

**MINUTES
RIALTO UNIFIED SCHOOL DISTRICT
DR. JOHN R. KAZALUNAS EDUCATION CENTER
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

March 13, 2019

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:02 p.m. by President Montes at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Edgar Montes, President; Nancy G. O'Kelley, Vice President; Joseph Ayala, Member; and Joseph W. Martinez, Member. Dina Walker, Clerk, arrived at 6:20 p.m. Student Board Member Hernandez was absent.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhonda Kramer, Lead Personnel Agent. Also present was Rosie Williams, Executive Secretary.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

There were no comments.

CLOSED SESSION

Upon a motion by Member Martinez, seconded by Vice President O'Kelley, and approved by a 4-0 vote, the Board of Education entered into closed session at 6:04 p.m. to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/Reassignment of Employees (Government Code section 54957)

Administrative Appointments:

- Elementary Principal
- Therapeutic Behavioral Strategist

(Ref. E 1.1)

2. Student Expulsions/Reinstatements/Expulsion Enrollments
3. CONFERENCE WITH LABOR NEGOTIATORS
Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.
Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)
4. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Significant exposure to litigation pursuant to paragraph Section 54956.9:
(1 Case)

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Vice President O'Kelley, seconded by Member Martinez, and passed by a unanimous 5-0 vote, closed session adjourned at 7:09 p.m.

OPEN SESSION RECONVENED – 7:09 P.M.

Members present: Edgar Montes, President; Nancy G. O'Kelley, Vice President; Dina Walker, Clerk; Joseph Ayala, Member; and Joseph W. Martinez Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhonda Kramer, Lead Personnel Agent. Also present was Rosie Williams, Executive Secretary, and Jose M. Reyes, Interpreter. Student Board Member Hernandez was absent.

PLEDGE OF ALLEGIANCE

Mrs. Gloria Macias-Harrison, the San Bernardino Community College District Board Trustee, and Publisher of the Inland Empire News, led the Pledge of Allegiance.

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in closed session the Board of Education, by a unanimous 5-0 vote, took the following action:

- Accepted the administrative appointment of Dr. Ayanna Ibrahim-Balogun, Elementary Principal, Werner Elementary School.
- Accepted the resignation of certificated employee #1775339, effective June 3, 2019.

(Ref. E 1.2)

- Accepted the administrative appointment of Brian Perkins, Therapeutic Behavioral Therapist, Special Education.
- Trustee Dina Walker recused herself from closed session agenda item #A4, because she is President and CEO of BLU Educational Foundation, a 501(c)(3) non-profit corporation.
- Issued notice to employee #1526339 and employee #1051339 that they may be released from their administrative position and reassigned to another certificated administrative position, classroom teaching position or other non-management certificated position for the 2019-2020 school year, or that their work year and/or salary may be reduced for the 2019-2020 school year.

ADOPTION OF AGENDA

Upon a motion by Vice President O'Kelley, seconded by Clerk Walker, the Agenda was adopted by a unanimous 5-0 vote by the Board of Education.

B. PRESENTATIONS

1. Werner Elementary School Student, Destinee Hart, "Bridge Builders Award"

Vice President O'Kelley presented a Certificate of Recognition to Werner Elementary School Student, Destinee Hart, for earning the "Bridge Builders Award" for helping save her father's life.

2. California School Boards Association, "Golden Quill Journalism Award," Maryjoy Duncan, *Rialto Record Newspaper*, Education Reporter

Member Martinez presented a Certificate of Recognition to Maryjoy Duncan, *Rialto Record Newspaper*, Education Reporter, for earning the "Golden Quill Journalism Award."

At this point (7:33 p.m.), President Montes excused himself from the meeting.

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Rhonda Savage, Milor High School and Adult Education teacher, shared the accomplishments of Stephanie Gonzales, a graduate of Milor High School who transitioned to the Adult Education pharmacy program, and now has an internship with a local pharmacy. She stated that the Pharmacy Tech Pathways are working, and she brought Stephanie Gonzales up to congratulate her on her accomplishments.

