



2023/2024 204 WORK DAY SALARY SCHEDULE

Effective July 1, 2023

Step	B.A. I	B.A. plus 30 sem. hrs. or M.A. II	B.A. plus 45 sem. Hrs. III	B.A. plus 60 sem. hrs. incl. M.A. IV
1	\$73,481	\$77,153	\$81,010	\$85,062
2	75,817	79,607	83,587	87,767
3	78,224	82,141	86,249	90,562
4	80,715	84,752	88,991	93,442
5	83,285	87,449	91,820	96,414
6	85,937	90,229	94,742	99,481
7	88,667	93,102	97,755	102,647
8	91,488	96,064	100,868	105,909
9	94,399	99,122	104,073	109,279
10	97,400	102,269	107,386	112,757
11	100,499	105,525	110,799	116,341
12		108,883	114,324	120,042
13			117,959	123,865
14			121,713	127,802
15				131,868
17			124,148	134,505
20			126,629	137,198
23			129,161	139,940
26			131,745	142,741
29			134,381	145,595

1. The work year is 204 days
2. Column advancement salary increases are annual with each full-time year of service (75% of year)
3. 5% of step placement for earned doctorate (Ed.D. or Ph.D.)
4. 14 years of previous experience within the last 15 years is given for salary placement.

CalSTRS membership December 31, 2012 and before = **Classic Member** (2% at 60)
 CalSTRS membership January 1, 2013 and after = **New Member** (2% at 62)