

**MINUTES
RIALTO UNIFIED SCHOOL DISTRICT
DR. JOHN R. KAZALUNAS EDUCATION CENTER
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

April 24, 2019

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m. by President Montes at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Edgar Montes, President; Nancy G. O'Kelley, Vice President; Dina Walker, Clerk; Joseph Ayala, Member; and Joseph W. Martinez, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Elizabeth Curtiss, Academic Agent, Liberal Arts and Literacy/Intervention; and Rhonda Kramer, Lead Personnel Agent. Kelly Bruce, Lead Innovation Agent, Education Services, was absent. Also present was Rosie Williams, Executive Secretary.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

Carmen León, Sujey Jimenez, Gladys Velasquez, Karina Gonzalez, and Susan Garrido, Morris Elementary School parents, all spoke in support of Ms. Diocelina Van Belle, Assistant Principal, Morris Elementary School. They asked the Board to consider appointing Ms. Van Belle as Principal of Morris Elementary School.

CLOSED SESSION

Upon a motion by Vice President O'Kelley, seconded by Member Martinez, and approved by a unanimous 5-0 vote, the Board of Education entered into closed session at 6:22 p.m. to consider and discuss the following items:

(Ref. E 1.1)

1. Public Employee Employment/Discipline/Dismissal/Release/ Reassignment of Employees (Government Code section 54957)

Administrative Appointment:

- Elementary Principal

2. Student Expulsions/Reinstatements/Expulsion Enrollments

3. **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

4. Review Liability Claim No. 18-19-05.

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Clerk Walker, seconded by Vice President O'Kelley, and passed by a unanimous 5-0 vote, closed session adjourned at 7:19 p.m.

OPEN SESSION RECONVENED – 7:19 P.M.

President Montes announced the following:

AT THE DIRECTION OF THE BOARD OF EDUCATION, BOARD MEETINGS ARE RECORDED, BROADCASTED, AND STREAMED LIVE, AND MAY CAPTURE IMAGES AND SOUNDS OF THOSE ATTENDING THE MEETING.

Members present: Edgar Montes, President; Nancy G. O'Kelley, Vice President; Dina Walker, Clerk; Joseph Ayala, Member; Joseph W. Martinez, Member; and Jazmin Hernandez, Student Board Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Elizabeth Curtiss, Academic Agent, Liberal Arts and Literacy/Intervention; and Rhonda Kramer, Lead Personnel Agent. Kelly Bruce, Lead Innovation Agent, Education Services, was absent. Also present was Rosie Williams, Executive Secretary, and Jose M. Reyes, Interpreter.

PLEDGE OF ALLEGIANCE

Hannah Marmolejo, 5th grade Bemis Elementary School student, led the Pledge of Allegiance.

PRESENTATION BY BEMIS ELEMENTARY SCHOOL

Led by Bemis Elementary School teachers, Mrs. Wise and Mrs. Bohm, students of the Bob Cat Team, the Garden Club, and the Scholar Leader Club, showcased the focus on Learning, Leading and Environmental Literacy.

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in closed session the Board of Education, by a unanimous 5-0 vote, took the following action:

- Accepted the request for a leave of absence for classified employee #1165229, April 30, 2019 through June 30, 2019.
- Accepted the administrative appointment of Tamika Stepney, Therapeutic Behavioral Strategist, Special Education.
- Accepted the administrative appointment of Sedric Deason, Therapeutic Behavioral Strategist, Special Education.
- Accepted the administrative appointment of Robin Bowman-Gulley, Therapeutic Behavioral Strategist, Special Education.
- Accepted the administrative appointment of Jackie Bell-Russell, Therapeutic Behavioral Strategist, Special Education.
- Accepted the administrative appointment of Michael Arrington, Therapeutic Behavioral Strategist, Special Education.
- Imposed a five day unpaid suspension on certificated employee #1645429.
- Imposed a five day unpaid suspension on certificated employee #1272419.
- Accepted the administrative appointment of Cristina Hernandez, Elementary Principal, Simpson Elementary School.