Michael Montano, Rialto High School teacher, stated that he attended the Black History Celebration at Bemis Elementary School and shared that it was a privilege to witness Dr. McDuffie's rendition of Dr. Martin Luther King, Jr., *The Drum Major Instinct*. He stated that several staff members asked him to share their concerns regarding the procedures used when fire extinguishers in the classroom are being serviced. He stated that the fire extinguishers are gone for 3-5 weeks from the classroom while they are being serviced.

Annette Wilson, Frisbie Middle School parent, spoke regarding her concerns with inappropriate statements made by a teacher at Frisbie Middle School. She asked how the District could allow a staff member on the payroll speak to students in this manner. She asked that the District look into this situation regarding the teacher.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

There were not comments.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA)

Chris Cordasco, CSEA President, thanked the Board for approving the SERP, and that CSEA is looking forward to getting new people in these positions. He stated that on March 2 he attended a Union training with his Treasurer, and all the area Union Presidents and Treasures. He shared that the percentage of non-members went from 8% to 2% and Rialto CSEA members are #1 in the county.

Teresa Hunter, CWA Area Vice President, shared that they brought CWA's reopener to the last meeting, and has nothing else to report for this meeting.

Angela Brantley, VP Legislative Action for RSMA, and VP of Memberships for the Association of California School Administrators, Region 12, congratulated Melissa Rubio who will be honored as the Value and Diversity Administrator of the Year, and Andres Luna who will be honored as the Continuing Education Administrator of the Year, at the ACSA Region 12, Awards on April 15, at the Double Tree by Hilton in Ontario. Lastly, she shared information regarding scholarships RSMA issues to seniors.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING

OPEN PUBLIC HEARING

Upon a motion by Clerk Walker, seconded by Member Ayala, Public Hearing was opened at 8:13 p.m. by a 4-0 vote by the Board of Education.

1. Public Hearing: Pursuant to the requirements of Government Code and Board Policy, the initial 2019-2020 proposal submitted by the Rialto Unified School District, for an agreement between the Rialto Education Association (REA) and the Rialto Unified School District, Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

Upon a motion by Member Ayala, seconded by Member Martinez, Public Hearing was opened at 8:14 p.m. by a 4-0 vote by the Board of Education.

2. Public Hearing: Pursuant to the requirements of Government Code and Board Policy, the initial contract proposal for the 2019-2020 school year submitted by the Communications Workers of America (CWA), for an agreement between the Communications Workers of America (CWA) and the Rialto Unified School District, Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

CONSENT CALENDAR ITEMS

Upon a motion by Clerk Walker, seconded by Member Martinez, Items E – G3, G5 – J were approved by a unanimous 4-0 vote by the Board of Education. Item G4 was voted on separately.

E. MINUTES

1. Approve the minutes of the Regular Board of Education meeting held February 27, 2019.

F. GENERAL FUNCTIONS CONSENT ITEMS

1. First reading of revised Board Policy 0420(a-c); Philosophy, Goals, Objectives and Comprehensive Plans: School Plans/Site Councils.

2. First reading of revised Board Policy 0460(a-h); Philosophy, Goals, Objectives and Comprehensive Plans: Local Control and Accountability Plan.
3. First reading of revised Board Policy 4200(a-c); Personnel: Classified Personnel.

