teig – Kolb Middle School
Tania Barajas – Jehue Middle School
Gabriela Gomez – Frisbie Middle School
Tatiana Vargas and Kaitlin Fujiwara – Rialto Middle School

2. California School Boards Association (CSBA) 2017-2018 State Golden Bell Award DSAC Team

Vice President O'Kelley recognized the following students for earning the California School Boards Association (CSBA) 2017-2018 State Golden Bell Award:

Kashmaila Ali	Angelica Gonzales	Sandra Morales
Monique Arellano	Karlie Gutierrez	Eric Paez
Santiago Baltazar	Justice Hamilton	Desiree Perez
Alexia Barrasa	Elena Herrera	Dylan Ramirez
Melissa Castro	Eric Herrera	Tayla Rhoten
Keon Collins	Jayleska Johnson	Viridiana Rodriguez
Jazmin Galvez	Adriana Magaña	Leslie Vargas
Charlee Garcia	Brianna Magaña	Ryan Vasquez

Also recognized were the following staff members and dignitaries:

Catherine Borromeo, Kucera Middle School ASB Director
Rod Campbell, Rialto Middle School ASB Director

(Ref. E 1.3)

Ricardo Carlos, Multi-Media Marketing Innovator
Ana Centeno, Frisbie Middle School ASB Director
Laura Dean, Jehue Middle School ASB Director
Lauren Erickson, Kolb Middle School ASB Director
Kristal Henriquez, Eisenhower High School ASB Director
Edith Ortiz, Sub Clerk, Media Services
Jerome Rucker, Carter High School ASB Director
Kristy Streff, Rialto High School ASB Director
Jeffrey Whisman, Milor High School ASB Director

Hardy Brown, San Bernardino County Board of Education, President
Joseph Williams, San Bernardino Community College District Board Clerk

3. California Green Schools (CGS) Silver Level Recognition – Milor High School/Morris Elementary School, CGS RUSD - Gold Level Recognition

Member Ayala honored the following staff members for earning the prestigious California Green Schools Silver Level Recognition:

Ed. D'Souza, Ed.D.
Juanita Chan
Brian Montez

Also, the following staff members were honored for earning the California Green Schools RUSD - Gold Level Recognition for their schools:

Andres Luna	Diocelena Van Belle
Johanna Cuellar	Thomas Vasta
Sylvia Braggs	

C. **COMMENTS**

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Kristy Streff, Rialto High School ASB Director, promoted Rialto High School's formal dress drive for students in the area as prom season is approaching. She stated you could contact her on social media, drop your donation off with the receptionist at Rialto High School, and she also will pick up any formal dress donations.

Mirna Ruiz, invited the Board to the Rialto Council PTA Honorary Awards Dinner to recognize all the volunteers. They will also be recognizing Administrators, and some community businesses. The dinner will be held at 7:00 p.m. on May 24, at Sierra Lakes Golf Club.

(Ref. E 1.4)

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

There were no comments.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA)

Lisa Lindberg, REA President, thanked Derek Harris and his staff at Risk Management. They had an interactive accommodation meeting with a teacher this week and Derek was so respectful and compassionate that the person left feeling much better about the whole situation. She spoke regarding a false narrative that has come to her attention. She shared, that the false narrative is that the retirement incentive was offered to get rid of “bad teachers.” She stated that she had heard this from site representatives at two different sites, from two different parents. She stated that it had been told to her that a District official had said this to parents. Lastly, she stated that she hopes Board Members will address this false narrative in their comments tonight.

Chris Cordasco, CSEA President, shared that they are eager to start negotiations. He thanked Personnel for quickly setting dates. He also thanked Derek Harris. He shared that they have had some issues over the last couple of weeks and Derek’s office has been very professional and very fair.

Teresa Hunter, CWA Area Vice President, shared that she enjoyed the ribbon cutting event at Eisenhower High School for the new theater, and looks forward to attending events there in the future.

Angela Brantley, Lead Student Services Agent and VP of Legislative Action for Rialto’s School Managers Association, shared that this past Monday she went to the Capital to advocate for our students in regards to increasing LCFF funding, specific to our African American students, our special needs students, as well as more funding for our mental health needs for our students. She stated she looks forward to seeing the Board on Monday, April 15, at the ACSA event to recognize Andres Luna and Melissa Rubio as administrators of the year.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING

OPEN PUBLIC HEARING

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker, Public Hearing was opened at 9:15 p.m. by a unanimous 5-0 vote by the Board of Education.

1. Public Hearing: Pursuant to the requirements of Government Code and Board Policy, the attached initial contract proposal for the 2019-2020 school year submitted by the California School Employees Association (CSEA), Chapter 203, for an agreement between California School Employees Association (CSEA) Chapter 203, Rialto Unified School District and the Board of Education is hereby posted in compliance with the legislative requirements for public notice.

Upon a motion by Vice President O'Kelley, seconded by Member Martinez, Public Hearing was closed at 9:16 p.m. by a unanimous 5-0 vote by the Board of Education.

CONSENT CALENDAR ITEMS

Upon a motion by Vice President O'Kelley, seconded by Member Martinez, Items E – J were approved by Student Board Member Hernandez's preferential vote, and a unanimous 5-0 vote by the Board of Education.

E. MINUTES

1. Approve the minutes of the Regular Board of Education meeting held March 26, 2019.

F. GENERAL FUNCTIONS CONSENT ITEMS

1. First reading of revised Board Policy 4030(a-e); All Personnel: Nondiscrimination in Employment.

G. INSTRUCTION CONSENT ITEMS - None

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from March 9, 2019 through March 25, 2019, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.