Superintendent Avila reported that in closed session the Board of Education, by a 4-1 vote:

- Accepted the administrative appointment of Karla Guzman, Elementary Principal, Morris Elementary School.

The vote was as follows:

President Montes – No

Vice President O'Kelley – Aye

Clerk Walker – Aye

Member Ayala – Aye

Member Martinez - Aye

(Ref. E 1.3)

ADOPTION OF AGENDA

Upon a motion by Vice President O'Kelley, seconded by Member Martinez, the Agenda was adopted, as amended, by Student Board Member Hernandez's preferential vote, and a unanimous 5-0 vote by the Board of Education. Item (Ref. K 2.1) was pulled from the Agenda.

B. PRESENTATIONS

1. High School – District Student Directory Committee (DSAC)

The following DSAC students shared information and activities held at their schools:

Nyela Robertson – Carter High School
Cesar Ramos – Eisenhower High School

2. Key to the District from Vice President Nancy G. O'Kelley to Armando Barton, Elementary Music Specialist.

Vice President O'Kelley presented Armando Barton with a Key to the District for his outstanding service to the students of Rialto Unified School District.

3. Association of California School Administrators (ACSA), Region 12 Administrators of the Year: PBIS Coordinator, Ms. Melissa Rubio, and Milor High School Principal, Mr. Andres Luna II, ACSA State Administrator of the Year Recognitions.

Member Martinez presented Ms. Melissa Rubio with a plaque in recognition for earning the ACSA, Region 12 Administrator of the Year Award.

Vice President O'Kelley presented Mr. Andres Luna II with plaques in recognition for earning the ACSA, Region 12 "Continuation/Education Options" category award, Green School, and Model Continuation High School recognitions.

Student Board Member Hernandez was excused from the meeting at 8:17 p.m.

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

(Ref. E 1.4)

Nora Mendoza, parent, voiced her concerns regarding incidents that have occurred in classrooms where students are exposed to physical, mental and verbal abuse. She also stated that something must be done to make change.

Cecilia Paladines, parent, spoke regarding an incident that happened at a school site regarding her student being "hit with an object" by his teacher. She expressed her frustration with the incident and not receiving proper attention. She asked Superintendent Avila to continue the investigation, to move the teacher, and not to move her student.

Christina Cumi, and the Board of the Eisenhower High School Band and Color Guard Boosters, stated they would like to get recognized as an official Booster Club by the School Board. They hope to have the full support of the Board. In closing, she invited everyone to their spring concert Saturday, April 27, 2019, at 6:30 p.m. at Eisenhower High School.

Marilyn Franco, parent, expressed her concerns with issues at Fitzgerald Elementary School regarding the management of the school. Due to the concerns she brought up, she requests an "administration overhaul." She asked that the issues be taken care of this school year.

Berenice Gutierrez, Trapp Elementary School principal, thanked the Board and Superintendent Avila for allowing the Trapp team of students to attend the Rube Goldberg Competition in Indiana. Mr. Albert Davila, Trapp Elementary School teacher, and students Mayleah Mims, Alexander Perez, Jordan Umana, Roberto Ramirez, Isaiah Mora, and Neveah Mora, expressed their gratitude and shared highlights of their trip.

Sandra Davalos, Fitzgerald Elementary School parent, expressed her concerns with issues at Fitzgerald Elementary School regarding the management of the school, SSC Title I funds, and the lack of supplies for students.

Celia Saravia, representing Amigos Unidos, a parent support group for children with special needs, invited everyone to their annual celebration of the special children's sacraments on Sunday, May 19th, at 3:00 p.m., at the San Bernardino Cathedral, 2525 North Arrowhead Avenue, San Bernardino. She congratulated Bridgette Ealy for the excellent work she is doing in Special Education and all the information she provided to parents during the Coffee with Parents Event. She thanked Morgan Elementary School Principal Alex Vara, and Vice Principal Thomas Bashaw for also attending the event. She extended her condolences to Clerk Walker for the loss of her mother. She congratulated Superintendent Avila for the

formation of the Student Support Action Team and for working so hard with our Board for the wellbeing and the success of our students.