G. INSTRUCTION CONSENT ITEMS

1. Approve sixty (60) girls (12 girls from each of the 5 middle schools), and six (6) female teacher chaperones to attend the Girl Scouts of San Geronimo Environmental Education program trip to Skyland Ranch Camp from March 18, 2019 through March 20, 2019, at a cost of \$960.00, to be paid out of the General Fund.
2. Approve one-hundred (100) Rialto Unified School District parents/guardians who are DELAC representatives and/or parents of English Learners, to attend the CAFE Regional One-Day Conference for Parents and Para-Educators (A Vision for Biliteracy and Educational Excellence for English Learners) at the Riverside Convention Center on May 10, 2019, at a cost of \$19,350.00, to be paid from Title III - Limited English Proficient (LEP) Fund.
3. Approve the purchase of admission to the 32nd Annual Multilingual Recognition Dinner, for three (3) students and their parents, and district staff held at the Double Tree by Hilton Hotel in Ontario, on April 26, 2019, at a cost of \$1,690.00 (\$65.00 per person), to be paid from the General Fund.

Upon a motion by Clerk Walker, seconded by Member Martinez, Item G4 was approved by a unanimous 4-0 vote by the Board of Education.

4. Approve two (2) boys and eight (8) girls from the Myers Engineering Team and six (6) boys and two (2) girls from the Trapp Engineering Team and a total of three (3) male chaperones and three (3) female chaperones to attend the 2019 Rube Goldberg Machine Contest Finals in Lawrenceburg, Indiana, on April 4, 2019 through April 7, 2019, at a cost of \$14,300.00, to be paid from the General Fund.
5. Approve four (4) District students (3 female students from Carter High School and 1 female student from Rialto High School) and two (2) female chaperones to attend the 2019 California Foster Youth Education Summit, in Sacramento, California, on March 31, 2019 through April 2, 2019. The cost of the trip will be sponsored by the San Bernardino County Superintendent of Schools, at no cost to the District.

6. Approve four (4) parents/guardians from the RUSD African American Parent Advisory Council (DAAPAC) to attend the California Association of African American Superintendents and Administrators (CAAASA) 2019 Parent Summit and Professional Development Summit to be held March 26 – 29, 2019, in Garden Grove, California, at a cost of \$8,900.00, to be paid from Title I Fund.
7. Approve the reimbursement of travel expenses for one (1) Fitzgerald Elementary School parent to attend the California Association for Bilingual Education (CABE) Conference from March 21, 2019 through March 22, 2019, in Long Beach, California, at a cost of \$800.00, to be paid from site Title I Fund.

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from February 7, 2019 through February 24, 2019, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations from YourCause, LLC Trustee for Wells Fargo Community Support Campaign, YourCause, LLC Trustee for Edison International, High School Nation Music and Arts, and Les Alexander, and request that a letter of appreciation be sent to the donor.
3. Approve CMAS No. 3-11-70-0876AK, CMAS No. 3-17-70-0876AN, CMAS No. 3-18-70-0876AQ, CMAS No. 3-16-70-2382B for the purchase of Information Technology Goods and Services, cost to be determined at time of purchase(s), to be paid from the General Fund.
4. Approve the use of the piggyback bid of Chawanakee Unified School District Project #11: 2018 District Wide Contract with Class Leasing, Inc., as needed in fiscal years 2018-2019 and 2019-2020, cost to be determined at time of purchase(s), to be paid from the General Fund and/or Fund 25 – Capital Facilities Fund.
5. Approve an agreement with HMC Architects to provide architectural services for the Modernization/Addition Projects to accommodate Full-Day Kindergarten Programs at nine (9) elementary school sites (Boyd, Casey, Dollahan, Dunn, Henry, Morgan, Morris, Preston, and Trapp Elementary Schools), effective March 14, 2019 through June 30, 2022, at a cost not-to-exceed \$852,626.00 including \$9,000.00 allowance for reimbursable expenses, to be paid from Fund 25 – Capital Facilities Fund.

