



2023/2024 - 200 WORK DAY SALARY SCHEDULE

Effective July 1, 2023

Step	B.A. plus 30 sem. hrs. or M.A.		B.A. plus 60 sem. hrs. incl. M.A.	
	B.A. I	II	B.A. plus 45 sem. Hrs. III	IV
1	\$72,038	\$75,641	\$79,422	\$83,393
2	74,331	78,045	81,951	86,047
3	76,691	80,531	84,560	88,787
4	79,133	83,091	87,245	91,611
5	81,653	85,734	90,021	94,526
6	84,250	88,461	92,885	97,531
7	86,929	91,277	95,839	100,634
8	89,696	94,179	98,889	103,833
9	92,548	97,178	102,031	107,136
10	95,491	100,267	105,278	110,546
11	98,528	103,457	108,628	114,062
12		106,746	112,083	117,689
13			115,647	121,437
14			119,327	125,297
15				129,284
17			121,714	131,868
20			124,149	134,506
23			126,630	137,197
26			129,163	139,942
29			131,745	142,740

1. The work year is 200 days.
2. Column advancement salary increases are annual with each full-time year of service (75% of year)
3. 5% of step placement for earned doctorate (Ed.D. or Ph.D.)
4. 14 years of previous experience within the last 15 years is given for salary placement.

CalSTRS membership December 31, 2012 and before = **Classic Member** (2% at 60)

CalSTRS membership January 1, 2013 and after = **New Member** (2% at 62)

Adopted: 10/25/2023