Maria Sandoval, parent, invited the Board to the Kucera Middle School PTA event on May 7 in appreciation of the students.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

There were no comments.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA)

Lisa Lindberg, REA President, thanked Dr. Avila for the process he has put in place for hiring principals and staff, which includes union members, teachers, and parents being a part of the process.

Chris Cordasco, CSEA President, congratulated the District for the success of the Puttin' on the Ritz event. He thanked the classified staff for all the extra effort that they put into the show. He expressed his concerns with the changes made in the Safety Department with the tools used by safety officers. He shared that a large amount of security officers are very upset with the change. He has met with the Safety Office, Personnel Office, and Risk Management on this topic. He has been made aware of a review panel, and CSEA is paying close attention to the outcome of the panel. He is hoping and expecting a speedy answer. Secondly, he spoke of his concerns with the Class and Comp study. He does not feel the District will be able to meet the deadlines that was given to the Board. Not meeting this timeline will be violating the agreement with CSEA. He asked to see some evidence that the District is moving forward with this item. In closing, he congratulated all the recipients of the awards given out this evening.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING

OPEN PUBLIC HEARING

Upon a motion by Vice President O'Kelley, seconded by Member Martinez, Public Hearing was opened at 9:23 p.m. by a unanimous 5-0 vote by the Board of Education.

1. Public Hearing: Pursuant to the requirements of Government Code and Board Policy, the attached initial 2019-2020 proposal submitted by Rialto Unified School District for an agreement between California School Employees Association (CSEA), Chapter 203, Rialto Unified School District and the Board of Education is hereby posted in compliance with the legislative requirements for public notice.

Upon a motion by Vice President O'Kelley seconded by Member Ayala, Public Hearing was closed at 9:24 p.m. by a unanimous 5-0 vote by the Board of Education.

PUBLIC INFORMATION

2. Williams Settlement Legislation Quarterly Uniform Complaint Report Summary covering January – March 2019.

CONSENT CALENDAR ITEMS

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker, Items E – J1, and J3 – J5 were approved by a unanimous 5-0 vote by the Board of Education. Item J2 was voted on separately.

E. MINUTES

1. Approve the minutes of the Regular Board of Education meeting held April 10, 2019.

F. GENERAL FUNCTIONS CONSENT ITEMS

1. Second reading of revised Board Policy 4030(a-e); All Personnel: Nondiscrimination in Employment.
2. First read of revised Board Policy 5117(a-d); Students: Interdistrict Attendance.

G. INSTRUCTION CONSENT ITEMS

1. Approve fifty (50) parents/guardians from the Rialto Unified School District to attend a tour at California State University of San Bernardino on May 8, 2019, at a cost of \$1,000.00 for transportation, to be paid from Title I Fund.
2. Approve the attendance of two (2) female students from Rialto High School along with one (1) female chaperone to attend the California State Science and Engineering Fair at the California Science Center in Los Angeles, California, on April 29-30, 2019, at a cost of \$1,500.00, to be paid from the General Fund.
3. Approve four (4) student team members (2 females and 2 males) of the Wilmer Amina Carter High School Competitive Speech and Debate Team, one (1) advisor, one (1) male chaperone, and one (1) female chaperone to attend the California High School Speech and Debate Tournament at California State University, Long Beach, from May 3, 2019 through May 5, 2019, at a cost of \$3,000.00, to be paid from the General Fund.
4. Approve one (1) female student from Carter High School and one (1) female advisor to attend the California Family Career and Community Leaders of America (FCCLA) 2019 State Leadership Conference "Believe In Yourself" at the Riverside Convention Center on April 27, 2019 through April 30, 2019, at a cost of \$1,500.00, to be paid from CTE Fund.