6. Approve an agreement with Ludwig Engineering Associates, Inc., to provide civil engineering services to construct an accessible Path of Travel required for the addition of three (3) portable classrooms at Kelley Elementary, effective March 14, 2019 through June 30, 2020, at a not-to-exceed cost of \$13,904.00, to be paid from Fund 25 – Capital Facilities Fund.
7. Approve Amendment No. 1 to agreement C-17-0154 with Heider Inspection Group for the Phase 7 Solar Shade Structure Project at Casey, Dunn, Fitzgerald, Morris, and Preston Elementary Schools to extend the service period from December 30, 2017 to June 30, 2019.
8. Approve Amendment No. 1 to agreement C-18-0050 with Heider Inspection Group dated September 13, 2017, for Phase 8 Solar Shade Structure Project at Eisenhower High School for additional services required to complete the project for a total cost not-to-exceed \$1,783.00, with an adjusted total cost not-to-exceed \$13,829.00, to be paid from the General Fund and reimbursed to the District by Onyx Renewable Partners, L.P. at the end of the project.
9. Approve Amendment No. 3 to agreement C-18-0043 with Twining Consulting, Inc. dated August 23, 2017, for the Eisenhower High School Stadium Reconstruction Project to extend services from June 30, 2018 to June 30, 2019, to support agency reporting services at the end of the project, at no cost to the District.
10. Approve an agreement with Impact Truth, Inc. to provide an assembly “Homeless by Choice” presented by Roy Juarez, Jr., on April 29, 2019, for Rialto High School students, at a cost of \$5,250.00, to be paid from Title I Fund.

I. FACILITIES PLANNING CONSENT ITEM

1. Accept the work completed before November 1, 2018, by Letner Roofing Co. for all work required in connection with the Roofing Project – Single Ply TPO at Rialto High School, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.
2. Accept the work completed before December 31, 2018, by Dalke & Sons Construction, Inc. for all work required in connection with the Eisenhower High School Stadium Reconstruction Project, Category 16 – Specialties, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1210 for classified and certificated employees.

K. DISCUSSION/ACTION ITEMS

Upon a motion by Clerk Walker, seconded by Member Martinez, Item K1 was approved by a unanimous 4-0 vote by the Board of Education.

1. Approve the FY 2018-2019 Second Interim Financial Report with a **Positive Certification** as the District will meet its obligations in the current and subsequent two (2) fiscal years.

Upon a motion by Clerk Walker, seconded by Member Martinez, Item K2 was approved by a unanimous 4-0 vote by the Board of Education.

2. Approve an agreement with Vavrinek, Trine, Day & Co., LLP, effective July 1, 2019, to perform the Annual Financial and Performance Audit of the Proposition 39 Measure "Y" General Obligation Bond Funds, as required by law, for the fiscal year ending June 30, 2019, with an option to renew for two (2) additional years for fiscal years ending June 30, 2020, and June 30, 2021, at a cost not-to-exceed \$8,000.00 per year, to be paid from Fund 21 – Measure "Y" General Obligation Bond Funds.

Upon a motion by Clerk Walker, seconded by Member Ayala, Item K3 was approved by a unanimous 4-0 vote by the Board of Education.

3. Approve the Board of Education meeting schedule for the 2019-2020 school year.

Upon a motion by Clerk Walker, seconded by Member Martinez, Item K4 was approved by a unanimous 4-0 vote by the Board of Education.

4. Approve the recommendations of the Administrative Hearing Panel (AHP):

STIPULATED EXPULSIONS

Case Numbers:

18-19-44

18-19-43

18-19-41

18-19-40

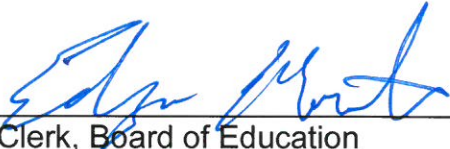
Vice President O'Kelley announced the following:

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Tuesday, March 26, 2019, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

L. ADJOURNMENT

Upon a motion by Clerk Walker, seconded by Member Martinez, and approved by a unanimous 4-0 vote by the Board of Education, the meeting was adjourned at 8:24 p.m.



Clerk, Board of Education



Secretary, Board of Education