

2024/2025 MANAGEMENT, CONFIDENTIAL AND SUPERVISORY SALARY SCHEDULE

Effective July 1, 2024

| | | C) | ED)/ICE | | | |
|------------|----|---------------------------------------------------------------------------------------------|------------|------------------------------|------------------------------|------------------------------|
| E/9 | | | ERVICE | STEP I | STED II | STED III |
| <u>E/S</u> | 01 | · | DAYS | | STEP II | STEP III |
| | | Contract Analyst (CL) Applied Behavior Analysis Specialist (CL) | 224 205 | \$83,669.40 \$113,245.37 | \$85,596.66 \$115,511.09 | \$87,562.62 \$117,822.22 |
| | | Therapeutic Behavioral Strategist (CL) | 205 | \$113,245.37 \$113,245.37 | \$115,511.09 | \$117,822.22 |
| | | Child Nutrition Program Innovator (CL) | 225 | \$118,461.42 | \$120,831.27 | \$123,250.33 |
| | | Multi-Media Marketing Innovator (CL) | 225 | \$121,281.93 | \$123,708.76 | \$126,184.80 |
| | | Early Education Administrator* | 205 | \$133,438.60 | \$136,521.80 | \$139,617.30 |
| | | Fiscal Services Manager (CL) | 225 | \$133,439.39 | \$136,521.49 | \$139,616.54 |
| | | Assistant Agent: M & O (CL) | 225 | \$136,972.15 | \$140,137.13 | \$143,315.06 |
| | CL | Assistant Agent: Nutrition Services (CL) | 225 | \$136,972.15 | \$140,137.13 | \$143,315.06 |
| | | Transportation/Garage Manager (CL) | 225 | \$136,972.15 | \$140,137.13 | \$143,315.06 |
| | | Psychologist | 205 | \$138,293.00 | \$141,493.05 | \$144,697.20 |
| | | Occupational Therapist (CL) | 205 | \$138,297.35 | \$141,497.56 | \$144,700.16 |
| | | Physical Therapist (CL) | 205 | \$138,297.35 | \$141,497.56 | \$144,700.16 |
| | | Program Specialist (Special Education) | 210 | \$141,654.20 | \$144,931.12 | \$148,217.80 |
| | | Instructional Specialist (Special Education) | 210 | \$141,654.20 \$141,654.20 | \$144,931.12 | \$148,217.80 |
| | | Adult Education Assistant Principal Elementary Assistant Principal | 210 210 | \$141,654.20 \$141,654.20 | \$144,931.12 \$144,931.12 | \$148,217.80 \$148,217.80 |
| | | Coord., Health Services | 210 | \$143,553.90 | \$146,873.36 | \$140,217.80 |
| | | Coord., Student Behavior Support Services (CL) | 210 | \$143,553.90 | \$146,873.36 | \$150,203.96 |
| | | Emotional Health Therapist(CL) | 205 | \$143,569.69 | \$146,889.40 | \$150,218.67 |
| | | Student Success Specialist (CL) | 205 | \$143,569.69 | \$146,889.40 | \$150,218.67 |
| | | Coord., Special Services (CE/CL) | 215 | \$146,954.82 | \$150,356.16 | \$153,762.48 |
| | | Middle School Assistant Principal | 215 | \$148,539.20 | \$152,239.35 | \$155,419.20 |
| | CE | Virtual Academy Assistant Principal | 215 | \$148,539.20 | \$152,239.35 | \$155,419.20 |
| | | Agent: Early Education | 210 | \$150,095.40 | \$153,566.70 | \$157,046.40 |
| | | Elementary Principal | 210 | \$150,095.40 | \$153,566.70 | \$157,046.40 |
| | | Multilingual Programs Coordinator | 220 | \$150,389.80 | \$153,865.80 | \$157,355.00 |
| | | Principal, Adult Education | 215 | \$153,651.90 | \$157,203.70 | \$160,768.40 |