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from March 23, 2019 through April 8, 2019, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donation from Teamsters Local Union No. 63, Southwest School and Office Supply, CSM Consulting, Inc., Ontario Christian Fellowship, YourCause, LLC Trustee for Edison International, The Benevity Community Impact Fund, and Home Depot, and request that a letter of appreciation be sent to the donor.
3. Award Bid #18-19-005 for Custodial Equipment to both Pioneer Chemical and Maintex, at a cost to be determined at time of purchase(s), to be paid from the General Fund.

4. Approve CMAS No. 3-18-70-1975N, for the purchase of Information Technology Goods/Services with expiration date of June 26, 2022, at a cost to be determined at time of purchase(s), to be paid from the General Fund.
5. Approve an agreement with Ludwig Engineering Associates, Inc., to provide civil engineering and topographical survey services for three (3) portable classrooms and one (1) portable restroom at Morgan Elementary School, effective April 25, 2019 through June 30, 2020, at a cost not-to-exceed \$3,800.00, to be paid from Fund 25 – Capital Facilities Fund.
6. Approve Amendment No. 3 to the Agreement No. C-17-0091 with Twining Consulting, Inc. for additional services required to complete Eisenhower High School Performing Arts Theater Project. The revised contract amount is not-to-exceed \$230,713.50, which includes the additional increase amount of \$4,747.50 for the Performing Arts Theater, to be paid from Fund 21 – Measure Y Series “C”, General Obligation Bond. There is no change to the contract amount for the Stadium Renovation.
7. Approve Memorandum of Understanding (MOU) between the Girl Scouts of San Geronimo Council and the District for sixty (60) girls (12 girls from each of the five (5) middle schools) and six (6) female teacher chaperones to attend the Girls Scouts of San Geronimo Environmental Education program trip to Skyland Ranch Camp from May 18, 2019 through May 20, 2019, with transportation costs of \$960.00, to be paid from the General Fund.
8. Approve the agreement with AVID Center from July 1, 2019 to June 30, 2020, to provide AVID memberships and site licenses for eight (8) secondary school sites and two (2) elementary school sites. The secondary sites are: Frisbie Middle School, Jehue Middle School, Kolb Middle School, Kucera Middle School, Rialto Middle School, Carter High School, Eisenhower High School, and Rialto High School. The elementary sites are: Curtis Elementary School and Preston Elementary School, at a cost of \$30,770.00, to be paid from Title I, Part A.
9. Rescind the agreement with *LANGUAGE! Live* that was approved at the March 28, 2019 Board meeting, to be replaced with an agreement with Voyager Sopris Learning, Inc.
10. Approve an agreement with Voyager Sopris Learning, Inc. to provide the *LANGUAGE! Live* program to increase literacy skills for students in special education Study Skills classes, as well as 6th grade intervention classes at Jehue Middle School, effective April 25, 2019 through May 30, 2020, at a cost of \$24,860.00, to be paid from site Title I Fund.

(Ref. E 1.9)

