

## 2024/2025 CERTIFICATED SALARY SCHEDULE

Effective July 1, 2024

			B.A. plus		B.A. plus
Step	CTE	В.А. I	30 sem. hrs. or M.A. II	B.A. plus 45 sem. Hrs. III	60 sem. hrs. incl. M.A. IV
1	\$64,211	\$66,984	\$70,334	\$73,850	\$77,542
2	66,344	69,118	72,570	76,201	80,010
3	68,539	71,312	74,880	78,626	82,558
4	70,809	73,582	77,261	81,124	85,184
5	73,149	75,925	79,720	83,704	87,894
6	75,566	78,340	82,255	86,368	90,689
7	78,056	80,830	84,875	89,115	93,575
8	80,630	83,404	87,572	91,951	96,549
9	83,282	86,055	90,360	94,870	99,620
10	86,018	88,792	93,233	97,891	102,792
11	88,843	91,617	96,199	101,006	106,061
12			99,258	104,220	109,433
13				107,533	112,916
14				110,957	116,505
15					120,214
17				113,175	122,617
20				115,439	125,070
23				117,746	127,572
26				120,101	130,123
29				122,502	132,726

- 1. The work year is 184 days.
- 2. Column advancement salary increases are annual with each full-time year of service (75% of year)
- 3. 5% of step placement for earned doctorate (Ed.D. or Ph.D.)
- 4. 14 years of previous experience within the last 15 years is given for salary placement.
- 5. Upper division or graduate level coursework is determined by each individual college/university.

CalSTRS membership December 31, 2012 and before = Classic Member (2% at 60)
CalSTRS membership January 1, 2013 and after = New Member (2% at 62)

Adopted: 7/10/2024