

2024/2025 SPEECH/LANGUAGE THERAPIST SALARY SCHEDULE

Effective July 1, 2024

Years of Service	1	2	3	4	5	6	7	8
Annual Salary	102,869	108,011	113,413	119,082	125,038	131,291	137,853	144,745
Daily Rate	559.07	587.02	616.38	647.18	679.55	713.54	749.20	786.66
Hourly Rate	79.87	83.86	88.05	92.45	97.08	101.93	107.03	112.38

- 1. The work year is 184 days
- 2. Column advancement salary increases are annual with each full-time year of service (75% of year)
- 3. 5% of step placement for earned doctorate (Ed.D. or Ph.D.)
- 4. 14 years of previous experience within the last 15 years is given for salary placement.

CalSTRS membership December 31, 2012 and before = Classic Member (2% at 60)

CalSTRS membership January 1, 2013 and after = New Member (2% at 62)

Adopted: 7/10/2024