



2024/2025 SCHOOL NURSE SALARY SCHEDULE
 Effective July 1, 2024

Step	B.A.	B.A. plus 30 sem. hrs. or M.A.	B.A. plus 45 sem. Hrs.	B.A. plus 60 sem. hrs. incl. M.A.
	I	II	III	IV
1	\$67,654	\$71,037	\$74,589	\$78,317
2	\$69,809	\$73,296	\$76,963	\$80,810
3	\$72,025	\$75,629	\$79,412	\$83,384
4	\$74,318	\$78,034	\$81,935	\$86,036
5	\$76,684	\$80,517	\$84,541	\$88,773
6	\$79,123	\$83,078	\$87,232	\$91,596
7	\$81,638	\$85,724	\$90,006	\$94,511
8	\$84,238	\$88,448	\$92,871	\$97,514
9	\$86,916	\$91,264	\$95,819	\$100,616
10	\$89,680	\$94,165	\$98,870	\$103,820
11	\$92,533	\$97,161	\$102,016	\$107,122
12		\$100,251	\$105,262	\$110,527
13			\$108,608	\$114,045
14			\$112,067	\$117,670
15				\$121,416
17			\$114,307	\$123,843
20			\$116,593	\$126,321
23			\$118,923	\$128,848
26			\$121,302	\$131,424
29			\$123,727	\$134,053

1. The work year is 184 days.
2. Column advancement salary increases are annual with each full-time year of service (75% of year)
3. 5% of step placement for earned doctorate (Ed.D. or Ph.D.)
4. 14 years of previous experience within the last 15 years is given for salary placement.
5. Upper division or graduate level coursework is determined by each individual college/university.

CalSTRS membership December 31, 2012 and before = **Classic Member** (2% at 60)
 CalSTRS membership January 1, 2013 and after = **New Member** (2% at 62)