



## 2023/2024 - 214 WORK DAY SALARY SCHEDULE

Effective July 1, 2023

Step	B.A. plus 30 sem. hrs. or M.A.		B.A. plus 45 sem. Hrs.	
	B.A. I	II	III	B.A. plus 60 sem. hrs. incl. M.A. IV
1	\$77,082	\$80,935	\$84,982	\$89,230
2	79,535	83,508	87,687	92,070
3	82,061	86,167	90,479	95,001
4	84,673	88,906	93,352	98,024
5	87,369	91,735	96,321	101,142
6	90,148	94,652	99,386	104,359
7	93,014	97,667	102,548	107,679
8	95,976	100,772	105,812	111,102
9	99,027	103,979	109,171	114,636
10	102,176	107,285	112,647	118,286
11	105,426	110,699	116,231	122,047
12		114,219	119,929	125,928
13			123,742	129,936
14			127,680	134,067
15				138,333
17			130,234	141,099
20			132,839	143,921
23			135,494	146,800
26			138,204	149,737
29			140,966	152,732

1. The work year is 214 days.
2. Column advancement salary increases are annual with each full-time year of service (75% of year)
3. 5% of step placement for earned doctorate (Ed.D. or Ph.D.)
4. 14 years of previous experience within the last 15 years is given for salary placement.

CalSTRS membership December 31, 2012 and before = **Classic Member** (2% at 60)

CalSTRS membership January 1, 2013 and after = **New Member** (2% at 62)

Adopted: 10/25/2023