| | | Agent: Equity, Excellence & Access | 220 | \$157,210.76 | \$160,842.96 | \$164,490.40 |
| | | Agent: Academic Technology | 220 | \$157,210.76 | \$160,842.96 | \$164,490.40 |
| | | Agent: Child Welfare and Attendance Agent: Information Systems(CL) | 220 220 | \$157,210.76 \$157,210.76 | \$160,842.96 \$160,842.96 | \$164,490.40 \$164,490.40 |
| | | Agent: Multilingual Programs | 220 | \$157,210.76 | \$160,842.96 | \$164,490.40 |
| | | Agent: Science & Career Programs | 220 | \$157,210.76 \$157,210.76 | \$160,842.96 | \$164,490.40 |
| | | Agent: Information Technology (CL) | 220 | \$157,210.76 | \$160,842.96 | \$164,490.40 |
| | | High School Assistant Principal | 225 | \$157,653.00 | \$161,298.00 | \$164,952.00 |
| | | Agent: Communication/Media Services (CL) | 225 | \$160,769.07 | \$164,483.13 | \$168,210.14 |
| | | Agent: Facilities Planning (CL) | 225 | \$160,769.07 | \$164,483.13 | \$168,210.14 |
| | CL | Agent: M. & O. (CL) | 225 | \$160,769.07 | \$164,483.13 | \$168,210.14 |
| | CL | Agent: Purchasing Services (CL) | 225 | \$160,769.07 | \$164,483.13 | \$168,210.14 |
| | | Middle School Principal | 215 | \$161,946.60 | \$165,687.60 | \$169,447.95 |
| | | Alternative Education Principal | 225 | \$166,225.50 | \$170,048.25 | \$173,961.00 |
| | | Academic Agent: Special Services | 220 | \$174,591.98 | \$178,620.42 | \$182,669.18 |
| | | Community Agent: Strategic Partnerships | 220 | \$174,591.98 | \$178,620.42 | \$182,669.18 |
| | | High School Principal | 225 | \$178,454.25 | \$182,574.00 | \$186,711.75 |
| | | Academic Agent: Special Programs | 225 | \$178,578.00 | \$182,697.75 | \$186,840.00 |
| | | Lead Academic Agent: Elementary Innovation | 225 | \$199,064.81 \$100.064.81 | \$203,659.47 | \$208,274.85 |
| | | Lead Academic Agent: Math and Early College Prog. Lead Academic Agent: Secondary Innovation | 225 225 | \$199,064.81 \$199,064.81 | \$203,659.47 \$203,650,47 | \$208,274.85 \$208,274.85 |
| | | Lead Agent: Exp. Learn. Prog. & Safety Innovation | 225 | \$199,064.81 | \$203,659.47 \$203,659.47 | \$208,274.85 |
| | | Lead Agent: Technology Services (CL) | 225 | \$199,064.81 | \$203,659.47 | \$208,274.85 |
| | | Lead Fiscal Services Agent (CL) | 225 | \$199,064.81 | \$203,659.47 | \$208,274.85 |
| | | Lead Nutrition Services Agent (CL) | 225 | \$199,064.81 | \$203,659.47 | \$208,274.85 |
| | В | Lead Personnel Agent (CE/CL) | 225 | \$199,064.81 | \$203,659.47 | \$208,274.85 |
| | | Lead Professional Development Agent | 225 | \$199,064.81 | \$203,659.47 | \$208,274.85 |
| | | Lead Risk Mgmt & Transportation Agent (CL) | 225 | \$199,064.81 | \$203,659.47 | \$208,274.85 |
| | CE | Lead Special Services Agent | 225 | \$199,064.81 | \$203,659.47 | \$208,274.85 |
| | CE | Lead Student Services Agent | 225 | \$199,064.81 | \$203,659.47 | \$208,274.85 |
| | | Lead Business Services Agent (CL) | 225 | \$250,763.80 | \$255,778.04 | \$260,893.29 |
| | CE | Lead Innovation Agent (CE) | 225 | \$250,763.80 | \$255,778.04 | \$260,893.29 |
| | | | | | | |