2. Accept the listed donation from Gold Star Foods, Santa Claus, Inc., Office Solutions, and School Specialty, and request that a letter of appreciation be sent to the donors.
3. Declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.
4. Declare the specified Nutrition Services surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.
5. Approve CMAS No. 3-18-70-0793J, CMAS No. 3-18-70-2486H, Los Angeles County Office of Education Bid No. 18/19-1620, Los Rios Community College Bid No. 14018 for the purchase of Information Technology Goods/Services and furniture and systems, at a cost to be determined at time of purchase(s), to be paid from the General Fund.
6. Approve affiliation/service learning agreement with California State University, San Bernardino (CSUSB) to provide CSUSB students as facilitators for art education and enrichment at Bemis Elementary School, effective April 22, 2019 through May 24, 2019, at a cost of \$500.00 (for art supplies), to be paid from the General Fund.
7. Approve a Memorandum of Understanding (MOU) with James Woods dba Dat Yoga Dude to provide health and wellness classes once a week for a six (6) week session at Carter High School, Eisenhower High School, and Milor High School, effective April 11, 2019 through May 30, 2019, at a cost of \$2,700.00, to be paid from the General Fund.
8. Ratify the Memorandum of Understanding (MOU) with Riverside County Superintendent of Schools and Key Data Systems to participate in the Mathematical Reasoning with Connections (MRWC) project, a one-year agreement from July 1, 2018 through June 30, 2019, to provide 4th year mathematics students with a course that will prepare students for college-level mathematics, including pre-calculus, calculus, and other quantitative reasoning courses, at no cost to the District.
9. Approve a Memorandum of Understanding (MOU) with THINK Together, Inc. a non-profit corporation, to provide Kids Code Grant services for coding instruction to a minimum of 40 (forty) students attending the After School Education and Safety (ASES) program at Casey Elementary School, effective April 11, 2019 through June 30, 2021, for a total cost not-

(Ref. E 1.7)

to-exceed 100% of the awarded Kids Code Grant of \$65,000.00 to be awarded at 40 percent (\$26,000.00) for the 2018-2019 school year, 40 percent (\$26,000.00) for the 2019-2020 school year, and 20 percent (\$13,000.00) for the 2020-2021 school year.

10. Approve the affiliation/service agreement with Franklin Covey to provide the "Launching Leadership" workshop at Bemis Elementary, effective April 11, 2019 through June 3, 2019, at a cost of \$5,373.70, to be paid from the General Fund.

I. FACILITIES PLANNING CONSENT ITEM

1. Accept the work completed before December 31, 2018, by FEC Electric, Inc. for all work required in connection with the Eisenhower High School Stadium Renovation Project, Category 19 – Electrical, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.
2. Accept the work completed as of December 31, 2018, by IVL Contractors, Inc. for all work required in connection with UPCCAP #18-008 Boundary Grading at Future Transportation Yard, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.
3. Accept the work completed as of March 1, 2019, by Regan Paving for all work required in connection with UPCCAP #18-013 Morgan Elementary School Parking Lot Expansion, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1212 for classified and certificated employees.

K. DISCUSSION/ACTION ITEMS

Upon a motion by Member Ayala, seconded by Vice President O'Kelley, Item K1 was approved by a unanimous 5-0 vote by the Board of Education.

1. Authorize Mohammad Z. Islam, Associate Superintendent, Business Services, to sign the SchoolsFirst 403(b) plan adoption agreement in order to comply with IRS 403(b) regulations that require the District's SchoolsFirst 403(b) plan to be under the governance of an IRS pre-approved plan document.

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker, Item K2 was approved by a unanimous 5-0 vote by the Board of Education.

2. Approve agreement with Frontline Technologies from April 11, 2019 through June 30, 2019, and July 1, 2019 through June 30, 2020, for the purchase of Time & Attendance license, at a cost of \$18,230.00 for FY 2018-19, and \$33,387.00 for FY 2019-20, to be paid from the General Fund.

Upon a motion by Clerk Walker, seconded by Vice President O'Kelley, Item K3 was approved by a unanimous 5-0 vote by the Board of Education.

3. Adopt Resolution No. 18-19-27 authorizing temporary interfund borrowing between all funds and accounts, with the exception of Fund 21 - Building Fund for the 2019-2020 fiscal year.

Upon a motion by Vice President O'Kelley, seconded by Member Ayala, Item K4 was approved by a 4-1 vote by the Board of Education.

The vote was as follows:

President Montes – Aye

Vice President O'Kelley – Aye

Clerk Walker – Abstain

Member Ayala – Aye

Member Martinez – Aye

4. Adopt Resolution No. 18-19-28 excusing the absence of Board Clerk Dina Walker from the Tuesday, March 26, 2019, Regular Meeting of the Board of Education.

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker, Item K5 was approved by a unanimous 5-0 vote by the Board of Education.

5. Approve the recommendations of the Administrative Hearing Panel (AHP):

STIPULATED EXPULSIONS:

Case Numbers:

18-19-50

18-19-51

REINSTATEMENT OF EXPULSION:

Case Number:

18-19-29

President Montes announced the following:


The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, April 24, 2019, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

L. ADJOURNMENT

Upon a motion by Clerk Walker, seconded by Vice President O'Kelley, and approved by Student Board Member Hernandez's preferential vote, and a unanimous 5-0 vote by the Board of Education, the meeting was adjourned at 9:20 p.m.



Clerk, Board of Education

Secretary, Board of Education