11. Approve the Memorandum of Understanding (MOU No. 18/19-0852) with San Bernardino County Superintendent of Schools (SBCSS) for the use of the National Student Clearinghouse Data Sharing Services (Student Tracker) to provide data regarding our student enrollment in post-secondary institutions for Eisenhower, Carter, Rialto and Milor High Schools at no cost to the District.
12. Approve an agreement with Franklin Covey to provide The Leader In Me training workshops "Rethinking Leadership" and "Aligning School Priorities" for administrators and staff at Frisbie Middle School, effective April 25, 2019 through June 30, 2019, at a cost of \$5,400.00, to be paid from Title I Fund.
13. Approve an agreement with Dennis Necisito, Whole Child Therapy to provide Independent Education Evaluations (IEEs) effective April 25, 2019 through June 30, 2019, at a cost of \$10,000.00, to be paid from the Special Education Fund.
14. Approve an agreement with Jan Casteel, Licensed Educational Psychologist, to provide Independent Education Evaluations (IEEs), effective April 25, 2019 through June 30, 2019, at a cost of \$6,500.00, to be paid from the Special Education Fund.
15. Approve an agreement with Art Specialties, Inc. to provide and install four (4) Positive Behavioral Interventions and Supports (PBIS) signs to be installed at the Kolb Middle School campus in the quad, effective April 25, 2019 through June 30, 2019, at a cost of \$5,995.56, to be paid from the General Fund.
16. Approve an agreement with Art Specialties Inc. to provide and install two (2) signs to be installed at Werner Elementary School in the quad area of the campus, effective April 25, 2019 through June 30, 2019, at a cost of \$6,828.73, to be paid from the General Fund and ASB Funds.
17. Approve an agreement with National Black Grads for the registration cost of \$45.00 per student for two hundred (200) graduating African American seniors to attend a Senior Workshop and the Inland Empire Black Graduate Recognition Ceremony to be held on Sunday, May 5, 2019, at 3:00 p.m. at California State University, San Bernardino, at a cost of \$9,000.00, to be paid from the College Readiness Fund.
18. Approve an agreement with The Breakthrough Coach for forty-one (41) teams (1 administrator and 1 secretary per team) to attend a 2-day course, offered in Rialto, on September 9 and 10, 2019. The cost of the registration is \$25,900.00, plus reimbursable expenses not-to-exceed

(Ref. E 1.10)

\$2,600.00, for a total cost of \$28,500.00, to be paid from the General Fund.

I. FACILITIES PLANNING CONSENT ITEM

1. Accept the work completed as of April 1, 2019, by RD Construction Company for all work required in connection with UPCCAP #19-001 Bemis Elementary School Repair of Path of Travel, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.
2. Accept the work completed as of December 31, 2018, by Marina Landscape, Inc. for all work required in connection with the Eisenhower High School Stadium Reconstruction Project, Category 02 – Landscaping, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

J. PERSONNEL SERVICES CONSENT ITEMS

Upon a motion by Clerk Walker, seconded by Member Ayala, item J 2.1-2 was approved by a unanimous 5-0 vote by the Board of Education.

- 1-3. Approve Personnel Report No. 1213 for classified and certificated employees.
4. Adopt Resolution No. 18-19-29 authorizing the Lead Personnel Agent, Personnel Services, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.
5. Adopt Resolution No. 18-19-30 authorizing the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

K. DISCUSSION/ACTION ITEMS

Upon a motion by Member Martinez, seconded by Vice President O'Kelley, Item K1 was approved by a unanimous 5-0 vote by the Board of Education.

1. Deny Liability Claim No. 18-19-05.

Item (Ref. K 2.1) was pulled from the Agenda.

- ~~2. Approve an agreement with InnovateEd to develop and implement District Leadership Team (DLT), Principal Collaboratives (PC's), School Leadership Teams (SLT's) and Teacher Teams (TM's) with twenty (20) schools for a total of 118 days, effective July 1, 2019 through June 30, 2020, at a cost of \$360,000.00, to be paid from the General Fund.~~

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker, Item K3 was approved by a unanimous 5-0 vote by the Board of Education.

3. Approve the recommendations of the Administrative Hearing Panel (AHP):

STIPULATED EXPULSION:

Case Number:
18-19-54

REINSTATEMENT OF EXPULSIONS:

Case Numbers:
18-19-28
18-19-40

President Montes announced the following:

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, April 24, 2019, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

L. ADJOURNMENT

Upon a motion by Vice President O'Kelley, seconded by Member Martinez, and approved by a unanimous 5-0 vote by the Board of Education, the meeting was adjourned at 9:29 p.m.



Clerk, Board of Education



Secretary, Board of Education