2024/2025 MANAGEMENT, CONFIDENTIAL AND SUPERVISORY SALARY SCHEDULE

*CONFIDENTIAL - (225 service days)

| | | 1 | 2 | 3 | 4 | 5 |
|--------------------------------|-----|--------------|--------------|--------------|--------------|--------------|
| Personnel Technician | 225 | \$66,368.75 | \$70,523.11 | \$74,936.47 | \$79,626.96 | \$84,615.30 |
| Credential Analyst | 225 | \$80,797.64 | \$85,853.32 | \$91,230.16 | \$96,938.52 | \$103,006.89 |
| Fiscal Analyst | 225 | \$80,797.64 | \$85,853.32 | \$91,230.16 | \$96,938.52 | \$103,006.89 |
| Personnel Analyst | 225 | \$80,797.64 | \$85,853.32 | \$91,230.16 | \$96,938.52 | \$103,006.89 |
| Administrative Support Agent | 225 | \$80,797.64 | \$85,853.32 | \$91,230.16 | \$96,938.52 | \$103,006.89 |
| Administrative Agent | 225 | \$80,797.64 | \$85,853.32 | \$91,230.16 | \$96,938.52 | \$103,006.89 |
| Executive Administrative Agent | 225 | \$100,598.19 | \$107,233.77 | \$113,949.64 | \$121,082.50 | \$128,663.43 |

^{*}Will receive \$50.00 per month in addition to established schedule

SUPERVISORY - (225 service days)

| | | 1 | 2 | 3 | 4 | 5 |
|--------------------------------------|-----|-----------|------------|------------|------------|------------|
| Lead Custodian (Nights) | 225 | 67,184.60 | 70,549.01 | 74,079.18 | 77,775.11 | 81,667.88 |
| Lead Grounds Maintenance Worker | 225 | 67,184.60 | 70,549.01 | 74,079.18 | 77,775.11 | 81,667.88 |
| Maintenance Foreman | 225 | 76,897.10 | 80,745.84 | 84,778.47 | 89,018.30 | 93,467.92 |
| Warehouse Supervisor | 225 | 76,897.10 | 80,745.84 | 84,778.47 | 89,018.30 | 93,467.92 |
| Warehouse Supervisor-Nutrition Svcs. | 225 | 86,663.99 | 90,997.06 | 95,547.69 | 100,323.65 | 105,143.64 |
| Nutrition Services Supervisor | 225 | 86,663.99 | 90,997.06 | 95,547.69 | 100,323.65 | 105,143.64 |
| Nutrition Services Program Analyst | 225 | 84,744.80 | 88,982.04 | 93,431.66 | 98,101.43 | 103,006.89 |
| Child Nutrition Culinary Connoisseur | 225 | 86,663.99 | 90,997.06 | 95,547.69 | 100,323.65 | 105,143.64 |
| Risk Management/Compliance Officer | 225 | 86,663.99 | 90,997.06 | 95,547.69 | 100,323.65 | 105,143.64 |
| Custodian Supervisor | 225 | 86,728.74 | 91,066.99 | 95,625.39 | 100,401.35 | 105,428.54 |
| Grounds Maintenance Supervisor | 225 | 86,728.74 | 91,066.99 | 95,625.39 | 100,401.35 | 105,428.54 |
| Maintenance Supervisor | 225 | 86,728.74 | 91,066.99 | 95,625.39 | 100,401.35 | 105,428.54 |
| District Enrollment Supervisor | 225 | 99,453.41 | 104,426.21 | 109,645.06 | 115,128.09 | 120,880.48 |
| Personnel Specialist | 225 | 99,453.41 | 104,426.21 | 109,645.06 | 115,128.09 | 120,880.48 |
| Safety Operations Supervisor | 225 | 99,453.41 | 104,426.21 | 109,645.06 | 115,128.09 | 120,880.48 |
| Transportation Supervisor | 225 | 99,453.41 | 104,426.21 | 109,645.06 | 115,128.09 | 120,880.48 |

LONGEVITY INCREMENTS

17 years - \$2,404 per year

20 years - \$4,857 per year

23 years - \$7,359 per year

26 years - \$9,911 per year

29 years - \$12,512 per year

Effective: 07/01/2024 Adopted: 7/10/2024